

GAUTENG PROVINCE

**Department of Sport, Arts, Culture & Recreation
Vote No. 12**

ANNUAL REPORT 2022/2023 Financial Year

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GENERAL INFORMATION



1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

ABBREVIATION	FULL DESCRIPTION
A	
AA	Accounting Authority
ACH	Arts, Culture and Heritage
ACSA	Airport Company of South Africa
AGSA	Auditor-General of South Africa
AHOD	Acting Head of Department
AIDS	Acquired Immunodeficiency Syndrome
APP	Annual Performance Plan
AU	African Union
B	
BAC	Bid Adjudication Committee
B-BBEE	Broad Based Black Economic Empowerment
BCUC	Bantu Continua Uhuru Concurrence
BEE	Black Economic Empowerment
BSC	Bid Specifications Committee
C	
CAF	Confederation of African Football
CBO	Community Based Organisations
CCIFSA	Cultural Creative Industries Federation of South Africa
CEO	Chief Executive Officer
COE	City of Ekurhuleni
COE	Compensation of Employees
CoGTA	Department of Cooperative Governance and Traditional Affairs
COJ	City of Johannesburg
CORE	Codes of Remunerations
COSATU	Congress of South African Trade Unions
CPF	Community Policing Forum
CSD	Central Supplier Database
COT	City of Tshwane
COVID-19	Coronavirus Disease 2019

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ABBREVIATION	FULL DESCRIPTION
D	
DID	Department of Infrastructure Development
DPSA	Department of Public Service and Administration
DSAC	Department of Sport, Arts and Culture
DSACR	Department of Sport, Arts, Culture and Recreation
DSD	Department of Social Development
DWS	Department of Water and Sanitation
E	
ECD	Early Childhood Development
EE	Employment Equity
EHWP	Employee Health and Wellness Programme
EIS	Economic Invoicing System
EMS	Emergency Medical Services
EPWP	Expanded Public Works Programmes
F	
FC	Football Club
FIFA	Federation of International Football Association
FPP	Fraud Prevention Plan
FIVB	Federation of International Volleyball
FY	Financial Year
G	
GACC	Gauteng Arts and Culture Council
GBV	Gender-Based Violence
GBVF	Gender-Based Violence and Femicide
GCAC	Gauteng Community Arts Centre
GCRA	Gauteng City Region Academy
GDE	Gauteng Department of Education
GDSACR	Gauteng Department of Sport, Arts, Culture and Recreation
GED	Gauteng Economic development
GEP	Gauteng Enterprise Propellor
GEYODI	Gender, Youth and People with Disabilities
GFC	Gauteng Film Commission
GGT	Growing Gauteng Together

ABBREVIATION	FULL DESCRIPTION
GIFA	Gauteng Institute for Architecture
GPG	Gauteng Provincial Government
GPL	Gauteng Provincial Legislature
GPLC	Gauteng Provincial Language Committee
GPT	Gauteng Provincial Treasury
GRAP	Generally Recognised Accounting Practice
GSC	Gauteng Sports Council
GSS	Gauteng School Sport
GTA	Gauteng Tourism Agency
H	
HCA	Homecoming Africa
HDI	Historically Disadvantaged Individuals
HIV	Human Immunodeficiency Virus
HOA	Home Owner's Allowance
HOD	Head of Department
HR	Human Resources
I	
ICC	International Cricket Council
ICT	Information and Communication Technology
IDMS	Infrastructure Delivery Management System
IGR	Inter-Governmental Relations
IKS	Indigenous Knowledge System
IKSDC	Indigenous Knowledge Systems Documentation Centre
IQ	Intelligence Quotient
K	
KCAP	Kwamashu Community Advancement Project
L	
LGBTIQA+	Lesbian Gay Bisexual Transgender Intersex Queer Asexual +
LHRA	Local Heritage Resource Agency
LIS	Library and Information Services
LTEN	Learners with Special Needs

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ABBREVIATION	FULL DESCRIPTION
M	
MEC	Member of the Executive Council
MGE	Mzansi Golden Economy
MMC	Member of the Mayoral Committee
MOU	Memorandum of Understanding
MPSA	Ministry for Public Service and Administration
MRW&R	Mandela Remembrance Walk & Run
MTEF	Medium Term Expenditure Framework
MTSF	Medium-Term Strategic Framework
MV	Military Veteran
N	
NAAIRS	National Automated Archival Information Retrieval System
NDP	National Development Plan
NFD	National First Division
NGO	Non-Governmental Organisation
NPO	Non-Profit Organisation
O	
OHS	Occupational Health and Safety
P	
PANSALB	Pan South African Languages Board
PFMA	Public Finance Management Act
PGBVF	Provincial Gender-Based Violence and Femicide
PHRA	Provincial Heritage Resources Authority
PLC	Provincial Language Committee
PMDS	Performance Management and Development System
PMT	Provincial Management Team
PO	Purchase Order
PPP	Public Private Partnership
PPPFA	Preferential Procurement Policy Framework Act
PSCBC	Public Service Co-ordinating Bargaining Council
PSL	Premier Soccer League
PSP	Professional Service Provider
PWD	Person living with Disability

ABBREVIATION	FULL DESCRIPTION
R	
RPL	Recognition of Prior Learning
S	
SA	South Africa
SABC	South African Broadcasting Corporation
SACR	Sport, Arts, Culture and Recreation
SAFA	South African Football Association
SALGA	South African Local Government Association
SALW	South African Library Week
SAMA	South African Music Awards
SAMRO	South African Music Rights Organization
SANABO	South African National Boxing Organisation
SAPS	South African Police Service
SARS	South African Revenue Services
SARU	South African Rugby Union
SASAPD	South African Sports Association for the Physically Disabled
SASCE	South African Schools Choral Eisteddfod
SASCOC	South African Sports Confederation and Olympic Committee
SASL	South African Sign Language
SBG	Schools Governing Body
SCM	Supply Chain Management
SDM	Service Delivery Model
SGB	School Governing Body
SHERQ	Safety, Health, Environment, Risk and Quality
SITA	State Information Technology Agency
SMME	Small, Medium and Micro-Enterprise
SMS	Senior Management Service
SOPA	State of the Province Address
STI	Sexually Transmitted Infection
T	
TB	Tuberculosis
TISH	Townships, Informal Settlements and Hostels
TMPD	Tshwane Metro Police Department

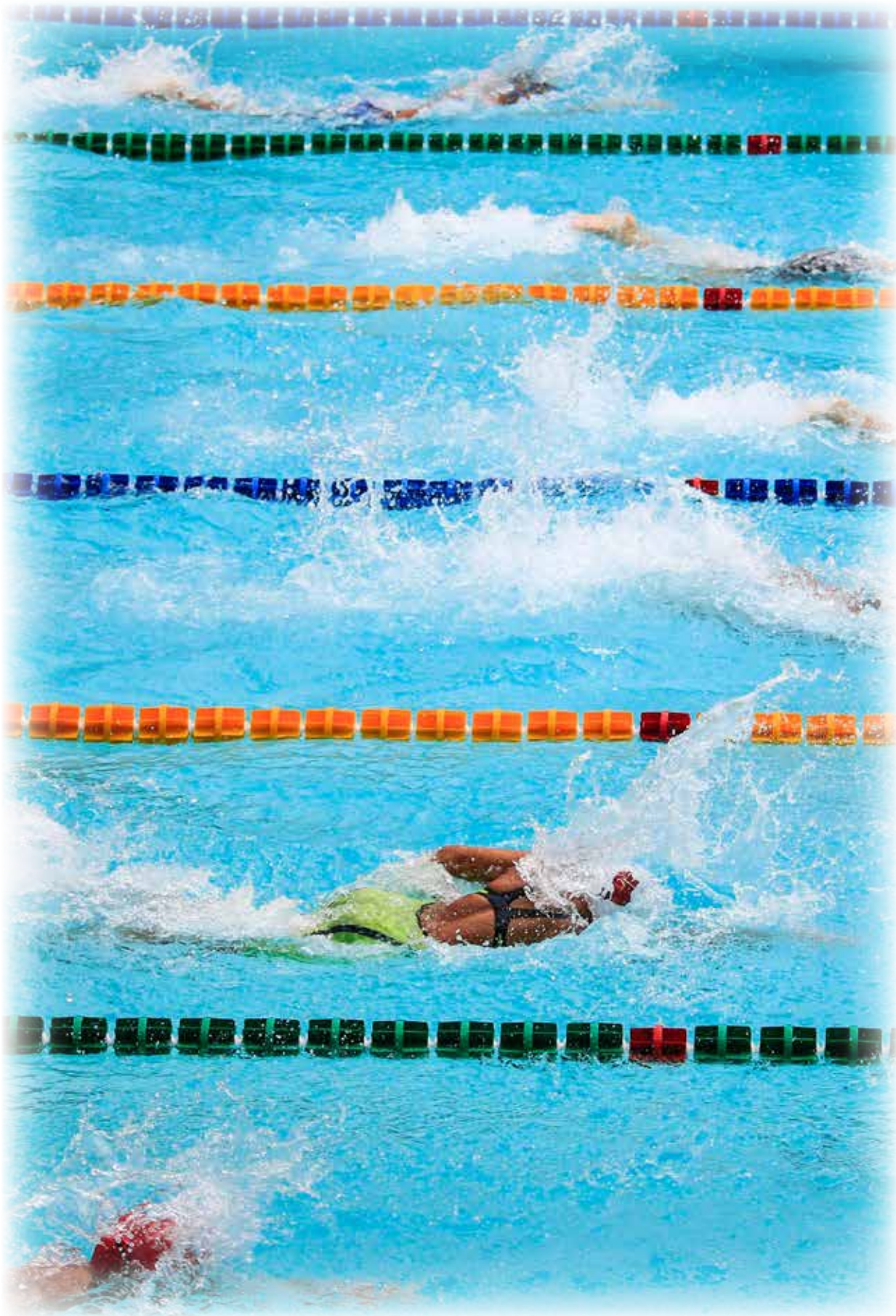
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ABBREVIATION	FULL DESCRIPTION
TMR	Transformation, Modernisation and Re-industrialisation
TNL	Telkom Netball League
TOR	Terms of Reference
TRC	Truth & Reconciliation Commission
TUT	Tshwane University of Technology
U	
UJ	University of Johannesburg
USA	United States of America
V	
VAT	Value Added Tax
VUT	Vaal University of Technology
W	
WAFCON	Women African Cup of Nations
WLHM	Women's Living Heritage Monument





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Ms. Morakane Mosupyo
Member of the Executive Council

3. FOREWORD BY THE MEC

The Department of Sport, Arts, Culture and Recreation is a dynamic Department with a creative focus on transforming the Gauteng community to be an embodiment of our social formations through rethinking our heritage, socio-cultural history and sport. In the 2022/23 financial year, the Department was in a good position to demonstrate that great steps were taken to improve its performance in service delivery after the COVID-19 pandemic.

Our strategic mandate is derived from national and provincial policies as well as from the legislative framework as per the National Development Plan Vision 2030, Growing Gauteng Together (GGT 2030) and the six strategic priorities of the Medium-Term Strategic Framework (MTSF) 2019-2024. These policies and legislation are relied upon as guidelines in service delivery and improving social production ownership in Gauteng Province as well as for expanding

co-ownership of social products such as sport, cultural and arts amenities. During the reporting year, the Department achieved 69% of its set targets, a notable improvement of 10% points compared with the 2021/22 financial year.

As a Department, we work to build a diverse and socially cohesive society with a common national identity. To accomplish this, we have instituted arts and cultural holiday programmes aimed at bringing people together. The Department also implemented dance and arts programmes in all the Corridors. In addition, Basetsana Scriptwriting, Film Making and Directing workshops were provided to train women, while creatives were mentored through capacity building programmes.

As part of our efforts to raise national consciousness, national and significant days were commemorated. Women's dialogues as part of Africa Month, and the Youth Summit programme, were held at the Women's Living Heritage Monument. The Department assisted artists from the five Corridors to transition from traditional platforms to access the digital music space. The shift was driven by society's digital transformation caused by robotics and social media. The goal of this ground-breaking programme is to unite artists' creativity and to automate the sharing and distribution of their creative works through social media with possible income generation.

The Department approved Stage 1 planning for three libraries: Zuurbekom, Mullerstuine and Kocksoord. The procurement process that will enable processing of payments for Stage 1 was in its final stages at the close of the financial year. To strengthen intergovernmental relationships, we work with the Department of Infrastructure Development and municipalities to identify sites for the installation of outdoor gyms across Gauteng. This is part of the GGT2030 target of increasing co-ownership of social resources such as amenities.

The Mzansi Libraries On-line project focused on providing libraries with gaming equipment to create vibrant, interactive library spaces. Furthermore, the Department transformed, promoted and modernised eight established Libraries of the Future by upgrading them with access to online resources and services for library users.

The support and participation of the general public are crucial to building social cohesion through our significant days. Therefore, in the fourth quarter of the year a number of mass participation events were held including celebration of Africa Day and National Youth Day. In addition, the Department provided training to enable people in the hubs to deliver community sport Siyadlala in the mass participation programme.

The Department hosted six O.R Tambo Soncini Social Cohesion Games, with 4 866 people participating in various codes. The Water Safety Education Programme was also held during the year. The club development programme facilitated access to sport where talent could be spotted and athletes channelled into the mainstream of competitive sport. The Department also assisted with the establishment, revival and strengthening of existing clubs and created training opportunities to provide high-performance athletes with the skills to perform and excel professionally to build a socially cohesive society that will eradicate poverty and inequality.

The Department was part of the organising team for hosting and providing financial support to the Kyalami 9-Hour Intercontinental GT Challenge. Sixty-three local leagues were provided with transport and stipends for technical officials, among other resources. Elderly people participated in organised sport and active recreation programmes and events during the period under review. Fourteen Kasi Gyms were provided with equipment based on requests received from gym clubs in the communities. Support for these gyms is intended to assist them to perform optimally and create access to a wide range of equipment for gym users.

Financial support to the value of R5 000 000.00 was directed towards hosting the preparation, provision and operation of the World Rowing Masters Regatta 2023 awarded to South Africa and taking place in September 2023. The Department supported the Soweto Marathon Trust in hosting the 27th edition of the Soweto Marathon and also supported 17 school sport structures with equipment and attire, catering, transport, venue hire, medical services and administration through school sport programmes.

Let me conclude by acknowledging the work done by our Acting Head of Department. In addition, my deepest gratitude goes out to the entire executive leadership of the Department. I would also like to express my sincere appreciation of all employees who contributed to the success of our Department during the financial year. The Department appreciates the Portfolio Committee which performed an oversight role in this period to ensure that the Department improves in the provision of services and improving the quality of life of Gauteng's citizens.

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Ms. Morakane Mosupye
Member of the Executive Council
Sport, Arts, Culture and Recreation
Date: 30 August 2023





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Mr. China Mashinini
Acting Head of Department

4. REPORT OF THE ACCOUNTING OFFICER

I am pleased to present the Accounting Officer Statement for the 2022/23 Annual Report of the Gauteng Department of Sport, Arts, Culture, and Recreation. This report highlights the Department's commitment to promoting good governance, fostering the growth of the cultural and creative industries, enhancing library and archival services, and advancing sports and recreation opportunities throughout the Gauteng province.

Throughout the fiscal year 2022/23, the Department of Sport, Arts, Culture, and Recreation remained steadfast in its pursuit of transparent, accountable, and ethical practices. We successfully implemented initiatives to strengthen internal controls, enhance financial management, and optimize resource allocation. Our commitment to sound governance was reflected in the timely preparation and

submission of financial statements, adherence to procurement regulations, and regular compliance audits. Despite the challenges posed by the evolving regulatory landscape, we have demonstrated resilience in upholding the principles of good governance and ensuring responsible stewardship of public funds.

The past year marked significant progress in advancing the cultural and creative industries within Gauteng. Through strategic partnerships and targeted investment, we witnessed the emergence of vibrant artistic communities, the successful staging of cultural events, and the elevation of local talent onto global platforms. Our efforts to provide capacity-building programs, funding opportunities, and access to marketplaces have led to increased job creation and economic growth in the creative sector. Noteworthy the successful execution of cultural exchange programs that have enriched our province's cultural landscape.

The Department remained dedicated to preserving and disseminating knowledge through our library and archival services. Despite the challenges posed by the digital era, we enhanced our efforts to digitize and modernize our library resources while ensuring equitable access for all citizens. We expanded our reach through community engagement initiatives and technology-driven platforms, enabling us to bridge the digital divide and provide enriching experiences to learners and the public. The preservation of historical records and heritage materials also received increased attention, ensuring that our province's rich history remains accessible to future generations.

In the realm of sport and recreation, the Department continued to champion healthy lifestyles, inclusivity, and athletic excellence. The year 2022/23 witnessed successful partnerships with schools, communities, and sporting bodies to promote physical activity and nurture sporting talent. Our investment in sporting infrastructure, training programs, and grassroots initiatives yielded positive outcomes, reflected in increased participation rates and notable achievements by Gauteng athletes at national and international events. While logistical challenges, budget constraints, and the need for facility maintenance persist, our commitment to fostering a culture of active living and sportsmanship remains unwavering.

In conclusion, the 2022/23 Annual Report reflects a year of dedication, innovation, and resilience by the Gauteng Department of Sport, Arts, Culture, and Recreation. We acknowledge the collective efforts of our team, stakeholders, and the citizens of Gauteng in driving positive change and nurturing our province's cultural, artistic, and athletic potential. As we move forward, we remain committed to addressing challenges, seizing opportunities, and working collaboratively to fulfil our mandate of enriching lives and building a prosperous, culturally vibrant, and healthy province for all.

4.1 Overview of the Department's operations

The operations of the Department are in line with the priorities and vision of the 6th Administration. It therefore focuses on the following strategic interventions:

- Developing liberation struggle heritage sites and routes with a focus on ensuring that they provide sustainable economic opportunities to local communities.
- Repositioning national commemorative days as pilgrimages and linking them to mass participation events and tourism opportunities.
- Promoting competitive sports, creative industries and high-impact events to drive inclusive growth and tourism.
- Expanding community-based sport, arts and cultural amenities.
- Promoting social cohesion by fostering and highlighting constitutional values, the Bill of Responsibilities, national symbols, non-racialism, anti-xenophobia, moral regeneration, civic education and active citizenship.
- Promoting healthy lifestyles through sport, arts, culture, recreation and library services.
- Strengthening collaboration between local and provincial governments to enhance integrated planning and service delivery.

The Department achieved 69% of its 129 annual targets. The final appropriation for the period under review was R968 169 000.00. As at the end of the 2022/23 financial year, the final expenditure of the Department was R851 411 000, an under-expenditure of R116 758 000.00 (12.05%). As per compliance requirements, the Department paid 82% of valid invoices received within 15 days and 98% of valid invoices within 30 days.

4.2 Key Achievements

Programme 1: Administration

In terms of representation of designated groups as percentages of total employment, the Department maintained 50% of women representation at SMS level; 69% of goods and services were procured from township businesses; and 25 staff training sessions were conducted to improve performance.

Programme 2: Cultural Affairs

During the year under review, arts and culture programmes created 4 464 temporary jobs through mass participation programmes and 3 020 job opportunities through heritage programmes (national and significant days). The Department also supported arts stakeholders through arts and culture programmes. Participants took part in arts and culture holiday programmes aimed at identifying talent from previously disadvantaged communities while the library holiday programme enabled children to integrate recreation, arts and culture.

The Department successfully supported 438 non-fee-paying schools to participate in arts and culture-integrated programmes by launching the Wednesday League in partnership with the Gauteng Department of Education (GDE). The Department assisted Gauteng schools with capacity building, with choral conductors receiving training in the theory of music and skills in reading music. The aim is to assist schools' extra-curricular creative arts programmes to prepare for the South African Schools Choral Eisteddfod (SASCE) choral programme.

The Department supported two monuments: the Women's Living Heritage Monument in Pretoria and the Kagiso Memorial and Recreational Centre in Krugersdorp with security, cleaning, garden and maintenance services. Six national days were commemorated during the reporting year and a number of community conversations to foster social interaction took place. Basetsana Script Writing and Directing workshops for theatre, stage and film were held while emerging fashion designers and visual artists benefitted from mentorship programmes.

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Programme 3: Library Information and Archival Services

R195 436 000.00 was transferred to the nine Gauteng City Region municipalities (City of Johannesburg, City of Ekurhuleni, City of Tshwane, Emfuleni, Lesedi, Midvaal, Mogale City, Merafong City and Rand West City) for operationalisation and maintenance of the province's community library services. The Department established reading corners in 21 clinics, with 15 clinics provided with mobile book trolleys and recreational books. Thirty-two TV screens were provided and 6 libraries received equipment and learning materials for their existing reading corners. Mzansi Libraries Online provided 30 libraries with Xboxes and screens for gaming and creating interactive and vibrant library spaces. Desks for tablets, and tablet stands, were purchased and distributed to provide spaces for the safe and secure use of tablets by library users.

Programme 4: Sport and Recreation

In identifying, developing and nurturing sporting talent, we provided various opportunities to enable athletes and officials to compete at regional, provincial, national and international levels through the Academy Programme, the O.R Tambo Soncini Social Cohesion Games and the Water Safety Education Programme. The club development programme facilitated access to sports where talent could be spotted, and athletes channelled into a mainstream competitive sport. The Department also assisted with the establishment, revival and strengthening of existing clubs and provided training opportunities to assist high-performance athletes to perform and excel professionally.

The Department provided hubs, clubs and schools with equipment and attire in line with the norms and standards. In partnership with the Department of Sport, Arts and Culture (DSAC), the Department hosted the National Youth Camp in December 2022 to capacitate and provide participants with leadership, social cohesion, nation-building and other skills which they can use in community outreach programmes. The Department successfully hosted six Premier Social Cohesion Games which benefitted 3 626 participants to promote nation-building and healthy living leading to physical well-being and to combat xenophobia. Based on requests from within communities, 14 Kasi Gyms were provided with equipment to enable them to perform optimally and so that gym users have access to a wide range of equipment.

In promoting Gauteng as a destination of choice to host major events to strengthen the economy and support job creation and industrial growth, the Department was part of the organizing team that hosted and provided financial support to the Kyalami 9-Hour Intercontinental GT Challenge.

4.3 Overview of the Financial Results of the Department

Table 1: Departmental receipts

Departmental	2022/2023			2021/2022		
	Estimate	Actual Amount	(Over)/ Under Collection	Estimate	Actual Amount	(Over)/ Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	331	321	10	335	327	8
Interest, dividends and rent on land	18	2	16	16	1	15
Financial transactions in assets and liabilities	28	266	-238	642	860	-218
Total	377	589	-212	993	1188	-195

The Department's own revenue-raising capacities are limited. In the year under review, the following were its main sources of own revenue:

- Parking fees
- Commission on garnishee orders effected
- Debts collection.

In accordance with the prescribed tariffs, the Department charges officials a fee for allocated parking at the Head Office building. Over-collections were due to debt written off from previous financial years. The Department's debtor book is updated quarterly and reviewed to assess the viability of collecting the debts.

4.3.1 Programme expenditure

Table 2: Programme expenditure: 2021/22 and 2022/23

Programme Name	2022/2023			2021/2022		
	Final Appropriation	Actual Expenditure	(Over)/Under-Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under-Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	155 165	147 696	7 469	160 680	137 429	23 251
Cultural Affairs	205 633	174 913	30 720	220 811	143 000	77 811
Library and Archives Services	302 839	260 515	42 324	310 096	246 943	63 153
Sport & Recreation	304 532	268 287	36 245	334 266	202 886	131 380
Total	968 169	851 411	116 758	1 025 853	730 258	295 595

The table above indicates an under-expenditure of R116,758 million in 2022/23 or 12.05% of the final appropriation. The high vacancy rate contributed to the under-spending as did delays in the procurement processes for goods and services; internal delays due to the pending policy guidelines for Major Events and Grants-in-Aid; the fact that the transversal contract for equipment and attire is not yet finalised; and delays in transfers to sports organisations because of their late registration on the Central Supplier Database (CSD).

4.3.2 Virement

There were no virement requests in the 2022/23 financial review.

4.3.3 Rollovers

Refer to 4.3.3.1 and 4.3.3.2 below as follows:

4.3.3.1 Community Library Services Grant

- R 550 900.00: mobile book trolleys for the hospital/clinic libraries programme.
- R 396 710.00: promotional and learning material for the Evaton Library reading programme.
- R 262 105.00: public library awareness campaign; promotional and learning materials for the Readathon programme.

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4.3.3.2 Mass Participation and Sport Development Grant

- R 932 700.00: equipment and attire for the Johannesburg Central Region School Sport programmes.
- R 727 033.00: transport costs for the Toyota National Disability Championship club development programme.
- R 76 208.00: functional high-performance equipment for the Sedibeng District Academy.
- R 43 040.00: office furniture and equipment for Johannesburg District sports academies; support for officials and medical staff.
- R 288 000.00: sport and recreation equipment for the South Corridor to support shelters with Community games.
- R 604 405.00: equipment and attire for the leagues supported.
- R 314 750.00: services for hosting Indigenous Codes Conference with stakeholders.
- R 985 000.00: equipment and attire for 87 Central Corridor schools participating in leagues.
- R 148 900.00: Summer Games corporate attire for Team Gauteng.
- R 778 615.00: equipment and attire for 94 East Corridor schools for the promotion of school sport leagues/ programmes.

4.3.3.3 Provincial Equitable Share

The Department has identified the accruals that meet the requirements for consideration to roll over unspent funds which relate to invoices not processed at year-end. In this regard, the Department requests consideration of rollovers of R8 914 000.00 for goods and services where services were rendered and invoices could not be processed; R7 059 000.00 in transfers to non-profit institutions due to late registration on the CSD by some Gauteng-based football teams in the national First Division and Premier Soccer League; and R617 000.00 under Households for bursaries (non-employees) and the MEC's discretionary funds to support Back to School programmes.

4.3.3.4 Unauthorised expenditure

The Department did not incur any unauthorised expenditure in the year under review.

4.3.3.5 Fruitless and wasteful expenditure

The Department paid interest on overdue Telkom and Eskom accounts to the amount of R5 078.00 where the due date of outstanding amounts was within 14 days after the invoice was issued; it poses a challenge to receive, verify and process the payment of the outstanding amounts before 14 days. The invoices have been successfully uploaded on the Electronic Invoicing System to limit the time from issuing the invoice to the Department receiving and being able to process it. This should allow the processing of invoices within the required 15 days.

4.4 Strategic focus over the short to medium-term period

The Department's high vacancy rate has the potential to affect the successful implementation of the Strategic Plan and the related Annual Performance Plan (APP). The Department advertised a total of 219 posts. Forty-one were contract posts. Three were withdrawn and thirty-one were filled; Thirteen were permanent posts and 18 were contract. The remaining posts will be filled in the 2023/24 financial year.

The Department is still in the process of finalising plans for economically viable heritage routes to be established; for the installation of the new statues of heroes and heroines of the liberation struggle; and the erection of plaques of disgrace. Sixty-nine social cohesion dialogues were hosted to learn about communities' perceptions of daily challenges. Thirty-five hospital/clinic libraires were established; 8 Libraires of the Future were developed; and 65 libraries implemented Mzansi online projects. One hundred and seven recreational centres were supported with recreational programmes; 24 Kasi gyms supported with fitness equipment; 791 non-fee-paying schools supported to participate in Sport Wednesday programmes; and 105 ECD centres supported to participate in Sport Wednesday programmes. 1 316 learners were supported to participate in the National School Sport championships and 21 977 learners supported to participate in school sport tournaments at provincial level. Through its entity the Gauteng Film Commission (GFC), the Department continued to contribute to the growth of the creative industries.

4.5 Public-Private Partnerships (PPPs)

4.5.1 MOU with Reggio Emilia

The programme assists with unearthing talent from grassroots level, developing that talent and ensuring that athletes have the opportunity to participate at regional, provincial and international levels. Athletes and players who have previously represented the province and the country are not eligible to participate and this creates an avenue for new talent to emerge. To strengthen the partnership, Reggio Emilia in Italy participated in the 2022 swimming, athletics and basketball O.R Tambo Soncini Games held from 29 to 30 October 2022 in Germiston. This partnership also allows Gauteng to participate in the Tricolour Games to be held in Reggio Emilia in July 2023. The visiting Italians held training sessions with swimming and basketball clubs in Soweto and a basketball coaches' workshop for Gauteng development and elite coaches with top coaches from Reggio Emilia. Visits to historic sites created the opportunity to promote Gauteng as a tourism destination. An MOU signed between the Gauteng Sport Council (GSC) and the Reggio Emilia Sport Foundation is intended to grow the basketball, rugby, swimming and athletics coaches' exchange programme. The programme includes visits to Italian clubs for coaching programmes and vice versa.

4.5.2 Gauteng Sports Council

The GSC is a national multi-code sporting body in Gauteng whose responsibilities include the structuring of sport in the province. As part of this process, a Basketball Indaba was held on 11 and 12 November 2022 at the Brixton Sport Facility, Johannesburg. The GSC is also responsible for the administration and management of the Gauteng Sport House, based at the Johannesburg Stadium in Doornfontein, which provides support to federations in the form of office space, networking and meeting venues. Colours were awarded to the following codes: Gauteng Cycling, as they were participating in the South African XCO championships in Bloemfontein from 1 to 3 July 2022; 44 athletes (30 males and 14 females) were approved for colours; Equestrian, which received colours for 25 athletes (5 males and 20 females) on 13 July 2022 for the category Showjumping: SA Adult inter-provincial championships which took place from 14 to 17 July 2022 in Gauteng; and Equestrian, which received colours for two female athletes who were participating in the Saddle Seat National championships on 13 and 14 August 2022 in Bloemfontein.

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Other key performance areas of the GSC include sport governance and representation in terms of which the Gauteng Sport Confederation's executive represented their members at the following engagements and meetings: South African Sports Confederation and Olympic Committee (SASCOC) General Council Meetings (Constitutional Amendments); GSC Executive Council meetings; and the O.R Tambo Soncini Social Cohesion Games 2022.

The Department did not enter into any new PPPs. The public-private partnerships with Reggio Emilia and the GSC remain the only PPPs.

4.6 Discontinued key activities/activities to be discontinued

N/A



4.7 New or proposed activities

Table 3: New or proposed key activities

New or proposed key activities	Reason for new activities	Effect on the operations of the Department	Financial implication of each new activity
TRANSFORMATION PROGRAMMES			
Number of LGBTIQ+ programmes Implemented	To implement government policy to mainstream the LGBTIQ+ community into Departmental budgets, policies, plans and programmes	The Department will conduct awareness sessions for staff to learn and unlearn stereotypes about the LGBTIQ+ community	Budgeted R148 000.00 and also capitalised on existing programmes
CREATIVE ARTS			
Number of live performances space programme implemented with MGE	Output indicator moved to Creative Industries. This was one of the Flagship programmes supported by a grant from the National Department of Sport, Arts and Culture.	None	No financial implication
Number of inter-cultural exchange programmes supported	Output indicator incorporated into core programmes within the Directorate to ensure that the APP has a concise and strategic outlook on quality.	None	No financial implication
South African Music Awards hosted	Output indicator discontinued due to reprioritisation of the 6th Administration. The target was never achieved as the Bidding and Hosting funding instrument could not prioritise the South African Music Awards (SAMA) property in the year under review; thus, the SAMA returned to the Sun City Holiday Resort in the North West Province.	None	No financial implication
CREATIVE INDUSTRIES			
Number of creatives benefiting from Enterprise Development Programme	To provide support to SMMEs in the cultural and creative industries in line with the draft Creative Industries Masterplan (2021)	No effects as they are within the allocated budget and human resources	The programme was allocated within the approved budget
Number of animation enterprise developers supported	To support creatives to actively participate in the digital/technology space which is expanding with plenty of opportunities for employment and income-generating opportunities	No effects as they are within the allocated budget and human resources	The programme was allocated within the approved budget

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New or proposed key activities	Reason for new activities	Effect on the operations of the Department	Financial implication of each new activity
Number of gaming enterprise developers supported	To support creatives to actively participate in the digital/technology space which is expanding with plenty of opportunities for employment and income-generating opportunities	No effects as they are within the allocated budget and human resources	The programme was allocated within the approved budget
Number of creatives supported with equipment	To support township backyard studio producers with equipment to expand their institutions and create own music for income generation opportunities while providing access to local developing musicians	No effects as they are within the allocated budget and human resources	The programme was allocated within the approved budget
LIBRARY AND ARCHIVAL SERVICES			
Number of Libraries of the Future developed	Transformation and modernisation of community libraries to enhance utilisation and to respond to evolving information and technological needs of individuals and communities	Enables the Department to deliver a variety of information services to a diverse society thereby creating inclusiveness and promoting social cohesion. The project will assist to support the implementation of library programmes such as storytelling through podcast recording, mini film storytelling, poetry recording, music compilation, and audiobook recording by authors.	In the 2022/23 financial year, the Department spent R659 552.00 on installing music and film studios comprising microphones, audio interfaces, sound monitors, recording booths, recording computers, recording software, editing software, recording piano, guitar, ergonomic chairs, studio tables, suitable sound traps, speakers and headphones in eight Gauteng community libraries.
SPORT DEVELOPMENT AND COORDINATION			
Number of sporting codes for transformation implemented	To provide access to participants in township areas to new codes of sport.	These codes were allocated to staff based in the Corridors.	R1 000 000.00
RECREATION			
Number of elderly people participating in organised sport and active recreation programmes and events	As part of the 6th Administration's priorities, the Accounting Authority advised that the participation of Elderly People in Organised Active Recreation events at provincial and national events should be a focused technical indicator.	There is no effect. The Department of Social Development is the lead Department of the programme which is part of national and provincial deliverables.	R109 341.00

New or proposed key activities	Reason for new activities	Effect on the operations of the Department	Financial implication of each new activity
Number of Community Games tournaments implemented	The demand by community-based organisations and the need for the Department to further increase participation and enhance social cohesion and nation-building led to the addition of the Corridors having their Community Games Winners leading to the provincial Champ of Champs. The Accounting Authority advised that the Department separate this from provision of equipment and attire as a stand-alone indicator.	There is an increased interest in active participation, building a winning nation, social cohesion and nation building thus contributing to the 'I Choose to be Active Campaign' of the National and Provincial Sport and Recreation Plans and profiling the province as the Home of Champions.	R2 000 000.00
COMPETITIVE SPORT			
Number of Gauteng-based professional soccer teams supported	The fund will support Gauteng-based PSL (5) and NFD (4) teams which have been affected by the economic downturn as a result of the COVID-19 pandemic. As part of the 6th Administration's renewed emphasis on Growing Gauteng Together (GGT2030), the Provincial Plan and the elevated priorities for accelerated implementation of service delivery, the following earmarked programme objectives will be included in 2023/24: • Strengthen the Home of Champions brand and positioning. • A catalyst for the recovery of professional soccer. • Economic transformation and job creation. • Nation-building and social cohesion. • Contribute towards encouraging teams to extend the participation of women as per CAF directive 'no women, no participation'. • Improve the living conditions in townships, informal settlements and hostels.	This being the first year of transferring funds to these entities, the Department experienced administrative stumbling blocks from most of the teams and thus had to invest a lot of time guiding the entities.	R 9 000 000.00

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New or proposed key activities	Reason for new activities	Effect on the operations of the Department	Financial implication of each new activity
SCHOOL SPORT			
Number of ECD Centres supported to participate in Sport Wednesday	This programme aims to prepare early childhood learners in sport through movement programmes in sport and recreation. This is a critical stage for future school sports learners participating in sports and recreation programmes.	A positive effect on the Department through reporting on early childhood learners' support in the province.	R250 000.00
Number of learners supported to participate in transformation programme	This programme aims to introduce learners to sporting codes such as skateboarding, equestrian, rowing and golf in schools programme.	A positive effect on the Department in addressing transformation and social cohesion matters.	R250 000.00



4.8 Supply Chain Management

The Department did not receive or approve any unsolicited bids during the year under review. Below are some of the initiatives developed to ensure that stringent supply chain management processes prevent irregular expenditure:

- Emphasis on planning for procurement with the introduction of demand management plans and procurement plans which must accompany requests for quotations.
- Setting and enforcing adequate procurement lead times.
- Revising procurement process flow and enforcement of a compliance checklist within the Supply Chain Management (SCM) unit.
- Subjecting all procurement-related transactions to compliance scrutiny by the internal control unit.
- Capacitating the SCM unit.
- Lack of capacity in the SCM unit remains a major challenge for the Department. The current approved organisational structure does not adequately address basic needs in the unit.

4.9 Gifts and donations received in kind from non-related parties

Information about gifts and donations are provided in Annexure 1H of the Annual Financial Statements.

4.10 Exemptions and deviations received from National Treasury

The Department received an exemption from the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000 - PPPFA) in order to continue with procurement processes to ensure that service delivery requirements were not negatively impacted and that the institution was able to fulfil its obligations in terms of its mandate.

4.11 Events after the reporting date

No events after the reporting date have been identified at the time of compiling the annual report.

4.12 Other

The Department continued with implementation of the 2018 approved organisational structure to strengthen capacity and deliver improved services. During the reporting period, the Department seconded the Chief Director: Sport and Recreation to act as Head of Department (HoD) and the Director: Management Accounting as Acting Chief Financial Officer. The Director: Supply Chain Management, the Director: Risk and Integrity Management and other officials who form part of the 257 posts advertised were appointed. Other vacant posts will be advertised and filled in the 2023/24 financial year.

4.13 Acknowledgements and appreciation

The Department expresses its sincere gratitude for and appreciation of the exemplary leadership of MEC Morakane Mosupye for her visionary leadership that has guided the Department since October 2022. I wish to thank the sector stakeholders, partners and the Sport, Art, Culture and Recreation (SACR) Portfolio Committee for their continued support through their oversight functions. Finally, I wish to express my appreciation to the entire leadership of the Department, senior managers and officials for their dedication and sustained efforts in carrying out the mandate of the Department and serving the people of Gauteng.

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4.14 Conclusion

This annual report has been prepared in accordance with the guidelines issued by National Treasury for the financial year. All information and amounts disclosed are consistent, complete, accurate and free from any omission.

4.15 Approval and sign off

The 2022/23 financial statements as presented on page 297 – 369 have been approved by the Accounting Officer.



Mr. China Mashinini
Accounting Officer (Acting)
Department of Sport, Arts, Culture and Recreation
Date: 30 August 2023



5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The annual report is complete, accurate and free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by National Treasury.
- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.
- The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- The external auditors are engaged to express an independent opinion on the annual financial statements.
- In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2023.

Yours faithfully



Mr. China Mashinini
Accounting Officer (Acting)
Department of Sport, Arts, Culture and Recreation
Date: 30 August 2023

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6. STRATEGIC OVERVIEW

6.1 Vision

“An active, creative and modernised Gauteng City Region contributing to sustainable economic growth and social cohesion”.

6.2 Mission

In pursuit of the above vision, the DSACR will work in an integrated manner to create an enabling environment and accelerated social transformation for sporting, artistic, and cultural excellence by:

- Facilitating talent identification and development in partnership with key stakeholders.
- Positioning the business of sport and creative industries as catalysts for sustainable economic growth.
- Modernisation of the economy through the bidding and hosting of major sporting and cultural events.
- Providing universal access to sport, arts, cultural activities, library, archival services and facilities; and
- Identifying, promoting and preserving heritage.

6.3 Values

In working towards the achievement of the mandate and vision set out above, the DSACR subscribes to the following internal values:

Table 4: Departmental values

VALUE	DESCRIPTION
Teamwork and Collaboration	We work co-operatively by asking for and giving information and support and sharing success with others across our Department and all spheres of government.
Honesty and Integrity	We are honest, trustworthy and straightforward in all our dealings and use time, money and resources effectively and efficiently.
Respect and Diversity	We value others for their contribution irrespective of personal differences; we involve and listen to others and show consideration and empathy for their emotional and physical well-being.
Stakeholder Focused	We consult, encourage feedback and provide services that meet or exceed the needs, standards and timescale of our internal and external stakeholders in a courteous, open, transparent and speedy manner.
Employee Focused	We value all employees and provide equal access to opportunities for development, recognition and reward.
Accountability	We are personally accountable for delivering on our commitments.
Quality	We provide outstanding products and unsurpassed service that, together, deliver premium value to our customers.

7. LEGISLATIVE AND OTHER MANDATES

7.1 Constitutional mandate

The mandate of the Gauteng Department of Sport, Arts, Culture and Recreation is drawn from Schedules 4 and 5 of the Constitution of the Republic of South Africa, 1996. The sections describe the functional areas of exclusive provincial legislative competence. Part A lists the following as provincial DSACR competencies:

- Archives other than national archives
- Libraries other than national libraries
- Museums other than national museums
- Provincial cultural matters
- Provincial recreation and amenities
- Provincial sport.

Part B of the same schedule lists the competencies in which the DSACR has a role in supporting and monitoring local government:

- Amusement facilities
- Local amenities
- Local sports facilities, markets, municipal parks and recreation facilities.

7.2 Legislative and policy mandates

The Constitution provides a broad mandate whilst national and provincial legislation as well as policies give effect to how the constitutional mandate should be implemented. Table 1 below provides a list of national and provincial legislation and policies that inform the Departmental mandate as well as their relevance to the Department:

Table 5: National legislative mandates relevant to the Department

Act	Relevance to DSACR mandate
Cultural Affairs	
National Arts Council Act, 1997 (Act No. 56 of 1997)	Ensures the promotion and co-ordination of the arts.
South African Geographical Names Council Act, 1998 (Act No. 118 of 1998)	Facilitates the establishment of a Provincial Geographic Names Committee to transform and standardise geographical names.
Pan South African Language Board Act, 1995 as amended (PANSALB) (Act No. 59 of 1995)	Facilitates the establishment of a Provincial Language Committee for Language Policy and Development.
National Heritage Council Act, 1999 (Act No. 11 of 1999)	Outlines the roles and responsibilities of the Council with regard to heritage development and promotion at national, provincial and local government level.
National Heritage Resources Act, 1999 (Act No. 25 of 1999)	Facilitates the establishment of a Provincial Heritage Resources Agencies (PHRA) and a Local Heritage Resource Agency (LHRA) that must ensure good management of Grade I and Grade II heritage resources and heritage resources that are deemed to be provincial and local competences respectively.
Heraldry Act, 1962 (Act No. 18 of 1962)	Regulates and governs the use and protection of heraldry.

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Act	Relevance to DSACR mandate
Culture Promotion Amendment Act as amended, 1998 (Act No. 59 of 1998)	Provides for the preservation, development, fostering and extension of culture in the Republic by planning, organising, coordinating and providing for the utilisation of leisure and for non-formal education; and for the development and promotion of cultural relations with other countries.
Sport and Recreation	
National Sports and Recreational Act (No. 110 of 1998, as amended in 2007)	Defines the supportive role of the Sport Commission in relation to the province and provides guidelines on how the MEC can intervene in issues affecting sport and recreation and the relationship with the South African Sports Confederation and Olympics Committee (SASCOC).
South African Institute for Drug Free Sport Act, 1997 (Act No. 14 of 1997, as amended)	Establishes a doping control programme in compliance with the World Anti-Doping Code to provide for the testing of athletes for doping by sports administration bodies; and to provide for punitive measures against national sports federations not complying with the regulations contained in the Act.
South African Boxing Act, 2001 (Act No. 11 of 2001)	To provide for a new structure for professional boxing in the Republic; to ensure the effective and efficient administration of professional boxing in the Republic; to recognise amateur boxing; to create synergy between professional and amateur boxing; to establish a Boxing Commission known as Boxing SA; to promote interaction between associations of boxers, managers, promoters, trainers and officials and Boxing SA.
The Safety at Sports and Recreational Events Act, 2010 (Act No. 2 of 2010)	To provide for measures to safeguard the physical well-being and safety of people and property at sports, recreational, religious, cultural, exhibitional, organisational or similar events held at stadiums, venues or along a route and to provide for the accountability of event role-players.
Fitness Industry Regulatory Bill, 2016	Regulates, controls and exercises general supervision over the fitness industry in the Republic.
South African Combat Sport Bill, 2016	Regulates, controls and exercises general supervision over amateur and professional combat sport at tournaments in the Republic.
South African Coaching Framework	Creates an effective, inclusive, cohesive and ethical coaching system that promotes transformation and excellence in an active and winning nation.
South African Sports Academies Strategic Framework and Policy Guidelines, 2013	Outlines the implementation of a coordinated academy system in the country.
Libraries, Information and Archival Services	
National Council for Library and Information Services Act (Act No. 6 of 2001)	Advises the National Minister of Arts & Culture and the Minister of Basic Education on library matters.
National Archives and Record Services of South Africa Act (Act No. 43 of 1996)	Provides for the establishment of a Provincial Archival and Records Management system.
The Legal Deposit Act (Act No. 54 of 1997)	Prescribes the compulsory submission of all published information to the official legal depository libraries.
National Library for the Blind Act (Act No. 91 Of 1998)	Provides for the provision of access to information and government services to people with impaired vision who can read Braille.
South African Library and Information Transformation Charter, 2014	Provides the policy for the transformation of the library and information services sector.
The South African Public library and Information Services Bill, 2012	Ensures consistency in the delivery of public library and information services; puts in place measures to ensure redress of the inequalities in the provision of public library and information services; and provides principles, norms and standards for the provision of public library and information services.
Gauteng Archives and Records Services Act (Act No. 5 of 2013) and Regulations	Provides the legislative mandate for the establishment of archival and records management services.

Act	Relevance to DSACR mandate
Protection of Personal Information Act, 2013	Prescribes how personal information must be dealt with in terms of archival requests.
Generic National Good Governance Legislation	
• Public Service Act, 1994, as amended • Public Finance Management Act (PFMA) 1999, as amended • Treasury Regulations, 2005 • Promotion of Access to Information Act, 2000 • Promotion of Administrative Justice Act, 2000 • Skills Development Act, 1998 • South African Qualifications Authority Act, 1995 • Public Service Regulations, 2016, as amended • Labour Relations Act, 1995, as amended • Basic Conditions of Employment Act, 1997 • Employment Equity Act, 1998 • Occupational Health and Safety Act, 1993 • Preferential Procurement Policy Framework Act, 2000 • Broad Based Black Economic Empowerment Act, 2003 • Companies Act, 1973 • Intergovernmental Relations Framework Act, 2005 (Act No. 13 of 2005) • All relevant building regulations	

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7.3 Institutional policies and strategies over the five-year planning period

National and provincial policy mandates

The National Development Plan (NDP), the MTSF 2019-2024 and the provincial programme of transformation, modernisation and re-industrialisation (TMR) are the key policy mandates that the Departmental plan responds to. In particular, the NDP aims to eradicate poverty and reduce inequality by 2030. The Department is also guided by a number of national and provincial policy mandates.

Table 6: Provincial policy mandates

Provincial	Description
Competitive Sport Strategy	• Attracting and hosting major events and talent identification • Economic growth stimulation and high performance sport • Positioning Gauteng as the home of competitive sport, with quality sporting facilities that are accessible to everyone in the province.
Gauteng Integrated Sports Development Strategy	• Ensures that the Gauteng Provincial Government invests in and supports the sector in promoting access, equity and redress. • Fosters the necessary co-operation, partnership and integration between all spheres of government; relevant line function Departments; and other sectors of society and target or benefit communities.
Revised White Paper on Arts, Culture and Heritage, 2017	• Compels government to make an impact on economic growth, social and cultural development and tourism through targeting the development of the cultural industries.
National Language Policy Framework, 2003	• Is fundamental to the management of our diverse language resources and the achievement of government's goal to promote democracy, justice, equity and national unity. The promotion of all the official 11 languages of our country, as provided for in the Constitution, takes centre stage in the policy framework.
Revised White Paper on Sports and Recreation, 2017	• Emphasises an increased and focused commitment and participation at all levels of sport in order to reap the socio-economic benefits. It also outlines the interdependencies necessary for the smooth implementation of a system with clear definitions of authority, responsibility and accountability combined for the advancement of sport and recreation.
National Sport and Recreation Plan, 2011	• Focuses on streamlining the overall provision of sport in Gauteng under the leadership of DSACR, in compliance with the constitutional mandate and obligations and in partnership with all other role-players.
Gauteng Sport Policy and Sport Plan	• Draws on the national goal expressed in the September 2010 Draft White Paper on Sport and Recreation of an active and winning nation. • Encapsulates DSACR's commitment to increasing participation numbers, with a focus on human capital development from grassroots entry level to excellence. • Allows for a sports system that demonstrates real and measurable social and economic impact on the province.
Long Term Participant Development Framework	• Focuses on a structured pathway model that provides guidance and principles to optimise the development of participants at all ages and stages.
Norms and Standards for Sport and Recreation Infrastructure Provision and Management	• Focuses on the establishment of minimum standards for the planning, construction, operation, maintenance and management of sport and recreation facilities and infrastructure in South Africa.

Provincial	Description
Gauteng Creative Industries Development Framework, 2007	• Develop the creative industries to maximise their contribution to economic growth, community development and urban regeneration • Provide a coordinating framework for investment and implementation of the creative industry programmes in the province; and • Align creative industries' activities with the Gauteng Growth and Development Strategy. Creative Industries sub-sector strategies • Craft • Visual arts • Performing arts • Music
Gauteng Employment, Growth and Development Strategy	• Reflects the Gauteng Provincial Government's commitment to ensuring socio-economic growth and development.
Mzansi Golden Economy	• Provides a policy framework for the support of the arts, culture and heritage sector to play a pivotal role in the economic empowerment and skills development of all people.
Gauteng Provincial Language Policy Framework, 2012	• Provides broad guidelines for the implementation of a system of functional multilingualism.
Gauteng Library and Information Services Policy, 2012	• Provides the legal and operational framework for the rendering of a library and information service.
Gauteng Archives and Records Services Regulations, 2015	• Provides for the preservation and making accessible of archival records of the province.
Generic Good Governance Policy Frameworks	• South African National Policy Framework for Women Empowerment and Gender Equality, December 2000 • White Paper on Transforming Public Service Delivery (Batho Pele White Paper), 1997 • National Development Plan • National Youth Policy Development Framework, 2020-2030 • National Programme of Action for Children Framework, 1996.
Gauteng Provincial Language Act (Act No. 3 of 2016)	• Provides for the designation of official languages in the province and for the regulation, monitoring and use of official languages by provincial organs of state.
Gauteng Geographical Names Framework, 2012	• Clarifies the roles and powers of the provincial government in relation to geographical name changing processes. This policy framework co-ordinates these activities by setting standards for the management of the process of naming public places and other geographical features in the province.
National Heritage Resources Act (Act No. 25 of 1999) and the Gauteng Heritage Resources Regulations (January 2003, Notice 103 of 2003, Volume 9, No 4)	• Regulates the work of the Provincial Heritage Resources Authority: Gauteng.
Gauteng Heritage Resources Regulations (January 2003, Notice 103 of 2003, Volume 9, No 4)	• Regulates the work of the Provincial Heritage Resources Authority: Gauteng.
Gauteng Public Library and Information Services Act (Act No. 5 of 2014)	• Provides the legislative mandate for the establishment and administration of Library Services in the province.
Gauteng Arts in School Strategy, 2011	• Provides for the development, implementation and resourcing of arts and culture programmes and projects in schools.

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Provincial	Description
Indigenous Knowledge Systems (IKS) Policy, 2012	Intends to rehabilitate indigenous knowledge in all its manifest forms by encouraging researchers and policy makers to apply IK in project management and development planning, especially with respect to issues affecting local communities.
Draft Gauteng Museum Services Policy, 2013	Facilitates transformation and management of museums in the province.
Gauteng Arts and Culture Council Act (Act No. 11 of 1998)	Provides for the establishment of the Gauteng Arts and Culture Council which assists in developing and promoting arts and culture in Gauteng and advises the MEC on the disbursement of grants-in-aid to artists, cultural workers and students within the arts and culture sector.





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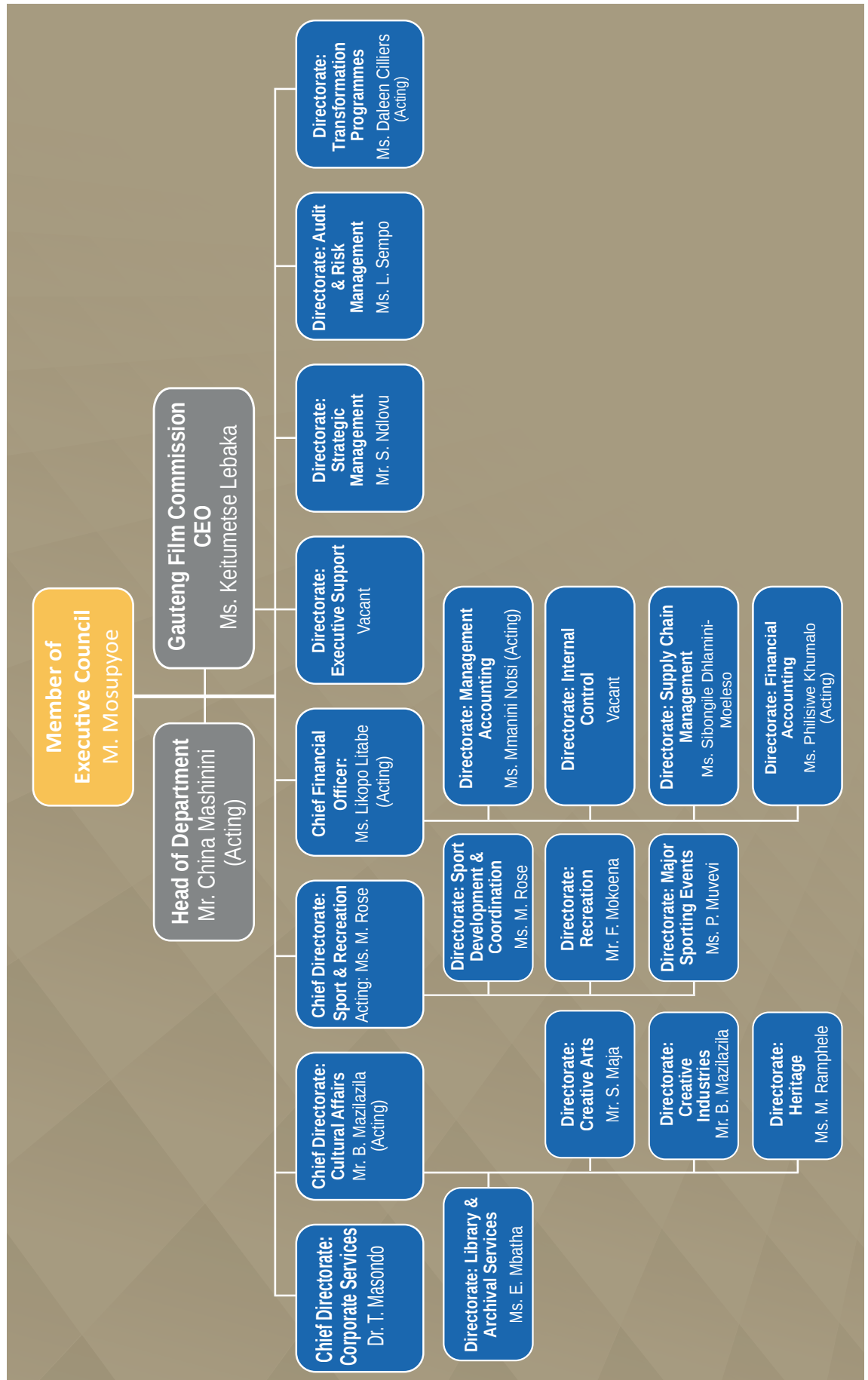
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8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

Table 7: Entities that report to the MEC

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Gauteng Film Commission (GFC): non-profit company (NPC) operating in terms of Schedule 3C Public Entities as issued by National Treasury	GFC subscribes to the Companies Act and the PFMA. Key legislation that is adhered to: • National Film and Video Foundation Act (No. 73 of 1997), as amended • Tourism Act (No. 3 of 2014), as amended • State Information Technology Agency Act (No. 88 of 1998), as amended • Occupational Health and Safety Act (No. 85 of 1993), as amended • Competition Act (No. 89 of 1998), as amended • Prevention and Combating of Corrupt Activities Act (No. 12 of 2004), as amended • Promotion of Access to Information Act (No. 2 of 2000), as amended • Promotion of Administrative Justice Act (No. 3 of 2000), as amended • Promotion of Equality and Prevention of Unfair Discrimination Act (No. 4 of 2000), as amended • Protected Disclosures Act (No. 26 of 2000), as amended • Skills Development Act (No. 97 of 1998), as amended • Labour Relations Act (No. 66 of 1995), as amended • Basic Conditions of Employment Act (No. 75 of 1997), as amended • Employment Equity Act (No. 55 of 1998), as amended • Compensation for Occupational Injuries and Diseases Act (No. 130 of 1993), as amended • Broad-Based Black Economic Empowerment Act (No. 53 of 2003), as amended • Intergovernmental Relations Framework Act (No. 13 of 2005), as amended • Preferential Procurement Policy Framework Act (No. 5 of 2000), as amended • Treasury Regulations and Accounting Standards (as published) • Municipal by-laws	DSACR is the primary funder of GFC. It makes transfer payments to the Commission to fund its operations.	• To promote regional content and the telling of South African stories. • To develop and support audio-visual content creators and enterprises. • To facilitate and improve the ease of doing audio-visual business in Gauteng. • To promote Gauteng as a preferred audio-visual destination • To attract investment into the Gauteng audio-visual sector.

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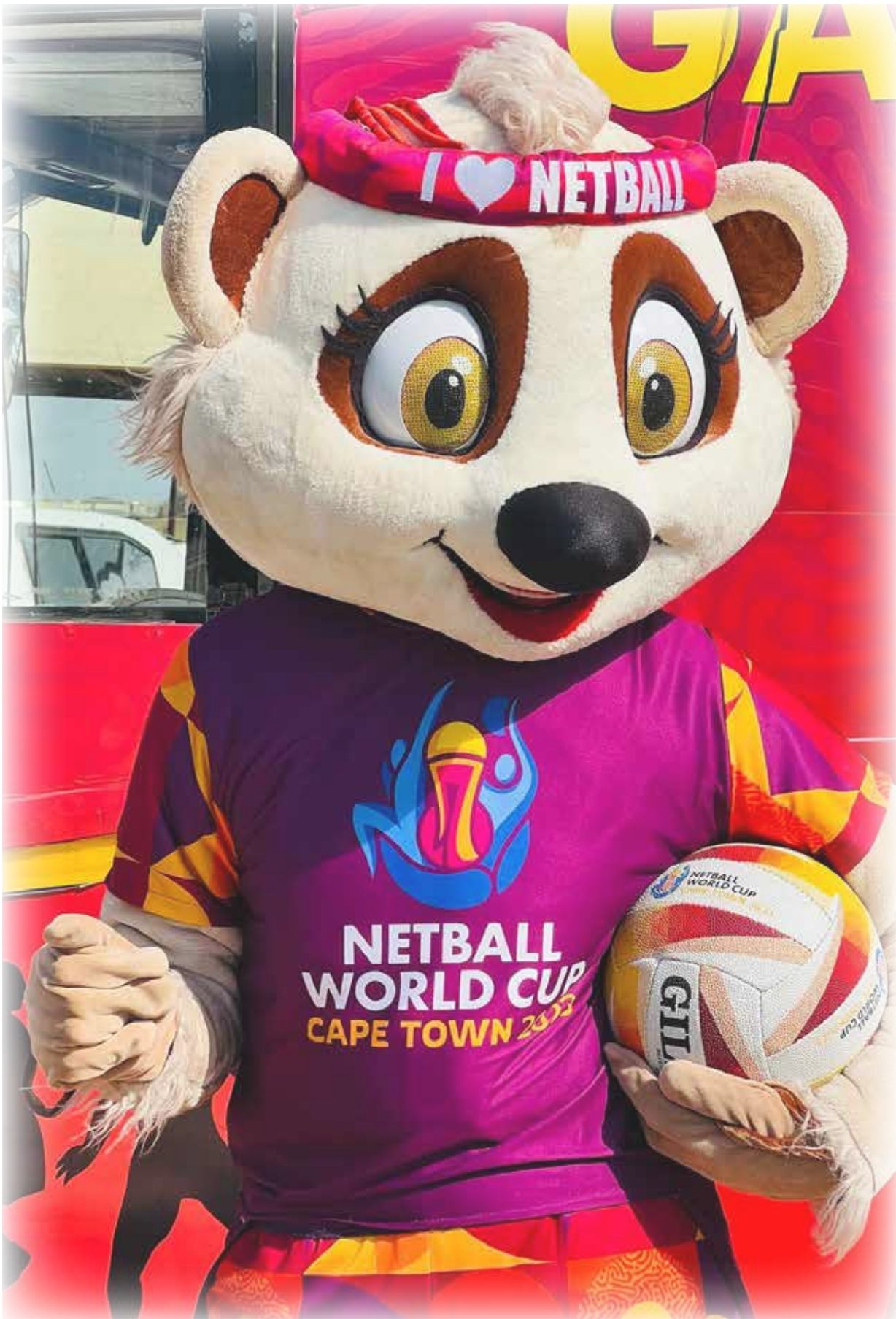
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Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
	National and Sectoral Policies: • National Development Plan, Vision 2030 • UN Sustainable Development Goals (SDGs) • African Union Agenda 2063 • DAC Mzansi Golden Economy Strategy (2011) • Revised White Paper on Arts, Culture and Heritage • GCR Integrated Infrastructure Master Plan (GCR IIMP) • Gauteng Township Economy Revitalisation Strategy		





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1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor-General of South Africa (AGSA) currently performs procedures to evaluate the usefulness and reliability of the reported performance information on selected performance indicators in accordance with the criteria developed from the performance management and reporting framework in accordance with the AGSA findings engagement methodology. This engagement is not an assurance engagement. Accordingly, no assurance opinion or conclusion is expressed, however only material findings are reported. The material findings on the performance against predetermined objectives is included in the report to management, with material findings being reported under the 'report on the annual performance report' section of the auditor's report on page 297.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service delivery environment

The 2022/23 Annual Performance Plan (APP) drew its mandate from the political priorities of the 6th Administration; the Gauteng Provincial Government's (GPG's) vision "Growing Gauteng Together: Roadmap towards 2030", the NDP 2030 and from the 2022/23 State of the Province Address (SOPA) commitments delivered by the former Premier of Gauteng. The election of the new leadership from the ANC (governing party) in 2022 resulted in the change of the political head in the province, with Premier David Makhura replaced by Premier Panyaza Lesufi.

In his maiden speech on 7 October 2022, Premier Lesufi entered into a social compact with the Gauteng community, stating that the prime focus of the GPG will be on accelerating service delivery in townships, informal settlements and hostels (TISH). The Department had to therefore adjust its implementation plan and redirect a portion of the budget to respond to the elevated GPG priorities.

The Departmental mandate is aligned with the NDP 2030 which recognises the important role played by both the arts and culture and sport sectors. Arts and culture open powerful spaces for debate in society. Thus, if promoted effectively, the creative and cultural industries can contribute substantially to economic growth, small business development, job creation, urban development and renewal.

In the past year, no-confidence votes were tabled at a number of municipalities in the province, bringing about numerous leadership changes. Municipalities play a central role in delivering services to the people; the undesirable accountability ecosystem and other organisational challenges had a direct impact on municipalities' ability to deliver quality services. Lack of financial stability in some municipalities affected and continues to affect the implementation of Departmental programmes in Corridors, particularly library services.

The high vacancy rate also affected the implementation of the 2022/23 APP; as a result, the desired outcomes, impact and delivery on mandates as set out by the 6th Administration were not fully realised. To address the high vacancy rate, the Department implemented a post-filling plan with 257 posts being advertised in batches overlapping to 2023/24; these are in the process of being filled.

Load shedding caused a ripple effect across various sectors of the economy. These included the cultural and creative industries, the heartbeat of entertainment and the gig economy; library services, the tool through which information and knowledge are accessed; and the sports fraternity as the anchor for promoting a healthy lifestyle and competitive sport.

PROGRAMME 2: CULTURAL AFFAIRS

The 2022/23 financial year was one of the busiest working years post the Covid-19 pandemic. The Department performed exceptionally well in achieving sub-programme objectives and goals. Roll-out of grants-in-aid funding reached 115 organisations; and the Gauteng Arts and Culture Council nominations, and appointment of Council, were finalised. On the national level, five provincial inter-cultural exchange programmes were implemented with the Eastern Cape, Limpopo, Mpumalanga and KwaZulu-Natal. Dance group Nakanjani, from Garankuwa in Tshwane, won the Standard Bank Ovation Award 2022 at the National Arts Festival in Makhanda, Eastern Cape. In partnership with the Gauteng Department of Education, the Department supported 410 non-fee paying schools' integrated programme (Wednesday League). Twenty-two productions from the Gauteng Community Arts Centre artistic programme were funded by the DSAC Community Arts Centre grant. This grant made it possible to host the Gauteng Community Arts Indaba to elect a provincial coordinating structure.

Filling of critical posts such as Deputy Director: Visual Arts, Craft and Design and the Personal Assistant to the Director will improve the organisational environment for the Creative Industries sub-directorate. While new outcomes such as support for backyard studio equipment were added, the sub-directorate rose to the occasion and delivered. The Department also went above and beyond expectations through market access initiatives that provided increased opportunities for creatives to generate income. The Department went beyond the borders to support talent through two international excursions to identify opportunities to tap into international markets. The Major Events policy was developed and will be processed for approval in the 2023/24 financial year. Capacity building, hosting of major events and market access opportunities remain at the top of the agenda for Creative Industries.

PROGRAMME 3: LIBRARIES AND ARCHIVES

The Department could not fully realise its mandate to provide financial support for library and archival services because of noncompliance issues in some municipalities. This resulted in the difficult decision being taken to withhold R3 000 000.00 from the conditional grant allocation to Emfuleni Local Municipality. A formal request was submitted to Gauteng Treasury to further withhold R4 213 000.00 from the equitable share; a response to this request had not been received by the close of the financial year.

PROGRAMME 4: SPORT AND RECREATION

Sport Development and Coordination

The O.R Tambo Soncini Games

The Department has managed to harness talent over the years, developing athletes to perform professionally in various sport fields. For example, Kutloano Tshelele participated in football tournaments in Sedibeng in 2018. It is a matter of pride for the Department that he plays for the Tim Sukazi (TS) Galaxy Football Club which is in the DSTV Premiership League. Ethan Olivier participated in Athletics 2019 representing Sedibeng Team and recently set a record of 16.43 for Men's U20 Triple Jump during the 2023 Athletics South Africa Youth and Junior Track and Field Championships. Thapelo Maseko participated in football tournaments conducted in Sedibeng in 2017 and is currently a left winger for SuperSport United U23 National Team. Lastly, Nombulelo Kgang from Sebokeng was selected to be part of the Gauteng Fireball Netball Squad.

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Regional and Provincial Academy Programme

- Yongama Delenkosi and Sinelitha Noxeke were selected to represent for the U20 South African Women's rugby team in 2022/23.
- Boxers from the Provincial Boxing Academy had a number of achievements. Maisy Seimani and Vuyo Mnguni represented South Africa at the Africa Youth Championships and won gold; Geanné Dicks and John Paul Masamba represented the South African National Boxing Organisation (SANABO) at the SA Championships in December 2022 and represented the country at the International Championships

Gauteng Netball at the Senior Elite level

- Golden Fireballs – TNL Position 1 and Gauteng Jaguars – TNL Position 2. The following players are in the SA Squad for the 2022 season Lenize Potgieter; Ine-Mari Venter; Nomfundo Mngomezulu; Bongwe Msomi (captain); Izette Griesel; Boitumelo Mahloko; Karla Pretorius; Shadine van der Merwe (Vice Captain); Zanele Vimbel; and Monique Reyneke-Meyer. These are players who were part of the Gauteng Netball Academy programme and have the opportunity to be selected to represent South Africa at the Netball World Cup that will be held in Cape Town in July to August 2023.

Club Development Programme

- Five members of the Garankuwa and Hammanskraal Chess Club were selected for the South Africa Junior Chess Championships that took place in the Eastern Cape from 3 to 9 December 2022. The players were Reagile Mkoteng, Olebogeng Lodi, Ramoetile Shuping and Godisang Matsiokolo. Prosper Gondwe was selected to represent the country in the U12 open section at the World Cadet and Youth Rapid and Blitz Championships in June 2023 in Batumi, Georgia.
- 11 blind cricket athletes from Gauteng (Northerns Titans Blind Cricket and Central Lions Blind Cricket Clubs) were selected for the South African blind cricket national squad (the Blind Proteas). The squad travelled to India for the T20 World Cup held from 4 to 18 December 2022.
- In softball, Team Gauteng, with 34 participants (17 males and 17 females), participated in and won the National Softball Championships which took place from 19 to 26 March 2023 in Gqeberha, Eastern Cape.
- In Boccia, Team Gauteng won first place at the 2023 National South African Sports Association for the Physically Disabled (SASAPD) Championships in Cape Town in March 2023. Three athletes, Liakath Aziz, Samuel Tshunga and Suphiwo Papu, were selected to represent South Africa at the World Boccia Regional Championships to be held in Cairo, Egypt in July 2023.

Competitive sport

The province successfully hosted the Africa Netball World Cup Qualifiers 2022 between 20 and 27 August 2022 at the University of Pretoria in the City of Tshwane. The Department, in collaboration with Gauteng Netball, guided by Netball South Africa and the Gauteng Tourism Authority, won the bid to host the world class Netball South Africa in the Gauteng province for the lead-up and dry run events. The 2023 Netball World Cup will take place in the Western Cape between 28 July and 6 August 2023. This event attracted teams from eight countries to the province. The Department provided daily transport for all teams to the tournament venue, to their host hotel and from the airport to their host hotel. It also provided transport for spectators from the different Corridors and security (including escorting of teams), emergency medical services (EMS); catering for school learners and the preparation for and implementation of the Opening Ceremony, including the services of the Master of Ceremonies (MC).

The Department continued to create a pathway to the highest levels for the province's sportswomen by providing financial support to Gauteng-based women's teams participating in the 2022/23 season of the South African

Football Association (SAFA) Women's League, known as the Hollywood Bets Super League. It also supported the two Gauteng Netball Association teams representing the province at the Telkom Netball League: the Golden Fireballs and the Jaguars. The 2022 annual Gauteng Women in Sport Dialogue included a sports festival for women, with cultural performances and a symbolic cheque handover to Banyana Banyana.

The Department financially supported a number of significant events including the Mandela Remembrance Walk and Run 2023, ICC U19 Women's T20 World Cup South Africa 2023, the 2023 Soweto Marathon (affectionately known as "The Peoples Race") in its 27th year; the Kyalami 9 Hour Intercontinental GT Challenge and the 2023 Federation of International Football Association (FIFA) Women's World Cup Trophy Tour. These generated significant immediate and long-term economic, social and cultural benefits as the province leverages the events to achieve the government objective of improving the lives of people living in TISH areas.

School sport

Due to various challenges during the financial year, School Sport provided the following support:

- The Gauteng School Sport Structure was assisted with the coordination and support of programmes in the province.
- The Department hosted an honours welcome function at Clapham High School. The Clapham High U/15 Boys won the Council of Southern Africa Football Associations (COSAFA) games in October 2022. The Department supported the school financially with transport, equipment, attire, accommodation, medical support and the trophy parade.
- The Wednesday Integrated Schools League was launched in June 2022.
- The Football, Netball and Rugby Mini-World Cup was staged in November 2022.
- Schools Sport Athletics won the National Primary Schools Athletics Championships in Pietermaritzburg in Kwa Zulu in March 2023. The athletes were supported with attire.



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2.2 Service Delivery Improvement Plan

The Department of Public Service and Administration (DPSA), per Circular 1 of 2021/22, conducted consultation with Departments to update new Service Delivery Improvement Plan directives and related tool kits. Subsequently, Circular 14, paragraph 4 was issued in April 2022 to provide assistance to Departments during the 2022/23 financial year with the required serviced delivery building blocks to be able to produce realistic, effective and credible reports in line with the 2008 directive to improve service delivery across provinces.

The table below shows the Batho Pele principles that the Department applies to the benefit of the people of the province.

Table 8: Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
N/A	N/A	N/A	N/A	N/A

Table 9: Batho Pele arrangements with beneficiaries

Current/actual arrangements	Desired arrangements	Actual achievements
Consultation with beneficiaries	Virtual/hybrid or physical marketing platforms were created to host most of the meetings, seminars, conferences, roadshows, indabas, imbizo and intergovernmental relations forums with sport, arts and culture organisations, community libraries, local government, and civil structures to promote access to language services and benefits to communities.	Virtual/hybrid or physical marketing platforms were created to host meetings, seminars, conferences, roadshows, indabas, imbizo and intergovernmental relations forums with sport, arts and culture organisations, community libraries, local government, and civil structures to promote access to language services and benefits to communities.
Access to information provided to Gauteng citizens and beneficiaries	Access to information was provided to organisations and interested parties by placing advertisements in newspapers, the Departmental website and the Gauteng provincial website. The Corridor contact details for 2022/23 are available on the website.	Access to information was provided to organisations and interested parties by placing advertisements in newspapers, the Departmental website and the Gauteng provincial website. The Corridor contact details for 2022/23 are available on the website.

Table 10: Service delivery information tools

Current/actual information tools	Desired information tools	Actual achievements
Social media platforms, newsletters, circulars, proceedings, and media advertisements	Social media platforms, newsletters, circulars, proceedings, and media advertisements	The Department held meetings, seminars, conferences, indabas, imbizo and intergovernmental relations forums with sport, arts and culture organisations, community libraries, local government, civil structures and communities. Most meetings, seminars, conferences, etc. were still hosted virtually although due to the stability of the COVID-19 programme events were implemented in line with regulations.

Current/actual information tools	Desired information tools	Actual achievements
Departmental website	Continuous update of the Departmental website	The Departmental website was maintained and updated throughout the year.
Annual Report and Citizens' Report	Printing and distribution of Annual Report. Uploading of the Departmental Citizens' Report on the website.	The Department of Sport, Arts, Culture and Recreation (DSACR) Annual Report was printed and distributed to key entry points to relevant stakeholders, while the Annual Citizen's Report was published online with the DSACR Annual Report.

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Table 11: Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Social media platforms; email communication, letters of complaint to the executive authority, Accounting Officer and Head of Communications.	Social media platforms, email communication, and letters of complaint to the executive authority, Accounting Officer and Head of Communications.	Social media platforms, email communication, and letters of complaint to the executive authority, Accounting Officer and Head of Communications.
Direct contact through Departmental enquiries and officials' e-mail and telephonically with Head of Programmes: Chief Director, Sport and Recreation and Cultural Affairs at Head Office, 35 Rissik Street: Surrey House Building, Johannesburg.	Direct contact through Departmental enquiries and officials' e-mail and telephonically with Head of Programmes: Chief Director, Sport and Recreation and Cultural Affairs at Head Office, 35 Rissik Street: Surrey House Building, Johannesburg.	Direct contact through Departmental enquiries and officials' e-mail and telephonically with Head of Programmes: Chief Director, Sport and Recreation and Cultural Affairs at Head Office, 35 Rissik Street: Surrey House Building, Johannesburg.

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Table 12: Departmental offices with contact details and office hours

Physical addresses and office hours: 08H00 – 16:30			
Corridor Office	Address	Contact Person	Contact details
Head Office	35 Rissik Street, Surrey House, Johannesburg	Mr China Mashinini	Cell: 076 945 9946
North Corridor	111 Swaan Street, East Lynne, Pretoria	Mr Tshwarelo Mathebula	Cell: 076 305 4343
Central Corridor	115 Main Street; Mathomo Mall; Johannesburg	Ms Mashudu Magada	Cell: 083 5078051
South Corridor	Cnr Kruger Avenue and Edward Street, Vereeniging	Mr Alex Sepeng	Cell: 082 571 3862
East Corridor	35 Rissik Street, Surrey House, Johannesburg	Mr Poloko Sefako	Cell: 079 889 1987
West Corridor	Toekomsrus library, Braamfontein Street, Randfontein	Mr Bongile Ndlakuza	Cell: 071 493 3504

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2.3 Organisational environment

Although the impact of COVID-19 had decreased by the beginning of the 2022/23 financial year, the ripple effects persisted into the period under review. The Department therefore had to be proactive in dealing with the pandemic's effects on mass participation programmes and library services.

Successful implementation of the 2022/23 APP depended on the availability of appropriately skilled personnel. The high vacancy rate affected implementation and contributed substantially to the Department's inability to achieve its desired outcomes, impact and mandates as set by the 6th Administration. As of the close of the 2022/23 financial year, the vacancy rate was at 30.70%. To address this, the Department advertised posts in batches; some of those posts were in the process of being filled and will continue during 2023/24 financial year.

Most of the Department's policies were outdated and due for review. Operating through these policies was inconsistent with a commitment to promote good governance. To address this, a Policy Review Committee was put in place to conduct a policy review in the 2022/23 financial year and most of the policies were reviewed approved and distributed to all employees.

Load-shedding continued to significantly affect the work of the Department, with adverse effects felt strongly by Finance and Supply Chain Management office block. To reduce this impact, power supply from the generator was deliberately channelled to that office block to maintain functionality and business continuity during scheduled loadshedding periods.

The Department transfers funds to municipalities to operationalise libraries. The political and economic state of some municipalities makes it increasingly difficult to expend these funds for their intended purpose. To enforce compliance, transfer of funds to non-complying municipalities was withheld and the matter was escalated to the Inter-Governmental Relations (IGR) forum for intervention.

The change in political leadership in the province introduced new political strategic interventions and imperatives, thus slightly shifting the focus from some targets in the APP.

Table 13: Departmental planned policy initiatives per programme

No.	Programme	Planned Policy Initiatives
1.	Programme 1: Administration	- Human Resource Management updated 14 internal policies. - Information and Communications Technology updated 18 internal policies.
2.	Programme 2: Cultural Affairs	None
3.	Programme 3: Library and Archival Services	None
4.	Programme 4: Sport and Recreation	None

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The table below provides information with regard to the Department's planned outcomes over a 5-year period and achievement as at the end of the 2022/23 financial year.

Table 14: Progress towards achievement of institutional impacts and outcomes

ACHIEVEMENTS 2019 – 2022	
OUTCOMES TO 5-YEAR TARGET Outcome: Compliance and responsive governance Outcome Indicator: Percentage compliance to section 40 of the PFMA Five-year target: 100% compliance to section 40 of the PFMA	In pursuit of compliant and responsive governance, the Department submitted the required reports as per the Public Finance Management Act (PFMA) in accordance with the set timeframes to contribute towards achieving a capable, ethical and developmental state as follows: • In the 2019/20 financial year, the Department processed 95.02% of valid invoices paid within 30 days as per compliance requirements. • In the 2020/21 financial year, the Department processed 96.55% of valid invoices paid within 30 days, with 77.58% of the payments processed within 15 days as per compliance requirements. • In the 2021/22 financial year, the Department processed 84% of valid invoices paid within 15 days as per compliance requirements. • In the 2022/23 financial year, the Department processed, 82% of valid invoices paid within 15 days as per compliance requirements.
Outcome: Compliance and responsive governance Outcome Indicator: Number of clean audit outcomes acquired Five-year target: Clean audit outcomes acquired	• For the 2019/20 financial year, the Department received an unqualified audit opinion with material audit findings on predetermined objectives and compliance with legislation. • For the 2020/21 financial year, the Department received an unqualified audit opinion with material audit findings on predetermined objectives and compliance with legislation. • For the 2021/22 financial year, the Department received an unqualified audit opinion with material audit findings on predetermined objectives and compliance with legislation. • For the 2022/23 financial year, the Department received an unqualified audit opinion with material audit findings on predetermined objectives and compliance with legislation.

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OUTCOMES TO 5-YEAR TARGET	ACHIEVEMENTS 2019 – 2022
Outcome: Increase market share and of job opportunities created in sport, cultural and creative industries	In the 2021/22 financial year, the Gig-Economy and the Arts, Culture and Heritage (ACH) programme in the South was not contracted due to National Treasury circular conditions. A letter of notification was sent by DSAC granting provinces permission to proceed with their programmes; however, due to the Treasury note the Department could not proceed.
Outcome Indicator: Number of projects in the creative industry supported through Mzansi Golden Economy programme	The Music Showcase through a nominated NPO in the West Corridor was the only programme contracted with DSAC. Monitoring and evaluation of the West Rand Hangout Music Festival were conducted by the national Department to the value of R750 000. The Mzansi Golden Economy (MGE) programme's contributions to the sector were as follows during 2022/23: • Re-igniting the Gig-Economy R2.5m • Arts, Culture and Heritage (ACH) South Corridor R750 000.
Five-year target: 305 projects created in the creative industries supported	2022/23 financial year progress The Department implemented twelve live performance space programmes with the MGE Provincial Flagship Programme which took place across the province benefitting 555 people with job opportunities. These temporary jobs fell within the following value chain: performance fees for artists, stage rigging, logistics, hospitality and security services. The Department submitted a nominating agent Home Coming Events, a reputable events and marketing agency in April 2022 to the National Department of Sport Arts and Culture (DSAC) for consideration and approval of a two-year contract (2022-2024). The Home Coming Africa Music Festival was hosted at the Voortrekker Hoogte Museum and Zanzou, an entertainment space in the student town of Hatfield with 44 participants through Tshwanefontein, a Youth Month Music, Food and Fashion Community Cohesion Festival on 26 June 2022 at 012 Central, African Beer Emporium, Pretoria. The music experience was hosted by Home Coming Events and featured award-winning international musician Elaine, Amapiano sensation DJ JazzQ, Gauteng-based House Music maestro DJ Darque and artists Loveslavephola, Leanzas, Thibo, Madness, Dj Glen, Major Flag and Khanye Lorenzo.



OUTCOMES TO 5-YEAR TARGET	ACHIEVEMENTS 2019 – 2022
Outcome: Transformed, capable and professional sport, arts and cultural sector Outcome Indicator: Number of beneficiaries developed to perform professionally in the sporting, cultural and artistic sectors Five-year target: 206 990 beneficiaries developed to perform professionally	During the 2019/20 financial year, a total of 225 642 beneficiaries were developed through the arts, sport and creative industries programmes to perform professionally through implementation of the following programmes: - Dance, drama, music arts and culture programmes, Gauteng Social Cohesion Carnival, creative development and capacity building programmes, Puisano showcases and market access initiatives conducted. Poetry and comedy sessions were conducted as well as club development and academy, water safety programmes and active recreation programmes. In 2020/21 financial year, 18 368 beneficiaries were developed to perform through the following sport, cultural and artistic sectors: - Basetsana Scriptwriting and Directing Workshops, poetry sessions, comedy sessions conducted, Golden Lions Rugby Union Rugby Elite Performance Development Testing and Training programme for U/16 to U/18 players and KwaThema Athletes Testing, Water Safety Education programme, organised active recreation events conducted by the Department through the five Corridors. - Through the music business: a Masterclass was held at AMPD studio for training on the business of the music industry. Auditions for the Puisano showcase and market access initiatives to open channels and platforms for artists to sell their products in various viable markets to generate income through the creative sector; a visual arts exhibition over 21 days in partnership with Gauteng Pop-up Art Galleries; a visual artists mentorship programme conducted virtually; dance, drama, music arts and culture programmes; and Ishashalazi and community DJs programme. In the 2021/22 financial year, 129 035 beneficiaries (69 338 males, 59 023 females, 487 fashion designers and 187 LGBTIQ+), 94 102 youth, 9 074 elderly and 501 people with disabilities were developed to perform professionally in the sporting, cultural and artistic sectors through the following initiatives: - The Department supported the British & Irish Tour 2021 (“Lions Tour”) International Tournament in a Bio Bubble and the Kyalami 9HR Intercontinental GT Challenge was financially supported to boost the economy by creating jobs and developing sports beneficiaries to perform professionally. Active recreation events and programmes included the Water Safety Education programme; school sport regional and national tournaments benefitted sport beneficiaries to perform professionally in the future. - Capacity building programmes: emerging fashion designers and visual artists were trained through mentorship programmes to empower and upskill them. The digital music sector provided opportunities for artists to have direct access to platforms such as Spotify, iTunes/Apple Music, Tidal, YouTube Music, Amazon Music, TikTok, TenCent and more. The Puisano Live Music showcase, poetry, comedy, Basetsana and market access opportunities for creatives were implemented to develop them to perform professionally. Furthermore, 20 market access opportunities were created to the benefit of 290 creatives, to promote and sell craft work. - In the 2022/23 financial year, 47 802 beneficiaries (1712 virtual, 40 LGBTIQ+, 21 355 males and 24 695 females) were developed to perform through the following various sport, cultural and artistic sectors: Basetsana Scripting Writing and Directing, community events for mass participation in the arts, music, dance, theatre, poetry and visual arts; Gauteng Ishashalazi and Motjeko Provincial Arts and Culture Festival; emerging DJs programme; intercultural exchange programmes; capacity building programmes; enterprise development programmes; digital music; live music initiatives; graphic design enterprise developers programme; Writers Workshop; market access for emerging authors; local leagues; club development training; and Sport Academy coaches’ training programmes.

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OUTCOMES TO 5-YEAR TARGET	ACHIEVEMENTS 2019 – 2022
Outcome: Transformed, capable and professional sport, arts and cultural sector Outcome Indicator: Number of records archived to preserve the history of Gauteng Five-year target: 16 000 records archived	- In the 2019/20 financial year, a total of 2 974 archival records were accessioned and made available from the following institutions: GDE, Department of Co-operative Governance and Traditional Affairs and SACR but were not made available on the National Archives Website on the National Automated Archival Information Retrieval System (NAAIRS). A total of 26 579 records were received by the archives; however, they could not be repatriated in terms of linear metres. - In the 2020/21 financial year, the Department transferred a total of 2 981 records received from two local municipalities to the Provincial Archives Centre. Midvaal Local Municipality transferred 123 records on 25 August 2020 and Rand West Local Municipality transferred a total of 2 858 records on 23 September 2020; of which (1 441 were from Randfontein Local Municipality and 1 417 from Westonaria Local Municipality). The Provincial Archives could not repatriate the records donated to the Regio Emilia Archives by the Soncini family. However, an agreement was reached with the Regio Emilia Archives that the struggle records would be digitised and that the Gauteng Provincial Archives would be provided with access to the records via a website link. Regio Emilia digitised more than 100 struggle records on 1 March 2021. The links are https://www.livello9.it/amicizia-reggio-africa and https://reggioafrica.ideastomove.eu/ (English version). - In the 2021/22 financial year, the Department transferred 10 999 records from the following institutions: Johannesburg Roads Agency records transferred 7 787 records from 13-23 December 2022; the Department of Cooperative Governance and Traditional Affairs transferred 277 on 7 February 2022; and 90 records on 31 March 2022 from the Gauteng Department of Education 1 386 records on 4 February 2022. - In 2022/23 financial year, the Department transferred 3 012 records on 8 February 2023 from the Gauteng Department of Infrastructure Development.
Outcome :A diverse, socially cohesive society with a common national identity Outcome Indicator: Number of socially cohesive initiatives implemented to promote nation-building	During the 2019/20 financial year, the Department hosted and implemented 389 (337 events and 52 tournaments/games) socially cohesive initiatives in pursuit of nation-building and promotion of social cohesion. These included ten community conversations benefitting a total of approximately 2 640 participants. There were 192 promotional interventions on national symbols at 169 schools, one ECD centre, libraries and an expo centre to create awareness about national symbols to foster nation-building, social cohesion and national identity through the distribution of SA and African Union (AU) flags and identity booklets giving information about the flag protocols. There were 13 Multilingualism Awareness Campaigns aimed at educating and enlightening the community about their linguistic human rights and encouraging learners to write in their indigenous languages and promote the use of these languages.

OUTCOMES TO 5-YEAR TARGET	ACHIEVEMENTS 2019 – 2022
Five-year target: 700 socially cohesive initiatives implemented	- In 2020/21, the Department hosted 110 socially cohesive initiatives through implementation of programmes as per the APP. These included holiday programmes, three arts and culture programmes, 17 community conversations to foster social cohesion, oral history projects and the Annual Mandela Remembrance Walk and Run 2020 virtual edition launch. The 7th edition of the Mandela Remembrance Walk and Race was hosted virtually in partnership with the Nelson Mandela Foundation. South African Library Week 2021 was celebrated in collaboration with the City of Ekurhuleni. Born to Read programmes were held to create a life-long reading culture and promote early literacy in children, parents and the Gauteng community as a whole. - In the 2021/22 financial year, the Department hosted 111 socially cohesive initiatives which included the 8th virtual Mandela Remembrance Walk and Run, 21 socially cohesive dialogues hosted to benefit the communities, various library programmes including Born to Read programmes, 10 oral history programmes, 10 market access promotional interventions, a provincial Public Speaking Competition, the Gauteng Provincial Funda Mzansi Book Review Competition and the Library Youth Summit 2021. - In the 2022/23 financial year, the Department hosted 265 socially cohesive initiatives which included six national and four significant days, major events, 27 community conversations, 121 outreach programmes, 51 arts and culture programmes as well as 48 sport games and tournaments and eight holiday programmes.
Outcome: Integrated and accessible sport, arts, and cultural infrastructure services Outcome Indicator: Number of sport, arts and culture facilities constructed increase universal access Five-year target: 94 sport, arts and culture facilities constructed	- The Rust-ter-Vaal Library was completed and obtained its Occupancy Certificate on 8 December 2020. - The proposed sites for the installation of five combi courts were changed and confirmed late in December 2020, resulting in delays in the implementation processes. In addition, the adjudication panel for the professional service providers to be appointed was only granted in December 2020. - Three libraries (Akasia, Boipatong and Impumelelo libraries) were still under construction in the 2020/21 financial year with defects to be addressed. - The Department transferred R29 103 710.00 on 21 September 2021 to Ekurhuleni Municipality for the operationalisation of the municipality's libraries. The funds transferred included R15 000 000.00 to be used for the construction of Barkerton Library by the municipality. The planned construction of three libraries (Zuurbekom, Mullerstuine and Kocksoord) had not commenced by the end of the 2021/22 financial year due to factors including late receipt of Initiation Reports (IRs) and a Concept Report from the Implementing Agent. The 10 combi courts were not under planning during the 2021/22 financial year due to various challenges that resulted in project delays. The Department planned to develop five combi courts (Bertha Gxowa, MH Joosub, Wedela, Rekopantse and Geluksdal) during the 2021/22 financial year; however, it received the IRs from the Implementing Agent late for approval including of the budget estimates and project scope. - In the 2022/23 financial year, the Department approved the Stage 1 Initiation Reports for the Zuurbekom, Mullerstuine and Kocksoord community libraries and transferred R195 436 000.00 to the nine Gauteng City Region municipalities for operationalisation of community library services as well as maintenance. - The Department during the 2022/23 financial year identified 8 municipal sites from the 15 planned, however, only 6 were fully compliant. - The Department submitted a draft business case for the planning of 13 sport and recreation facilities to obtain review and guidance from Gauteng Provincial Treasury. - The business case development process that should have been done for the 20 sport and recreation facilities (combi courts) to be developed in 2022/23 financial year could not be done due to delayed responses from various stakeholders, including municipalities, verification of sites for proposed schools, council resolutions etc..

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4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

4.1 Programme 1: Administration

4.1.1 Purpose of Administration

- Provides innovative and integrated strategic support services that incorporate a capable, ethical and developmental state agenda.

Table 15: List of Programme 1: sub-programmes

SUB-PROGRAMME	DESCRIPTION
Office of the MEC	• Administration of the Executive Office
Corporate Services	• Human Resource Management's main purpose is to provide employee support about employee performance agreements and appraisals, appointments, transfers, dismissals, deaths, training and Occupational Health and Safety. • Implementation of the approved Risk Implementation Plan for the Department in collaboration with approved committees. • Implementation of the Occupational Health and Safety Act 85 of 1993: to protect employees at work against hazards to health and safety arising out of or in connection with the activities of persons at work and to establish an advisory council for occupational health and safety. • Financial and Supply Chain Management is responsible for processing payments, purchasing goods and services, preferential procurement spends, township spend, promoting SMMEs and BEE and establishing B-BBEE requirements for relevant organisations in terms of designated groups (youth, women and PWDs). • Strategic Management provides strategic planning direction, consolidation of performance reports, monitoring and evaluation services to all directorates within the Department. • ICT support services are provided through maintenance of IT infrastructure, software, security and backup systems to the Department and all Corridors. • Transformation Programmes aim to mainstream issues of gender, youth and people living with disabilities, military veterans, the elderly and LGBTIQA+ into Departmental programmes, projects, procurement and policies. • Infrastructure Development enables the Department to ensure successful construction of community libraries, community sporting facilities and arts, culture and recreation facilities. It assists the Department in planning for expansion in various areas of the province of infrastructure facilities already mentioned.

Human Resource Administration and Development

During the reporting year, the focus was on recruitment of core critical skills. The current recruitment process was undertaken in terms of acceptable standards as set out in the DPSA framework. The Department has implemented a post-filling plan to ensure prioritisation of posts in line with acceptable budget and service delivery needs. Emphasis was placed on attracting designated groups as defined by the Employment Equity Act. As a result, the Department maintained a minimum of 50% women representation at SMS level during 2022/23. This was inclusive of 24 SMS posts filled, of which 12 were female. A minimum of 1.3% disability rate was maintained; this is due to no appointments for persons with disabilities made during 2022/23. A total of 25 training and development initiatives were implemented to upskill DSACR employees.

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Occupational Health and Safety (OHS)

The Department conducted 13 inspections of DSACR buildings to assess compliance with OHS regulations. These were: Rethabiseng Hub on 21 April 2022; Mohlakeng Hub on 20 May 2022; Westonaria Hub on 20 May 2022; Diepsloot Hub on 14 July 2022; Gauteng Provincial Archives on 5 September 2022; Women's Living Monument on 21 September 2022; Marlboro Hub on 22 September 2022; South Corridor Office on 10 November 2022; Devon Hub on 14 November 2022; Sicelo Hub on 18 November 2022; Thokoza Hub on 21 February 2023; Head Office on 27 February 2023; and Protea South Hub, Central Corridor on 29 March 2023. All inspections were conducted to identify risks, hazards and non-compliance with the OHS Act 85 of 1993 and to provide recommendations to the employer to mitigate risks and hazards.

In addition, a hygiene survey was conducted through the DSACR building and four Safety, Health, Environment, Risk and Quality (SHERQ) committee meetings were conducted via MS Teams. The Department established four isolation/sickbay rooms at South Corridor, Gauteng Provincial Archives on 19 January 2023, East Lynne, Corridor Office, North Corridor on 23 January 2023 and Kagiso Memorial and Recreational Memorial on 20 January 2023.

Financial and Supply Chain Management

During the year under review, all required financial reports as per the Public Finance Management Act (PFMA) were submitted by the set timeframes to the relevant authorities, including monthly Section 40 (c) payment reports, quarterly Interim Financial Statements and other compliance reports. The Department achieved 98% of payments within 30 days; of these, 82% were made within 15 days as per compliance requirements.

The Department achieved 45% spend on women-owned companies and 26% spend on youth-owned companies as many of the services rendered were allocated to promote services offered by youth, women, and People living with disabilities (PWDs). Although the Department requested quotations, responses by People with disabilities were low, resulting in 6.2% spend on companies owned by this category of service providers. The Department achieved 0.5% spend on companies owned by military veterans. During the year under review, 69% of goods and services were procured from township businesses.

Information and Communications Technology

During the reporting year, Information and Communication Technology (ICT) provided support services through maintenance of ICT infrastructure, software, security and backup services, resolving 1 718 service requests logged within 92% of the SLA; and maintained a security patch management level of 93%. Nine libraries in Lesedi and 12 libraries in Emfuleni were upgraded with phones; and 14 sites (Batswaneng Library, Blybank Library, Eldorado Park Corridor Office, Kagiso Archive Centre, Khutsong ext.2 Library, New Wedela Proper Library, Old Kokosi Library, Old Wedela Library, South Corridor - Vereeniging Sports, Surrey House - Head Office, Vischkuil Library, Welverdiend Library, Verwoerdpark Corridor office and Boipatong Monument) had network infrastructure installed.

Audit and Risk Management

In the period under review, the Department implemented the Risk and Audit Management Plan which includes activities such as Annual Risk Assessments and Risk Mitigating Plans which are overseen by the Risk Management Committee (RMC) and the Ethics and Integrity Management Committee. The committees discussed and resolved challenges identified by the Auditor General and Gauteng Audit Services. The Department was slow with the implementation of adequate internal controls to promote principles of good governance. The recurrence of audit findings on compliance and audit pre-determined objectives and compliance with procurement laws and regulations remains a challenge for the Department.

Gauteng Audit Services conducted audits as per the approved 2022/23 audit plan and findings were reported to management followed by development of audit implementation plans. The Audit and Risk Management Directorate provided essential oversight and guidance when requested by the Accounting Officer during the financial year and continued to enhance risk management strategies in the evolving regulatory environment. Proactive steps were taken to address weaknesses by assisting management with the development of action plans.

The Department's Fraud Prevention Policy and Fraud Prevention Plan were approved and implementation was monitored quarterly. A fraud risk assessment was conducted at the beginning of the financial year and assisted with determining the Department's fraud risk profile, whilst corrective measures were implemented as per the recommendations of the investigation reports.

Transformation Programmes

The Department responds to Pillar 2: Prevention and Rebuilding Social Cohesion and Pillar 5: Economic Power of the Provincial Gender-Based Violence and Femicide (PGBVF) Plan. Sport, arts and culture programmes play a critical role in helping to protect youth, women and children from gender-based violence (GBV), substance abuse and teenage pregnancy. A number of workshops, including internal programmes for staff, were conducted during the financial year in response to the plan.



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Infrastructure Management

The Department planned to construct three libraries during the 2022 financial year, however the following progress was made: Stage 1 (IRs) were approved on 26 October 2022 for Zuurbekom, for Mullerstuine on 26 September 2022 and for Kocksoord on 6 July 2022. The PSPs made presentations of the Stage 2 (draft concept) reports for Mullerstuine on 30 November 2022 and for Kocksoord Community Library on 30 September 2022. The Department requested further details such as the orientation of buildings that would affect water, paving, entrances etc. to understand the status of the draft concept reports presented. However, the PSPs required the Department to make payments for stage 1 (IRs). Despite efforts from the Department to process payments, there were delays with GDID procurement supporting evidence that informed the initial appointment of the PSPs. The Department also found that some of the PSPs were not tax compliant. The Department eventually created 10 out of 11 POs throughout March 2023 to enable processing of payments for Stage 1 (IRs).

In this reporting period, 15 outdoor gyms were initially identified across all five Corridors; however, municipalities did not provide evidence such as council resolutions clearly stating erf/site information confirming availability of bulk infrastructure around it, as well confirming that the projects are not funded by municipalities or are on the list of municipalities' priorities. This led to the Department not being able to do business cases. City of Ekurhuleni withdrew from the programme if the Department could not guarantee future maintenance of the outdoor gyms to be developed. Six municipal sites were fully compliant during Q4 2022/23 for the development of outdoor gyms, each providing two sites (Lesedi, Midvaal and Mogale City). City of Tshwane provided incomplete supporting evidence while City of Johannesburg did not submit sites; other municipalities were nonresponsive.

The Department did not receive sufficient information from the municipalities, including council resolutions, with clear site information on the 20 sport facilities under planning. Additionally, there was a pending progress made on the five combi courts (Bertha Gxowa, MH Joosubs, Wedela, Rekopantse and Geluksdal) due to escalated costs on Stage 2. This made it challenging for the Department to develop a business case for the planned 20 sport and recreation facilities. The Department submitted a draft business case for the planning of 13 sport and recreation facilities to obtain review and guidance from Gauteng Provincial Treasury. The verbal feedback received was that the Department showed no significant progress on the previous combi courts, which would not make it possible for the Department to get approval for the current facilities.

The business case development process that should be done before any new projects can be done is as follows: Firstly, identify sites with either municipalities or other provincial Departments, secondly gathering of information such as confirmation of sites, bulk infrastructure, council resolutions or request letters from schools; and thirdly development and compilation of a business case. This process did not take place for the 20 sport and recreation facilities (combi courts) to be developed in this financial year, without planning in the previous financial year, so it would be impossible for the Department to develop sport facilities in the current financial year.

Planning of the Gauteng Soccer Museum could not be done due to pending content research. This will influence the location and size of the building which needs to be planned, designed and constructed.

Table 16: Programme 1: Administration

Programme 1: Administration								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Compliance and responsive governance	Representation of designated groups as per total employment	Percentage representation of designated groups as per total employment (non-cumulative)	Maintained a minimum of 54% women representation	Minimum of 55% women representation on SMS level maintained	Minimum of 50% women representation on SMS level maintained	50%	N/A	N/A
			Maintained a minimum of 1.7% disability rate	Maintained a minimum of 1.7% disability rate	Minimum of 5% disability rate maintained	1.3%	- 3.7%	The Department did not receive applications from this designated group to the advertisements published during the 2022/23 financial year.
	Training and development initiatives implemented	Number of training and development initiatives implemented	20	16	16	25	+9	The Department appointed service providers to conduct required training in line with employees' performance development plans within the allocated budget; additional training was provided by GCRA.
	Building inspections conducted	Number of building inspections conducted	15	12	12	13	+1	An additional inspection was conducted in response to an internal complaint and recommendations were sent to Facility Management for consideration and implementation.

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Programme 1: Administration								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Representation of procurement targets of designated groups	Percentage representation of procurement targets of designated groups (non-cumulative)	Maintained minimum 22% of women	Minimum of 33.44% of women maintained	Minimum of 40% on women maintained	45%	+5%	The Department experienced a positive and efficient response to Request for Quotations from women-owned companies.
			Maintained minimum 12% of youth	Minimum of 24.06% of youth maintained	Minimum of 10% on youth maintained	26%	+16%	The Department experienced a positive and efficient response to Request for Quotations from youth-owned companies.
			Maintained minimum 1% disability	Minimum of 0.59% of disability maintained	Minimum of 7% on disability maintained	6.2%	-0.8%	Companies owned by persons with disabilities did not respond to Requests for Quotations, and some appointed service providers did not render the services. As a result, the appointments were withdrawn.
	Valid invoices paid within 15 days	Percentage of valid invoices paid within 15 days (non-cumulative)	Maintained minimum 3.76% Military Veterans	Minimum of 0.43% of Military Veterans maintained	Minimum of 3% on Military Veterans maintained	0.5%	-2.5%	MV-owned companies did not respond to Requests for Quotations and some appointed service providers did not render the services. As a result, the appointments were withdrawn.
			77.58%	84%	100%	82%	-18%	The delay by service providers in ensuring that the Central Supplier Database is updated with changing banking details and tax compliance documents is negatively impacting the timely processing of invoices.

Programme 1: Administration								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Goods and services procured from township businesses	Percentage of goods and services procured from township businesses (non-cumulative)	N/A	37,88%	30%	69%	+39%	The Department experienced a positive and efficient response to Requests for Quotations from township-based businesses.
	GFC quarterly performance reports reviewed for oversight purposes	Number of GFC quarterly performance reports reviewed for oversight purposes	4	4	4	4	N/A	N/A
	ICT modernised support services provided	Number of quarterly reports indicating a minimum of 85% achievement of ICT support of services as per Service Catalogue	ICT support services provided through maintenance of IT infrastructure, software, security and backup system	4 quarterly reports indicating a minimum of 93% achievement of ICT support of services as per Service Catalogue	4 quarterly reports indicating a minimum of 85% achievement of ICT support of services as per Service Catalogue	4 quarterly reports indicating a minimum of 92% achievement of ICT support of services as per Service Catalogue	N/A	NA
	Support services on Audit and Risk provided	Audit and Risk Implementation Plan implemented (non-cumulative)	Implementation of the approved Risk Implementation Plan	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	N/A	N/A

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Programme 1: Administration								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
A diverse socially cohesive society with a common national identity	Provincial Gender Based Violence and Femicide (PGBVF) Plan Implemented	Provincial Gender Based Violence and Femicide (PGBVF) Plan Implemented (non-cumulative)	N/A	Provincial Gender Based Violence and Femicide (PGBVF) Plan Implemented	Provincial Gender Based Violence and Femicide (PGBVF) Plan Implemented	The Provincial Gender Based Violence and Femicide plan was implemented	N/A	N/A
	LGBTIQ&+A programmes implemented	Number of LGBTIQ&+A programmes implemented	N/A	N/A	5	5	N/A	N/A
Infrastructure Management								
Integrated and accessible Sport, Arts and Cultural infrastructure services	Libraries under construction	Number of libraries under construction	3 libraries under construction	0	6	0	-6	There have been delays in implementing these projects due to late approval of reports and challenges in creating Purchase Orders.
	Outdoor gyms developed	Number of outdoor gyms developed	New indicator	0	15	0	-15	The Department did not receive sufficient information from the municipalities including council resolutions with clear sites; this led to the Department not being able to finalise a business case for approval.

Programme 1: Administration								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Sport and Recreation facilities (combi courts) under planning	Number of sport and recreation facilities (combi courts) under planning	-	0	20	0	-20	The Department did not receive sufficient information from the municipalities including council resolutions with clear sites; this led to the Department not being able to finalise a business case for approval.
	Sport and Recreation facilities (combi courts) developed	Number of sport and recreation facilities (combi courts) developed	-	0	20	0	-20	The Department did not receive sufficient information from the municipalities including council resolutions with clear sites; this led to the Department not being able to finalise a business case for approval.
	Gauteng Soccer Museum under planning	Gauteng Soccer Museum under planning	-	Feasibility study and design on the development of a Soccer Museum not conducted	Gauteng Soccer Museum under planning	Gauteng Soccer Museum not under planning	The feasibility study as well as the design for the Soccer Museum were not done.	Planning of the Gauteng Soccer Museum could not be done due to the pending content research. This has influence on the location and size of the building which needs to be planned, designed and constructed.

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Strategy to overcome areas of under-performance

Minimum of 5% disability rate maintained

Gender, Youth and Disability (GEYODI) is liaising with the Office of the Premier to assist with sourcing applications for people with disabilities. An Awareness campaign about EE will be conducted from first quarter 2023/24 to encourage People with disability applicants to choose the Department as an employer of choice.

Minimum of 7% on disability maintained: procurement

The Department will conduct a workshop targeting people with disabilities during the first quarter of 2023/24 to encourage them to register with the CSD.

Minimum of 3% on Military Veterans maintained: procurement

The Department is in the process of updating the database of Military Veterans. An information sharing session will be held with Military Veterans during the first quarter of 2023/24.

Percentage of valid invoices paid within 15 days (non-cumulative)

The Department has requested GPT Cash Management Services to approve daily payment runs to reduce the negative effect of non-compliance in relation to National Treasury Instruction 34 and target achievements. There is constant engagement with the State Information Technology Agency (SITA) via GPT Cash Management to provide load-shedding schedules to ensure that payment files (run) are provided and approved on time.

Number of libraries under construction

The Department will process payments in Q1 of 2023/24 for the completed Stage 1 (IRs), to enable completion of Stage 2.

Number of outdoor gyms developed

The Department will proceed to develop a business case for the six compliant sites in Q1 of 2023/24.

Number of sport and recreation facilities (combi courts) under planning

The Department will gather information in Q1 of 2023/24 for the refurbishment of already existing combi courts in schools. The Department has observed that it will be easier to fast-track the process of refurbishing existing courts rather than developing new courts.

Number of sport and recreation facilities (combi courts) developed

The Department will gather information in Q1 of 2023/24 for the refurbishment of already existing combi courts in schools. As noted above, the Department has observed that it will be easier to fast-track the process of refurbishing existing courts rather than developing new courts.

Gauteng Soccer Museum under planning

The project has been handed over to the Gauteng Institute for Architecture (GIFA) to assist the Department with conducting the required feasibility study as well as identifying suitable financing mechanisms that can be explored to finance the project. The Department has submitted both the request letters and the required request forms to GIFA to enable them to move to the next steps of their processes. The Department has had meetings with GIFA to monitor the progress on their part and to receive feedback. The prospects of this project moving faster in the next financial year are high.

Performance in relation to Standardised Outputs and Output Indicators for sectors with concurrent functions

The Department included all GPG Cross-cutting Indicators in the 2022/23 APP for Programme 1.

Linking performance with budgets

Programme 1: Administration: the final budget appropriated was R155,165 million. Actual expenditure was R147,696 million or 95% of the appropriated budget. Underspending was due to delays in the procurement of goods and services in Corporate Services for communications and facilities units.

The Office of the MEC spent R10,994 million or 89% of the budget allocation. Corporate Services spent R136,702 million or 96% of the budget allocation.

Table 17: Sub-Programme Expenditure

Administration	2022/2023			2021/2022		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	12 345	10 994	1 351	13 135	10 583	2 552
Corporate Services	142 820	136 702	6 118	147 545	126 846	20 699
Total	155 165	147 696	7 469	160 680	137 429	23 251

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4.2 Programme 2: Cultural Affairs

Purpose of the programme: It identifies, develop, supports and promotes the arts and preserve, protect, and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth, and the creation of job opportunities.

Sub-Programme: Creative Arts

- Seeks to harness cultural activities in communities of Gauteng, opening doors in the economy which would provide employment and business opportunities. The programmes equally promote mass participation as Creative Arts inherently requires broad participation in activities.
- Builds audience, academic attainment and talent through school-based curriculum and extra curricula activities for children and young adults that will see artists, in collaboration with teachers, providing curricula and extra curricula tutelage in arts education at schools in Gauteng.
- Facilitates the development of partnerships and creating platforms for collaboration between arts organisations and enterprises by supporting existing networks and advocacy organisations active in the province/sector, incentivising collaboration through Gauteng Arts and Culture Council (GACC) funding processes and creates additional platforms for physical engagement through workshops and, conference and digitally through web interfaces.

Sub-Programme: Creative Industries

- Repositioning Gauteng as the Hub of Africa's Creative and Cultural Industries.
- Cultivating, facilitating, and enhancing a conducive environment, which will allow Gauteng to excel in the creative and cultural industries.

Sub-Programme: Heritage

- The identification, development, protection, promotion and preservation of heritage resources in the province.
- Promotion National days and symbols in the province.
- Promotion of multilingualism and redress of past imbalances.
- Identification and preservation Indigenous Knowledge Systems.
- Development and support to museums in the province.
- Establishment of and support to the statutory bodies that play an advisory role on the Heritage, Language and Geographical features at a provincial and municipal level such as the Geographical Names Committee, Provincial Heritage Resource Authority-Gauteng and the Provincial Language Committee.
- Driving the name changing process in the province by renaming of features and landmarks in order to decolonize the province.

4.2.1 The institutional outcomes that each programme contributes towards, according to the Annual Performance Plan

- A diverse socially cohesive society with a common national identity.
- Transformed, capable and professional Sport, Arts and Cultural Sector.
- Increased market share of and job opportunities created in sport, cultural and creative industries.
- Integrated and accessible Sport, Arts and Cultural infrastructure services.

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4.2.2 Outcomes, outputs, output indicators, targets and actual achievements

Sub-Programme: Creative Arts

In the year under review, the Department successfully supported 438 non-fee-paying schools benefitting 1 529 learners (516 males and 1 013 females) to participate in various arts and culture integrated programmes in partnership with stakeholders. The Department conducted capacity-building for choral conductors in schools as an intervention for conductors facilitating creative arts extra-curriculum activities. The training aimed to fully equip choral conductors with the theory of music and music reading techniques to improve their knowledge of choral music in preparation for the South African Schools Choral Eisteddfod (SASCE) programme. Choral music is a continuous year programme, with Gauteng's non-fee-paying schools participating in preparation for the national competitions. The Department organised workshops in various school districts, thereby stimulating interest from other schools and reviving cultural activities post COVID-19 restrictions. These are described below.

Provincial stakeholders: The first provincial stakeholders' monthly meeting consisting of youth and culture, school sport and values in education coordinators was held on 15 February 2023 at the Sedibeng East District offices in Vereeniging to plan for the 2023 school year calendar. In addition, 27 participants (19 males and 8 females) from 16 schools attended a roadshow on 30 January 2023 in Johannesburg North District to inform educators of programmes to be implemented in schools throughout the 2023 school year calendar. Additionally, 165 participants (16 males and 149 females) from 25 schools in Sedibeng West District took part in a workshop hosted on 18 January 2023 at CS Swartz Secondary School, Waverley, Pretoria for learners and educators on the rollout of the multi-arts discipline Segarona programme.

The provincial SASCE (Choral) Workshop: This was attended by 761 participants (202 males and 559 females) from 438 non-fee-paying schools on 2,3,8,9 and 10 February 2023 at the Soweto College Main Hall. The Eisteddfod programme was established in 2016 and is one of the most important school enrichment programmes that promote unity on diversity, national reconciliation, social transformation and social cohesion amongst learners. The workshop was conducted on 2 and 3 February 2023 with 309 participants (87 males and 222 females) from 177 schools and from 8 to 10 February 2023 with 452 participants (115 males and 337 females) from 261 schools.

SASCE 2022: 685 schools from the province's districts registered to participate in SASCE 2022; however, not all schools participated. The Department conducted ten events with 349 non-fee-paying schools: an oral history programme, Women's Day Schools Commemorations, Heritage Day Carnival, Youth Citizen Action Programme, Segarona, Magnet Schools, Department of Water and Sanitation (DWS) Public Speaking Aqua Enduro and Baswa le Meetse, the Creative Wednesday Programme and Schools Enrichment Awards.

Oral History Programme: The Department provided support in the form of trophies for the 10 winning learners during the oral history programme annually hosted by GDE as part of the heritage knowledge programme. Two schools per district were selected from registrations submitted to GDE, with facilitators sourced and paid by GDE. The oral history programme eliminations process was conducted by GDE on 12 August 2022 and 3 September 2022 at Germiston Theatre with 11 districts represented by 22 schools. The 10 winners were selected to represent Gauteng at the national competitions from 30 September to 2 October 2022 at Albert Luthuli Museum in Kwa Zulu Natal Province. The programme was not compulsory for non-fee-paying schools and only 11 districts registered for the programme.

Women's Day: GDE commemorated Women's Day at Constitution Hill, Johannesburg on 26 August 2022 with 300 female high school learners from 15 districts, with 20 per district. The learners participated in a dialogue called "*Break the bias*" where they presented what makes them unhappy at their schools and proposed ways to correct biases in schools. This programme was part of the Life Skills Curriculum and involved selected schools that already had challenges reported by female learners. Four girls - white, black, coloured

and Indian - formed part of the dialogue panel. Two executive members from GDE responded to learners' concerns and learners were to report back to their respective School Governing Bodies (SGBs) and develop activities to address the challenges. The learners were advised that, once consultations with their SGBs had been completed, the resolutions on ways to move forward would be escalated to GDE Youth and Culture Unit and SACR to develop sport and arts programmes directly to address the learners' concerns.

Heritage Day: 2 500 learners (no gender breakdown was provided during the event) participated in the commemoration of Heritage Day on 24 September 2022 through a street parade at the Union Buildings in Pretoria, Tshwane. The 2022 Heritage Day parade theme was "Heritage and Environment". The learners in attendance were from 29 primary schools from 14 districts and 25 high schools from 15 districts. GDE was responsible for selecting learners and providing transport whilst the Department was responsible for catering for all learners. School districts had to research the culture of the ethnic group allocated and performed through music and dance on their research findings on Heritage Day through a competition and a parade. Six schools were selected to compete in the war cry programme on the streets; however, due to changes to the route of the parade, the competition was cancelled. The parade per district still continued as follows: Sepedi, Sesotho, isiZulu, isiXhosa, Tshivenda, Xitsonga, Setswana, SiSwati and isiNdebele.

Youth Citizen Action Programme: This is an activity that schools register to be part of and is led by the Department of Community Safety. It addresses issues of bullying, drugs and violence in schools. 60 schools made up of four schools per district from fifteen districts were selected by GDE to present short plays, drama or dance pieces of their choice and were adjudicated by drama artists who were remunerated by the Department.

Segarona District Festival: Segarona is a multi-arts discipline programme where learners showcase three months of preparation per genre. The Department provides support by giving trophies to the winners. The Sedibeng West Segarona District competition was held on 18 January 2023 at CR Swart Secondary School in Sebokeng with 165 participants (16 males and 149 females) from 25 schools.

Sedibeng East Segarona District competitions: Festival competitions were held at Sonland Park Primary School, Vereeniging from 1 to 9 March 2023 with 24 schools taking part. There were 624 participants (240 males and 384 females). On 7 March 2023, the first festival competition was held with seven schools comprising of 63 participants (37 males and 26 females); the second festival competition was held on 8 March 2023, with 9 schools comprising of 240 participants (76 males and 164 females); and the third festival competition was held on 9 March 2023 with 8 schools comprising of 321 participants (138 males and 183 females).

2022 Youth Camp: 30 schools in each district were represented by two schools while the final selection of learners was done on 30 September 2022. The youth camp was attended by 200 learners (92 male and 108 female) from 4 to 9 December 2022 to provide an opportunity for learners with learning challenges due to home and school negative environments to learn life orientation skills. The Department nominated four drama and dance community artists to develop drama and dance routines at the camp as part of art therapy for the learners.

Magnet Schools/Multi Certification: Magnet Schools are 28 schools that specialise in music literacy and where learners are taught how to read music and play instruments of their choice. The Magnet Schools management meeting was held on 4 August 2022 at Randburg Hoerskool to discuss challenges and mitigations to the possible inclusion of drama and dance in these schools. The schools also submitted their business plans to GDE for funds transfer that will support learners' and teachers' support material. The discussion included the involvement of music legends to support learners with rehearsals to provide inputs to learners for improvement. The meeting resolved that the schools should look at their respective schools' curriculum policy statements and engage performing arts educators to prepare a framework to include drama and dance in these schools. It was also argued that, for schools in townships where learners cannot choose music in higher education, music should be included as a subject for Grade 10-12 learners.

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Department of Water and Sanitation (DWS) Public Speaking, Aqua Enduro and Baswa le Meetse:

This was hosted as part of the annual provincial events in July 2022 with 25 primary schools at the Roodeplaat Training Centre. 11 schools registered, but 23 schools arrived with two learners each at Birchwood Conference Centre, Benoni on 11 September 2022 for the Baswa le Meetse Aqua Enduro Public Speaking programme. 6 learners (2 males and 4 females) won in the drama/debate category from two schools based in Sedibeng West and Tshwane North; 5 contestants (2 males and 3 females) won in dance and received full bursaries from the Department of Water and Sanitation for the 2023 educational calendar.

Creative Wednesday Integrated programme: 267 schools participated in this programme. Of the total participating, 18 schools were selected to attend and participate in the media launch on 28 September 2022 at Nokuthula School of Specialisation, Alexandra, Johannesburg. The action-packed day of activities combined sports, arts, culture and recreation disciplines such as marimba bands, swimming, horse riding, war cry, dance, music and visual arts. The 18 schools listed below were selected to be present for the launch on 28 September 2022 in Alexandra and to perform arts and culture activities.

Table 18: List of Schools at Arts and Culture Media Launch

Name of the school	Activity	Address
JOBURG WEST & CENTRAL DISTRICTS/ CENTRAL CORRIDOR		
Mokgome Secondary	Singing of the National Anthem	Ingungulu St, Meadowlands West Zone 7, Johannesburg, 1852
Esiyalwini J/S	War Cry (with Marimba)	Gumede St, Mofolo North Soweto, Johannesburg, 1801
Tlathlogang Secondary School	War Cry	Mofolo Central Soweto
SEDIBENG WEST/ SOUTH CORRIDOR		
Esokwazi Secondary School	Clap n Tap (music) Zone 8 Small Farm	51 Selbourne Road, Sebokeng, Vanderbijlpark, 1983.
Polokong Primary School	Drum Majorettes	728 Cnr Glova & Mayibuye, Polokong, Vanderbijlpark, 198
Setlabotjha Primary School	Marimba dance	96 Cnr Knox & Cinderella, Eatonside, Sebokeng, 1983
Hoer Skool Driehoek	Warcry	62 Ramsbottom St, Vanderbijlpark S. E. 2, Vanderbijlpark, 1911
SEDIBENG EAST/ SOUTH CORRIDOR		
Sionile School for the Blind	Jembe Percussion	19 Heidelberg Rd Garthdale
Lehlasedi Primary School	Drum Majorettes	1714 Lehoko Drive Sharpeville Vereeniging
Springfield MID	Selected schools receive Marimba	7777 Wielut Street Kookrus, Redan, Vereeniging
GAUTENG EAST, EKURHULENI NORTH/ EAST CORRIDOR		
Geluksdal Secondary School	War Cry	375 Uittog street, Geluksdal Brakpan
Diphalane Primary School	Khati	1432 Matlaba street, Munsieville, Mogale City
Phahama Secondary School	IG	3506, Mohlakeng, Randfontein, 1766
Lukhanyo Sec Schools	IG	1126 Nqgonyela Street, Mohlakeng Randfontein
Thuto-Lefa Secondary schools	Khokho	1744 Mafaesa Street, Munsieville, Mogale City
Geluksdal Secondary School	War Cry	375 Uittog street, Geluksdal Brakpan

Name of the school	Activity	Address
Greenfields Secondary schools	War Cry	2 Aloe Street, Greenfields, Alberton Ekurhuleni
Edenpark Primary School	Drum Majorettes	Corvair Street, Eden Park, Alberton Ekurhuleni

Schools Enrichment Awards: These was implemented to honour learners who participated in sports, arts and cultural activities in 2022 and to encourage non-fee paying schools to uplift the level of school competence in education, motivate educators and learners and promote inter-school district networking through competition. The Awards were hosted in Ekurhuleni North on 17 February 2023 with 144 participants (63 males and 81 females) from 35 schools.

Basetsana Scripting Writing and Directing Workshop: 627 participants (587 male and 40 LGBTIQA+ community) took part in the workshop as follows: 200 participants (187 females and 13 LGBTIQA+) attended the Directing Workshop from 27 November to 1 December 2022 at Pure Joy Lodge, Roodeplaat, Tshwane. The training was conducted by five facilitators and was divided into Writing for Stage, Directing for Stage, Writing for Film, Directing for Film and Business of the Arts. 227 participants (212 females and 15 LGBTIQA+) took part in the Basetsana Scriptwriting and Directing Workshop on 12 December 2022 at Shumba Valley, Lanseria, Johannesburg. The workshop was hosted in partnership with the Gauteng Film Commission and facilitated by respected arts administrator Mr Thami ka Mbongo (author of the Creative Passport Manual) and was officially addressed by Hon MEC Morakane Mosupye. 200 participants (188 females and 12 LGBTIQA+) attended a workshop at Shumba Valley Camping Lodge, Lanseria, Johannesburg from 13 to 17 March 2023 where they were provided with elementary and advanced capacity building in writing and directing for stage and television. The workshop was facilitated by two Wits University Drama and Cultural Policy Masters Alumni, Scriptwriting lecturer Mr. Sizwe Zuma and Obett Motaung. The participants represented the following geographical areas: Tshwane (44), Johannesburg (46), West Rand (47), Ekurhuleni (3 and 8) and Sedibeng (25).

Practitioners participating in performing arts Initiatives: The Department supported community arts groups, and arts organisations by partnering with community events for mass participation in the arts in collaboration with other government Departments, municipalities and stakeholders providing support. 23 104 arts practitioners (10 527 males and 12 577 females) benefited from the performing arts initiatives as follows: 2 866 arts practitioners (1 357 males, 1 487 females and 22 LGBTIQA+) participated in the Departmental arts and culture programmes in the first quarter of the year through four Departmental Corridors: North Corridor had 987 participants (431 males, 548 females and 8 LGBTIQA+), Central Corridor had 1 449 participants (759 males, 683 females and 7 LGBTIQA+), East Corridor had 398 participants (164 males, 227 females and 7 LGBTIQA+) and South Corridor had 32 participants (3 males and 29 females).

Provincial arts and culture festival hosted: 6 404 arts practitioners (2 559 males and 3 845 females) were given the opportunity to perform in music, dance, theatre, poetry and visual arts initiatives conducted in all of the Corridors as follows: South Corridor had 760 performing artists (320 males and 440 females); Central Corridor had 2 203 performing artists (1 033 males and 1 170 females); East Corridor had 661 performing artists (252 males and 409 females), North Corridor had 2 287 performing artists (690 males and 1 597 females) and West Corridor had 493 performing artists (264 males and 229 females). Additionally, 8 703 arts practitioners (4 361 males and 4 342 females) participated in the Departmental arts practitioners' arts initiatives in the third quarter of 2022/23 and 5 131 arts practitioners (2 295 males and 2 836 females) participated in performing arts events including the Gauteng Ishashalazi Motjeko Provincial Arts and Culture Festivals with the winners representing the province at the National Arts Festival taking place from 22 June to 2 July 2023 in Makanda.

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Gauteng Ishashalazi and Motjeko Provincial Arts and Culture Festival: This was hosted at Ivory Park Township, Midrand, Johannesburg on 11 and 12 March 2023 with 298 (177 males and 121 females) to create a platform for the best of Gauteng's performing arts with regional groups competing and the winning production representing Gauteng at the National Arts Festival. The provincial festival took place over two days in separate venues with 135 artists (89 males and 46 females) battling it out on the provincial stage on 11 March 2023 at Ivory North Hall. On 12 March 2023, 163 artists (88 males and 75 females) showcased their talent at Lord Khanyile Hall, Ivory Park township.

Twelve live performance space programmes with Mzansi Golden Economy (MGE) Provincial Flagship Programmes: The Department implemented these in the first quarter of 2022/23 benefitting 555 people (357 males and 198 females) with job opportunities. The temporary jobs included performance fees for artists, stage rigging, logistics, hospitality, and security services. Supporting live performances spaces, the events were as follows, Home Coming Africa Music Festival hosted at the Voortrekker Hoogte Museum and Zanzou, an entertainment space in the student town of Hatfield with 44 participants (24 males and 20 females) benefitting from income-generating opportunities created through Tshwanefontein, a Youth Month Music, Food and Fashion Community Cohesion Festival on 26 June 2022 at 012 Central, African Beer Emporium, Pretoria. The music experience was hosted by Home Coming Events and featured award-winning international musician Elaine, Amapiano sensation DJ JazzQ, Gauteng based House Music maestro DJ Darque and artists Loveslavephola, Leanzas, Thibo, Madness, Dj Glen, Major Flag and Khanye Lorenzo.

On 26 June 2022, 11 participants (6 males and 5 females) benefitted by performing during Youth Month at a youth-owned live music performance space called Zanzou in Hatfield, Pretoria. The gig event had an entertainment line-up featuring Tshwane-based DJs, Amapiano artists and Gauteng musicians. On 28 August 2022, 42 artists (28 males and 14 females) participated at the Fountain of Youth, a cross-cultural event presented by Homecoming Events.

On 22 September 2022, the Department supported 28 artists (14 males and 14 females) comprising of DJs, technical staff and crew who benefitted from the reignition of the gig economy and converged at Black Labone, a space created for the artist by the artist offering a cultural lifestyle of good music, fashion, food and visual arts every Thursday, right in the heart of the Pretoria CBD at the AEB at 012 Central. Furthermore, 25 participants (17 males and 8 females) comprising of artists, singers, waiters, DJs, technical staff and crew participated during international act Diggable Planets' jam session on 23 September 2022 at the Untitled Basement, Braamfontein, Johannesburg. Additionally, 19 artists (10 males and 9 females) comprising of DJs technical staff and crew participated during the Emeralds Family Funday on 24 September 2022 at Emerald Resort and Casino.

The **Homecoming Africa (HCA) festival** was launched in 2016 and is a Pan-African experience that seeks to promote the continent along with its musical and tourism offerings. Hosted in Pretoria, Tshwane at the Voortrekker Monument on 29 October 2022, the festival was a celebration of African music, culture, and lifestyle as well as the building of a cultural bridge between international artists and local support bases. It had a line-up of 85 artists (54 males and 31 females) and was attended by over 7 000 patrons. 130 people (82 males and 48 females) received temporary jobs which included stage management, crew, security, event management company, waiters and chefs.

Income-generating opportunities were also created for 46 participants (35 males and 11 females) in the second Annual eDikeni Summer Series. The series was aimed at giving loyal customers and musicians of eDikeni a free concert at 11 Alice Lane, Sandton on 11 December 2022. A welcome back tribute to Skyjack for their South African tour was done with a special performance on the Winston Stage featuring Andreas Tschopp (Switzerland), Marc Stucki (Switzerland), Jonno Sweetman (SA), Kyle Shephard (SA) and Shane Cooper (SA). 50 artists (22 males and 28 females) were supported as part of the entertainment lineup during the free concert. 51 jobs (36 males and 15 females) were created on 16 December 2022 at the Unmasking the Artist

showcase which gave a platform to young musicians at the Native Rebels, Jabavu, Soweto. The live performances aimed to promote live music, arts and fashion. The line-up included the internationally travelled Soweto-based musical band Bantu Continua Uhuru Consciousness (BCUC), Muzi and alternative DeeJays, ultimately benefiting 117 artists (74 males and 43 females) from the event. Job opportunities were created for 91 people (65 males and 26 females) which included sound engineering, stage manager, DJs and artists. The last event was held on 15 December 2022 in the Pretoria CBD at the African Beer Emporium, with over 2 000 people in attendance while 24 artists (14 males and 10 females) benefitted from the event.

Lastly, 65 participants (36 males and 29 males) took part at the “The Dig Presents Intimate Sessions”, a musical and artistic programme that included international artists from Brazil, DJ Djoah and Lieutenant Nicholson Caipirinha and South Africa’s Nicky B with special guest at Untitled Basement in Braamfontein, Johannesburg on 11 February 2023. The programme aimed to provide market access opportunities for artists to share skills and make a living through the creative industries value chain as well as the gig economy which creates a platform for creators, musicians and consumers and music lovers to network through audience development that opens up markets in hospitality, eventing and tourism zones. Finally, 5 participants (4 males and 1 female) hosted Drawn to Song, an exhibition of drawings by revered entertainment journalist and jazz review writer, Mr Percy Mabunda and Mzwandile Buthelezi, in an online exhibition from 15 February 2023.

Gauteng Heritage Carnival 2022: The Department hosted the carnival at the Union Buildings in Tshwane on 24 September 2022 coinciding with Heritage Day. The carnival was on hiatus for two years in 2020 and 2021 due to the Covid-19 pandemic; however, it returned to the lawns of the Union Buildings attended by 3 000 participants in the parade. The carnival was officially opened by His Excellency the President of the Republic of South Africa, Mr Matamela Cyril Ramaphosa, and was attended by provincial delegations. The carnival was hosted to showcase multi-cultural performances by groups in Gauteng. The carnival factsheet showed that 630 jobs (456 males and 174 females) and income-generating opportunities were created: marshals 500 (375 males and 125 females), security guards (62 males), catering (4 males and 3 females), DJs (3 males), marquees (12 males), janitors (10 females) and cleaners (36 females).

In the year under review, 260 emerging DJs (186 males and 74 females) were recruited and participated in Departmental workshops across all five Corridors. The Department hosted at the same venue two emerging DJs Provincial Battle Festival with 106 DJs (53 males and 53 females) at Ubuntu Kraal in Soweto from 7 to 9 March 2023. The aim was for the participants to learn how to use DJs and to receive an explanation of rules and expectation from the adjudicators. The Department sent out an advertisement in the first quarter of 2022 to invite youth with no DJ experience to apply; 625 applications were received. A panel was selected from Corridor officials to be part of the selection of qualifying emerging DJs. This resulted in 260 applicants short-listed to undergo beginners training from 10 to 22 August 2022 across the five Corridors. The workshop breakdown per Corridor is shown below.

Table 19: Emerging DJ’s training conducted

Name of Corridor	Date of workshops	Participants that attended
Tshwane Corridor	10 August 2022	52 participants (37 males and 15 females)
East Corridor	17 August 2022	78 participants (57 males and 21 females)
Central Corridor:	19 August 2022	52 participants (36 males and 16 females)
South Corridor	19 August 2022	34 participants (20 males and 14 females)
West Corridor	22 August 2022	44 participants (36 males and 8 females)
Total		260 participants (186 males and 74 females)

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Additional training was conducted with 58 DJs (22 males and 36 females) that took part at the Beginners DJs training at Stable Inn, Springs, Ekurhuleni from 10 to 12 March 2023. The purpose of the training was to offer entry-level youth who were self-taught using virtual platforms or had an idea of using DJ equipment and to provide youth without prior exposure to DJ equipment or who had not undergone any training.

Street Echoes: during the reporting period, the Department supported 110 street echoes through capacity-building workshops in which the participants were trained in the business of the arts, marketing and performance in public spaces as well as being afforded opportunities to develop and participate in market access and audience development initiatives implemented as follows: 50 street echoes (29 males and 21 females) attended a buskers' capacity building workshop at the Market Theatre, Newtown Precinct, Johannesburg on 30 September 2022; 60 street busters (46 males and 14 females) were supported on 5 November 2022 at the Orange Farm Community Carnival, Johannesburg. On 6 November 2022, two groups, the Nkosana Ngobese Giant Puppets and Page to Stage from the Andrew Makhaya Street buskers, blazed the Soweto Marathon at Nasrec, Soweto. Eleven groups attended the Nelson Mandela Remembrance Walk and Run event at the Union Buildings, Pretoria on 11 December 2022. The following groups benefitted from this programme: 28 Zero 9 (Amapiano), The Finest Dancers (Sbujwa), Via Ivory Production (Pantsula), Iscathulo Sabolova (Pantsula), Via Saluted Production (Pantsula), The Royal Squad (Pantsula), Kaalfontein Black Spatans, Gold and Silver Man, Via Thembisa (Pantsula), Thembisa Black Spinners (Pantsula) and Tembisa Future members.

Intercultural exchange programmes: during this reporting period, 113 participants (75 males and 38 females) benefitted from five programmes undertaken to expose Gauteng artists and talent to different art markets. The artists had the opportunity to showcase their talent by participating in the exchange programmes; this is an integral part of the regular practice and career of artists and cultural professionals. The mobility of artists and cultural professionals is essential for a variety of reasons including accessing new opportunities, audiences, and markets, creating jobs in the cultural and creative sectors, promoting cultural diversity and intercultural dialogue, networking and building partnerships. The following initiatives were implemented: 38 participants (22 males and 16 females) were supported to represent Gauteng Province at the 2022 National Arts Festival from 23 June to 3 July 2022 at Makhanda, Grahamstown. The representatives were winners of the Ishashalazi Theatre and Motjeko Dance Festival 2021/22, Nakanjani Theatre Production and River of Tears in 2021/22. The National Arts Festival Fringe Office announced at a press briefing on 28 June 2022 at the Monument Precinct, Makhanda that Nakanjani Theatre Production had won the Standard Bank Ovation award. An awards ceremony was held in their honour was held on 2 July 2022.

23 participants (14 males and 9 females) were supported to travel to KwaZulu-Natal from 26 August to 3 September 2022 to perform at the Ekhaya Multi-Purpose Centre in Kwa-Mashu. The Department, in partnership with the Kwazulu-Natal Department of Arts and Culture, was hosted by Kwamashu Community Advancement Projects (KCAP) as one of the initiatives funded by the Kwazulu-Natal Department of Arts and Culture.

8 participants (3 males and 5 females) from Afrika Entle Theatre and Dance Productions were supported to attend the Mpumalanga Cultural Experience Festival held from 2 to 11 December 2022 in Mpumalanga Province to perform a ballet and contemporary dance form as part of the International Experience session. 22 participants (18 males and 4 females) were supported at the Mapungubwe Cultural Festival in Limpopo Province on 2 December 2022. The participants were members of the following groups: Soweto Stilts Walkers, Nkosana Ngobese Giant Puppets and Africa. The Department undertook an inter-cultural provincial mission to Limpopo Province where Gauteng artists and community arts legends attended the Kuluma Vukanyi Marula Festival from 2 to 6 March 2023 at the Muti wa Ba Tsonga in Tzaneen. The Department sent a Gauteng provincial delegation from three performing arts: music, traditional dance and street echoes/puppets to represent the province. The following groups were selected from the score sheets: Inkunzi, Emdaka Dance Group and The Puppets from Orange Farm, and Reggae Legend Mr. Carlos Djedje from Tshwane.

During the reporting year, 4 464 job opportunities (2 597 males and 1 867 females) were created as follows: 218 jobs (136 males and 111 females) of which 51 were created to support the annual Makhanda festival in Grahamstown while 138 were created during the launch of Africa Month for payment of artists. A total of 10 jobs were created during the Cultural Creative Industries Federation of South Africa (CCIFSA) where the Department appointed scribes, facilitators, sound, catering and payment of artists. The Department also appointed 12 adjudicators for talent search in all five Corridors. One caterer was also appointed to cater at Diepsloot Carnival on 17 June 2022. Three adjudicators were appointed to assist during the Soweto TV Talent Identification Festival. The East Corridor hosted Ntirhisano event and appointed three performers to participate. A total of 1 430 job opportunities (906 males and 524 females) were created through arts and culture programmes implemented between July and September 2022. Heritage Commemoration Day was funded by the National Department of Sports, Arts, Culture; the Department could therefore only appoint marshals and caterers based on the numbers provided by DSAC for the programme. The Department created 1 013 jobs (577 males and 436 females) through the implementation of stage rigging, logistics, hospitality and security services through the Gauteng Provincial Flagship Live Performance Spaces grant from DSAC. A total of 1 772 temporary job opportunities (978 males and 794 females) were created across all programmes and activities in arts and culture as well as through the Gauteng Community Arts Centre 2022/2023 Artistic Programme Grant that funded over R3.5m to 20 theatre productions in community arts centres for the benefit of artists including poets, dancers, actors, directors, producers and musicians.

The appointment of new arts and culture living legends was delayed early in the financial year; however, existing contracts were extended for 20 Arts and Culture Legends (11 males and 9 females) for three months to provide continuity with the implementation of the arts and culture programmes in ECD centres. After the completion of a public call recruitment process, 51 living legends (39 males and 12 females) were registered in the Department's database. The Department hosted a capacity-building workshop and consultative session on 28 September 2022 at the iconic John Kani Stage Market Theatre in Johannesburg. On 24 November 2022, 51 arts and culture living legends (39 males and 12 females) were supported to attend the Dr. Mbongeni Ngema Foundation: Black Born with Music event at Yamaha, Sandton. The event aimed at creating a platform for networking and dialogue amongst arts legends. The Department paid for performance fees, transport and catering in support of this initiative.

On 17 December 2022, the Department honoured Gauteng legend, Mr Makhosonke Mrubata, at the Springs Theatre, Atteridgeville and assisted visual arts legend, Mr Titus Matiyane, with visual arts material (paints, brushes and canvases). On 10 March 2023, the art legends performed at the Van Toeka AF Living Legends Recognition Series at Freedom Park, Tshwane to honour legendary photographer, Dr Peter Magubane, in partnership with the National Department of Sport, Arts and Culture including Dr Nothembi Mkhwebane & Tongaat, a group of Reggae Musicians who were backup artists to the late Reggae singer Lucky Dube as well as a Mr. Titus Matiyane that exhibited his artwork.

A Community Arts Centres Indaba was hosted on 11 March 2023 at the Alex SanKopano where Ms Mpumi Maduna, reggae singer, and Mr Thuthukani Cele, a legendary musician, rendered performances. Mr Themba Ka Nyathi was appointed to adjudicate during the Ishashalazi Festival at North Hall, Ivory Park on 12 March 2023. Mr Lucky Kgafela adjudicated at the Gauteng Provincial Arts Festival at Lord Khanyile Hall, Ivory Park, Johannesburg on 13 March 2023. Subsequently, legends performed at the annual Thorn Tree Legends of Jazz Festival at Block XX, Soshanguve on 18 March 2023 through the hosting of the holiday programmes by the North Corridor.

In the year under review, the Department was approached by the South African Music Awards (SAMA) to host the premium awards in Gauteng. The return of SAMA 2023 was in line with the Department's objective of positioning Gauteng as the Creative Hub of Africa through bidding for and hosting as a funding instrument. The Department was unable to secure funds for a venue in Gauteng to host the awards. The event was hosted by the North-West provincial government on 28 August 2022 at Sun City Resort.

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The Department financially supported 115 organisations (72 arts and culture and 43 sport and recreation) to the tune of R8 million during the financial year. Approval and regret letters were prepared and distributed to applicants. The successful applicants were contacted between 1 and 10 December 2022 at a workshop held at Surrey House, the Departmental office in Johannesburg, with the aim of explaining the envisaged SLA with the Department. All contractual agreements with successful organisations were processed for payment. A detailed report on proof of payment with a list of successful beneficiaries was finalised on 31 January 2023 from Gauteng Provincial Treasury.



Sub-Programme: Creative Industries

In the year under review, the Department implemented capacity building programmes for 1 921 practitioners (1712 virtual and 209 physical: 122 males and 87 females). Of these, 147 were youth (87 males and 60 females) while 56 were adults (25 males and 31 females). An opportunity was provided for 157 creatives (88 males and 69 females); of these were 101 youth (63 males and 38 females) and 56 adults (25 males and 31 females) on 11 June 2022 at Soweto Meadowlands at Disoufeng Pub and Restaurant. This provided arts practitioners from various subsectors with the opportunity to obtain transferable skills from experienced professionals within the creative industries. This also assisted upcoming and professionals across the value chain to master the business of the arts whilst learning from the panel of experts. Further presentations were received from South African Revenue Services (SARS) for tax compliance-related matters; and the Southern African Music Rights Organization (SAMRO) provided information concerning copyrights and ownership of own products. A Hybrid Music Conference capacity-building programme was conducted on 11 and 12 November 2022 at the Soshanguve Hotel. In attendance were 52 participants (34 males and 18 females); of these, 46 were youth (24 males and 22 females) while 1 712 virtually attended through Facebook/Meta. The aim was to capacitate young and upcoming musicians in the business of music, marketing and digital platforms whilst learning from stakeholders such as the National Arts Council and South African Music Recording Organisation which formed part of the programme.

In the year under review, the Department implemented enterprise development programmes for 20 creatives (13 males and 7 females) of whom 11 were youth (7 male and 4 female) and 9 were adults (6 males and 3 females) as follows: 12 to 19 December 2022 at Mae Culpa in Johannesburg for 10 creatives (7 males and 2 females), of whom 4 were youth (3 males and 1 female) and 6 adults (4 males and 2 females). Another programme was conducted from 13 to 17 February 2023 for 10 creatives (5 males and 5 females) of whom 7 were youth (4 males and 3 females) and 3 adults (2 males and 1 female) at Museum Africa, Johannesburg. The enterprise development programme was conducted to capacitate and produce skilled crafters to become entrepreneurs and sustain their businesses and enter the competitive arts and craft market. During the programme, creatives were offered skills in business management: marketing/market analysis, customer care, costing strategies, brand positioning and financial models (income statement, balance sheet, cash flow statement and developing own business plans).

The Department implemented 12 mentorship programmes across the five Corridors for 1 190 creatives (531 males and 659 females) of whom 641 were youth (300 males and 341 females). Participants were mentored in product development, market segmentation, business analysis and marketing as follows: 1 November 2022 at the Moses Molelekwa Arts Centre for 26 participants (7 males and 19 females). Of these, 22 were youth (7 males and 15 females); 2 November 2022 at Springs Art Gallery for 12 participants (7 males and 5 females) of whom 10 were youth (5 males and 5 females); 3 November 2022 at Dumisani Masilela Theatre in Germiston for 15 participants (10 males and 5 females) of whom 6 were youth (2 males and 4 females); 9 November 2022 at Sokhulum Traditional Multipurpose Centre for 91 female participants of whom 12 were youth; 16 November 2022 at Boipatong Monument for 134 participants (86 males and 48 females) of whom 62 were youth (25 males and 37 females); on 23 November 2022 at Ubuntu Arts Centre for 65 participants (41 males and 24 females), 57 youth (32 male and 25 female); on 5 to 13 December 2022 at Africa Museum for 187 participants (59 male and 128 female) of whom 162 were youth (52 males and 110 females); 3 February 2023 at Mapetla House in Soweto with 144 participants (88 males and 56 females) of whom 76 were youth (54 males and 22 females) and 68 adults (34 males and 34 females); 6 February 2023 at Daveyton Hostel in Daveyton with 104 participants (73 males and 31 females) of whom 57 were youth (36 males and 21 females) and there were 6 adult persons with disabilities (5 males and 1 females) and 47 adults (37 males and 10 females); 8 February 2023 at the Kagiso Memorial in Kagiso with 106 participants (58 males and 48 females) of whom 62 were youth (37 males and 25 females) and 44 adults (21 males and 23 females); on 10 February 2023 at Ratanda New Hall in Ratanda with 233 participants (74 males and 159 females) of whom 85 were youth (26 males and

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59 females) and 148 adults (48 males and 100 females). There were 8 persons with disabilities (3 males and 5 females); on 21 February 2023 at Saulsville Hall in Tshwane with 73 participants (34 males and 39 females) of whom 50 were youth (24 males and 26 females), 23 adults (10 males and 13 females) including 2 male adults with disabilities.

The Department financially supported 14 arts and culture events in the year under review. The purpose of the events was to stimulate the gig economy, create jobs, attract tourism, especially in township areas, and unleash and recognise local talent with 131 participants (88 males and 43 females) of whom 76 were youth (62 males and 14 females). This was done in line with the Bidding and Hosting strategy to ensure major and significant events are held in Gauteng Province as the home of Cultural and Creative Industries. The following events were supported: On 1 October 2022, the 15th Back to the City Hip-Hop International Festival was held at Mary Fitzgerald Square in Johannesburg with the theme 'Freedom of the Movement'. The Department supported 5 artists (4 males and 1 female) of whom 4 were youth (3 males and 1 female). The Department supported the event through payment of artists, marketing, venue and sound system. Artists who performed included USA stars such as Talib Kweli, Lost Boys and Keith Murray and locals including Mapaputsi, Alaska, Urban Village, and many more. The festival was broadcast on SABC 1 on 22 October 2022. On 9 October 2022 at the Mangaung Arts and Cultural Festival in Bloemfontein at The Thoughts Venue, four male youth performing artists were supported including a live band and comedian with transport, performing fees, marketing and accommodation. On 15 October 2022 at the Annual Moretele Tribute Concert held at Moretele Park in Mamelodi, Tshwane, 45 participants (35 male and 10 female), of whom 26 were youth (19 males and 7 females), were supported. The Department supported the festival by paying for the venue and sound as well as through payment of four artists (2 males and 2 females) of whom 3 were youth (2 males and 1 female) and 1 adult female. This is an annual event also supported by the National Department of Tourism and Arts.

From 25 to 29 October 2022 at Basha-Uhuru Freedom Festival held at Constitution Hill, Johannesburg 34 participants (15 males and 19 females) of whom 15 were youth (13 males and 2 females) were supported. The Department supported the workshop and the exhibition through the payment of the exhibition stands, buying artefacts from the exhibitors and payment of performing artists. On 29 October 2022 the Replenishment Gospel Concert was held at SuperSport Park Pretoria with 5 artists (2 males and 3 females), of whom three were youth (2 males and 1 female). The five artists who performed included Takie Ndou, Sbu Noa, Benjamin Dube and Hlengiwe Mhlaba. The Department supported the event with payment of artists and marketing. The Department in partnership with Radio Metro, SABC and T-BO Touch brand supported the event. The remainder of the artists were supported by the other partners. The Skhosana (SK) Gospel - African Gospel Singers show was held at Morula Sun Casino on 26 November 2022 with 10 artists supported (7 males and 3 females); of these were 3 youth (2 males and 1 female). Performing artists included Brothers of Peace, Bana Ba Oleseng, and Winnie Mashaba. The Department supported the event with payment of the venue, artists, marketing and sound system. On 03 December 2022 at Mamelodi Arts Festival in Mamelodi, Tshwane with 15 artists (12 males and 3 females) of whom 12 were youth (9 males and 3 females), the Department provided support by paying for the venue for exhibitions, marketing and sound system. On 25 December 2022, the Last Slice (Tembisa Street Food Festival) was held at the Mehlareng Stadium in Tembisa; 4 male artists, of whom 2 were youths supported through payment of artists and sound. Performing artists included Casper Nyovest, Vigro Deep and Pabi Cooper.

On 26 December 2022 at the Cooler Boxing Day at the Lucas Moripe Stadium in Atteridgeville, 5 youth artists (4 males and 1 female) were supported. The Department paid for the venue, stage and sound. Developing artists around Tshwane included Beekay & Longkay, Lowkeys, Lenanza and King Austin. On the same date, Dinho Café Music Festival was held in Moretele park. The Department supported the event through marketing and sound system. The event organisers and the City of Tshwane supported the event through payment of 16 performers (11 males and 4 females and 1 LGBTIQ+) whilst the Department paid for 2 male artists (1 adult and 1 youth) known as Kabza de small and Focalist. On 10 February 2023, the New Year's Gospel Festival was

hosted at Tshwane National Botanical Gardens with 4 youth artists (1 male and 3 females). On 18 February 2023, the Soshanguve Luncheon Valentine Festival was held at Soshanguve Hotel in Soshanguve township with 11 DJs performers (8 males and 3 females) of whom 9 were youth (6 males and 3 females) and 2 male adults. On 10 March 2023, the Uthando Music Festival was hosted at Rosettenville Johannesburg at Emthunzini Lifestyle with 8 artists performing (5 males and 3 females). On 11 March 2023, the Royalty Soapie Awards were hosted to recognise local creatives in television series, dramas and soapies in Sandton at the Galleria venue with 4 artists (3 males and 1 female); 1 youth female and 3 male adults performed as part of the entertainers.

In the year under review, the Department supported 100 artists (88 males and 12 females) to access digital music platforms. Of these, 75 were youth (70 males and 5 females) and 25 adults (18 males and 7 females). A Master Class workshop was conducted on 21 September 2022 at AMPD studios for 50 artists (44 males and 6 females); of these 34 were youths (33 males and 1 female) including 16 adults (11 males and 5 females) from the five Corridors. The workshop was facilitated by experts in the sector and focused on brand management, business skills and online or cloud management as well as on profiling business support systems for various opportunities such as how to submit music for radio programmes. 50 artists (44 males and 6 females), of whom 41 were youths (37 males and 4 females) uploaded their music on digital platforms on 22 November 2022 at Baseline, Newtown, Johannesburg. The selection of artists was informed by the solid song structure, chord progressions, special hooks and riffs, strong lyrical content, possible playlists and influence. The mentors and selectors were Earful Soul and Amapiano Dj and producer Rashid Khumalo, a musician, producer and song arranger as well as Bobstar DJ Mdlongwa, a producer.

The Department supported eight live music initiatives in this reporting period benefitting 176 artists (88 males and 88 females) of whom 157 were youths (81 males and 76 females) and 19 adults (7 males and 12 females). On 9 August 2022, Women's Day was held at the Union Buildings with 155 artists (67 males and 88 females); of these, were 139 youths (63 males and 76 females) and 16 adults (4 males and 12 females). Performing artists included: Judith Sephuma, Suthukazi Arosi, Ntsiki Mazwai, Zahara, Zoe Modiga, Sikhumba and Elva Boyce, Gina Mabasa Band and DJ Fanzo. A Soul Session was held on 11 September 2022 at Sebokeng, Zone 14 at Chesa Nyama with 5 male artists of whom 4 were youth. The performers included Mbambo Johnson from Radio 2000, Lucky Nhlapho, Mpho Cool Sounds and DJ Carter. The 9th Annual Sunnyside Beach Party was hosted on 24 September 2022 at Sunnyside in Tshwane with 5 artists (4 males and 1 female); 3 were youths (2 males and 1 female). Performers included Casper Nyovest, AKA, Vet Koek vs Mahota, DJ Matsetse the Village Girl, Dj Milkshake, DJ Christos and La Miez.

The Sawubona Music Jam Rock was hosted live on 20 September 2022 in Soweto, Chiawelo with 13 performing artists (11 males and 2 females); of these 9 were youth (8 males and 1 female). Artists included Shameless Band, Nathi Automatic and Drain Brain. The East Food Market exhibition and live music performance was held on 26 November 2022 at Lastborn's Café, in Katilehong with 5 male participants of whom 2 were youth. The Department paid for the stage and sound. Bhuti's Inn Annual celebrations were held on 27 November 2022 in Sebokeng Zone 3 at Bhuti Pub with 6 male adult participants. Artists included Msizi Shembe and Sentle from Metro Fm, T-Bose (Kaya Fm), Bambo Johnson (Radio 2000), Sweet Mike (Legwalagwala Fm) Dj Young from Disoufeng and other local artists. On 8 January 2023 at Mid-corner Lounge in Sebokeng Zone 14, a live music initiative was hosted with 6 male creatives (3 youth and 3 adults). The DJs included Soulful Brian, Msizi Shembe, and Classic Tank. On 9 January 2023 at Rhythm Lounge in Sharpeville, another live music initiative was hosted with 5 male youth creatives. The Department supported with payment of Zulu, Tariana, Oscar, Mbo and DJ Genaro.

In the year under review, the Department supported 28 market access initiatives for local and international opportunities with 712 creatives (459 males and 253 females); of these, 521 were youths (377 males and 144 females) and 196 adults (78 males and 118 females). The Department implemented the market access Pop Up Store for 30 days from 1 to 31 May 2022 at the Newtown Junction Mall with 25 youth creatives (14 males

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and 11 females) which included emerging fashion designers, jewelers, visual artists and crafters to sell their products and generate income. Freedom Day activities in Kwa Thema Community Hall, Ekurhuleni) were conducted on 27 April 2022 where performers such as Big Zulu, Kwesta, Brenda Mtambo, United St Paul Brass Band and DJ Big Bunny were part of the entertainment. The aim was job creation and cultural exchange to promote social cohesion and nation building. 161 African artists (85 males and 76 females) of whom 127 were youths (73 males and 54 females) and 34 adults (12 males and 22 females) benefitted from this initiative.

The Department supported the Back to Stadium campaign post-Covid-19 pandemic with 12 artists (10 male youths, 1 female youth and 1 female adult) on 10 May 2022 at the FNB stadium as part of the market access initiatives. The programme aimed at encouraging soccer fanatics to return to the stadiums during the match between Sundowns and Kaiser Chiefs football clubs. More Back to Stadium campaigns were supported during a Confederation of African Football Cup semifinals match between Orlando Pirates and Al Ahly Football Club from Egypt on 18 May 2022 at the Orlando stadium with 14 artists (13 males and 1 female); of these 9 were youths (8 males and 1 female) as well as 5 male adults. Performers included Jelic, Big Zulu and Vaal Nations. Africa Day was hosted in partnership with the African Diaspora on 25 May 2022 at Living in Vegas Restaurant, Yeoville, Johannesburg where three bands EMO Boys, Shameless and Sesma Africa - were entertainers for the day. 10 youth artists (9 males and 1 female) benefitted from this intercultural exchange project.

Youth Day was commemorated on 16 June 2022 at Morris Isaacson Hall, in Soweto with the participation of 94 artists (44 males and 50 females) who included 66 youths (29 males and 37 females) and 28 adults (15 males and 13 females) benefitting from this initiative. Jobs were created through this programme, which also contributed towards the promotion of social cohesion and nation-building. Performers included Soweto Gospel Choir, Brenda Mntambo, Mapaputsi, Costa Tich, Musa Keys, Boohle, St Joseph Church Choir and Sedibeng Sweet Voices and many more.

On 18 August 2022 market access initiatives were held at Decorex International in Sandton, with 10 creatives (8 males and 2 females); of these 4 were youths (2 males and 2 females). On 27 August 2022, the Sharpeville Art and Craft Market took place at the Human Rights Monument with 30 creatives (12 males and 18 females) of whom were 13 youths (1 male and 12 females) and 17 adults (11 males and 6 female) to exhibit artworks. Miss, Mr & Mrs Deaf SA pageant was hosted on 3 September 2022 in Durban with 5 youth participants (2 males and 3 females) representing Gauteng Province. The Department paid for event marketing, transport and accommodation for the participants. Three of the five contestants won as follows: Mapule Mdlalose won Ms Deaf Photogenic Award, Vincent Magwanyana won Mr Deaf Photogenic Award and Sylvia Mojanko won the Ms Deaf South Africa 2nd Princess title. A pop-up store was set up for 17 young creatives (8 males and 9 females) from 5 to 30 September 2022 at Newtown Junction Mall. The Department supported this initiative by paying for pop-up store rent, marketing products, orientation in running a business establishment as well as helping with the management of sales and packaging of products. The Department supported 8 fashion designers (2 males and 6 females) from 20 to 26 September 2022 during Milan Fashion Week (White Fashion Trade Show) with flights, accommodation and visas.

The Department supported market access initiatives in Cradlestone Mall, Krugersdorp, Mall of Africa and Menlyn Mall, in Tshwane simultaneously from 20 to 26 September 2022. The support provided included marketing tools for cultural products, rental for stalls, transport, packaging and catering for 15 creatives (4 males and 11 females). The initiatives had successful outcomes for the creatives as they managed to generate income to the total value of R149 400.00 combined. The Department supported 6 participants (2 males and 4 females) from BY4 Band to celebrate the Namibian Community in New York through payment of visas, air transport and accommodation. These artists were invited to perform in Manchester United Kingdom for Freedom Day celebrations from 7 to 12 October 2022. The initiative was part of cultural exchange programmes that seek to increase the African footprint in the diaspora. The Department supported performing artists

including a live band and comedian with transport, performing fees, marketing and accommodation from 6 to 8 October 2022 during the Mangaung Arts and Cultural Festival that took place in Bloemfontein City Gardens with 6 youth (5 males and 1 female) participants.

A Jazzy Night was held at Niki's Oasis in Newtown on 28 October 2022, with 4 male artists of whom 1 was youth. Furthermore, African jazz sessions are held monthly. The events aimed at celebrating jazz music as part of our heritage and to develop programmes to showcase young and upcoming artists who play alongside established performers such as Jimmy Dladu, Gloria Bosman and Mc Coy Mrubatha. On 3 December 2022, the Sheds exhibition centre in the City of Tshwane hosted 10 creatives (4 males and 6 females), of whom 7 were youths (2 males and 5 females) who were supported to participate and exhibit their craft products. The Department also supported 48 creatives (12 males and 36 females), of whom 8 were youth (4 males and 4 females) to market and exhibit their craft products such as textiles, jewelry, home décor and fashion on 27 November 2022 and on 4, 11 and 18 December 2022 at the Rosebank market at the Rosebank Mall.

Market at the Sheds in Tshwane also was hosted on 4 February 2023 with 10 creatives (3 males and 7 females) of whom 8 were youth (3 males and 5 females) and 2 adult females. A welcome event for the Grammy award winner Black Coffee was held on 10 February 2023 at O.R Tambo International Airport with 3 young males entertaining the audience. A comedy night with Shampoonaiza and Friends (A Black Valentine) was hosted on 25 February 2023 at Emperors Palace with 2 adult males entertaining the audience: Sifiso Nene and BRAA Thabiso. This initiative sought to build audiences and popularise comedy as part of entertaining the citizens of Gauteng as well as being an opportunity for income generation for the creatives. Four youth males were supported at a live Sunday Chillas event on 12 March 2023 at Hulumeni Lifestyle, Mohlakeng. An Arts and Craft Market was hosted on 21 March 2023 at Sharpeville Monument with 30 crafters (14 males and 16 females) of whom 21 were youth (12 males and 9 females) and 9 were adults (3 males and 6 females).

The Department implemented a graphic design enterprise developers programme through a call-out on social media platforms including Facebook and YouTube from 14 November to 2 December 2022. The event for 10 youth graphic designers (8 males and 2 females) was held at Museum Africa in Johannesburg. Practicals took place in studios and through virtual links for monitoring and the participants submitted reports on activities performed. 12 youth gaming enterprise developers (4 males and 8 females) were supported from 14 November to 2 December 2022 at Sci-Bono in Newtown, Johannesburg. Practicals were done at the designer's studios, with the service provider including two additional participants at no additional cost to the Department. The training included research on concepts and TV shows which they had to develop for gaming purposes.



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Sub-Programme: Heritage

The Department supported the Women's Living Heritage Monument and the Kagiso Memorial and Recreation Centre through provision of administration and financial services which included cleaning and security services during the year under review. The Boipatong Monument and Youth Centre was not supported because an expenditure report and business plan were not received in July 2022 which resulted in funds not being transferred.

The Department also supported the establishment of a due diligence committee at the Mandela Museum in Soweto. The 9 members (6 males and 3 females) including 1 female youth were appointed to handover the museum to the provincial government with intent to oversee and assume management authority over the museum. The committee was established to operate from July 2022 to August 2023

The Department concluded a Service Level Agreement with Sankofa Charitable Trust late in the 2021/22 financial year for the installation of the statues which is valid for three years. However, installation of new statues for the heroes and heroines was delayed by the late signing of formal correspondence with the City of Tshwane, the City of Ekurhuleni and the City of Johannesburg to secure occupation of the land for the installations. The service provider for the collection of historical information relating to soccer in the province was appointed towards the end of the fourth quarter of the 2022/2023 financial year.

During 2022/2023, the Department provisionally declared 28 heritage sites in terms of the National Heritage Resources Act 25 of 1999. The relevant legislation was as follows: National Heritage Resources Act 25 of 1999 (NHRA) – its implications and requirements; Gauteng Heritage Resources Authority Regulations of 2002; the Constitution of the Republic of South Africa 1996; the Promotion of Access to Information Act 2 of 2000; and the Promotion of Administrative Justice Act 3 of 2000. These include related matters such as the role of PHRA-G in heritage conservation and management; the Declarations Committee's key mandate in terms of the NHRA; the nomination process, including the form; the assessment of the heritage site significance and status; the role of the applicant/nominator and the location of the identified heritage sites.

A heritage conservation workshop was held on 29 March 2023 with 29 managers (18 males and 11 females) from the Ekurhuleni Metropolitan Municipality from the following directorates (Museums and Heritage Services; Environment Resource and Waste Management; Visual Arts; Records; Human Settlement; Real Estate; Water and Sanitation; Corporate and Legal Services, Public Participation Outreach with Legislature, Operation, City Planning and Development) of the City of Ekurhuleni Metropolitan Municipality. The aim of the workshop was to educate attendees on the implications of the Heritage Act (National Heritage Resources Act 25 of 1999), the role of PHRA-G and the role they can play in heritage conservation. The application processes were outlined regarding the proposed developments that may have an impact on heritage resources and on the identification/declaration nomination of heritage sites in their respective areas. Heritage sites were provisionally declared as follows:

Table 20: Heritage Sites Provisionally declared

NO.	SITE NAME	LOCATION
Central Corridor		
1	Tsietsi Mashinini Home	Western Jabavu, Soweto
2	Phefeni Junior Secondary School	7340 Vilakazi Street, Orlando West, Soweto
3	Dr Abu Baker Asvat Surgery	680 Rockville, Soweto
4	Home of Letta Mbulu and Caiphus Semenya	1670 Molahloe Street, Orlando East, Soweto
5	5Helen Joseph and Lilian Ngoyi grave	Avalon Cemetery - Tshabuse St, Klipriviersoog, Soweto
6	Home of Adam Asvat	11th Street, in Vrededorp
7	Hastings Ndlovu's House	7235 Thabethe Street, Orlando West

NO.	SITE NAME	LOCATION
8	Jeremiah 'Kippie' Moeketsi Home	George Goch Township, Johannesburg
9	Hector Pieterse's House	Meadowlands, Zone 10, Soweto
10	Jake Tuli's House	28 Crestum Drive, Noorgesig
11	Turffontein Racecourse	14 Turf Club Street, Turffontein
12	Hilda & Rusty Berntsen House	154 Regent Street, Johannesburg
13	House of Selothe Thema	1258 Malatjie Street, Rockville, Soweto
14	House of Zephonia Mthopeng	829 Maseko Street, Orlando West, Soweto
15	House Theo Mthembu	2167 Mahlahalele Road, Dube
16	AB Xuma House	73 Toby Street, Sophiatown, Johannesburg
17	The Turret	102 Marshall Street, Marshalltown
18	Tsietshi Mashinini Statue	June 16 Memorial Acre, Mphuthi Street, Mofolo Central
19	Constitution Hill Precinct	11 Kotze Street, Braamfontein, Johannesburg
North Corridor		
20	Frances Baard Grave	3800 Sam Moutsientane Avenue, Winterveld, Mabopane
21	Freedom Park Heritage Site and Museum	Koch Street & 7th Avenue, Salvokop
22	Ditsong National Museum of Cultural History	Bosman St & Visagie St, Pretoria Central, Pretoria, 0002
23	Church Square	Vermeulen Street, Church Street, Kruger Street or Pretorius Street., Pretoria
24	Tswaing Meteorite Crater Museum	Soshanguve - T, Soshanguve, 0164
25	Palace of Justice	40 Church Square, Pretoria Central, Pretoria, 0002
26	Mandla "Spaceboy" Maseko's Grave	Zandfontein Cemetery, Tshwane
East Corridor		
27	O R Tambo Cultural Precinct	3061 Tame Ave, Wattville, Benoni
West Corridor		
28	The Paardekraal Monument	21 Blouberg Street, Noordeheuwel, Krugersdorp

The Department supported the Sharpeville Township Route (Phelindaba Cemetery, Dhlomo Dam, Sharpeville Memorial Centre, George Thabe Stadium, Old Police Station) as well as the Boipatong Township liberation route (Vuka Cemetery, Boipatong Memorial Park, Boipatong Monument). The Department received 170 trees from the Gauteng Department of Agriculture and Rural Development on 29 August 2022 for planting along the Sharpeville Township Route and the Boipatong Township Liberation Route. The trees were to be used to mark the route of historical sites for both routes. The routes include sites such as the Vuka Cemetery, Constitution Square, Community Hall, Post Office, Church Precinct, the Dhlomo Dam and the open space in Boipatong. The 170 trees were planted in October 2022 along the Sharpeville Township and Boipatong Township Liberation Routes.

The Department facilitated meetings between the business communities of Sharpeville and Boipatong townships and the Gauteng Tourism Agency (GTA) and Gauteng Enterprise Propellor (GEP) to assess the level of business development required for intervention and the support required to fully participate in and contribute to the viability of the liberation routes as well as to gather necessary information to be used to develop the terms of reference. Meetings were held on 26 August, attended by 14 people (3 males and 11 females), on 15 September 2022, with 41 people (19 males and 22 females) and on 29 September 2022 with 45 people (20 males and 25 females) who included various stakeholders: councilors, community groups such as the

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Boipatong Khulumani Group, Land Khumalo Foundation and Environment, Agriculture and Rural Development, Vaal University of Technology (VUT) and GTA.

SMMEs such as local vendors, creative artists and crafters met on 15 and 29 September 2022 to receive business assistance from GTA. The Department hosted the launch of the Economically Viable Route in Sharpeville along Seeiso Street, a route that is representative of the significant houses or homes of the victims of the Sharpeville Massacre and the graveyards where some of the victims are buried, through the planting of trees on 9 December 2022.

The Department supported the commemoration of Nangalembe Night Vigil Massacre on 12 January 2023 at Sebokeng Zone 7 as part of the Liberation Heritage Route identified to form part of the Sedibeng Economically Viable Heritage Route. The objectives of the Liberation Route are to promote values enshrined in the South African Constitution through a participatory process of identification and documentation of significant sites, formal protection and management of heritage resources and interpretation and commemoration of the liberation struggle.

A Gauteng Geographic Naming Committee meeting was held from 1 to 3 March 2023 at the City Lodge Hotel in Pretoria with 16 members (7 males and 9 females). In this reporting period, the Department considered 17 names; 12 names with corrected spelling and orthography were confirmed for recommendation and use as follows:

Table 21: List of Geographical names recommended

No.	Name	Language	Date
1.	Mašemong (Correction of orthography from Mashimong)	Sepedi	03 March 2023
2.	Xubeni (Correction of orthography from Xubene)	IsiXhosa and isiZulu	03 March 2023
3.	Motheong (Correction of orthography from Moteong)	Sesotho	03 March 2023
4.	Isiziba (Correction of orthography from Esiziba)	IsiXhosa	03 March 2023
5.	Nxiweni (Correction of orthography from Inxiweni)	IsiXhosa	03 March 2023
6.	Makhulong (Correction of orthography from Makulong)	Sesotho	03 March 2023
7.	Tshenolong (Correction of orthography from Tsenolong)	Sesotho and Setswana	03 March 2023
8.	Lidinga (Correction of orthography from Elindinga)	IsiXhosa	03 March 2023
9.	Welumlambo (Correction of orthography from Welomlambo)	IsiXhosa	03 March 2023
10.	Ndlazi (Correction of orthography from Ndhlaizi)	Xitsonga	03 March 2023
11.	Tswelopele (Correction of orthography from Tswelepole)	Sesotho	03 March 2023
12.	Kgatamping (Correction of orthography from Khatamping)	Sesotho	03 March 2023

The Department celebrated and commemorated the six National and Historical Days as follows: Freedom Day was hosted on 27 April 2022 at the Kwa-Thema Stadium, City of Ekurhuleni with 2 000 participants (1 135 males and 865 females). The aim was to celebrate the 28th anniversary of freedom and democracy with the theme *“Consolidating our Democratic gains”*. The celebrations were to reflect service delivery achievements and to record and highlight the achievements of local government within the Gauteng City Region. The programme entailed the commemoration of heroine Ms Margret Gazo followed by a wreath-laying ceremony at the Kwa-Thema cemetery, with the formal programme held at Kwa-Thema stadium where 350 work opportunities (190 males and 160 females) were created.

Youth Day was celebrated on 16 June 2022 in Soweto at the Morris Isaacson High School with 2 350 participants (1 490 males and 860 females), of whom 1210 were youth (440 males and 770 females). The day is commemorated annually to honour young people who challenged the apartheid government in 1976 and aims to inspire young people and the community to realise the significance of our culture and history, assuring them that there is hope for the future. The programme started at the Hector Peterson Memorial with wreath laying in partnership with the City of Joburg; it then proceeded to the formal programme at Morris Isaacson High School. The programme included an exhibition by government Departments and programmes including Tshepo 1 million and various GPG youth development flagship programmes. The event created 350 temporary job opportunities (115 males and 235 females) for marshals, cleaners, security and caterers.

Women's Day was celebrated on 9 August 2022 at the Union Building, City of Tshwane as part of National Women's Month. The theme was "Women's Socio-Economic Rights and Empowerment: Building Back Better for Women's Resilience!". The event attracted approximately 3 000 attendees of whom 1 500 were women from various sectors. The attendees included 300 VIPs, 200 Provincial Management Team (PMT), artists, representatives of the security cluster and exhibitors. Event stakeholders and partners included Gauteng provincial Departments, the City of Tshwane (COT), Emergency Medical Services (EMS), Tshwane Metro Police Department (TMPD), the South African Police Services (SAPS), Tshepo 1 million, government service delivery exhibitors, non-profit organisations (NPOs) and crafters. The objective of the celebrations was to address challenges that women continue to face today and possible solutions that could be used to remove these challenges and in particular poverty and financial exclusion. The discussions included hosting policy discussions on the implementation of the strategic framework on gender equality and women empowerment; addressing economic challenges experienced by women; promoting meaning and understanding of the significance of Women's Month and Women's Day; and reflection on the women who served as role models in all facets of life in the past and present.



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Heritage Day was hosted on 24 September 2022 at the Union Buildings in partnership with the National Department Sports, Arts and Culture with the theme *"Celebrating the legacy of Solomon Mahlangu and South Africa's indigenous music"*. The event was attended by 10 000 people (3 650 males and 6 350 females). Heritage Month is an opportunity for government to make strong inroads in its mandate to bring South African communities together and to appreciate and celebrate our diverse and rich heritage culture. Reconciliation Day was hosted in partnership with various stakeholders on 16 December 2022 at the J Dumani Hall in Vosloorus with 400 people (195 males and 205 females). The event focused on addressing issues of reconciliation in the context of religion while also emphasising the restoration of societal values. The purpose of the programme was to celebrate and foster unity and reconciliation across the diverse communities within the City of Ekurhuleni.

In partnership with various stakeholders including the Sedibeng District Municipality and the Emfuleni Local Municipality, the Department hosted Human's Rights Day on 21 March 2023 at the George Thabe Precinct at Sharpeville (Vaal), under the theme *"Gauteng Advancing its citizens Human Rights"* with 5 000 participants (2 795 males and 2 205 females). The event focused on addressing human rights matters while commemorating the Sharpeville massacre through laying of wreaths at the Phelindaba cemetery and at the Sharpeville Memorial site. The purpose of the programme was to celebrate one of the significant epochs of the liberation struggle history and foster a culture of protecting human rights and constitutional democracy.

The Department commemorated and hosted four significant days as follows: Alexandra 18 Commemoration **1976** was commemorated on 18 June 2022 at the San Kopano Hall in Alexandra with 200 participants (124 male and 76 female). The event started with a wreath-laying ceremony at the Alexandra Old Cemetery. The commemoration honours the legacy left by the 1976 Alexandra uprising. The event served as a remembrance to the community of Alexandra of what once happened in its streets. The programme started by commemorating 45 victims of the massacre in partnership with the Alexandra Heritage Council and the June 16 Foundation. The Parliamentary Constituency Office and Alex Tourism created 24 job opportunities (16 female and 8 male) through stage and sound, catering, wreaths, transport and casual labourers.

The Boipatong Massacre was commemorated through a wreath-laying and candle-lighting ceremony on 17 June 2022 at Vuka cemetery in Sharpeville with 1 100 people (460 males and 640 females) attending, although only 150 were targeted for families and victims. Of these, 420 were young people (80 males and 340 females) who attended the youth expo; 1100 were general public (314 males and 786 females). The theme of the celebration was *"The future of business in Africa and creating united colours of Africa."* The commemoration honours the legacy left by the 1991 victims and survivors of the Boipatong Massacre; to honour fallen unsung heroes and heroines; to raise awareness of the significant role they played; and to link this site to the Provincial Heritage Route to boost cultural tourism thus promoting social cohesion and nation building. 118 job opportunities (56 male and 62 female) for youth within the community were created. These included marshals, caterers, sound systems, cleaners, drone operators and others. The Department did not commemorate Worker's Day due to delays in the finalisation of the procurement process and issuing a Purchase Order.

Africa Day was hosted on 25 May 2022 in partnership with the Gauteng Film Commission through the launch of Living at Vegas Restaurant in Yeoville with 150 participants (82 males and 68 females) representatives of African nationals living in Gauteng and the country in general. Mandela Day was commemorated on 18 July 2022 at the Katlego Home for the Disabled in Evaton in the South Corridor. The event took the form of a luncheon with 146 participants (44 males and 102 females) of whom 54 were elderly (22 males and 32 females) living with disability. On 29 September 2022, Mandela Day was celebrated in the Central corridor at Morris Isaacson High School where new classroom doors were installed to serve and better the learning environment. The doors were installed from 30 September 2022 to 2 October 2022.

The Nangalembe Night Vigil Massacre commemoration was hosted on 12 January 2023 in partnership with Sedibeng District Municipality through the laying of wreaths at Evaton Cemetery. The event then proceeded to the Sebokeng Zone 7 Memorial site to unveil a memorial stone in partnership with the Vaal 21 Foundation. It

was attended by 312 attendees (234 males and 78 females) including family members of the victims, survivors, the Khulumani support group, Sedibeng District Municipality representatives and the general public.

The Department implemented seven oral history projects during the period under review which included sessions by the Steering Committee members along with field workers, at the Tswelopele Community Hall in Magaliesburg on 29 August 2022 and 14 October 2022 to capture and verify 73 indigenous knowledge records of traditional medicine and food. The second Data Quality Assessment session was hosted with the Steering Committee members along with field workers, the coordinator and the project manager at the Tswelopele Community Hall in Magaliesburg on 5 September 2022 to capture and verify 39 indigenous knowledge records.

The Department hosted an Indigenous Knowledge Systems Documentation Centre (IKSDC) community engagement workshop on 26 October 2022 at the Tswelopele Community Hall in Magaliesburg with 50 people (6 male and 44 female). The workshop was hosted in partnership with the Mogale City Office of the Counsellor, Mogale City SAPS and the Gauteng Department of Community Safety to raise awareness of the indigenous knowledge registration project and to request community support and participation in registering indigenous knowledge for intellectual safekeeping purposes. The Steering Community Verification meeting was held on 28 November 2022 at the Tswelopele Community Hall in Magaliesburg with 7 members (2 male and 5 female) comprising of 3 steering committee members, 2 field workers, 1 project coordinator and 1 project manager who are staff members. The purpose of the meeting was to verify the indigenous knowledge catalogues and prior informed consent forms that were signed by knowledge holders from the community to ensure the validity of the indigenous knowledge claims collected in the community.

The Department hosted an Indigenous Knowledge Systems Documentation Centre (IKSDC) community engagement workshop on 29 March 2023 at the Tswelopele Community Hall in Magaliesburg with 54 people (15 males and 39 females), in partnership with Mogale City Office, the Manarand Region, Mogale City Municipality and the Communal Property Association. The purpose of the workshop was to consolidate and close off the indigenous knowledge registration project and to provide detailed feedback to the community on the overall performance of the project since its inception in the community.

A two-day Oral History Recording and Documentation session was hosted at the Kwa Mai-Mai Cultural Market on 23 and 24 March 2023 to document and record the oral history of the Kwa Mai-Mai Cultural Market. One of the oldest traditional markets located in the Jeppe Town area of the City of Johannesburg, South Africa, it offers a variety of traditional medicines, cultural artefacts and local traditional food. The aim of the programme was to build and encourage business markets, to record its oral history and promote different types of cultural practices found at the market. The programme was hosted in line with the TISH initiative, with 275 people (125 males and 150 females) including 116 youths (40 males and 76 females) in attendance.

The Department implemented 9 community outreach programmes in museums as follows: a public speaking competition was conducted for four days from 10 to 11 and from 28 to 29 June 2022 with 150 participants (64 males and 86 females) at the Women's Living Heritage Monument to promote reading and improve literacy. In partnership with Tshwane Volleyball Union (TVU) referees, the Department hosted a volleyball workshop for referees of the Tshwane Volleyball Union on 21 May 2022 at the Women's Living Heritage Monument (WLHM) with 26 people (19 female and 7 male). The purpose was to take the participants through the basic rules of volleyball and how to address specific scenarios that occur in the game. The programme supports the role of sport that contributed to the organisation of participants or role players during the struggle for freedom.

The Funda Mzansi elimination competition was held on 11 August 2022 in partnership with Reliable House, Olievenhoutbosch Book Worm and Rixile Book Club at the Women's Living Heritage Monument. The competition was attended by 14 participants (6 males and 8 females) of whom 10 were youths (4 males and 6 females). The purpose was to select school participants to compete in book reading using different languages:

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English, Afrikaans, Sepedi, Venda Tsonga, Sesotho and Xhosa. The best participants were selected to take part in the Provincial Funda Mzansi Competition held in the third quarter of 2022 and which had 50 participants drawn from the regional competitions in all five Corridors.

Tshwane volleyball scorekeeping training was held on 20 August 2022 with 15 attendees (5 males and 10 females) at the Women's Living Heritage Monument to educate the participants on the international standard of scoring volleyball games as per the Federation of International Volleyball (FIVB). On 9 December 2022, the Department hosted outreach programmes in celebration of the signing of the Constitution at the Constitution Square in Vereeniging with 120 participants (66 males and 54 females). The celebration was part of the 26th annual celebration of the signing of the Constitution. A three-day glass workshop took place in partnership with Pati Glass on 14, 15 and 19 March 2023 at the Prison break Studio in Kayalami with 30 participants (10 males and 20 females) of whom 20 were young women. Glass-making skills were transferred to empower the young women to be able to tell their stories through making glass products and to learn about glass artistry and polishing.

The Beautiful Things exhibition was officially opened at the Women's Living Heritage Monument on 30 March 2023 with 243 attendees (157 males and 86 females) to stage a national high-end craft exhibition that promotes women; it was also to mark the establishment of an incubator that will act as back-office support for producers. The Department hosted the Imbawula Storytelling Session on 18 March 2023 with 190 people (77 males and 113 females) in partnership with the Sedibeng District Municipality at the Sharpeville Exhibition Centre and Monument. The purpose of the session was to relate the events of the 1960 Sharpeville Massacre to the audience and to continue the legacy through storytelling thereby encouraging learning and performance. The Department hosted a Candlelight Prayer Ceremony on 20 March 2023 with 170 people (68 males and 102 females) in partnership with the Sedibeng District Municipality at the Sharpeville Exhibition Centre and Monument. The prayer ceremony was in honour of the fallen victims of the Sharpeville Massacre. The session was hosted a day before the commemoration of the massacre and is hosted annually.

The Department implemented 66 "I Am The Flag" campaign programmes during this period. It conducted a flag campaign workshop on 28 September 2022 at the Diepkloof Community Hall in partnership with the National Association of School Governing Bodies (NASGB) and the Office of the Premier to raise awareness about the role SGB members can play in the flag campaign as well as on issues related to the LGBTQIA+ community in schools. A National Symbols poster was distributed to eight SGBs at the workshop.

The flag campaign was also implemented from 5 to 22 September 2022 in 30 schools that participated in the Gauteng Carnival on 24 September 2022. The campaign was implemented in languages including isiZulu and Xitsonga as follows: International Translation Day held on 28 September 2022 with 113 people (42 males and 71 females) in partnership with the Vaal University of Technology (VUT) and PanSALB at the VUT campus; and during the Heritage Day celebrations on 23 September 2022, with 186 participants (97 males and 85 females) at the Desmond Tutu Building at VUT in partnership with the university. The purpose of the event was to celebrate artists promoting indigenous languages through music. Additionally, two Multilingualism debates were held in Chiawelo, Soweto at Nghunghunyani High School on 5 August and 16 September 2022 with 110 participants (42 males and 68 females) in the Indigenous Spellathon.

Furthermore, a district multilingualism competition was held on 22 September 2022 at Soshanguve Block X, Baxoxele Primary School with 134 participants (60 males and 74 females); and the School Sports and Arts launch took place on 28 September 2022 with 200 participants (76 males and 124 females) at the Nicol Hotel, Bedfordview to officially launch the sport programmes, 'I am the flag' and the national anthem in schools. There was also a campaign during the launch of Women's Month in Mabopane on 6 August 2022 with 3 200 people (2 700 males and 500 females). The purpose of the launch was to celebrate the life of Frances Baard in preparation for the commemoration of Women's Day 2022 as well as to announce the Heritage Month programmes.

The 'I am the Flag' campaign took place at the Union Buildings, Pretoria during the Heritage Month launch on 22 September 2022 with 100 people (27 males and 73 females) to announce the planned Heritage Month programmes. 20 national flags were distributed at the schools from Tshwane East and North and the South Corridor shown below.

Table 22: National Flags

Tshwane North and East	Tshwane North and East	South Corridor
Steve Tshwete Secondary School,	Kgabo Primary School	Mohlodi Primary School in Sharpeville
Seshegong Secondary School	Laezonia Primary School	Matsie Steyn Primary School in Sharpeville
Motshegofadiwa Primary School	Redirile Primary School	Mohlodi Primary School.
Westpark Primary School	Mafunduka Primary School	Thotolore Primary School.
Phakamonola Primary School	Mzimuhle Primary School	Itsose Primary School.
Baxoxele Primary School	Molefe Mooke Primary School	
Mmatso Primary School	Maropola Primary School	
Tane Primary School		

The Department created 3020 job opportunities through implementation of heritage programmes in the year under review.

Table 23: Job Opportunities through heritage programmes

Heritage programmes implemented	Q1 jobs	Q2 jobs	Q3 jobs	Q4 jobs
2 monuments supported	30	32	22	-
National days	700	890		453
Significant days	142	40		
Language committee	13	27		35
Geographical names committee (15)	15	39	33	
IKS (4 committee members and 3 recorders)	7	59	0	
Statues		0	0	
Economically viable liberation struggle routes		37	20	
Commemoration of heroes and heroines		53	0	
National symbols and orders campaign conducted		56	50	
Deaf School Tournament			14	
Deaf Festival			45	
Nangalembe Night Vigil Massacre (wreaths, marshals, cleaners etc.)				49
Oral history (marshals, facilitators, cleaners)				97
Glass blowing workshop				15
Multilingualism				26
Beautiful Things exhibition (gardeners, curators, assistant cleaners and marshals)				21
Total	907	1 233	184	696
Grand Total				3 020

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The Department implemented 18 multilingualism awareness campaigns with 2 361 people (1 122 males and 1 239 females) during the period. 'Language on the Go' was implemented during Youth Month celebrations on 28 June 2022 at Boksburg Correctional Centre with 190 participants (166 males and 24 females). Of these, 150 were male offenders and 40 were officials (16 males and 24 females) from City of Johannesburg, the Department of Economic Development and NGOs celebrating multilingualism through a debate that compared the previous generations and the current youth. The session included a presentation by a motivational speaker on matters that encouraged offenders to rehabilitate and contribute to the development of young people in their communities through writing, arts and culture.

A virtual Language Policy development workshop was held on 2 June 2022 with 60 attendees (27 males and 33 females) to assist organs of state with guidelines to develop their internal language policies and monitor the use of Gauteng's official languages including Khoisan, Nama and sign-language. A Language Forum was hosted virtually on Microsoft Teams on 29 June 2022 with 25 participants (10 males and 15 females). Attendees included representatives of GPG Departments, municipalities, PANSALB and the Gauteng Provincial Language Committee. The purpose of the forum was to report back on the monitoring tool regarding the development of a language policy by the GPG Departments and local municipalities.

Two multilingual debates were held with 150 attendees (82 males and 68 females) at Nghunghunyane High School to reach out and encourage learners to take pride in their indigenous languages as follows. The first debate took place on 5 August 2022 with 40 participants (12 males and 28 females) with the debate topic "*Swikolo swo tiyimela (swi antiswa ku tlula Swikolo swa mfumo (Are private schools better than public schools))*". The second debate took place on 16 September 2022 with 110 attendees (70 males and 40 females) with the topic "*Ingabe ezobuchwepheshe zinomthelela ekunyukeni kwezinga labantu abangasebenzi? (Does technology contribute to the high rate of unemployment?)*." To promote literacy, an Indigenous spellathon was hosted on 22 September 2022 with 134 attendees (60 males and 74 females) at Baxolele Primary School in Soshanguve, Block H; spelling bees are a highly effective language-teaching technique. A Heritage Day Language Celebration was held on 23 September 2022 with 314 students (152 males and 162 females) in partnership with VUT to celebrate artists promoting indigenous languages through their craft.

Parents with Deaf Kids Workshop was hosted on 26 September 2022 with 26 attendees (11 males and 15 females) at the Nicole Hotel in Johannesburg to promote positive aspects of deafness and encourage the use of South African Sign Language. The event was also aimed at encouraging hearing parents to learn basic Sign Language to be able to communicate easily with their children. In partnership with VUT and PanSALB, International Translation Day was hosted on 28 September 2022 with 120 people (60 male and 60 female) to acknowledge and celebrate the importance of translators. Participants were encouraged to promote and preserve indigenous languages.

An African Languages Spellathon was hosted on 12 October 2022 with 98 participants (29 males and 69 females) at Nkone Marupening Primary School, South Corridor in collaboration with GDE. Schools from 15 districts around Johannesburg participated in the spelling bee in seven official languages (Sepedi, Xitsonga, IsiXhosa, IsiZulu, Setswana, Tshivenda and Sesotho). A Gauteng Deaf School Tournament was implemented on 22 October 2022 with 180 participants (75 males and 105 females) at the Transoranje School for the Deaf, in Pretoria West, Tshwane. Deaf schools in the province participated in the programme to give effect to the language rights enshrined in the Constitution through active promotion of multilingualism.

A **Deaf Festival** was hosted on 11 and 12 November 2022 with 75 participants (32 males and 43 females) at St Vincent School for the Deaf in Rosebank in partnership with SocioGo and the school to acknowledge and celebrate the deaf community. The programme included a poetry session, movie night, comedy and a music performance by USA artist John Maucere and by South African artists.

A **deaf debate competition** was held on 27 February 2023 with 68 people (25 males and 43 females) at St.

Vincent School for the Deaf to promote South African Sign Language. As school debates are known for promoting critical thinking, logical reasoning and interpersonal communication skills, the competition therefore aimed at enabling learners to participate as equal citizens as learners with no disabilities. The topics for the elimination rounds were *"The government should employ deaf people in all sectors to strengthen communication and increase knowledge of Sign Language"*; *"Is it compulsory for families to learn Sign Language?"* and *"SASL should be taught as a school subject at hearing schools"*. The topic for the final round was *"The South African Council of Churches should make it mandatory for churches to have Sign Language interpreters to cater for deaf people"*. A **deaf spelling bee competition** was held on 17 March 2023 with 64 participants (35 males and 29 females) at Sizwile School for Deaf Children to promote literacy in the province as well as to help learners gain competency in vocabulary to enable them to excel in reading and writing.

International Mother Language Day was celebrated at Ekurhuleni School for the Deaf on 16 February 2023 with 103 attendees (50 males and 53 females) to promote the importance of indigenous languages and to inspire all South Africans, including those with special needs, to preserve and protect South Africa's languages. Matric students who performed very well in their mother languages participated and were given a token of appreciation to celebrate their hard work. A **Writers Workshop** was held at the Boksburg Library in Ekurhuleni on 9 March 2023 with 65 people (30 males and 35 females) to equip community members with writing skills which may be needed later in their lives. The workshop also aimed at training young writers to be able to choose topics, purposes and audiences for their writing.

Multilingual debate eliminations were held at the Tshwane University of Technology campus in Soshanguve on 22 March 2023 with 250 participants (90 males and 160 females) as a build-up to the finals, with a focus on four official languages: IsiZulu, Xitsonga, Setswana and Sepedi. The competition was used as a platform to engage all organs of the state, and the students, to acknowledge and celebrate their mother languages. The topics for the debate were *"Is there a significance of languages with regards to our culture and heritage?"* *"Is our language, culture and identity important?"* and *"Are multilingualism practices important and beneficial in education?"*

The Department translated the following nine documents into Sepedi, IsiZulu, Afrikaans, IsiXhosa and XiTsonga in this reporting period: The Township Economic Development Act, 2021 Leaflet on Key Messages for the Township Economic Development Act, 2021; The Batho Pele Principles, presented to members of the public associated with the Ilifaletu NGO working on the promotion and development of indigenous languages who required translated versions of the document; a Learner's License booklet for the Department of Roads and Transport; a booklet for the Department of Agriculture and Rural Development on aqua plant species with information about the permit process for exporting regulated plant species; Operating license print content for the Department of Road and Transport on all vehicles particularly to provide guidance regarding the renewal of expired operating licenses for vehicle drivers as well as the rules regarding the application for Learner's License.

The Language Coordinating Structure was supported through coordination of logistics for four meetings as follows: the first quarterly meeting was held at the Riverside Hotel, Vanderbijlpark on 10 June 2022 with 15 members (4 males and 11 females). These included GPLC members, SACR and PANSALB officials and a language interpreter. The meeting was held at the Southern Sun, O.R Tambo Hotel to discuss language programmes implemented during the first quarter of 2022/23 and plans for the second quarter of 2022/23 to be implemented in partnership with PANSALB and the Vaal University of Technology. While the second quarterly meeting was held on 19 August 2022 with 15 Gauteng Provincial Language Committee (GPLC) members (4 male and 11 female). The purpose was to discuss programmes and to encourage all GPGs to develop their language policies. A third meeting was held virtually on 25 November 2022 with 17 people (8 males and 9 females) who reported back on progress made on programmes implemented as well as upcoming programmes such as the Language Forum, deaf school debates, multilingualism debates, the provincial Mother Language Day and International Mother Language Day implemented in partnership with PANSALB. The fourth meeting

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was held at the OR Tambo Southern Sun Hotel on 14 and 15 February with 23 people (6 males and 17 females). The attendees included Departmental staff, PLC and PANSALB members and Sign Language interpreters.

During the reporting period, the Department hosted 20 community conversations to foster social interaction as follows: a Library dialogue was hosted on 30 May 2022 with 103 participants (52 males and 51 females) at Paterson Park Library, Norwood Johannesburg to promote basic national values, encourage citizens to fulfil their national responsibilities and promote unity and peace through reading and writing. Key stakeholders such as writers and emerging and established authors made recommendations about an indigenous economy for libraries that could drive nation-building and patriotism through the writing of books. Discussions were centred around ways to identify emerging authors, writing topics focused on nation-building, income generation through book publishing and sales as well as making an impact towards building socially cohesive societies. Resolutions made included provision of training on sales, professional writing about social ills such as xenophobia and homophobia as well as the establishment of formal structures in this field to support emerging authors. The Department acknowledged the concerns and recommendations made with an indication to conduct a follow-up engagement with the stakeholders for implementation and operationalisation of support for emerging authors in the 2023/24 financial year.

A LGBTIQ+ Social Cohesion Dialogue was hosted at Brixton Recreational Centre in partnership with the Office of the Premier on 14 June 2022 with 38 people (26 LGBTIQ+, 2 males and 10 females). The dialogue aimed at fostering social cohesion in the province, with a particular focus on youth. Civil society organisations such as Kitso Community Development made presentations about their work, covering topics such as general well-being, mental health, policy and advocacy, families, asylum seekers, refugees and the criminal justice system. The Department highlighted available opportunities within sports, arts and culture including programmes that could be of beneficial support to the LGBTIQ+ community.

A Gender-Based Violence and Femicide (GBVF), tribalism and xenophobia dialogue was hosted at the Holiday Inn in Boksburg, Ekurhuleni in partnership with the Department of Cooperative Governance and Traditional Affairs (CoGTA) on 23 and 24 August 2022 with 27 people (12 males and 15 females) to educate communities in the province's rural areas about disadvantages of tribalism. Amongst the stakeholders present was the Human Rights Commission which highlighted aspects of tribalism that could invade other people's human rights. Speakers from the Gender Equality Institution suggested that more programmes were needed to raise awareness against tribalism and patriarchy within communities. The discussions extended to identifying the role that municipalities and traditional leaders can play in combating GBVF, tribalism and xenophobia. The Department presented the approved Gauteng Provincial Social Cohesion and Nation Building Strategy 2021.

Casual Day and Gender Based Violence Dialogue was conducted virtually on 2 September 2022 with 23 staff members (2 males and 21 females) during Deaf Awareness month. Casual day is celebrated September annually to raise funds for people with disabilities. Staff members were encouraged to give support Casual Day by purchasing a sticker which signals inclusion and equity for persons living with disabilities. The Department raised R1 000.00 through internal sales of casual day stickers that were donated to DeafSA on 7 September 2022 for use towards workshops, food gardens, women or youth and assistive devices. The Neema Foundation was one of the key stakeholders that highlighted the challenges and rife GBV facing the deaf community which is often not recognised within society due to language barriers. Deaf people use Sign Language to communicate and this does not translate to spoken language which makes it almost impossible for deaf people to blend in with the rest of society or report incidents of violence against them. To raise awareness about acts of violence against the deaf community, a 5km Silent Walk was hosted on 17 September 2022 with 23 participants (2 males and 21 females) at Marks Park, Johannesburg. In a nutshell, the dialogue highlighted the importance of learning Sign Language to communicate with deaf people.

A Public Service Women in Management Dialogue was held virtually on 20 September 2022 with 26 people (1 male and 25 females) and chaired by the Departmental Accounting Officer. Gender imbalances were among the key issues identified that hamper efforts to promote social cohesion within society. It was stated that the Department has a responsibility to ensure 50% of women representation in management in the Department and in the provincial government as a whole. The purpose of the event was to highlight the importance of women leaders in organisations and their contribution to building socially cohesive societies. The conversation touched on general issues facing women including those of heading families, managing workplace-related stress and their interaction with the rest of their communities. The effects of abuse on women and children were also discussed, with an indication of how badly disruptive the abuse can be to children as future adults. Lastly, there were words of empowerment to encourage and motivate women to strive for greatness regardless of their circumstances, which could ultimately bring about cohesiveness and transformation in South Africa.

A Women in Sports Social Cohesion Dialogue was hosted on 19 August 2022 at Kagiso Memorial and Recreation Centre, West Rand with 237 participants (40 males, 183 females and 14 LGBTIQA+) of whom 53 were elderly. GPG representatives outlined issues associated with township infrastructure to support sport development, the Wednesday League programme, the relationship between education and sports for women, sport as a career of choice for women and the pledge to protect sport facilities.

The dialogue-focused discussions were about social media bullying of female sport figures, investment in physical sport activities to keep youth active and away from substance abuse, facilitating sponsorships for women in sport and the development of female national teams at a lower level. Support from parents was encouraged and challenges with mental health due to inadequate financial and emotional support for female athletes were discussed. Keeping positive energy plays a critical role in maintaining athletes mental health. The Department made a commitment to assist young athletes to participate in existing sport programmes, to address gender parity by promoting sports for women and to ensure that women in sports receive the same benefits as their male counterparts. Since August 2022, national teams of men and women are paid equal salaries. There was also discussion of the psychological challenges facing women in sport as wives and mothers and the need to support them through empowerment and recognition so that they can perform at their best in their sporting careers.

A Gender-Based Violence Social Cohesion Dialogue was held on 16 September 2022 at Saul Tsoetsi Sports Centre Zone 14, Sebokeng, with 122 attendees (55 males and 67 females) to create a platform for the Sebokeng community to discuss issues of gender-based violence and how it affects peace in communities. The Department, as an advocate for social cohesion and nation building, educated community members on how acts of gender-based violence restrict government efforts to promote unified societies. In conclusion, the local leadership in the area strongly condemned gender-based violence in the community, the general message being to encourage victims to walk away from abuse. Children and parents were encouraged to have respect for one another. Incidents of gender-based violence should be reported, and where intervention was sought, the government would intervene.

A Drug and Substance Abuse Social Cohesion Dialogue was hosted in partnership with the City of Tshwane on 29 October 2022 with 62 people (32 males and 30 females) gathering at the Eersterust Community Hall to discuss ways to improve the quality of life of people challenged by drug and substance abuse. Stakeholders such as the Unit-Drugs foundation NGO, social workers, recovering users and concerned communities engaged with drug and substance abusers to establish active intervention solutions. The community strongly encouraged victims to participate in sports, arts and cultural activities in the area, which could potentially reduce drug and substance intake. The community requested the Department to ensure adequate availability of community sports facilities. The dialogue aimed at discouraging people from indulging in drug and substance abuse, whilst encouraging a drug-free society that partakes in Departmental sports, arts and culture, holiday, library and recreation programmes. The participants agreed that a sober nation can function better and that

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social cohesion can be promoted through a drug-free society. In conclusion, it was recommended that the Department of Social Development should develop a plan shortly to establish wellness centres in Eersterust, as well as lead a partnership with stakeholders to promote a drug-free society in the area. Moreover, the community pleaded with the Department to ensure sports facilities in the area were maintained. The maintenance of the sport facilities was escalated to the relevant directorate in the Department during the third quarter of 2022/23.

Finally, the dialogue proposed that social workers from the Department of Social Development regional office develop a monitoring plan for recovering drug and substance users. Ward councilors, community policing forums (CPFs) and SAPS were encouraged to discourage drug and substance abuse. The Ga-Rankuwa Rehabilitation Centre NGO requested equipment and relevant programmes from City of Tshwane (COT) to support recovering users in actively participating in educational and developmental programmes. However, the recommendations had not yet been implemented by the close of the 2022/23 financial year.

Township Heritage, Tourism and Social Cohesion dialogues were hosted on 21 October 2022 with 122 participants (55 males and 67 females) in Sharpeville, Sedibeng. The fundamental objective of the dialogue was to create an opportunity for the Gauteng government, citizens and academics to encourage harmony in the Sharpeville community. Survivors of the Sharpeville massacre of 21 March 1960 and other stakeholders such as the Khulumani support group also participated. The community of Sharpeville has been unhappy since the 1960 Sharpeville massacre with regards to the killing of 69 people and 180 people left injured. The community cannot find peace as the unemployment rate is approximately 40% and most of the people who fought for liberation live in poverty. These factors affect government efforts to foster social cohesion and nation-building in a community under stress like Sharpeville. Some academics discovered important information that was disclosed but never publicised during the Truth and Reconciliation Commission; such information was hidden from the public as it further incriminated the perpetrators community and leading them to question the integrity of the Commission.

The Department resolved that it was important to allow the aggrieved community to express their grievances and determine how best government can provide support. The historical issues of Sharpeville were noted, and the session was adjourned with the recommendation that there is a need to host a summit that will clarify some of the issues raised. The Department of Justice should be in attendance at the proposed summit to clarify issues emanating from the Truth & Reconciliation Commission (TRC) and allegation that reports that were altered by the apartheid government.

Social cohesion build-up dialogues on heritage and tourism were held on 18 November 2022 at the Sharpeville Library in Sedibeng with 110 participants (50 males and 60 females). The dialogue was hosted to develop an action plan on how to host the Provincial Summit on 8 December 2022 (details of the event hosted below). The team concluded that heritage should be included as part of our history and that culture shapes the value system of the nation. The session resolved that the summit should be called the *"Provincial Social Cohesion Heritage Summit."* Four commissions were proposed for the summit: heritage and tourism; social cohesion and nation-building; sports as a tool to bring people together; and Africanism and xenophobia.

A Social Cohesion Dialogue and a meeting on **Awareness on Gender-Based Violence (GBV)** were hosted on 11 November 2022 and 14 December 2022 at the Holomisa Informal Settlement in Boksburg and in Soweto. 350 people (40 males and 310 females) participated including 3 people with disabilities. They discussed challenges associated with high levels of gender-based violence, poverty, homophobia and unemployment in the area. The community highlighted the need for government intervention to implement arts and culture programmes, monitoring of social grant funds, job creation and access to law enforcement in efforts to prevent these social ills. Furthermore, the programmes aimed to put a stop to gender-based violence and femicide in communities and to promote change and healing through music, poetry and dance. The attendees were encouraged to report incidents of violence and were informed of institutions that assist victims.

16 Days of Activism campaigns and dialogues were hosted on 28 November 2022 and 6 December 2022 with 404 participants (23 males and 381 females) at Dobsonville, Umthombo Wolwazi Hall and in Orange Farm Central Corridor to identify, develop and nurture talent in Gauteng as well as to promote partnerships that contribute towards reducing crimes and substance abuse with relevant stakeholders. These dialogues sought to curb the spread of gender-based violence through sport, arts and culture.

A **Heritage and Educational Market Access Initiatives social cohesion dialogue** was hosted at the University of Johannesburg, Soweto Campus, on 3 March 2023 with 154 youth participants (55 males and 99 females). The purpose was to establish the youths' understanding of the liberation history of South Africa as well as how to access information through the Gauteng Provincial Libraries, to fostering social cohesion and nation building. Moreover, participants requested intervention to get young authors' books to the market and into local libraries. Discussions extended further into socio-economic issues, moral regeneration and a reading culture that could raise social consciousness.

A **Social Cohesion Dialogue and Cultural Programme** was hosted for two days from 23 and 24 March 2023 with 387 people (185 males and 202 females) at Kwa Mai-Mai Precinct to promote understanding of the way of life of hostel communities. The programme aimed at putting an end to limited perspectives about hostel residents and breaking down the stereotypes attached to these communities. The Department was allowed to record and document the programme for oral history purposes. There was cultural entertainment with various established and upcoming artists performing for the attendees, creating an atmosphere of togetherness, peace and harmony for all present.

A **Social Cohesion and Nation Building Dialogue in Sports, Arts and Recreation** was hosted at Kagiso Archive Centre, West Corridor on 17 February 2023 with 39 participants (15 males and 24 females). This was to discuss how sports, arts, culture and recreation contribute positively towards achieving a socially cohesive nation. The dialogue was poorly attended due to service delivery protests that were ongoing in the area. Discussions highlighted that the Department ought to intensify the implementation of programmes, simplify access to art centres, maintain sport facilities and extend opportunities to sport and art legends to train youth in the area.

A **Human Rights Dialogue and Heritage programme** was hosted with the GDE on 3 March 2023 with 135 people (11 males and 124 females) at Boipatong Memorial Youth Centre in partnership with the GDE, Emfuleni Local Municipality and Sedibeng District Municipality for survivors to narrate the events of 17 June 1992 in the context of Human Rights Day. The aim was to encourage peace and forgiveness. The Department conducted a tour inside the Boipatong Monument.

The Department conducted the following community outreach programmes during the year under review: Ekurhuleni Community Imbizo at Chief Albert Luthuli High School on 25 May 2022 with 126 participants (65 males and 61 females); Sedibeng Community Imbizo on 27 May 2022 with 183 participants (87 males and 96 females) at Saul Tsoetsi Community Hall, Sebokeng; West Rand Community Imbizo at Mohlakeng Community Hall on 30 May 2022 with 114 participants (74 males and 40 females); Tshwane Community Imbizo at Saulsville Arena, Atteridgeville, on 31 May 2022 with 280 participants (148 males and 132 females); Johannesburg Community Imbizo at San Kopano Hall, Alexandra, on 26 May 2022 with 123 participants (90 males and 33 females). Finally, the Imbawula Story Telling was hosted on 18 March 2023 with 63 people (17 males and 46 females).

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The Social Cohesion Heritage Summit was held at La Lamanzi in Sedibeng on 8 December 2022 with 218 delegates (96 males and 122 females) with the participation of various stakeholders who focussed on issues affecting communities particularly on socio-economic challenges that lead to high levels of intolerance, violence, racism, xenophobia, and on the high unemployment rate amongst youth and job creation. The attendees were split into three groups for discussion of different topics such as social cohesion and nation-building, the launch of the liberation struggle route and the revival of tourism, sport, arts and culture as tools for moral regeneration.

Discussions on social cohesion and nation-building further touched on poverty, equality, violent protests and the July unrest, the exploitation of domestic workers, homophobia, substance abuse and gender-based violence. The suggestions included back-yard food gardens to alleviate poverty, recycling as an income-generating tool, and overall skills development to educate and empower communities. Discussions on the launch of liberation routes and the revival of tourism included contributions by one of the instigators of the Sharpeville pass protest in 1960, Nyakane Tsolo. It was agreed that he should be honoured for his role in the struggle by painting a mural at the Sharpeville community hall. Proposals were made to have the monuments operate seven days a week, while local artists were to be supported with arts and culture programmes. Finally, the discussions were about using sport, arts and culture as tools for moral regeneration that could shape society and foster social cohesion. Access to and maintenance of sport facilities were on the agenda as well as additional sporting codes such as aqua/swimming.



Table 24: Programme 2: Cultural Affairs – sub-programme: Creative Arts

Programme 2: Cultural Affairs – Sub-Programme: Creative Arts								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
A diverse socially cohesive society with a common national identity	Non-fee-paying schools supported to participate in Arts and Culture Schools integrated programmes	Number of non-fee-paying schools supported to participate in Arts and Culture Schools integrated programmes	0 (Schools)	247	410	438	+28	Additional 28 Indigenous Games IG schools participated as they were selected by GDE to attend, within the allocated budget.
Transformed, capable and professional sport, arts and cultural sector	Women trained in the Basetsana scriptwriting and directing workshop	Number of women trained in the Basetsana scriptwriting and directing workshop	880	1 001	1 000	627	-373	Due to internal challenges in procuring goods and services on time, project plans, particularly the mobilisation of participants, were affected.
A diverse socially cohesive society with a common national identity	Performing Arts initiatives implemented (Dance, Drama, Theatre and Visual Arts)	Number of Art practitioners participating in performing arts initiatives	N/A	N/A	10 000	23 104	+ 13 104	The Department collaborated closely with community stakeholders during holiday programmes and rolled out the Community Arts Centres' artistic programming across the province involving more arts practitioners interested in the programme. The programme was implemented within the allocated budget.
	Provincial Arts and Culture Festival hosted	Provincial Arts and Culture Festival hosted	N/A	N/A	Provincial Arts and Culture Festival hosted	Provincial Arts and Culture Festival hosted	N/A	N/A

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Programme 2: Cultural Affairs - Sub-Programme: Creative Arts								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
Increased market share of and job opportunities created in sport, cultural and creative industries	Live performance space programmes implemented with Mzansi Golden Economy (MGE)	Number of Live performance space programmes implemented with MGE	N/A	N/A	10	12	+ 2	Stretched the grant to include other mediums like visual arts and live markets within the allocated budget.
A diverse socially cohesive society with a common national identity	Gauteng Heritage Carnival hosted	Gauteng Heritage Carnival hosted	N/A	N/A	Gauteng Heritage Carnival hosted	Gauteng Heritage Carnival hosted	N/A	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Emerging DJs supported to participate in the Provincial Battle of the DJ's programme	Number of emerging DJ's supported to participate in the Provincial Battle of the DJ's programme	111 (training and equipment)	0	250	260	+10	The Department over-achieved the target due to several aspiring beginner DJs attending the beginner's training programme without incurring further costs.
A diverse socially cohesive society with a common national identity	Andrew Makhaya Street Echoes supported with developmental programmes	Number of Andrew Makhaya Street Echoes supported with developmental programmes	128	117	50	110	+60	The Department provided additional Street Echoes entertainment at the 2022 Mandela Remembrance Walk and the iconic Soweto Marathon Cultural Programme within the allocated budget.

Programme 2: Cultural Affairs - Sub-Programme: Creative Arts								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
Increased market share of and job opportunities created in sport, cultural and creative industries	Inter-cultural exchange programmes supported	Number of inter-cultural exchange programmes supported	N/A	N/A	4	5	+1	The Department achieved inter-cultural exchange with an additional invitation from Limpopo province that coincided with the Mpumalanga Provincial Flagship invitation. No additional costs were incurred as resources were split between the two provinces.
	Job opportunities created through arts and culture programmes Same as the indicator.	Number of job opportunities created through arts and culture programmes (Sector Indicator)	200	1 404	5 000	4 464	-536	In this reporting period, National Heritage Day was implemented in partnership with the Department of Arts and Culture and the Presidency as hosts, which resulted in the downsizing of logistics. This had an adverse impact on projected job opportunities.
	Arts and Culture Living Legends supported	Number of Arts and Culture Living Legends supported (non-cumulative)	N/A	N/A	50	51	+1	An additional legend was accommodated at no additional budget.
	South African Music Awards hosted	South African Music Awards hosted	N/A	N/A	South African Music Awards hosted	South African Music Awards not hosted	South African Music Awards not hosted	Failure to commit funds to the Department and failure to secure a venue in Gauteng saw the SAMA returning to Sun City.

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Programme 2: Cultural Affairs - Sub-Programme: Creative Arts								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
	Arts and culture organisations financially supported	Number of arts and culture organisations financially supported (Sector Indicator)	56	0	30	72	+ 42	Post-COVID-19 economic recovery measures to support as many deserving applications as possible within the allocated budget.
	Sport and recreation organisations financially supported	Number of sport and recreation organisations financially supported (Sector Indicator)	47	0	30	43	+ 13	Post-COVID-19 economic recovery measures to support as many deserving applications as possible within the allocated budget.

Strategy to overcome areas of under-performance

Number of women trained in the Basetsana scriptwriting and directing workshop

- The Department increased Supply Chain Management capacity with the filling of vacancies. Furthermore, submission of approved demand plans, shortening submission time and fast-tracking of internal processes should result in faster appointment of service providers to deliver services in the 2023/24 financial year.

Number of job opportunities created through arts and culture programmes (Sector Indicator)

- The Department centralised the reporting, monitoring and evaluation of job opportunities created through arts and culture programmes as a sector indicator by incorporating the three directorates (Creative Arts, Creative Industries and Heritage).

South African Music Awards hosted

- The programme is discontinued and SAMA will be encouraged to participate in the bidding and hosting funding process.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department included all National Standardised Sector Indicators in the 2022/23 APP for Creative Arts.

Table 25: Programme 2: Cultural Affairs – Sub-Programme: Creative Industries

Programme 2: Cultural Affairs – Sub-Programme: Creative Industries								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	Practitioners benefiting from capacity building programmes	Number of practitioners benefiting from capacity building opportunities (Sector Indicator)	693	364	400	1 921 (209 physical and 1 712 virtual platforms)	+1 521 virtual	Application of social media platforms at no extra cost to the Department
Increased market share of and job opportunities created in sport, cultural and creative industries	Creatives benefiting from enterprise development programmes	Number of creatives benefiting from enterprise development programmes	N/A	N/A	20	20	N/A	N/A
Transformed, capable and professional sport, arts and cultural sector	Emerging creatives trained through a mentorship programme	Number of emerging creatives trained through a mentorship programme	852 visual artists, 0 fashion designers	968 visual artists and 487 fashion designers	1 000	1 820	+820	Collaboration with stakeholders at no extra cost to the Department
Increased market share of and job opportunities created in sport, cultural and creative industries	Arts and culture events financially supported (signature, major, community, local and trade fairs)	Number of arts and culture events financially supported (signature, major, community, local and trade fairs)	23	0	15	14	-1	Delayed SCM processes.

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Programme 2: Cultural Affairs - Sub-Programme: Creative Industries								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	Cultural and creative industries institutions supported	Number of cultural and creative industries institutions supported	N/A	N/A	3	0	-3	The Department was looking at options for transferring funds to these institutions. However, alternative methods for implementing the support were not concluded in time.
	Artists supported to access digital music platforms	Number of artists supported to access digital music platforms	22	50	100	100	N/A	
Increased market share of and job opportunities created in sport, cultural and creative industries	Live music initiatives supported	Number of live music initiatives supported	5 (auditions)	7	8	8	N/A	N/A
	Market access initiatives implemented	Number of market access initiatives implemented	17 (virtual)	20	20	28	+8	Collaboration with sector stakeholders and affordable market opportunities, at no additional cost to the Department.

Programme 2: Cultural Affairs - Sub-Programme: Creative Industries								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
	Creatives supported through the 3D Virtual Fashion and Art Gallery	Number of creatives supported through the 3D Virtual Fashion and Art Gallery	N/A	20	15	0	-15	The creatives were not supported due to the reprioritisation of funds to the TISH Monate December 2022 programmes as requested by the Premier. The funds utilised were of the programmes that did not have purchase orders at the time.
	Graphic design enterprise developers supported	Number of graphic design enterprise developers supported	N/A	0	10	10	N/A	N/A
	Animation enterprise developers supported	Number of animation enterprise developers supported	N/A	N/A	5	0	-5	The animation enterprise developers were not supported due to the reprioritisation of funds to the TISH Monate December 2022 programmes as requested by the Premier. The funds utilised were for the programmes that did not have purchase orders at the time.
	Gaming enterprise developers supported	Number of gaming enterprise developers supported	N/A	N/A	10	12	+2	Support from the sector at no cost to the Department

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Strategy to overcome areas of under-performance

Number of arts and culture events financially supported (signature, major, community, local and trade fairs)

- The policy was developed and finalised for approval with budget allocation.

Number of cultural and creative industries institutions supported

- The Department will do a normal call out to cultural and creative industries, streamlining processes to ensure programmes are implemented.

Number of creatives supported through the 3D Virtual Fashion and Art Gallery

- The Department will do a normal call out to cultural and creative industries, streamlining processes to ensure programmes are implemented.

Number of animation enterprise developers supported

- The Department will do a normal call out to cultural and creative industries, streamlining processes to ensure programmes are implemented.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department included all National Standardised Sector Indicators in the 2022/23 APP for Creative Industries.





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Table 26: Programme 2: Cultural Affairs – Sub-Programme: Heritage

Programme 2: Cultural Affairs – Sub-Programme: Heritage							
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023
Integrated and accessible sport, arts and cultural infrastructure services	Monuments supported	Number of monuments supported (non-cumulative)	3	2	3	2	-1
							The Boipatong Monument did not submit its expenditure report and business plan in July 2022 which resulted in funds not being transferred. However, the Department provided administrative support additionally to the Mandela Museum during the financial year.
A diverse socially cohesive society with a common national identity	New statues for heroes and heroines of the heritage liberation struggle installed	Number of new statues for heroes and heroines of the heritage liberation struggle installed	N/A	0	4	0	-4
	Plaques for statues of disgrace erected	Number of plaques for statues of disgrace erected	N/A	0	4	0	-4
							The facilitation process of the installation was delayed by formal correspondence not signed off by the Department to the COJ, COT, and COE to secure the occupation of the land for the installations.
							Facilitation of the installation process was delayed by formal correspondence not signed off by the Department to the COJ, COT, and COE to secure the occupation of the land for the installations.

Programme 2: Cultural Affairs – Sub-Programme: Heritage								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
Integrated and accessible sport, arts and cultural infrastructure services	Research report on the history of soccer in Gauteng	Research report on the history of soccer in Gauteng	N/A	Content not researched on the history of soccer in Gauteng	Research report on the history of soccer in Gauteng	Research report on the history of soccer in Gauteng not done.	Research report on the history of soccer in Gauteng was not done.	The submission of the request for quotations was issued to non-compliant service providers. A psychologist was appointed; however, a service provider will be engaged to confirm if the required work can be done.
A diverse socially cohesive society with a common national identity	Heritage sites provisionally declared	Number of heritage sites provisionally declared	0	25	25	28	+3	Three additional nominations were found to be conservation worthy and approved within the allocated budget.
Increased market share of and job opportunities created in sport, cultural and creative industries	Economically viable heritage routes supported	Number of economically viable heritage routes supported	N/A	0	5	0	-5	The Department identified three routes as having economic viability. However, the grading process by GTA is pending based on the condition of the sites as these routes were not considered adequate for the tourism market.
A diverse socially cohesive society with a common national identity	Geographical names recommended for renaming	Number of geographical names recommended for renaming	15	6	12	12	N/A	N/A

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Programme 2: Cultural Affairs – Sub-Programme: Heritage								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
	National and historical days celebrated	Number of national and historical days celebrated (Sector Indicator)	6	6	6	6	N/A	N/A
	Significant days commemorated	Number of significant days commemorated	4	3	6	4	-2	Workers Day was planned for 1 May 2022 but was not implemented due to SCM delays in the facilitation of partnership with COSATU. Winterveldt Massacre was not hosted as the community opposed the idea of hosting the event in an open area.
	Oral history projects undertaken	Number of oral history projects undertaken (Sector Indicator)	2	4	12	7	-5	The steering committee was only appointed at the end of the second quarter 2022/23, which resulted in not having sufficient time to implement all planned projects.

Programme 2: Cultural Affairs – Sub-Programme: Heritage								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
A diverse socially cohesive society with a common national identity	Community outreach programmes in museums conducted	Number of community outreach programmes in museums conducted (Sector Indicator)	5	17	12	9	-3	The delayed finalisation of the partnerships resulted in the cancellation of the programmes.
	Public awareness activations on the “I am the Flag”	Number of public awareness activations on the “I am the Flag” (Sector Indicator)	25	6	55	66	+11	Additional schools were identified that required flags. The flags were delivered within the allocated budget.
Increased market share of and job opportunities created in sport, cultural and creative industries	Job opportunities created through heritage programmes	Number of job opportunities created through heritage programmes (Sector Indicator)	1 400	3 358	3 000	3020	+20	Additional job opportunities were created through output indicators such as multilingualism awareness campaigns, oral history and national day projects. The service provider appointed more staff to assist with programmes that resulted in more job opportunities being created.

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Programme 2: Cultural Affairs – Sub-Programme: Heritage								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
A diverse socially cohesive society with a common national identity	Multilingualism Awareness Campaigns conducted	Number of Multilingualism Awareness Campaigns conducted	15	14	15	18	+3	Partnerships with various stakeholders such as PanSALB, TUT, VUT, Ilifa Lethu and the Department of Education resulted in the overachievement of the targets.
	Documents translated	Number of documents translated	4	1	6	9	+3	The Department received three more translation documents from GPG Departments which resulted in the overachievement of the targets.
	Language Coordinating Structures supported	Number of Language Coordinating Structures supported (non-cumulative) (Sector Indicator)	1	1	1	1	N/A	N/A
A diverse socially cohesive society with a common national identity	Community conversations/ dialogues implemented to foster social interaction per year	Number of community conversations/ dialogues implemented to foster social interaction per year (Sector Indicator)	17	22	20	20	N/A	N/A

Programme 2: Cultural Affairs – Sub-Programme: Heritage								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reasons for deviations
	Provincial Social Cohesion summit hosted	Number of Provincial Social Cohesion summit hosted (Sector Indicator)	N/A	N/A	1	1	N/A	N/A

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Strategy to overcome areas of under-performance

Number of monuments supported (non-cumulative)

- The Department commenced facilitation of an agreement with Sedibeng Municipality and also initiated a transfer in Q1 2023/24 to ensure that the Boipatong Monument is functional throughout the financial year.

Number of new statues for heroes and heroines of the Heritage Liberation Struggle installed

- Activation of stakeholder engagements and partnerships to be strengthened for the approval of the occupation of the site.

Number of plaques for statues of disgrace erected

- The Department entered into a service level agreement for three years spanning 2022/23-2025/26 and will facilitate applications for approvals of site occupations in terms of the National Heritage Resources Act, engage relevant municipalities and conduct broader stakeholder engagements to ensure installations will not be objected to at the final project stages.

Research report on the history of Soccer in Gauteng

- A service provider was appointed at the end of the 2022/23 financial year, however, should the appointed service provider not be able to produce the research report the Department will have to re-advertise the request for a new service provider.

Number of economically viable heritage routes supported

- The Department will involve the Department of Economic Development through the Gauteng Tourism Authority to ensure that all steps required for the sites to reach the same level as other tourist sites in Gauteng Province are conducted. This will ensure that the routes are elevated in terms of the tourism grading standards.

Number of significant days commemorated

- Community engagements will be held earlier in the financial year, to ensure implementation agreements are agreed upon timeously to prevent possible delays by communities.

Number of oral history projects undertaken (sector indicator)

- Appointments were finalised and projects for 2023/24 will be implemented as planned.

Number of community outreach programmes in museums conducted (sector indicator)

- The Department will strengthen collaborations and facilitate programmes with community structures, other partner Departments and municipalities to ensure that outreach programmes are implemented.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

- The Department included all National Standardised Sector Indicators in the 2022/23 APP for Programme 2.

Linking performance with budgets

Programme 2: Cultural Affairs: the final budget appropriated was R205,633 million. Actual expenditure was R174,912 million which is 85% of the budget allocation. The under-spending of 15% is due to delays in approval of the Draft Major Events Policy and the Standard Operating Procedure. Also, the transfer to Sedibeng Municipality was not processed due to non-compliance with the Service Level Agreement with regard to the business plan and monthly reporting.

Table 27: Programme 2: Cultural Affairs: Sub-programme expenditure

Cultural Affairs	2022/2023			2021/2022		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	9 339	8 151	1 188	8 473	8 060	413
Arts and Culture	153 216	137 652	15 564	154 147	112 090	42 057
Heritage Resource Services	39 381	26 289	13 092	56 218	21 685	34 533
Language Services	3 697	2 820	877	1 973	1 165	808
Total	205 633	174 912	30 721	220 811	143 000	77 811

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Summary of financial performance per sub-programme

Management spent R8 151 000.00 (87%) of the allocated budget and Arts and Culture spent R137 652 000.00 (70%) of the allocated budget due to delays in approval of the Draft Major Events Policy and the Standard Operating Procedure. Heritage Services spent R26 289 00.000 (67%). Underspending related mainly to the transfer to Sedibeng Municipality not being processed due to non-compliance with the Service Level Agreement with regard to the business plan and monthly reporting. Language Services spent R2 820 000.00 (76%).



4.3 Programme 3: Library and Archival Services

The purpose of Programme 3 is to develop, transform, promote, and modernise sustainable library, information and archival services.

Sub-programme: Library Services

- Establish and maintain community libraries.
- Provision of access to knowledge, resources and services to meet the needs of individuals and groups for education, information and personal development.
- Strive to achieve the broad imperatives of socio-economic development and nation-building.

Sub-programme: Archival Services

- Preserve and promote archival records and the history/memory of Gauteng.
- Create access to records.
- Ensure compliance with legislation by facilitating proper management of Gauteng records.

4.3.1 List of Institutional Outcomes

- Transformed, capable and professional Sport, Arts and Cultural Sector.
- Integrated and accessible Sport, Arts and Cultural infrastructure services.
- A diverse, socially cohesive society with a common national identity.

4.3.2 Outcomes, outputs, output indicators, targets and actual achievements

Sub-programme: Library Services

During the 2022/23 financial year, R195 436 000 was transferred to the nine Gauteng City Region municipalities (City of Johannesburg, City of Ekurhuleni, City of Tshwane, Emfuleni, Lesedi, Midvaal, Mogale City, Merafong City and Rand West City Municipalities) for the operationalisation of Gauteng community library services and maintenance. The Department withheld R3 000 000 from the Conditional Grant Allocation for Emfuleni Local Municipality and a formal request to withhold R4 213 000 from Equitable Share was sent to Gauteng Treasury, however, feedback had not been received as at the close of the financial year.

The Department conducted 120 monitoring visits during the 2022/23 financial year to ensure that Conditional Grant and Equitable Share funds transferred to municipalities were spent as planned. The monitoring visits were conducted to ensure that municipalities deliver services per approved business plans, assess if municipalities disbursed the funds in line with signed business plans, verify if the municipalities complied with funding requests and ensure that funds are spent for intended purposes.

The Department established reading corners in 21 clinics between September 2022 to March 2023. 14 clinics were provided with mobile book trolleys, recreational books and 32 LCD TV Screens whilst 6 clinics were provided with library equipment and learning materials to sustain the existing reading corners. Clinic reading corners are inviting literacy and book collection areas established within public reception or waiting rooms that inspire families with young children to enjoy books together while they wait to be assisted by a medical practitioner. Below are the 21 clinics in Gauteng City Region that were provided with library equipment and learning materials:

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- Dark City Community Health Clinic, 1174 Section F, Ekangala F, Ekangala. Local Municipality
- Alexandra Health Care Clinic, 31 Arkwright Street, Wynberg Alexandra, City of Johannesburg
- Mpumelelo Clinic, 1836 Rabotipa road, Ward 19, Evaton North, Emfuleni Local Municipality
- Reiger Park Clinic, Leon Ferreira Drive Reiger Park civic centre, Ekurhuleni Metropolitan Municipality
- Kocksoord Clinic c/o Human and Market Street, Randfontein, Rand West Local Municipality
- Zuurbekom Clinic, Plot, 179 2nd St, West Rand AH, Westonaria, Rand West Local Municipality
- Olievenhoutbosch Clinic, Legong and Rethabile Street extension 13, Olievenhoutbosch, City of Tshwane Local Municipality
- Protea South Clinic, Protea South, Soweto, City of Johannesburg Municipality
- Atteridgeville Clinic, Ramohoebo Square, Cnr Mareka & Mokobane Street, Atteridgeville, City of Tshwane Metropolitan Municipality
- Boipatong Clinic 2003 Lekoa Street, Vanderbijlpark, Emfuleni Local Municipality
- Ratanda Clinic, 2844 Boschoek, Ratanda Heidelberg, Lesedi Local Municipality
- Geluksdal Clinic, 725 Uitvog Street, Geluksdal, Brakpan, City of Ekurhuleni Metropolitan Municipality
- Greens Park Clinic, 2515 Hawk Street Greens park, Merafong Local Municipality
- Magaliesburg Clinic, Korsten Street Magaliesburg, Mogale City Local Municipality
- Phedisong 4 Clinic, Ga Rankuwa unit 4, City of Tshwane Local Municipality
- Palm Ridge Clinic, 41 Palm Ridge Rd, Palm Ridge, City of Ekurhuleni Local Municipality
- Itereleng Clinic, 2474 Mosimegi & Isibhakela Street, Kudube, Tembisa, City of Ekurhuleni Metropolitan Municipality
- Levai Mbatha Clinic, 814 Cnr Hamilton & Easton Road, Evaton, Emfuleni Local Municipality
- Tarlton Clinic, Plot 8 Eldorado Cecelia Street, Tarlton, Krugersdorp, Mogale City Local Municipality
- Johan Heyns Community Health Centre, Vanderbijlpark, Emfuleni Local Municipality
- Stretford Clinic, Plot 15573 Orange Farm, City of Johannesburg Metropolitan Municipality.

30 Libraries supported Mzansi Online projects with Xboxes and screens for gaming so as to create vibrant interactive library spaces. Desks for tablets, as well as tablet stands, were also purchased and distributed to provide spaces for the usage and security of tablets whilst in use by library users. Hereunder are the libraries that benefitted:

Table 28: Libraries supplied with gadgets to implement Mzansi Online Projects

LIBRARY NAMES	MUNICIPALITIES NAMES	ICT GARGETS PROVIDED
1. Akasia	City of Tshwane	Xbox, screen, tablet stand, desk
2. Cullinan	City of Tshwane	Xbox, screen, tablet stand, desk
3. Olievenhoutbosch	City of Tshwane	Xbox, screen, tablet stand, desk
4. Impumelelo	Lesedi Local Municipality	Xbox, screen, tablet stand, desk
5. Devon	Lesedi Local Municipality	Xbox, screen, tablet stand, desk
6. Kocksoord	Rand west	Xbox, screen, tablet stand, desk
7. Glenharvie	Rand west	Xbox, screen, tablet stand, desk
8. Badirile	Rand west	Xbox, screen, tablet stand, desk
9. Meyerton	Midvaal	Xbox, screen, tablet stand, desk
10. Randvaal	Midvaal	Xbox, screen, tablet stand, desk

LIBRARY NAMES	MUNICIPALITIES NAMES	ICT GARGETS PROVIDED
11. De Deur	Midvaal	Xbox, screen, tablet stand, desk
12. Lusaka	Mogale	Xbox, screen, tablet stand, desk
13. Muldersdrift	Mogale	Xbox, screen, tablet stand, desk
14. Hekpoort	Mogale	Xbox, screen, tablet stand, desk
15. Thembisa	Ekurhuleni	Xbox, screen, tablet stand, desk
16. Zonkizizwe	Ekurhuleni	Xbox, screen, tablet stand, desk
17. Daveyton	Ekurhuleni	Xbox, screen, tablet stand, desk
18. Jerry Moloi	Ekurhuleni	Xbox, screen, tablet stand, desk
19. Evaton North	Emfuleni	Xbox, screen, tablet stand, desk
20. Rus-Ter-Vaal	Emfuleni	Xbox, screen, tablet stand, desk
21. Bophelong	Emfuleni	Xbox, screen, tablet stand, desk
22. Khutsong South Ext2	Merafong	Xbox, screen, tablet stand, desk
23. Blybank	Merafong	Xbox, screen, tablet stand, desk
24. Greens Park	Merafong	Xbox, screen, tablet stand, desk
25. Patterson Park	City of Johannesburg	Xbox, screen, tablet stand, desk
26. Noordgesig	City of Johannesburg	Xbox, screen, tablet stand, desk
27. Lehae	City of Johannesburg	Xbox, screen, tablet stand, desk
28. Shalimar	Lesedi Local Municipality	Xbox, screen, tablet stand, desk
29. Poortjie	City of Johannesburg	Xbox, screen, tablet stand, desk
30. Tshepiso Library	Emfuleni Local Municipality	Xbox, screen, tablet stand, desk

The Department developed eight Libraries of the Future for the 2022/23 financial year to transform, promote, and modernise sustainable library, and information services. The concept was realised through establishing and maintaining community libraries, providing all-inclusive access to knowledge, resources, and services to meet the needs of individuals and groups for education, information and personal development; this is to achieve the broad imperatives of socio-economic development and nation-building. The following libraries were beneficiaries of this programme in the year under review: Tembisa Library, City of Ekurhuleni Metropolitan Municipality; KwaThema, City of Ekurhuleni Metropolitan Municipality; Germiston Library, City of Ekurhuleni Metropolitan Municipality; Desmond Tutu Community Library, Krugersdorp; Azaadville Library, at Mogale City Local Municipality; Atteridgeville, City of Tshwane Metropolitan Municipality; Stanza Bopape, City of Tshwane Metropolitan Municipality; and Olievenhoutbosch, City of Tshwane Metropolitan Municipality. The seven future libraries were still under implementation with anticipation of completion by the end of the first quarter of 2023/24.

The Department implemented various reading programmes during the period under review. The library reading programmes are literacy initiatives that are about bringing people together to improve literacy levels in society. These programmes involved the development of literacy and learning skills for individuals or groups of individuals outside the formal education system. Reading programmes implemented through libraries also serve and cater to some of the community information needs. Programmes such as district literacy competitions (including spelling bees, public speaking, Funda Mzansi and word ruffle), reading aloud, Born to Read workshops, the establishment of book clubs, songs and rhythm, storytelling, puppet shows and puzzle sessions formed part of the activities conducted with 12 015 participants (5 740 males and 6 275 females) who attended reading programmes.

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The Department could not provide access to the virtual library because subscriptions for e-resources such as Overdrive and Press Reader had expired. Renewal of the subscription of Overdrive and Press Reader was presented at the BAC and referred to a 14-day tender procurement process but could not be completed before the financial year-end. This led to the non-renewal and non-availability of Overdrive and Press Reader in the 2022/23 financial year. The virtual library is currently operating on a limited scale and is kept alive by the successful renewal of Britannica online and World Book online. The two were currently available and up and running and used optimally by community libraries. They are mainly used for research purposes.

The toy libraries programme was implemented between September 2022 and March 2023 in 20 Early Childhood Development Centres within the Gauteng City Region. The toy library is a programme that is set to establish reading corners through the provision of educational toys. Educational toys are important because they enhance children's literacy, memorisation and motor skills, as well as stimulating learning. The child can achieve a higher IQ level once he or she develops these skills. The Department initiated this programme in support of the foundation phase to instil early learning. Below is a list of early childhood development centres supported with educational toys:

Table 29: Early Childhood Development Centre benefitting from toy library programmes

ECD Name	Address	Implementation date
Nkulisa Day Care	1103 Section D, Ekangala, City of Tshwane	30 September 2022
Lethu Day Care	1492 Chackma Street, Blue Hills Ext 5, Midrand	30 September 2022
Mpho Day Care	1984 Rabotapi Street 238 Evaton North	30 September 2022
Lollipop Day Care	14888 Ndaba Street Mandela Ext 21, Etwatwa, City of Ekurhuleni	30 September 2022
Lena's Daycare	Kokosi, Merafong local municipality	30 September 2022
Katlego Day Care Centre	Ga-Rankuwa, City of Tshwane Metropolitan Municipality	15 November 2022
Thembaletu Day & Pre-School	544 Mediterranean Street, Cloverdene, Benoni, City of Ekurhuleni Metropolitan Municipality	07 December 2022
Kwa-Thema Day Care and Community Service	372 Kataza Street, Kwa-Thema, City of Ekurhuleni Metropolitan Municipality	09 December 2022
Little Kings and Queens	No. 6 Ruben Avenue, Newclare, City of Johannesburg Metropolitan Municipality	12 December 2022
Thuto Lerato Day Care	1252 Uhuru Street, Simunye Extension 5, Simunye, Rand West Local Municipality	13 December 2022
Queens Day Care	Mohlakeng, Randfontein, Rand West Local Municipality	13 December 2022
Nomzamo Day Care Centre	No. 165 17th Avenue, London Line, Alexandra, City of Johannesburg	14 December 2022
Bophelong Day Care Centre	9932 Extension 17, Bophelong, Emfuleni Local Municipality	15 December 2022
Pooh & Friends Nursery & Aftercare	435 Playfair Blvd, Vanderbijlpark, Emfuleni Local Municipality	15 December 2022
Suikerbekkies Pre-school	6510 Arumilly Street, Eersterus, City of Tshwane Metropolitan Municipality	15 December 2022
Phakhamisa Day Care	Zone 2, Diepkooft, Soweto, City of Johannesburg	21 February 2023
Bright Stars Day Care Centre	S/68 Tea Street, Sharpeville, Emfuleni Local Municipality	23 February 2023
Lindane Day Care Centre & Pre-school	117 Mahlambandlovu Street, Slovo Park, Springs, City of Ekurhuleni Metropolitan Municipality	24 February 2023

ECD Name	Address	Implementation date
Thuthukani Day Care	Thusanang, Speruperu Informal Settlement, Westonaria, RandWest Local Municipality	03 March 2023
Utlwanang Day Care, Municipality	4418 Molefe Makinta Road, Temba, Hammanskraal, City of Tshwane Metropolitan	24 March 2023

The Department supported 20 non-fee-paying schools with library equipment and furniture to promote lifelong learning. The non-fee-paying schools were supported to enhance the school libraries with relevant library furniture, equipment and learning materials so that the schools can have a secure library where learners can access information for their studies and knowledge. Secure libraries also help increase learners' interest in reading, viewing and using information and ideas.

The distribution of library equipment and furniture took place between September 2022 and March 2023 at the following non-fee-paying schools of Gauteng City Region:

- Eersterust Secondary School, 262 January Avenue, Eersterust, City of Tshwane Metropolitan Municipality
- Zikhethale Secondary School, 471 Intulelo Rd, Devon, Lesedi Local Municipality
- Qedilizwe High School, 22110 Tsokolibane Street, Evaton North, Emfuleni Local Municipality
- Rolihlahla Primary School, 14888 Ndaba Street, Mandela Ext 21, Daveyton, Ekurhuleni Metropolitan
- Mandisa Shiceka High School, Utthanong, Dr Kagiso, Krugersdorp, Mogale City Municipality
- Stanza Secondary School, 74 Peete St, Selbourne Site, Mamelodi, City of Tshwane municipality
- Mahareng Secondary School, Batlounge St, Boipatong, Vanderbijlpark, Emfuleni local municipality
- Unity Primary School, Cnr Cecelia & Coetzer Street, Tarlton, Krugersdorp, Mogale City Local Municipality
- Lebone Primary School, 7327 Moshoeshe St, Tsakane, City of Ekurhuleni Metropolitan Municipality
- Zenzeleni Primary School, 19th Ave, Alexandra, City of Johannesburg Metropolitan Municipality
- Merafe Primary School Soweto, Sekese Street, Tladi, Soweto City of Johannesburg Metropolitan Municipality
- Tlholo Primary School, 10312 Itsoseng St, Sebokeng Unit 7, Sebokeng, Emfuleni Local Municipality
- Kgothlang Secondary School, 821 Mhelomakulu Ave, Bekkersdal, Westonaria, West-Rand Local Municipality
- Rebontsheng Primary School, 17208 Umdlebe Road, Vosloorus, City of Ekurhuleni Metropolitan Municipality
- Mandisa Shiceke Secondary School, Kagiso, Molage City local municipality
- New Hope Secondary School, 244 De Deur Street, De Deur Estate, Sicelo, Meyerton, Midvaal Local Municipality
- Gugulesizwe Primary School, 4211 Mpondomise, Daveyton, Benoni, City of Ekurhuleni Metropolitan Municipality
- Philena Primary School, Imbongolo Ave, Olievenhoutbosch Ext13, Centurion, City of Tshwane Metropolitan Municipality
- Rebonwe Primary School, Jali St, Ivory Park, Midrand, Johannesburg Metropolitan Municipality
- Toekomsrus Primary School, 1 Strawberry, Toekomsrus, Randfontein, Rand West Local Municipality.

The Department implemented 30 Born to Read programmes during the period under review with 2 997 participants (1 011 males and 1 986 females). The programme was implemented in various communities to reach parents who are raising children. Born to Read is aligned with the five developmental areas of a child's growth focusing on motor skills, cognitive skills, and language. Various presentations about the benefits of reading to unborn babies, demonstration of educational toys to educate parents and/or any person who plays

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a role in a child's life, sharing of information about the importance of post and pre-natal sessions, vaccination sessions, nutrition guides, the importance of early childhood development and other matters that affect the wellbeing of children were presented to the communities. The various Born to Read programmes were implemented as follows:

Table 30: Born-to-Read Programmes implemented in various communities

Venue	Date	Male	Female	Total Participants
Reiger Park Library, Reiger Park, City of Ekurhuleni Metropolitan Municipality	17 May 2022	21	48	69
AME Church, Kokosi, Forchville. Merafong Local Municipality	27 May 2022	14	44	58
Thusanang Pre-school and Day Care, Orange Farm, Ext 2	14 June 2022	73	80	153
Ekgangala Dark City Clinic, Ekgangala, City of Tshwane Municipality	22 June 2022	1	65	66
Usizolwethu Clinic Devon, Emfuleni	14 June 2022	0	65	65
Leratong Day care in Orange Farm, Drieziek, City of Johannesburg	23 September 2022	121	117	238
Olievenhoutbosch Clinic Ext 13, Centurion, City of Tshwane Metropolitan Municipality	30 September 2022	21	49	70
Mpumelelo clinic, 1836 Rabotapi Road, 1984 Evaton North, Emfuleni Municipality	29 September 2022	10	32	42
Reiger park clinic, Leon Ferreira Drive, Ekurhuleni Metropolitan Municipality	29 September 2022	59	56	115
Zuurbekom Clinic, Plot, 179 2nd St, West Rand AH, Westonaria, Rand West Local	29 September 2022	25	75	100
Randvaal Clinic, no. 85 Rooibok Street, Henley on Klip, Midvaal Local Municipality	24 October 2022	11	40	51
Geluksdal Library, Uittog Street, Brakpan, City of Ekurhuleni Metropolitan Municipality	4 November 2022	36	70	106
Nomzamo Day Care Centre, No.165-17 Avenue London Line, Alexandra, City of Johannesburg Metropolitan Municipality	7 November 2022	65	47	112
Khutsong Extension 3 Clinic, Khutsong, Merafong Local Municipality	9 November 2022	10	33	43
Atteridgeville Clinic, Atteridgeville, City of Tshwane Metropolitan Municipality	17 November 2022	12	58	70
Zenzele ECD, Zenzele, RandWest City Local Municipality	2 December 2022	21	67	88
Tembisa Community Library, Tembisa, City of Ekurhuleni	9 December 2022	92	219	311
Thlokomelong Clinic, 4616 Thandi Modise Street, Small Farm, Sebokeng, Emfuleni Local Municipality	13 December 2022	0	40	40
Lethu Day Care, 1492 Chackma Street, Blue Hills, Midrand, City of Johannesburg	13 December 2022	29	32	61
Thuto ke Lerato Day Care, Simunye Extension 5, RandWest Local Municipality	15 December 2022	51	47	98

Venue	Date	Male	Female	Total Participants
Kagiso Early Childhood Development Centre, 10002 Kagiso Avenue, Father Gerald Martin, Mogale City Local Municipality	20 January 2023	127	186	313
Ratanda Clinic, Ratanda 2844 Boschoek Street, Ratanda, Heidelberg, Lesedi Local Municipality	31 January 2023	03	55	58
Boipatong Clinic, 2003 Lekoa Street, Boipatong, Emfuleni Local Municipality	6 February 2023	11	39	50
Rietvallei Pink Hall, Rietvallei 241-lq, Krugersdorp, Mogale City Local Municipality	21 February 2023	35	73	108
Lindane Day Care Centre & Pre-school, 117 Mahlambandlovu Street, Slovo Park, Springs, City of Ekurhuleni Metropolitan Municipality	27 February 2023	68	61	129
Buhle Buyeza Educare Centre, 18974 Mbhele Street, Mandela Ext 24, Daveyton, Benoni, City of Ekurhuleni	6 March 2023	39	43	82
Thuthukani Day Care, Thusanang, Speruweru informal Settlement, Westonaria, RandWest Local Municipality	8 March 2023	13	48	61
Laudiam Clinic, Cnr 6th Avenue & 236 Tangerine St, Laudium, Centurion, City of Tshwane Local Municipality	15 March 2023	08	62	70
Kwa Mai Mai Hostel, 14 Berea Road, Jeppestown, City of Johannesburg Metropolitan Municipality	24 March 2023	27	49	76
Simunye Library, 3409 Kgotlelela Dr, Simunye, Westonaria, RandWest Local Municipality	24 March 2023	08	86	94
Total		1 011	1 986	2 997

In the financial year under review, the Department procured 14 193 books to inculcate the culture of reading in Gauteng public libraries. Libraries provide free books to the public for recreational reading, to develop knowledge, for study purposes and for lifelong learning.

The Department implemented four Library Holiday Programmes from April 2022 until March 2023 with 875 participants (477 male and 398 female). The Library Holiday Programme was about introducing and promoting learning during holidays through singing rhymes, drawing shapes and playing with alphabets and colours, leading to the inculcation of the culture of reading. The first programme was implemented at Sunshine Preschool (Rus-Ter-Vaal) on 22 June 2022 benefitting 67 people (30 males and 37 females). The second programme was implemented with 161 participants (67 boys and 94 girls) on 5, 7 and 15 July 2022 at Geluksdal Library in Brakpan, City of Ekurhuleni Metropolitan Municipality. On 7 and 9 December 2022, the third programme was implemented with a total of 199 participants (114 males and 85 females) at 99 Informal Settlement, Kokosi, Merafong Local Municipality and Dentlomme, Wheatlands Information Settlement in Randfontein, Rand West local Municipality. The holiday programme was concluded on 4, 5, 6 and 9 January 2023 with a total number of 448 participants (187 males and 261 females) at the following areas in the City of Tshwane Metropolitan Municipality: Mshongo Park, Mphalane, Atteridgeville, V.T Sefora Community Library, 2839 Matsunyane St, Stand 2839 Zone 2, Ga-Rankuwa, Stanza Bopape Community Library, Mamelodi and Olievenhoutbosch Youth Development Centre, 1584 Thlou St, Olievenhoutbosch.

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The Department conducted eight public awareness programmes to present and promote Gauteng Provincial Library and Information Services. 2 114 participants (939 males, 1 166 females and 9 LGBTIQ+) were reached through the following programmes implemented between June 2022 and March 2023:

- Library Youth Summit on 23 and 24 June 2022 at Canvas Riversands Conferencing in Midrand, City of Johannesburg with 367 participants (163 males, 200 females, and 4 LGBTIQ+). The Library Youth Summit is an annual event hosted by Gauteng Provincial Library and Information Services. The purpose of the event was to engage with youth on the most pressing issues facing their generation by providing them with access to information held by libraries, state, and private institutions, NPOs, NGOs etc. The libraries are dedicated to providing free and equitable access to information for all, and the Youth Summit was a vehicle for providing a network space for young people to engage and empower each other.
- A Public Speaking Competition for youth in and out of school was rolled out in two phases. The first phase was attended by youth in school on 11 June 2022 with 104 participants (41 males and 63 females). The second phase was attended by youth out of school and was held at the Banquet Hall in RandWest Local Municipality on 28 June 2022 with 60 participants (25 males and 35 females). The youth-in-school competition was attended by seven primary and six secondary Gauteng schools, while youth out of school was attended by five youth groups from Mogale City, Rand West City, City of Johannesburg, Merafong and Emfuleni Municipalities.
- The Funda Mzansi competition was held at Gauteng Provincial Archives, Kagiso, Mogale City Local Municipality from 18–19 August 2022 with 144 participants (51 males and 93 females). Of these, 30 participants made it to the final list to compete at the National Funda Mzansi competition held in George in the Western Cape from 3–7 October 2022. The participants participated in all eleven official languages. This programme aims to ensure that the Department promotes the use of indigenous languages for both reading and writing purposes.
- A Provincial Spelling Bee and Word Ruffle competition was held from 21–22 September 2022 at the Gauteng Provincial Archives with 140 participants (43 males and 97 females) from 11 primary schools and 9 secondary schools. The purpose of the Spelling Bee and Word Ruffle was to assess ability to recognise the links between words of the same origin and to understand word relationships. This promotes comprehension skills and recognises participants' efforts to promote reading. Furthermore, word ruffle teaches learners to write correctly and grows their spelling and vocabulary knowledge. This is set to benefit all aspects of their learning, as well as their everyday life. Gifts and awards were handed to participants who obtained first, second and third positions on Spelling Bee and Word Ruffles for both primary and secondary schools.
- The reading festival was hosted from 13–14 October 2022 at Mohlakeng Underground Library ERF, Randfontein and RandWest Local Municipality with 553 participants (290 males, 263 females and 5 LGBTIQ+). The Reading Festival programme was aimed at encouraging communities to read. The festival consisted of young people including school children, educators, early-childhood learners, elderly people, expectant mothers, parents, NPOs, health care practitioners and companies providing e-resources, as well as poets, storytellers, motivational speakers etc. The programme was implemented to showcase various reading programmes such as library reading corners, kiddies' corners, ECD toy library corners, karaoke sessions, storytelling sessions, ICT online platform corners, mobile book exhibitions, mobile library corners, and exhibitions on various community-based projects. Storytelling was used to encourage parents to read to their children, translating a book into a story. The storytelling session was introduced during the first phase where elderly people from Simunye's old age home shared their stories with the children.
- The Provincial Readathon competition was hosted on 1 December 2022 at the Baviaanspoort Correctional Centre (Maximum), City of Tshwane Municipality with 58 male participants and concluded on 2 December 2022 at the Kagiso Memorial Centre in Kagiso, Mogale City Local Municipality with 266 participants (162 males and 104 females). The objectives of the competition were to encourage participants to explore and study books with different content, to help participants to learn to read quickly, accurately and to read books

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with comprehension. Participants were encouraged to strive for excellence in reading and other educational pursuits and they had the opportunity to meet and compete with their peers in an atmosphere of fun and friendship. The Readathon competition was used as a literacy awareness campaign to focus on exciting activities and encouraged appreciation of the joy of reading. The competition was limited to people who have read at least five books.

- The Human Rights Debate competition was implemented on 9 March 2023 and was hosted at LEAP Science and Maths School in Diepsloot with 166 participants (47 males and 119 females) as part of the build-up to Human Rights Day. The purpose of the human rights debate competition was to promote human rights and the role of the United Nations in promoting human rights. The preparation of this competition was to enhance the knowledge of participants on their rights and to educate them about information retrieval in traditional and modern systems and also to improve their public speaking skills.
- South African Library Week (SALW) was held on 22 March 2023 at Setlabotjha Primary School Hall in Sebokeng with 369 participants (142 males and 227 females) in attendance. Setlabotjha learners from grades 6-7 were present as well as early childhood development learners. In addition to attendees, Jorden Secondary School, Thandokwazi Secondary School, and Kgokare Secondary School were present.

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The Department conducted 14 market access promotional interventions for emerging authors in the year under review for the benefit of 1 075 participants (406 males, 668 females and 1 non gender specific). The Market Access Promotional interventions aim to provide space and a platform for authors to share and expose their work to community members, be it provincially, nationally, or internationally, and be visible to the market, yielding economic benefits to the authors through this exposure. These interventions were held as follows: Market Access Exhibition on Women's Day on 9 August 2022 at the Union Buildings in Pretoria with 146 participants (51 male and 95 female); Market Access Exhibition on 2 September 2022 at the Kagiso Sports Centre with 62 participants (27 males and 35 females); The authors' awards in collaboration with the African Child organisation under the theme "UNLOCK the TRUTH in Africa – Pen Warriors in Africa" on 31 July 2022 at the Genesis Conference Centre, Fairmont, Johannesburg attended by 160 people (67 males and 93 females). Branding material was procured for five emerging authors (4 males and 1 female) to be utilised as marketing tools for these authors to promote their craft. Five authors who authored the following material benefited from the initiative: seed of Wisdom; Girl You're All That; Vuhosi Bya ka Maluleke, Township Economy, and Sir William Jensa.

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There were market access exhibitions on Heritage Day on 24 September 202, at the Union buildings in Tshwane with 139 participants (36 males and 103 females); on 23 November 2022 at Vereeniging Library with 80 participants (45 males and 35 females); on 2 December 2022 at Kagiso Memorial with 87 participants (30 males and 57 females); on 9 December 2022 at the Ratanda Library in Heidelberg with 49 attendees (19 males and 30 females); on 13 December 2022 at Kagiso Memorial Centre with 40 participants (18 males and 22 females); on 3 March 2023 at Victoria Yards, Maboneng with 47 participants (15 males and 32 females); and on 23 March 2023 at Mo-Afrika in Soweto with 70 participants (26 males and 44 females). The programme was intended to create a platform for emerging and developed authors to engage with preserving liberation heritage stories through libraries, in doing so raising the consciousness of the society. One author was supported in undertaking an international market access trip, presenting a play, Save A Soul, in Greece in February 2023. The purpose was to heighten consciousness of mental illness, especially around authors, and to encourage acceptance of those living with discrimination due to their mental state. The author was then to bring home the discoveries in Greece and share them with fellow authors in the province through Departmental programmes.

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There was a Book Publishing Workshop/Writers' workshop on 16 March 2023 at Olievenhoutbosch Library with 35 participants (18 males and 17 females) and a Heritage Education Colloquium on 3 March 2023 at the University of Johannesburg, Soweto Campus, with 154 participants (50 males and 104 females).

Sub-programme: Archival Services

The Department conducted 32 registry inspections during this reporting period to assess and ensure compliance with records management legislation and correct non-compliance by recommending ways to improve. The following registries were inspected in the year under review: More inspections were conducted due to pressure to prepare records for transfer to the Provincial Archives.

Table 31: Registry Inspections

No.	PLACE	ADDRESS	DATE
1	Sedibeng District Municipality	Corner Leslie and Beaconsfield Avenue Vereeniging	20 May 2022
GAUTENG DEPARTMENT OF INFRASTRUCTURE DEVELOPMENT			
2	Westhoven Regional Office	27 Whitehall St, Hurst Hill, Johannesburg	6 June 2022
3	Head Office	18 Rissik Street Johannesburg	6 June 2022
4	Tshwane Region Maintenance Hub	Bloed Street Pretoria	7 June 2022
5	Thulisa Park Regional Office Maintenance Hub	Elgar Pl &, Tennyson Dr, Tulisa Park, Johannesburg South	8 June 2022
6	Baragwaneth Hospital Regional Office	Baragwanath Hospital, Soweto	8 June 2022
7	HR Office Johannesburg Regio	11 Diagonal Street Johannesburg CBD	9 June 2022
8	Springs Regional Office	72 Main Ave, Springs Central, Springs	9 June 2022
GAUTENG DEPARTMENT OF HEALTH			
9	Head Office (HR)	45 Commissioner Street, Johannesburg	15 August 2022
10	Head Office (Legal)	45 Commissioner Street, Johannesburg	15 August 2022
11	Discovery Clinic	39 Cnr Clardon Drive & Mitchell Avenue, Roodepoort	16 August 2022
12	Bertha Gxowa Hospital (Patient Administration)	Cnr Joubert & Augus Street, Germiston	17 August 2022
13	Kalafong Hospital (HR & Patient Administration)	10 Kalafong road, Atteridgeville, Pretoria	18 August 2022
14	Muldersdrift Clinic	Plot 78, Swartkop road, Rietfontein, Krugersdorp	18 August 2022
15	Westrand District Health (Main registry)	Vlei Street, Krugersdorp	18 August 2022
16	Johan Hynes Hospital	211 Pasteur Blvd, Vanderbijlpark C.W.1, Vereeniging	19 August 2022
RAND-WEST LOCAL MUNICIPALITY			
17	Main Registry	Cnr Sutherland & Pollock Streets, Randfontein	13 December 2022
18	HR	Cnr Sutherland & Pollock Streets, Randfontein	13 December 2022
19	Finance	Cnr Sutherland & Pollock Streets, Randfontein	13 December 2022
20	Housing	Cnr Sutherland & Pollock Streets, Randfontein	13 December 2022
21	Licensing Department	Retief Road, Toekomsrus, Randfontein	14 December 2022
22	Main Registry	Cnr Neptune & Saturn Streets, Westonaria	14 December 2022
23	HR	Cnr Neptune & Saturn Streets, Westonaria	14 December 2022

No.	PLACE	ADDRESS	DATE
24	Town Planning	Cnr Neptune & Saturn Streets, Westonaria	14 December 2022
GAUTENG DEPARTMENT OF COMMUNITY SAFETY			
25	Head office	25 Pixley Seme	7 March 2023
26	Amalgam	Bessemer and Production Road Amalgam, Industrial Park, Unit 18	7 March 2023
27	Donkerhoek	Plot No1 Mooi Plaas, Donkerhoek	8 March 2023
28	Bronkhospruit	681 Eridia Road, Ekaindustria, Ekangala	8 March 2023
29	Koedoesproot Transport/Traffic	1224 Grant and Stanton Queenwood Pretoria	9 March 2023
30	Temba	2025 Jubilee Road Temba	9 March 2023
31	Samrand Sanral	N1 industrial park, Unit1 Landmark Avenue, Samrand	9 March 2023
32	Ikhlanya Lethemba	Braamfontein	10 March 2023

The Department implemented 10 archives public awareness programmes for the benefit of 1 583 participants (634 males, 895 females, 73 People with disability and 6 LGBTIQA+). The purpose of the programmes was to raise awareness about archival functions and services and of the importance of record-keeping in the preservation of societal memory. The Department implemented the following programmes:

- International Archives Day Programme on 25 August 2022 with 130 participants (42 males and 88 females) at the Provincial Archives in Kagiso, Mogale City.
- National Archives Week on 29 June and 7–9 September 2022 under the theme “100 Years of Archival Legislation in South Africa” with 354 participants (123 males, 230 females and 1 LGBTIQA+) including build-up programmes to the event conducted in Tshwane, Sedibeng and West Rand.
- Archives Dialogue on 16 September 2022 with 77 participants (39 males and 38 females) these included 58 youth (27 males and 31 females) and 19 adults (12 males and 7 females) under the theme “The value of improving the image of archival institutions” in collaboration with Bekkersdal Revitalisation Youth Development Forum at the Bekkersdal Library in Rand West City Local Municipality.
- Women’s Day awareness programme on 2 September 2022 under the theme “Women in Archives” in collaboration with Ma Medi Antswebu at the Gauteng Provincial Archives Centre in Kagiso with 43 participants (3 males and 40 females).
- Heritage Day awareness programme on 23 September 2022 at the Gauteng Provincial Archives Centre in Kagiso with 83 participants (17 males and 66 females). The purpose of the programme is to promote and market archival records management functions, by conducting educational and public outreach programmes such as tours, lectures, exhibitions, classes and school visits.
- Records Management Conference in partnership with the South African Local Government Association (SALGA) hosted its annual conference at Emerald Casino in Vanderbijlpark from 17–18 November 2022 under the theme “Safeguarding Integrity in Financial Reporting”. It was attended by 468 participants (220 males and 248 females).
- White Cane was implemented on 27 October 2022 at the Kagiso Memorial Centre in Kagiso attended by 103 participants (56 males and 47 females). The purpose of the programme was to celebrate the white cane as the tool for blind people’s independence.
- Information awareness was implemented on 28 October 2022 at the Sharpeville Monument (Sedibeng municipality). It was attended by 81 participants (37 males and 44 females).

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- Archives Open Day on 6 January 2023 at the Gauteng Provincial Archives attended by 91 participants (57 males and 39 females).
- School Awareness Programme on 26 January 2023 at Badirile Secondary School in Khutsong attended by 153 participants (40 males, 109 females and 4 LGBTIQ+).

The Gauteng Department of Infrastructure Development transferred 3 012 records on 8 February 2023. More records were received due to some being discovered after counting and verification by the province.

In the year under review, the Department conducted 10 Oral History programmes for the benefit of 774 participants (354 males, 415 females, and 5 LGBTIQ+) to build an inclusive archive in Gauteng Archives Repository through the recording of oral history and identification of non-public records within the province. The programme aimed at attracting a new set of users to the Gauteng Archives Repository as opposed to the traditional users in other archives repositories. Given the high levels of illiteracy in Africa, orality is the medium in which most people express themselves and therefore should be seen as a key, but not exclusive, source in the project of documenting history and heritage. Oral history is not a panacea for addressing historical distortions and exclusion of African voices but can play a pivotal role in reclaiming and preserving heritage. Programmes were implemented as follows:

- Time Travel on 12 July 2022 with 83 participants, youth (37 males and 46 females) at the Provincial Archives in Kagiso, Mogale City.
- Family Memorial Boxes on 21 July 2022 with 52 participants (24 males and 28 females) at the Provincial Archives in Kagiso, Mogale City.
- Tell Your Mother Story on 26 July 2022 with 45 participants (5 males and 40 females) at the Provincial Archives in Kagiso, Mogale City.
- Family Tree in Schools on 8 September 2022 at Hitekani Primary School in Chiawelo, Soweto with 151 participants (75 males and 76 females).
- Clan Names on 24 September 2022 in partnership with the Cradle of Humankind at Maropeng with 126 participants (54 males and 72 females).
- Township history on 11 November 2022 at Vosloorus Old Age Home with 37 participants (40 males and 17 females).
- World Audio-Visual Day in collaboration with Joburg Film Festival and Gauteng Film Commission celebrated the World Day of Audio-visual Heritage under the theme “Enlisting documentary heritage to promote inclusive, just and peaceful societies” on 27 October 2022 at the Provincial Archives repository in Kagiso. The event was attended by 95 youth participants (41 males, 51 females and 3 LGBTIQ+).
- Unsung Sporting Heroes and Heroines were interviewed about their personal sporting experiences and challenges with infrastructure in townships. The interviews were recorded and transcribed and were conducted with 50 participants (43 males and 7 females) from 16 September 2022. The project ended on 9 December 2022. The Department is keeping the records in the Archives for future generations.
- A meeting of the Friends of the Archives was held on 22 February 2023 at the Old Age Centre in Kagiso attended by 59 participants (17 males and 42 females).
- A Human Rights Master Class was held on 21 February 2023 at the Gauteng Provincial Archives in Kagiso attended by 74 participants (31 males, 42 females and 1 LGBTIQ+).



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Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Table 32: Programme 3: Library and Archival Services – sub-programme: Library and Information Services

Programme 3: Library and Archival Services – Sub-Programme: Library and Information Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	Municipalities financially supported	Number of municipalities financially supported to provide library services (non-cumulative)	9	9	9	9	N/A	N/A
	Monitoring visits conducted	Number of monitoring visits conducted	50	122	120	120	N/A	N/A
Integrated and accessible Sport, Arts and Cultural infrastructure services	Libraries established per year	Number of libraries established per year (Sector Indicator)	N/A	0	3	0	-3	The information required for SCM processes was submitted late at which stage most Professional Services Providers' tax compliance certificates had expired. Stage 1 fee claims were also not received for processing.
A diverse socially cohesive society with a common national identity	Hospital/ Clinics libraries established	Number of Hospital/ Clinics libraries established	5	8	20	21	+1	Overachievement compensated for the underachievement reported during 2021/2022. This was done within the allocated budget.

Programme 3: Library and Archival Services – Sub-Programme: Library and Information Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	Mzansi Online projects implemented in Libraries	Number of Libraries implementing Mzansi Online projects	10	25	30	30	N/A	N/A
	Libraries of the Future developed	Number of Libraries of the Future developed	N/A	N/A	15	8	-7	Scarcity of needed resources in the country results in service providers delaying the finalisation of implementation while waiting for imported deliveries.
A diverse socially cohesive society with a common national identity	People benefitting from reading programmes	Number of people benefitting from reading programmes	127 382 (126 908 online platforms and 474 Spelling Bee)	10 000	12 000	12 015	+15	More participants than expected attended the programmes within the allocated budget.

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Programme 3: Library and Archival Services – Sub-Programme: Library and Information Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
	People accessing the Gauteng virtual library	Number of people accessing the Gauteng virtual library	N/A	78 536	40 000	0	-40 000	The e-resource (Overdrive and Press Reader) subscriptions were not renewed during 2022/23 financial year, which led to unavailability of virtual library. The library subscriptions documentation was presented to BAC, ultimately referred to a 14-day tender procurement process, that was not completed before financial year-end. E-GOV was also requested to provide advice on the procurement process for these library subscriptions.
	ECD's provided with Toy Libraries	Number of ECD's provided with Toy Libraries	12	15	20	20	N/A	N/A
	Schools supported with library services	Number of non-fee-paying schools supported with library services	N/A	10	20	20	N/A	N/A

Programme 3: Library and Archival Services – Sub-Programme: Library and Information Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
	Born to Read programmes implemented	Number of Born to Read programmes implemented	10	20	30	30	N/A	N/A
	Library materials procured	Number of Library materials procured (Sector Indicator)	5 341 (5 199 Overdrive and 142 physical books)	15 974	14 000	14 193	+193	Supplier discounts led to more books being procured within the allocated budget.
	Library holiday programmes implemented	Number of library holiday programmes implemented	2	4	4	4	N/A	N/A
	Library community outreach programmes implemented	Number of public awareness programmes implemented in libraries	4	8	8	8	N/A	N/A
	Market access promotional interventions for local emerging authors implemented	Number of market access promotional interventions for local emerging authors implemented	N/A	10	20	14	-6	Two service providers were appointed for two programmes but could not implement them due to financial strains. Four service providers could not be appointed on time to assist with the logistical requirements for the implementation of the programmes.
Increased market share of, and job opportunities created in, sport, cultural and creative industries								

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Programme 3: Library and Archival Services – Sub-Programme: Library and Information Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
A diverse socially cohesive society with a common national identity	Beneficiaries financially supported to inculcate culture of reading	Number of beneficiaries financially supported to inculcate culture of reading	N/A	0	14	0	-14	The BAC feedback was received on 15 February 2023 and the outcome of the meeting was that the Library Unit should write a memorandum to the acting head of the Department to request the unit to support the 2022/23 selected non-profit organisations with 2023/24 funds. Due to time constraints in terms of the payment process, the remaining procedures could not be undertaken in this financial year. The new process will be commenced early in the 2023/24 financial year and an increased budget has been secured to assist more beneficiaries in the 2023/24 financial year.

Strategy to overcome areas of under-performance

Number of libraries established per year (Sector Indicator)

- Payments of PSPs to be processed timeously to ensure the project can proceed to the next stage.

Number of Libraries of the Future developed

- The seven outstanding Libraries of the Future will be developed during the 2023/24 financial year. Budget will be made available in the 2023/24 financial year. The seven libraries are ready for implementation. A rollover budget has been requested and, if approved, procurement and implementation will take place immediately.

Number of people accessing the Gauteng virtual library

- E-GOV has been requested to provide advice and guidance on the procurement process of all Library Service E-resources.

Number of market access promotional interventions for local emerging authors implemented

- SCM processes to be fast-tracked. It was resolved to ensure effective implementation of effective service providers and to ensure that they have sufficient time to assist the Department with the required services as per TORs.

Number of beneficiaries financially supported to inculcate a culture of reading

- NPO organisations will be financially supported once approvals are granted in 2023/24. The new process will commence early in the 2023/24 financial year. More budget has been secured to benefit more beneficiaries in the 2023/24 financial year.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department included all National Standardised Sector Indicators in the 2022/23 APP for Library and Information Services.



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Table 33: Programme 3: Library and Archival Services – sub-programme: Archival Services

Programme 3: Library and Archival Services – Sub-Programme: Archival Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to actual achievement for 2022/2023	Reason for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	Registry inspections conducted	Number of registry inspections conducted	30	30	30	32	+2	The Department of Community Safety official insisted on the inspection of two more registries which it felt needed attention and should be included in the report.
A diverse socially cohesive society with a common national identity	Archives outreach programmes conducted	Number of public awareness programmes conducted in archives (Sector Indicator)	5	10	10	10	N/A	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Records transferred to the Archives repository	Number of records transferred to the Archives repository	2 981	10 999	3 000	3 012	+12	Upon verification of the records at the Provincial Archives, 12 misplaced or misfiled records inside other files with different subject matter, were found.
A diverse socially cohesive society with a common national identity	Oral history programmes conducted	Number of oral history programmes conducted	3	10	10	10	N/A	N/A

Strategy to overcome areas of under-performance

N/A

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

N/A

Linking performance with budgets

Programme 3: Library and Archival Services: the final budget appropriated was R302,839 million. Actual expenditure was R260,514 million which is 86% of the budget allocation. The under-spending of 14% is due to transfers to Emfuleni Municipality which were not processed due to governance challenges in the municipality, delays in implementation of infrastructure projects and the vacant posts funded by the Community Library Services Grant.

Table 34: Programme 3: Library Services and Archival Services: Sub-programme expenditure

Library and Archival Services	2022/2023			2021/2022		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	7 419	5 534	1 885	6 025	5 199	826
Library Services	281 883	241 746	40 137	284 230	228 454	55 776
Archives	13 537	13 234	303	19 841	13 290	6 551
Total	302 839	260 514	42 325	310 096	246 943	63 153

Summary of financial performance per sub-programme

Management spent R5 534 000 (75%) of the allocated budget and Library Services spent R241 746 000 (86%) of the allocated budget; the underspending is due to the Community Library Services Grant posts not filled and delays in the implementation of infrastructure projects. Transfers to Emfuleni Municipality have not been processed due to governance challenges in the municipality. Archive Services spent R13 234 000 (98%) of their allocated budget.

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4.4 PROGRAMME 4: SPORT AND RECREATION

4.4.1 Purpose of Sport and Recreation

- Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.
- Utilising sport for nation building, social cohesion, economic growth, and the creation of job opportunities, as well as promoting sustainable livelihoods for sportsmen and sportswomen.
- Ensuring the effective and efficient co-ordination of preparations for hosting big sporting events in Gauteng.

4.4.2 Sub-Programme objectives

4.4.2.1 Sub-Programme: Sport Development and Coordination

- Develop sport, monitor the identification of talent, and ensure the talent is nurtured for provincial, national, and international competitions.
- Develop talented athletes, coaches and technical officials that have been identified through the recreation, school sport, club development and sport federation programmes.
- Assist with the establishment, revival, strengthening and transformation of structures (clubs, sport councils and federations).
- Assist with the establishment, revival and strengthening of existing clubs thereby creating sustainable and functional clubs that participate in structured leagues.

4.4.2.2 Sub-Programme: Recreation

- Create an enabling environment for mass participation in various activities during leisure time for physical wellness and the promotion of healthy lifestyle.
- Promote sport and recreation events, facilitate talent identification and support communities to actively participate in sport and recreation events, sport festivals and campaigns to help reduce prevalent lifestyle diseases and enhance physical wellbeing.
- Contributes towards nation building, social cohesion, and economic growth.
- Promote sustainable livelihoods for sportsmen and sportswomen.

4.4.2.3 Sub-Programme: Major Sporting Events

- Ensure the implementation of well-managed major events programme; and
- Host targeted major international sport events that will contribute to the socio-economic objectives of the Gauteng Province.

4.4.2.4 Sub-Programme: School Sport

- Promote mass participation amongst the learners, promote healthy lifestyles and inculcate competitiveness in sport.

4.4.3 List of institutional outcomes towards which each programme contributes according to the annual performance plan

- A diverse socially cohesive society with a common national identity.
- Transformed, capable and professional Sport, Arts and Cultural Sector.
- Increased market share of and job opportunities created in sport, cultural and creative industries.
- Integrated and accessible Sport, Arts and Cultural infrastructure services.

4.4.4 Outcomes, outputs, output indicators, targets and actual achievements

4.4.4.1 Sub-programme: Sport Development and Coordination

The Department supported 63 local leagues with transport, stipends for technical officials, emergency services and catering. A total of 9 813 people (4 286 male and 5 527 female) participated in the local leagues. The purpose of the local leagues is to ensure that clubs in previously disadvantaged areas have the opportunity to compete in structured leagues that are implemented by the federations. These leagues also contribute to social cohesion and nation-building as clubs are given the opportunity to compete against other clubs from various areas in Gauteng.

Athletes and players also have the opportunity to be selected to compete in various tournaments. These leagues assist in keeping our children off the streets and in a structured programme. The sporting codes for the local leagues are Blind Cricket; Basketball; Rural League Games; Netball; Development Hockey; Provincial Netball Championships; Cross Country; Imbokodo Rugby 7's; National Women's Handball U20; Boxing League; Provincial Gymnastics Aero and Rope Skipping; Football Leagues; Chess League; Blue Bulls Rugby Women's League; Swimming League; Athletics Track and Field; National Drum Majorette; Volleyball National Championships; Junior Cricket League; Iqhawe Rugby league; Gauteng Handball League; Women's Football League; Legacy Netball League; Tennis Tournament; Junior Tennis League; Rural Sport Development League; National Deaf Championships; the Provincial Learn to Swim gala amongst others.

In this reporting period, the Department implemented 18 training sessions for the benefit of 742 people (468 males and 274 females) in club development. Training sessions included Sport Administration, Coaches and Managers training, Chess Coaches training, SAFA D License, Tennis SA Level 1 Coaches Course Coaching clinics, health and safety training, World Rugby Match Officiating course, World Rugby Coaches Course, fund raising training and first aid training to deliver club development programmes. The purpose of the training sessions is to upskill our sport administrators, coaches and technical officials. As a result, they will contribute to better administered clubs and federations, better officiating at Games and better coaching.

The Department supported 11 athletes (8 males and 3 females) with transport and attire to participate in tournaments in the year under review as follows:

- One female athlete was provided with hockey tournament fees and transport support for a hockey league that took place from 22-28 August 2022 in Randburg, Johannesburg.
- Four male athletes from the Gauteng Boccia Bandits were supported with transport and accommodation to participate in the Inter-Provincial Tournament from 27-30 October 2022 at the Dr Rantlhai Petrus Stadium in Bloemfontein.
- Two athletes (1 male and 1 female) from the Kwa-Thema Disability Club, Ekurhuleni were supported with their visas as they were participating in the International Wheelchair and Amputee Sports Federations Games that took place from 23-29 November 2023 at Vila Real Santo Antonio, Portugal.

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- Four athletes (3 males and 1 female) from Eureka School for learners with disabilities in Vereeniging, Sedibeng were supported with accommodation to participate in the South African Junior Team Chess Championships 2022 from 3 December–12 December 2022 at the Wild Coast Sun, Eastern Cape.

The Department appointed 11 club development coordinators to assist with the implementation of club development programmes in the period under review. One coordinator declined the offer and the post was readvertised in the fourth quarter of 2022/23. It is envisaged that the last coordinator will be appointed by the end of the first quarter of the 2023/2024 financial year.

The Gauteng Sports Council (GSC) is a provincial multi-coded sporting body in Gauteng responsible for, amongst others, the structuring of sport in the province. To achieve this, the Basketball Indaba was held on 11–12 November 2022 at the Brixton Sport Facility, Johannesburg. The GSC is also responsible for the administration and management of the Gauteng Sport House which provides support to federations in terms of office space, network, and meeting venues. The Sport House is based at the Johannesburg Stadium in Doornfontein, Johannesburg. Furthermore, Colours were awarded to the following codes: Gauteng Cycling participated in the South African XCO championships in Bloemfontein from 1–3 July 2022. A total of 44 athletes (30 male and 14 female) were approved for colours. Equestrian received colours for 25 athletes (5 male and 20 female) on 13 July 2022 for the category Show jumping: SA Adult inter-provincial championships which took place from 14–17 July 2022 in Gauteng. Equestrian received colours for two female athletes who were participating in the Saddle Seat National Championships on 13–14 August 2022 in Bloemfontein.

In the 2022/23 financial year, 1 016 athletes (511 male and 505 female) were supported by the Sport Academies as they took part in 28 programmes and tournaments. This included participation in the following codes: Elite Netball, District Netball, Swimming, Rugby, Athletics, Boxing, Football and Disability Sport. The athletes received medical support which included doctors and physiotherapists during inter-provincial tournaments, transport to inter-provincial tournaments, sport science testing, training and intervention programmes, nutritional supplements, training camps and attire. The Department implemented Sport Academy coaches' training programmes that were designed to equip coaches with the ability to identify and develop athletic talent and to provide high-performance coaching. This training programme benefitted 334 people (193 male and 141 female) who were trained to deliver the Sport Academy Programme during this financial year.

Furthermore, five District Sport Academies and one Provincial Sport Academy were supported in the year under review. The Sport Academies are West Rand District Academy; Johannesburg District Academy; Ekurhuleni District Academy; Sedibeng District Academy; Tshwane District Academy and the Provincial Sport Academy. Support provided to these academies was through the provision of nutritional support, maintenance of equipment, and gym equipment that benefits the regional athletes with their strength and conditioning training programme.

Nine sport focused schools were supported by the Department in the year under review as follows:

- **Queens High School** athletes attended sport workshops in September and October 2022 which focused on anti-doping guidelines. The workshops benefitted a total of 422 people (278 male and 144 female) inclusive of learners and coaches.
- **Krugersdorp High School** was supported with training equipment for their gymnasium (foam rollers, skipping ropes, Bosu balls, battle rope, etc.); and nutritional support for their athletes on 22 September 2022. Furthermore, the school received ongoing support in the form of athlete training equipment and nutritional supplements that were delivered to the school on 22 October 2022. The equipment and supplements will assist the school athletes with their training programmes.
- **Khanya Lesedi Secondary School** based in Heidelberg, Lesedi Local Municipality, was supported with nutritional items for their athletes on 30 January 2023.

- **General Smuts High School** based in Vereeniging, Emfuleni Local Municipality was supported with nutritional items for their athletes on 31 January 2023.
- **Rosina Sedibane Modiba Sports School** in Laudium in Tshwane Metropolitan Municipality was supported with nutritional items for their athletes on 10 February 2023.
- **Prestige College** based in Hammanskraal, Tshwane Metropolitan Municipality, was supported with nutritional items for their athletes on 10 February 2023.
- **Nigel High School** based in Nigel in Ekurhuleni was supported with nutritional items for their athletes on 23 February 2023.
- **Ithembelihle Learners with Special Needs (LSEN) School** based in Ekurhuleni was supported with nutritional items for their athletes on 23 February 2023.
- **Adelaide Tambo School for the Physically Challenged** based in Soweto, was supported with sport workshops on 1 and 15 February 2023. The number of participants was 52 (24 male and 28 female).

In the year under review, the Department hosted six O.R Tambo Soncini games with 4 866 people (2 363 male and 2503 female) participating in various codes such as chess, netball, basketball, swimming, football, athletics and rugby. The Department assisted with transport, catering, medical services, emergency services security and technical support. The North, East, South, West and Central Corridors' Games were held from 24 September to 23 October 2022. The Provincial O.R Tambo Soncini Games were held on 28 and 29 October 2022 at the Germiston Stadium Precinct where athletics, football, basketball, rugby and netball were played, Dinwiddie Hall where chess was played and the Boksburg swimming pool where swimming took place. A total of 1 916 participants (965 male and 951 female) took part in the games. Of these 372 participants (237 males and 135 females) were athletes with disabilities.

During the year, an Italian delegation from Reggio Emilia participated in swimming, athletics and basketball. The games were attended by the Mayor of Reggio Emilia, the Soncini Family, a representative from the Tambo family, politicians from Reggio Emilia, the MEC, the AHOD, the President of the Gauteng Sport Confederation, MMCs from the municipalities, presidents from the various federations, officials from the Office of the Premier, media and officials from municipalities.

The Annual Gauteng Sport Awards seek to recognise and honour individuals as well as teams that have excelled both on and off the field. As a build-up to the Gauteng Sport Awards main event, the media launch and the opening of the nomination process took place on 18 August 2022 at the Brixton Multipurpose sport facility. The nomination process closed on 23 September 2022. The announcement of the finalists took place on 3 November 2022 at the Orlando Stadium in Soweto. The event was attended by the nominees, sport organisations, media, politicians and officials.

The 2022 Gauteng Sport Awards was held on 18 February 2023 at the TUT Soshanguve Campus where 20 category winners were announced as shown in the table below.

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Table 35: Gauteng Sport Awards 2022/23

Category	Name & Surname	Gender	Sporting Code
Sportsman of the Year	Jovan Daniel van Vuuren	Male	Athletics
Sportswoman of the Year	Lara van Niekerk	Female	Swimming
Sport team of the year	Sundowns Ladies Football Club	Female	Football
	Sundowns Males Football Club	Male	Football
	Fireball Netball Team	N/A	Netball
	Momentum Multiply Titans Cricket	N/A	Cricket
Disabled Sportswoman of the Year	Michelle Mmaséfako Mona	Female	Wheelchair Basketball
Disabled Sportsman of the Year	Arthur McGee	Male	Cricket (Deaf)
Sport Team of the Year with a Disability	Titans Deaf Cricket Team	Male	Cricket
Coach of the Year	Irma Reyneke	Female	Athletics
Technical Official of the Year	Michelle Joubert	Female	Hockey
Administrator of the Year	Willem Jaco Coetzer	Male	Rugby
Most Promising Athlete	Zalika Methula	Female	Diving
Most Promising Team	Zayo Academy Rugby Club	Males	Rugby
Amayanga-Yanga Athlete of the Year	Caleb Levi Levitan	male	chess
Sport Fan of the Year	Nelly Manellys Kubayi	Female	Football
Sport Personality of the Year (public opinion by SMS)	Andile Dlamini	Female	Football
Journalist of the Year	Palesa Manaleng	Female	Primedia
Federation of the Year	Aquatics Gauteng		Swimming
Community Sport and Recreation Programme of the Year	Remember Elite Sport Academy	Male	Football
Online/ Virtual Programme of the Year:	Retha Ingenbleek		Athletics
Community Media of the Year	Tshwane FM		
Life-Time Achiever Award	Shabnum Mia	Female	Karate

The Department implemented the Water Safety Programme benefitting 3 086 participants (1 592 male and 1 494 female). The Provincial Water Safety Gala was hosted at the Boksburg Swimming Pool on 25 March 2023 with 182 participants (103 male and 79 female). Five sporting codes for transformation were implemented in the year under review which benefitted 1 051 participants (578 male and 473 female). The transformation codes are Indoor Rowing, Skateboarding, the equestrian programme, cycling and swimming.



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4.4.4.2 Sub-programme: Recreation

During the 2022/23 financial year, the Department provided 20 hubs in the Central, East, West, and South Corridors with equipment and attire as per the established norms and standards. The equipment and attire are meant for the implementation of organised active recreational programmes. A service provider was appointed to deliver equipment and attire to the North Corridor; however, as at the end of the financial year the service provider had not delivered the equipment and attire.

A total of 261 people (117 males and 144 females) were trained in the hubs to deliver community sport Siyadlala Recreation programmes as shown in the table below. Of these, 182 were youth, 79 were elderly and 1 was a person living with a disability.

Table 36: People trained in the hubs to deliver Sport Siyadlala Recreation programmes

Training Programme	Date	Venue	Male	Female	Total number of Participants
Basic Strapping Course	20 August 2022	Peterson Park Multipurpose Centre, Norwood	32	26	58
Basic Recreation III Training	6–14 October 2022	Ms Teams	7	10	17
First Aid Training	7–8 March 2023	Arkansas Avenue Barario Northcliff	45	48	93
Basic Planning and Community Leadership	10–11 March 2023	Mea Culpa at Johannesburg	39	54	93
Total			117	144	261

The Minister's Outreach Programme was hosted at the Matlapaneng Primary School, Rand West City Local Municipality in the West Corridor. This programme benefitted 226 participants (112 males and 114 females) of whom 225 were youth, 1 elderly male and 2 males with disabilities. Participating codes were Netball, Football, Cricket, Rugby, and Chess.

A total of 2 613 elderly participants (660 males and 1 953 females) participated in organised sport and active recreation programmes and events in the period under review. These included 202 elderly people (92 males and 110 females) and 2 males with disabilities from Team Gauteng who participated in the National Golden Games Festival from 5–8 December 2022 at Germiston Stadium. The elderly persons participated in the following code activities: football, athletics, rugby, ball throw, passing the ball, jukskei, ball pass and kick, dress up, goal shooting, ball relay, brisk walk and washing-the-peg. Team Gauteng obtained second position out of the nine provinces that participated and participants received silver medals. The Department provided technical officials for all codes, apparel for all codes and the choir and transport.

During the 2022/23 financial year, the Department supported the establishment of five corridor indigenous games structures and provincial structures for all nine codes. The codes were Dibeke, Diketo, Intonga, Kgathi, Kho-Kho, Morabaraba, Ncuva, Jukskei and Driestokies. The Department in collaboration with the indigenous games structures hosted indigenous games festivals in all five Corridors with 1 680 participants (973 males, 693 females and 14 LGBTIQ+). Of these, 1 508 youth and 172 elderly people who took part in organised active recreation events. These games were hosted to select the provincial team to participate in the National Indigenous Games Festival from 23–29 September 2023.

The Department in partnership with the DSAC hosted the National Youth Camp from 4-9 December 2022 at Meulstroom Camp Site in Bronkhorstspuit with 200 youth learners (92 males and 108 females). Participants were capacitated in leadership, social cohesion, nation-building as well as other skills development training programmes and activities that translated into a practical community outreach programme. The Youth Camp reached and achieved its desired outcomes such as volunteerism in serving needy communities and life skills in learning the different needs and characters of people including adventure and active recreation activities. The Department, through the DSAC Conditional Grant, provided accommodation, medical support, security, transport, facilitators and related logistics for outdoor and indoor activities. These afforded the learners access to opportunities concerning national symbols, social cohesion and active participation in sport, arts, culture and recreational programmes.

A total of 1 500 women in sport were provided with sport bras through the five Corridors during the 2022/23 financial year. The holiday programme was implemented in all five Corridors benefitting 5 097 participants (2 817 male, 2 276 female and 4 LGBTIQ+). Of these, 4 026 were youth and 137 were elderly. The Department supported 11 Festive and Easter Community Games with equipment and attire and six community games tournaments were held.

Four holiday programmes were implemented during the 2022/23 financial year in all five corridors. These programmes benefitted 5 097 participants (2 817 male, 2 276 female and 4 LGBTIQ+). Of these, 4 960 were youth and 137 were elderly who actively participated.

The Department hosted six Premier's Social Cohesion Games during the third quarter of 2022/23, benefitting 3 626 participants (2 482 males, 1 048 females and 96 LGBTIQ+). The purpose of the programme was to promote nation-building and combat xenophobia, and to encourage healthy living leading to physical wellbeing. The media launch and gala dinner took place on 30 September 2022 at Emperors Palace in the Ekurhuleni Metropolitan Municipality.

Table 37: Premier Social Cohesion games hosted during 2022/23

Corridor	Venue/ s	Date	Sporting codes	Male	Female	LGBTIQ+	Total Participants
Central Corridor	Diepsloot Safe-Hub, Jabavu Stadium, Westbury Football Grounds, Orange Farm Stadium, Elkha Stadium, Randburg Stadium and Soweto Cricket Oval	1 October 2022	Football, netball, rugby juniors, chess and cricket	658	362	0	1 020
East Corridor	Delville Sport Grounds, Germiston Stadium and Germiston High School	1 October 2022	Football, netball, rugby, chess and cricket	229	178	28	435
South Corridor	Heidelberg army base and General Smuts Skool	1 October 2022	Football, netball, rugby, chess and cricket	392	324	0	716

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Corridor	Venue/ s	Date	Sporting codes	Male	Female	LGBTIQA+	Total Participants
West Corridor	Kagiso, Swaneville, West Rand	1 October 2022	Football, netball, rugby, chess and cricket	71	94	0	165
Provincial North-West University Vaal Driehoek Campus, VUT and the Vaal Cricket Club in Sedibeng 2 October 2022			Football, netball, rugby, chess and cricket	1 524	462	20	2 006
Total				2 874	1 420	48	4 342

The transfer to the Gauteng Sport Confederation took place in August 2022 to support and strengthen their structures and programmes. The Department will meet the Recreation Commission as part of monitoring the process and impact of the support. In the year under review, eleven #Hanyani Wellness Programmes were implemented with 3 356 participants (1 481 male, 1 870 female and 5 LGBTIQA+).

A total of 14 kasi gyms were provided with equipment based on requests received from gym clubs within the communities. This is to support the local kasi gyms in performing optimally and to create access to a wide range of equipment for users to participate in gym activities. The equipment provided includes anti-burst body balls; Trojan mats; elastic resistance bands; skipping ropes; dumbbells; and steps. Furthermore, 50 centres across all five Corridors were supported with recreational programmes. These were aerobics, indigenous games, fun runs/walks, soccer and Golden Games.



4.4.4.3 Sub-Programme: Major Sporting Events

The 2022/23 financial year commenced with financial support to the value of R5 000 000 directed towards hosting the preparation, provision and operations of the forthcoming World Rowing Masters Regatta 2023 awarded to South Africa, Gauteng Province. It is scheduled to take place from 21-24 September 2023 at Roodeplaat Dam in the City of Tshwane. The financial support was awarded through the provincial bidding and hosting fund as a catalyst for the development of the Roodeplaat Dam infrastructure and capabilities to create jobs and economic opportunities on an ongoing and sustainable basis for the community beyond the event. It is envisaged that the events will be harnessed for tourism and economic benefit, stimulating and fast-tracking infrastructure development and leaving a legacy of skills transfer to support developmental community rowers and school rowers in Gauteng. On 5 April 2022, GPG took part in an engagement with the Premier Soccer League led by Dr Irvin Khoza to look at how the vaccination drive can be made easily accessible to thousands of soccer fans including bringing pop-up vaccination sites to soccer matches. Fans have been keen to visit stadiums and support their teams from the stands. The meeting therefore laid the foundation for development of the stadium programme seeking to restore the return of our economy to full operation in the sport, culture and entertainment sectors.

The Department engaged with the Gauteng based PSL teams (project coordinators) to assist with sound and local entertainment, installing pop-up stands on the day of the match. These discussions resulted in programmes to be hosted in partnership with two teams in particular Kaizer Chiefs FC and Orlando Pirates FC. The first programme took place on 8 May 2022 at FNB Stadium in Soweto. The match was between teams Kaizer Chiefs FC and Mamelodi Sundowns FC. The Department collaborated with the Kaizer Chiefs Football Club to host the prestigious match and supported the event with entertainment by popular artists Sir Trill, Young Stunna and Nobantu Vilakazi. The Department coordinated the inclusion of a pop-up vaccination site provided by the Gauteng Department of Health so that patrons could access the vaccinations site onsite.



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The PSL team provided 10 Presidential Suite tickets and branding opportunities (2x pull banners in the basement foyer and 2x pull banners for the Presidential Suite).

Activation game for the Second Programme Orlando Pirates FC versus Al Ahly Tripoli FC. The Activation took place at Maponya Mall in Soweto on 14 May 2022 where the Department distributed 162 grandstand tickets for the match to vaccinated fans. The Gauteng Department of Health vaccinated non-vaccinated fans on the day as part of the drawcard to attract fans to see three senior Orlando Pirates FC senior players at the Maponya Mall. Another programme took place on 15 May 2022 at Orlando Stadium in Soweto. The match was for the CAF Confederation Cup second leg semi-final 2021/22 between Orlando Pirates FC and Al Ahly Tripoli FC. The match took place on 15 May 2022 at Orlando Stadium in Soweto. The DSACR brought in local and national artists as part of the integrated programme to form part of the entertainment and the match was attended by approximately 9 544 fans. Orlando Pirates FC, as one of the Gauteng-based professional teams, represented Gauteng Province and South Africa at the CAF Confederation Final 2022 on 20 May 2022 in Godswill Akpabio International Stadium in Uyo, Nigeria.

The Gauteng DSACR collaborated with the **Blue Bulls Company Pty Ltd to support the Springboks vs Wales Test Match which took place on 02 July 2022.** The Blue Bulls hosted the Springboks vs Wales Test Match in partnership with the South African Rugby Union (SARU). The match took place at Versfeld Stadium, Pretoria on 2 July 2022. This was the first time that South Africans could attend a live match since winning the Rugby World Cup. Rugby is a major contributor to economic sustainability in various sectors, providing work for many people in the formal and informal sectors. With test rugby, this is multiplied, as more services are in place and the clientele is international. Temporary jobs were created at Loftus Versfeld by hosting the test match, businesses in and around the stadium benefitted, and the city at large also gained through the event. The event organisers will provide exact statistics in their final report. This event falls within the major event category as it generates economic benefits for the province and attracts both local and international interest and media coverage. The test match attracts spectators from a variety of interest groups and it supports tourism as international, regional, and domestic visitors will be among the spectators. There was a public viewing area at the nearby shopping centre for those who did not get an opportunity to purchase a ticket to watch at the stadium. MEC Mbalu Hlophe and Premier David Makhura were invited by SARU to be guests in the Presidential Suite. The Premier attended. The DSACR has been offered exposure on social media, sharing and promoting campaigns on the official Vodacom Bulls social media platforms Facebook, Twitter, Instagram and our official website. CRM messaging: share information/messaging or campaigns to our CRM database. LED advertising: give the GPG 3-minute LED advertising space on the LED board with the Test Match. Hospitality in a 24-seater and 100 general tickets. The Department financially supported the initiative with R 800 000.

The National Department of Sport, Arts and Culture approached the DSACR to support the Airport Welcome of Banyana Banyana on 26 July 2022 at O.R Tambo International Airport fresh from excellent Confederation of African Football Women's Africa Cup of Nations performance. This was the first time in the history of the WAFCON where Banyana Banyana won the competition by beating the host nation Morocco. The welcome event was attended by more than 5 000 football lovers and the Minister of Sport, Arts and Culture handed over a cheque for R5 800 000 to the WAFCON winners. The Department procured the following services as per the letter from the National Department of Sport, Arts and Culture:

- Payment for venue hire and parking to ACSA
- Payment of female sport presenter Busisiwe Ngcobo as Programme Director (MC)
- Payment for two local groups to perform and sing the National Anthem
- Payment of the DJ.

The event attracted thousands of fans and increased the number of visitors to Gauteng since the Banyana Banyana team has players who come from different provinces. Families from various provinces joined the celebration in Gauteng. Furthermore, the event was broadcast on the SABC Sport Channel and created exposure for Gauteng.

Gauteng Province hosted the Africa Netball World Cup Qualifiers 2022 from 20–27 August 2022 at the University of Pretoria Rembrandt Hall in the City of Tshwane. The Department in collaboration with Gauteng Netball, the Provincial structure, as guided by Netball South Africa and the Gauteng Tourism Authority who have expertise in drafting bid proposals for events in Gauteng submitted the bid to host the world-class event and won the bid from Netball South Africa to act as the province hosting the lead-up and dry run event before the 2023 Netball World Cup to take place in Western Cape in July and August 2023. The Department contributed financially towards a thrilling opening ceremony that foregrounded African traditions and was organised by the Department under the theme “I’skethu”, an Ndebele word meaning “our culture”. Each group was accompanied by a large puppet and dance groups representing different heritage groups; each country was warmly welcomed as follows:

- South African Spur Proteas led by Tlharihani Vatsonga (Xitsonga)
- Namibia Desert Jewels led by Landulwazi Arts Academy (Sesotho dance performers)
- Eswatini led by the Bumbano Cultural group (IsiZulu performers)
- Kenya led by Makonazwotha (Tshivenda dance performers)
- Tanzania led by Sikhuliso sonke (Xhosa dance performers)
- Zambia led by Mabuya Swati dancers (Siswati Dancers)
- Zimbabwe led by Bambanani group (Isindebele Dancers)
- Botswana led by Nakanjani Theatre Productions (Setswana Dance Performers)
- Malawi led by Ditaba Tsa Tiba (Southern Sotho Dance Performers).

Table 38: Africa Netball World Cup Qualifiers 2022 - transport for school learners and spectators

Date	Male	Female	Total	Youth	Elderly	LGBTIQA+	Black	Coloured
21 August 2022	7	98	105	89	16	6	104	1
22 August 2022	16	155	171	152	19	5	171	0
26 August 2022 (spectators came in their own transport)	0	7	7	7	0	5	7	0
27 August 2022	15	428	443	409	34	9	443	0
Grand Total for the entire event	38	688	726	657	69	25	725	1

The continental tournament ended with a closing ceremony with all participating teams parading to popular Gauteng-based Amapiano tunes and groups with each captain being the flag bearer. The Department provided transport for all teams daily to and from the tournament venue and from the airport to their host hotel, transport for spectators from the different corridors, security (including escorts of teams), EMS, catering for school learners and the preparation and implementation of the opening ceremony including the services of the MC.

Boxing SA in collaboration with the Department held the first Gauteng Convention, at the Birchwood Hotel, on 8 and 9 September 2022, to achieve the following objectives: to develop programmes to make Gauteng a leading province, launch the Gauteng provincial belt and develop a boxing framework in Gauteng. The theme of the Convention was in line with Boxing SA's Renewal, Growth and Transformation agenda wherein licensees

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provide critical inputs to accelerate that agenda. It was highlighted during the Convention that renewing boxing includes sorting out the basic operations of the sport. An emphasis was made that for boxing to grow the regulator and all other licensees must place the boxer at the centre. The total budget for Gauteng Boxing South Africa amounts to R932 336. One of the key outcomes or resolutions of the convention from all commissions was the emphasis on the implementation of capacity development and training programmes. The partnership, therefore, extended to a Licensees Training Programme themed “Capacity Development of Boxing Licensees is in order to Renew, Grow, Transform Boxing in the Gauteng Province”. The training was conducted as follows: Session 1, Ring Officials: 23–24 March 2023, at Box Office, Johannesburg South; Session 2, Manager and Trainer: 27–28 March 2023 at Gold Reef City; Session 3, promoters: 29–30 March at RH Hotel, Pretoria. Through financial support from the Department of R518 307 Boxing SA rolled out a successful training programme from 22–30 March 2023. The programme was a milestone in South African boxing as it was in line with SA Boxing Act of 2001 wherein licensees must undergo mandatory training and assessments before getting a license. A total of 106 licensees attended the training.

The Department supported the Soweto Marathon Trust in hosting the Soweto Marathon 27th edition which took place on Sunday, 6 November 2022 at FNB stadium. The Soweto Marathon Trust requested intervention from the Gauteng Provincial Government with reigniting the iconic Township Marathon affectionately known as “The People’s Race”. Central Gauteng Athletics also wrote to the Department to request support for this significant race hosted in Gauteng Province. The Soweto Marathon was, as with many other major events, impacted by Covid-19. The number of participants was reduced to only 20 000 participants between the 10km, 21km and 42km races for 2022 marathon, which was half of the 2019 race that had a target of 40 000. The race’s two-year hiatus adversely affected not only the race organisers but also professional and social marathon runners and sub-sectors that the race usually contributes towards such as trade, tourism, retail, manufacturing, transport and catering. The Department was allocated two water points to provide water to the dancers at one of the waterpoints (Cnr Chris Hani and Modjadji Street and Basil Zuma Street). Once again the iconic race included an Expo at Nasrec for various SMMEs in the marathon sector as well as funders and sponsors where the ribbon cutting took place on 4 November 2022 at FNB Stadium. The Department was allocated 1 890 entries which were shared between the Gauteng corridors and GPG Departments including the Office of the Premier. Each corridor and Department were allowed to enter 80 participants for the Soweto Marathon. The Department was also allowed to advertise in the Soweto Marathon Booklet further highlighting government objectives to the thousands of readers of the publication. Despite the challenges from Covid-19, the 2022 race attracted the targeted 20 000 participants and was officially the biggest one-day race for 2022.

Table 38: 27th edition of the Soweto Marathon

Item	Total	Female	Male	Youth
10km participants	7 739	4 714	3 025	3 164
21km participants	7 744	3 098	4 646	2 544
42km participants	4 514	623	3 891	952

The Department participated in the Carling Black Label Cup which took place on 12 November 2022 at the FNB Stadium. This event falls within the major events category as it generates economic benefits for the province and generates both local and international interest and media coverage. The Carling Black Label cup attracted spectators from a variety of interest groups and supported regional tourism, and domestic visitors were among the spectators at the event. The event was broadcast on SuperSport TV and SABC. MEC Morakane Mosupye and the Premier of Gauteng were invited to the Presidential Suite. For the first time in the Cup’s history, all 16 PSL clubs were given a chance to participate. Supporters were allowed to vote for their favourite team. Four teams were chosen by the fans, and they were Kaizer Chiefs FC, Amazulu FC, Orlando

Pirates FC and Mamelodi Sundowns FC. In the first semi-final, Mamelodi Sundowns took on AmaZulu at 09h30: Mamelodi Sundowns won against AmaZulu in the opening game. The match was followed by a Soweto Derby between Kaizer Chiefs and Orlando Pirates at 12h00. Orlando Pirates beat Soweto rivals Kaizer Chiefs 6-5 on penalties to meet Sundowns in the final. There was a penalty shootout for third place between AmaZulu FC and Kaizer Chiefs FC at 15h30. The MEC Morakane Mosupyo (GDSACR) presented Kaizer Chiefs FC with the bronze medals at the prize-giving ceremony. Premier Panyaza Lesufi and MEC Morakane Mosupyo did a meet and greet with the players before the final. Mamelodi Sundowns FC won 4-0 against Orlando Pirates. Premier Lesufi was part of the prize-giving ceremony. The GDSACR was allocated 100 grandstand tickets and a 31-seater hospitality suite, branding opportunities and LED advertising for three minutes.

The GDSACR in partnership with the Gauteng Film Commission hosted the 2022 Qatar FIFA World Cup Final Public Viewing on 18 December 2022 in Kagiso (West Corridor) at Chief Mogale Hall. This was a global event and the most-watched sporting event across the world, although the timing was unusual as the final in Qatar was staged during the run-up to the December holiday season. The Department saw it as an opportunity to implement the MEC's 100 days celebration and the TISH Monate December programme announced by Premier Lesufi during his taking office as Premier of Gauteng. The event started with a build-up programme showing a documentary film of the late footballer Gift Leremi to 50 local children between the ages of 10 and 16. The one hour thirty minutes documentary, facilitated by Gauteng Film Commission, was followed by handing out Christmas presents by the Gauteng Film Commission CEO to all the children who attended. The 2022 Qatar FIFA World Cup final match between Argentina and France then started at 17h00 where approximately 300 local football supporters packed the Chief Mogale Hall as well as the outside overflow area in anticipation of the kick-off to see who would lift the most prestigious football trophy: the World's most loved player Lionel Messi (the Argentina captain) or the youngest player to have won the World Cup, Kylian Mbappe (France).

The Department entered into a transfer agreement with the Eastern Cricket Union for support and enhancement of the ICC U19 Women's T20 World Cup South Africa 2023 in the 2022/23 Financial Year for an amount of R 850 000. The coveted tournament in youth women's cricket was hosted in the East Corridor at Willowmoore Park from 14 to 20 January 2023 and entailed 14 matches played in Gauteng with 16 participating teams namely South Africa, Australia, Bangladesh, Ireland, England, Rwanda, Sri Lanka, New Zealand, India, Indonesia, Scotland, Pakistan, United Arab Emirates (UAE), United States of America (USA), West Indies and Zimbabwe. The international cricket tournament's successes included:

- Integration of the 100% Women's Cricket Mentorship programme to provide a world-leading, well-rounded experience for participants to develop professionally and personally
- The delivery of a world class experience for all participants
- Providing world-class playing facilities in a spectator-friendly environment
- Creating awareness of the ICC U19 Women's T20 World Cup activities.
- Promoting attendance and increasing viewership
- Increasing women's cricket participation.

The opening match for the home-side took place on Saturday, 14 January 2023 at 13h45 against India at Willowmoore Park, Benoni, Ekurhuleni Metropolitan Municipality. The day was a great platform for the Department to mobilise school, cricket clubs and community members from TISH areas to be part of the World Cup Opening Ceremony. Participating teams played two official warm-up matches on 9 and 11 January 2023 in four venues around the Gauteng province: St Stithians College, Steyn City School, Tuks Oval and Hammanskraal Oval. The year 2023 has been coined the 'Year of Women' in sport as South Africa prepares to host the biggest celebration of women's netball with the Vitality Netball World Cup 2023, with the Banyana Banyana team representing the country at the FIFA Women's Football World Cup 2023 and the Women's

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Proteas taking the silverware at the ICC Women's T20 World Cup. The ICC U19 Women's T20 World Cup was a great spring board for showcasing the ability of the country, especially Gauteng Province, as a host to world class tournaments.

The DSACR collaborated with 83 Capital Pty Ltd in providing R 3 000 000 to support the Kyalami 9 Hour Intercontinental GT Challenge which took place from 20 to 25 February 2023 at the Kyalami Grand Prix Circuit. It took place within the predetermined budget in the 2022/23 financial year, aligning its objectives to the province's 6th Administration elevated priorities. The series visits five continents with the Kyalami round from 23-25 February featuring as the second round of the five-race 2023 season, backed by Pirelli. MEC Mosupye and MEC Motara led selected guests for a pitlane walk and saw the real behind-the-scenes workings of the race. Kwanda Mokoena, South Africa's 2022 Endurance Racing Champion was the youngest-ever driver to participate in the Kyalami 9-Hour. The 2023 edition saw the Department investing in the youth, especially those that would not have had the opportunity to be a part of this unique and innovative platform. Schools' involvement was also endorsed and approved by the Reorganisation of Schools team. There was a composite post-event programme implemented with selected learners, exposing them to the world of motor racing. The Schools of Specialization Programme was implemented as follows:

- 22 February 2023 with 80 learners (33 males and 37 females), were involved from the Katlehong Engineering School of Specialisation from 309 Khumalo Street, Goba, Katlehong Ekurhuleni Metropolitan Municipality. The learners were part of the academy spinning competitions at Orange Farm Spin City. Driver Development and technical skills training took place to support the township automotive sector.
- 23 February 2023 with 80 learners (45 males and 35 females) were sourced from the Tebogwana Engineering School of Specialisation from 1644, Zone 7, Garankuwa, Tshwane Metropolitan Municipality.
- 24 February 2023 with 80 learners (44 males and 36 females) were sourced from the Shoshanguve Engineering School of Specialisation 1633, Block L, Shoshanguve. During the Kyalami 9Hour Expo the selected learners were enabled to gain knowledge in the development and promotion of skills related to the motor racing and motor industry and other areas that are linked to the industry: design, marketing, research, and development. 25 February 2023 all three schools were allowed to be part of the event, transport was provided for the learners, meals were also provided to learners and they were returned home after the experience. This first-of-its-kind initiative has sparked interest from learners, teachers and the GDE. The Department will therefore endeavour to develop further opportunities for the youth in TISH areas and in the different avenues provided through hosting such initiatives.

The 2023 FIFA Women's World Cup Trophy Tour in South Africa was in Gauteng province on 22 and 23 March 2023. On 22 March 2023 the event was attended by 500 female soccer players between the age of 13-14 years from schools around Soweto. The girls attended coaching clinics conducted by female soccer legends and by Banyana Banyana coach Desiree Ellis. The Trophy Tour was earmarked to serve as the bedrock to garner support for the WAFCON champions and FIFA Women's World Cup 2023 Qualifiers, Banyana Banyana. The tour will provide unique opportunities to promote local female footballers of all ages and skill levels, as well as to promote the women's national team and its players on national and international platforms ahead of the tournament, through a range of different activation possibilities. The tour aimed to take the iconic trophy to all 32 of the tournament's participating nations – more countries than ever before – and will inspire people of all ages by celebrating the rocketing popularity of the women's game. Skills drills provided by South African football legends such as Ana Monate, coach Simphiwe Dlodlu and many others involved willing participants from various schools and clubs in Gauteng. The attendees and community members also had a chance to take photos with the trophy. The girl football players that attended were from the following schools: Highvelds Primary School, Progress Comprehensive High School, Noordgesig Secondary School, Lofentse Girls High School, Zifuneleni Junior Secondary (Comb Primary), Takalani School Soweto, Matla Combined School, Thaba Jabula School and Emushutambo Secondary. The day also attracted football legends and local media and

personalities. SAFA President Dr Danny Jordaan unveiled the trophy flanked by the MEC for Sport, Arts, Culture and Recreation, Morakane Mosupye; FIFA representative Saskia Webber; Banyana Banyana coach, Desiree Ellis; captain Andile Dlamini and Jessica Motaung, a member of the CAF Organising Committee for Women's Football Standing Committee. Football supporters were there to grace the occasion. The Soweto event was followed by a gala dinner with speeches from the SAFA President, a trophy unveiling by Gilia Turkylmaz from FIFA, the New Zealand Ambassador Dr Emma Dunlop, and Australian Ambassador Ms Tegan Brink. The keynote speech was given by MEC Morakane Mosupye. The final leg of the tour to South Africa was at the Chris Hani Crossing Mall in Vosloorus, Ekurhuleni Metropolitan Municipality, on 23 March 2023 giving community members a chance to take photos with the trophy, then it was taken to Australia on 20 August 2023 for the finals. The Department will transfer R1 378 750 to SAFA from the Major Events fund.

The Department hosted the Gauteng Women in Sport Dialogue on 19 August 2022 at the Kagiso Memorial and Recreation Centre Sport Complex in the West Rand. This year the topic was "Strategies for Government to Explore in Support of Gauteng Women in Sport to Reach the professional status". The 176 attendees (37 males and 139 females), which comprised 111 youth and 65 elderly people, were mobilised from local sport organisations and universities. The 2022 dialogue was a four-part event which honoured Banyana Banyana, the top four Gauteng women's football clubs and the top two netball teams in Gauteng through recognition of excellence. There was a symbolic cheque handover ceremony, a dialogue, a netball launch and a sports festival for women. Services such as safety officer and marshals, mobile toilets, transport for the invited learners and catering were sourced locally from the various townships within the West Corridor. The day was a success as a result of the integration between sport and arts and culture, where attendees enjoyed performances from local entertainers. The recording of the event is available on the Department's YouTube channel and can be accessed by participants and the community at any time.

As a province, we had the honour to welcome the Banyana Banyana team at OR Tambo International Airport with the National Department of Sport, Arts and Culture, SAFA and SASOL leadership, surrounded by thousands of proud supporters, who woke at the crack of dawn to give our girls a hero's welcome. The Department added its voice in congratulating the African champions. Following this historic feat, the Department released a media statement on 29 July 2022 congratulating Banyana Banyana and further outlining the contribution the province would make towards the team, through a symbolic cheque handover of R1 000 000 on 19 August 2022 at the Kagiso Memorial and Recreation Centre Sport Complex in the West Rand to the Banyana Banyana coach Ms Desiree Ellis. This fund (R 1 000 000) was transferred to SAFA in support of Banyana Banyana for winning the 2022 CAF Women's Champions League played at Prince Moulay Abdellah Stadium in Rabat, Morocco on 13 November 2022.

The province enhanced its plan to bring Gauteng Women in Sport to the highest level through our developmental programmes. This year support to the Gauteng-based Women's National League teams was expanded to two sporting codes, football and netball. In Women's Football, funds have been transferred to Gauteng-based women's teams that participate in the Hollywood Bets Super League 2022/23 season that commenced on 1 February 2022 to 30 November 2022, and the 2023 session commencing on 1 February 2023. The SAFA Women's League, known as the Hollywood Bets Super League for sponsorship reasons, is the top flight of women's association football in South Africa. The competition is run by SAFA.

This financial year, the Department individually supported the following Gauteng-based teams that participate in the SAFA Women's League. Each team identified its unique needs and was supported as follows:

- **University of Johannesburg (UJ)FC: (R 550 000.00).** The UJ Women's Football Club serves to promote participation in football for women within the university and surrounding communities (Soweto and Auckland Park). The grant will be used for travelling and accommodation for the team when playing away matches.

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- **Technology University of Tshwane FC: (R 550 000.00).** The Red Army as it is affectionately known won the Varsity Football Championships six times consecutively between 2014 and 2019. They have produced players who have represented SA internationally. The grant will be used to recruit more female players to join university football and showcase their talent.
- **Janine Van Wyk (JVW) FC: (R550 000.00),** The Janine van Wyk Football Club owned by the current Banyana Banyana Captain, Janine van Wyk, is participating in the Hollywood Bets Super League. The teams range from under 14 to senior level. The club has also run the JVW Girls School League which creates opportunities for girls to play competitive football at school level. The school leagues cater for players aged 15 to 17 from public (non-fee-paying) and private schools. The grant will help the club with transport and social media activation.

Netball was also honoured at the Gauteng Women in Sport Festival and Dialogue, Gauteng Netball Association (R500 000.00) This financial year, the Department included netball as the second sporting code to be supported in the implementation of elite Women in Sport events. The funding is to ensure that the level of participation by the two teams (Golden Fireballs and Jaguars) is kept at a high standard. The Telkom Netball League (TNL) took place between 20 May and 19 June 2022 at the Heartfelt Arena in the City of Tshwane, with the Golden Fireballs winning the title for the first time in the history of the league. The league is a great platform for ensuring that female athletes and administrators are channelled into the mainstream of competitive sport thus enabling women and youth to find a career in sport and employment and contribute to the provincial government's outcome of creating jobs for youth through interventions in the netball value chain. Gauteng Netball had specific areas to ensure improvement and maintenance of the performance and preparation of the two top teams of the province. The four different competitions were created to enable the selection of the 2023 teams. These competitions were scheduled for Provincial Championships, Classic Clash, Pre-Final Selection Event and a Final Selection Event. The other key performance areas were Supporting Systems, Team Preparation, Competition Preparation, Participation and Incentives.

The Department, in partnership with the Nelson Mandela Foundation, hosted the 9th Mandela Remembrance Walk & Run (MRW&R) on 11 December 2022 at the Union Buildings in the City of Tshwane. This auspicious annual event honours the late Nelson Mandela, celebrates his legacy and utilises the platform to unite South Africa and the world and motivates the public to lead active lifestyles post Covid-19. The event targeted 5 000 participants for a physically full-fledged event for the first time since 2019. A special arrangement for live streaming for international participants around the world was included. The route comprised a 5km fun walk which was the main target for the Department as well as 10km and 21km runs. All three categories were marked by various heritage sites such as the Ga Mothle Building, Kgosi Mampuru Prison, The Palace of Justice, The Old Synagogue, The Old Munitoria Building-Tshwane House and the Meeting Point of the 1955 and 1956 Women's March. In addition, a wreath-laying and candle-lighting ceremony was conducted in the presence of Mandela Foundation representatives. The Department provided catering for 2 000 participants who included the Project Management Team comprising 150 working staff, exhibitors, media and developmental artists. The participants were transported from the five Corridors and included athletes, community members and school learners. All participants received goodie bags (including T-shirts, caps and Future Life) and race numbers. The table below gives statistics from the Corridors for the day.

Table 39: 9th Mandela Remembrance Walk and Run 2022/23

Name of Corridor	5km Walkers	10km Runners	21km Runners	Total
Central Corridor	196	1	12	209
East Corridor	237	0	0	237
North Corridor	764	0	21	785
South Corridor	235	20	0	255
West Corridor	252	0	2	254
SACR Head Office	98	21	4	123
People with Disabilities and LGBTIQA+	134	0	0	134
Grand Total	1 916	42	39	1 997

This Department provided funds to support Gauteng-based professional soccer teams in the period under review. These are five Premier Soccer League (PSL) and four National First Division (NFD) teams that have been affected by the economic downturn after the Covid-19 pandemic. As part of the 6th Administration's emphasis on the Growing Gauteng Together (GGT2030) Plan of Action and on accelerated implementation of service delivery, the objectives include Strengthening the Home of Champions brand and positioning; economic transformation and job creation, nation building and social cohesion, catalysing the recovery of professional soccer, encouraging teams to extend participation of women as per the CAF directive (no women's team, no participation in 2023) and improving living conditions in TISH. Both the PSL and NFD teams have a large following among Gauteng's communities. Collaboration and support have been earmarked to enhance service delivery in TISH communities and upscale grassroots and development soccer and school soccer and uplift township football facilities to enable them to host international events.

JDR Stars Football Club was awarded R 750 000.00 to bring about community development and eliminate social ills while giving the youth hope through participation in sport, create job opportunities for social media officer and graphic designer as well as maintenance of the Giant Stadium's fields to enable youth to utilise the space.

Pretoria Callies Football Club was awarded R 750 000. 00 to deliver the team to the DSTV Championship league within three years and to administer, develop and manage a high performing football club. The club aims to contribute to youth development by identifying, nurturing and developing talent to the highest level; and to contribute to youth health and social development, create jobs and purchase equipment for the team.

The NB LA Masia Football Club was awarded R 750 000.00. The club is a newly emerging soccer club from the City of Johannesburg, it strongly advocates the development of soccer skills as well as promoting their positive role in society. The funds were to be used to cover operational costs such as salaries, stadium bookings as well as travel costs.

AmaTuks Football Club was awarded R1 000 000,00. The AmaTuks Football team competes in the Professional Soccer League (PSL) and finished in the Top Eight in 2013. The Academy programme encompasses development and excellence and conducts social investment (community outreach) coaching clinics at the Mamelodi Campus of the University of Pretoria weekly as well as projects supported by AmaTuks in Soshanguve and other areas of the City of Tshwane. The Junior Programme serves the broader City of Tshwane and Midrand communities through weekly coaching sessions and participation in league programmes. The Academy develops talented footballers who graduate to professional football or continue with their footballing careers as students at the University.

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The club has earmarked to utilise the funds for bursaries to learners and students playing for AmaTuks; AmaTuks Academy programme coaching clinics in schools in Mamelodi, administration and scouting; AmaTuks operations and administration, scientific and medical testing of student and junior athletes, personnel costs (manager and coaches), coach education; and club operations including match day costs such as cleaning, security, sound system and medical costs.

Kaizer Chiefs Football Club was awarded R1 000 000.00 The funding has been earmarked to contribute towards the Kaizer Chiefs Phefeni Legacy project. The intention is for local schools to host their official matches at this facility as well as to develop boys' and particularly girls' football and to provide facilities for older female footballers who actively use the pitch in the community. The project is in alignment with the Departmental mandate to promote recreation, sport development and coordination of school sport (both competitive and Wednesday Leagues) and high-performance sport to make and maintain Gauteng as the Home of Champions. As well as to utilise sport and recreation for nation-building, social cohesion, economic growth and the creation of job opportunities as well as promoting sustainable livelihoods for sportsmen and sportswomen.



4.4.4.4 Sub-Programme: School Sport

In this reporting period, the Department supported 17 school sport structures with equipment and attire, catering, transport, venue hire, medical services and administration through school sport programmes. The structures were: Gauteng School Sport (multi-coded); Gauteng Schools Football; Gauteng Schools Netball; Gauteng Schools Volleyball; Gauteng Schools Softball; Gauteng Schools Chess; Gauteng Schools Basketball (interim); Gauteng Schools Table Tennis; Tennis (Federation section); Rugby (Federation: Blue Bulls, Lions and Valke); Hockey (Schools: Interim/Federation); Gauteng Schools Gymnastics; Gauteng Schools Athletics; Gauteng Schools Aquatics; Gauteng Schools Indigenous (Kgati, Kho-Kho, Juskei, Morabaraba); Gauteng Schools Goalball; and Gauteng Schools Learners with Disability.

The Department supported 32 000 learners (15 625 male and 16 375 female) to participate in the District School Sport Tournaments in various venues across all five Corridors.

- Quarter 1 – West Rand, Ekurhuleni, Johannesburg, Sedibeng, and Tshwane District Games with 13 426 participants (5 981 male and 7 445 female) from 21 May to 18 June 2022.
- Quarter 2 – West Rand, Ekurhuleni, Johannesburg, Sedibeng and Tshwane District Games with 5 825 learners (3 143 male and 2 682 female) from 13 August to 23 September 2022.
- Quarter 4 – West Rand, Ekurhuleni, Johannesburg, Sedibeng, and Tshwane District Games with 12 749 learners (6 501 male and 6 248 female) from 20 January to 25 February 2023.

In this reporting period, the Department supported 8 000 learners (3 916 males and 4 084 females) including 20 learners with disabilities to participate in the Provincial School Sport Tournaments as shown in the table below.



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Table 40: Provincial School Sport Tournaments implemented 2022/23

Programme	Date	Venue	Male	Female	LSEN	Total Participants
Provincial Chess, Tennis and Hockey Games	18 June 2022	Westhuizen Tennis (Centurion), Wrestling Hall (Menlo Park) and the Tshwane University of Technology Hockey grounds (Pretoria West main campus), Tshwane	405	414	20	819
Provincial Winter Games 2022	24 – 25 June 2022	Germiston Stadium	606	480	-	1 086
Provincial Wheelchair Basketball School Sports Games	16 September 2022	Pilditch Stadium	33	39	-	72
Provincial Summer Games Phase 1 School Sports Games	30 September 2022	Glen High School	474	428	-	902
Provincial Summer Games Phase 2 School Sports Games	22 October 2022	Rosina Sedibane Sports School, Laudium, Tshwane	304	397	-	701
Provincial Mini World Cup Games Football	16 November 2022	Nike Centre, Soweto, Johannesburg	192	129	-	321
Provincial Mini World Cup Games Rugby and Netball	19 November 2022	Krugersdorp High School, Roodepoort, Johannesburg	75	312	-	387
Provincial Athletics Games Secondary School Sports Games	3 – 4 March 2023	Ruimsig Stadium, Johannesburg	708	863	-	1 571
Provincial Athletics Games Primary School Sports Games	10 –11 March 2023	Ruimsig Stadium, Johannesburg	920	826	-	1 746
Provincial Aquatics Games Secondary and Primary School Sports Games	10 –11 March 2023	Ruimsig Stadium, Johannesburg	199	196	-	395
Total			3 916	4 084	20	8 000

In the period under review, the Department supported 778 learners (365 males and 413 females) to participate in school sports tournaments at national level as follows:

- 116 learners (44 males and 72 females) were supported to participate during the National Indoor Schools Winter Games from 3 to 7 July 2022 at the University of Western Cape.
- 223 learners (103 males and 120 females) were supported to participate during the National Outdoor Schools Winter Games from 11 to 16 July 2022 at the Benoni Northern Grounds.

- 243 learners (120 males and 123 females) were supported to participate during the National Summer Championship from 9 to 14 December 2022 at Clapham High School, Queenwood, Tshwane.
- 196 learners (98 males and 98 females) were supported to participate during the National Athletics Primary School Sports Games on 20 to 24 March 2023 at Kings Park Stadium, Kwazulu-Natal.

To deliver school sport programmes, 53 school sport coordinators were appointed in the 2022/23 financial year. Furthermore, the Department trained 540 people (190 males and 350 females) as follows: a total of 46 people (22 males and 24 females) were provided with Advanced Project Management training from 26 to 28 September 2022 at Shumba Valley, West Rand. 178 people (72 males and 106 females) were provided with First Aid training on 10 September 2022 at Pretoria Technical High, Tshwane. 254 people (96 males and 158 females) were provided with Gymnastics, Table Tennis, Basketball Technical training on 15 October 2022 at Kagiso Recreation Centre and Bosele Primary, Kagiso; and 62 female trainees were provided with Introduction to Sport motor sensory activities training on 18 November 2022 at the Soweto Nike Stadium.

The Department supported 410 non-fee-paying schools with first aid equipment for dealing with minor injuries at league fixtures and Wednesday programmes. In addition, 100 ECD centres received equipment to participate in Sports Wednesday Programmes on 17 November 2022 at Nike Centre, Soweto; and five ECD centres were supported with transport and catering to the benefit of 95 participants (46 male and 49 female) on 28 September 2022 Nokuthula Special School in Johannesburg East District.

In the year under review, the Department supported 250 learners (108 males and 142 females) to participate in Transformation programmes as shown in the table below.

Table 41: Transformation programmes implemented 2022/23

Transformation Programme	Date	Venue	Male	Female	Total Participants
Equestrian	24 September 2022	Tshwane at the Union Buildings	10	9	19
Skateboarding	24 September 2022	Tshwane at the Union Buildings	22	2	24
Rowing	30 September 2022	George Thabe Stadium, Sharpeville	17	32	49
Rowing	24 November 2022	Tsolo hall, Katlehong, Ekurhuleni	59	99	158
Total			108	142	250

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Table 42: Programme 4: Sport and Recreation: Sub-Programme: Sport Development and Coordination

Programme 4: Sport and Recreation – Sub-Programme: Sport Development and Coordination								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
A diverse socially cohesive society with a common national identity	Local leagues supported	Number of local leagues supported	N/A	46	60	63	+3	Additional leagues were supported as additional funds were available
Transformed, capable and professional Sport, Arts and Cultural Sector	People trained to deliver club development	Number of people trained to deliver club development (Sector Indicator)	389	346	600	742	+142	The fund-raising training had additional participants. This was at no additional cost
	Clubs provided with equipment and/or attire	Number of clubs provided with equipment and/or attire as per established norms and standards (Sector Indicator)	211	217	220	16	-204	The National Department of Sport, Arts and Culture (DSAC) did not finalise the Transversal Tender for equipment and attire. The Department had written to DSAC to request that the Department utilise its processes to procure the equipment and attire. The response was received in February 2023.
Athletes supported to participate in tournaments	Number of athletes supported to participate in tournaments		N/A	11	11	11	N/A	N/A

Programme 4: Sport and Recreation – Sub-Programme: Sport Development and Coordination								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Club Development Coordinators appointed	Number of Club Development Coordinators appointed	N/A	4	12	11	-1	One Coordinator declined the offer and the post was re-advised in the fourth quarter of 2022/23.
	Sport and Recreation projects implemented by Provincial Sport Confederation	Number of Sport and Recreation projects implemented by Provincial Sport Confederation (Sector Indicator)	2	5	5	5	N/A	N/A
	Athletes provided with supported by the sport academies	Number of athletes supported by the sport academies (Sector Indicator)	532	962	750	1 016	+266	Additional athletes were supported at no additional cost.
	People trained to deliver the Sport Academy Programme	Number of people trained to deliver the Sport Academy Programme (Sector Indicator)	100	252	250	334	+84	Additional participants attended the training; this was at no additional cost.

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Programme 4: Sport and Recreation – Sub-Programme: Sport Development and Coordination								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Sport Academies supported	Number of Sport Academies supported (Sector Indicator)	6	6	6	6	N/A	N/A
	Sport focused schools supported	Number of Sport focused schools supported (Sector Indicator)	7	7	9	9	N/A	N/A
A diverse socially cohesive society with a common national identity	O.R Tambo Soncini Games held	Number of O.R Tambo Soncini Games held	5 Regions supported with equipment	6	6	6	N/A	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Annual Gauteng Sport Awards hosted	Annual Gauteng Sport Awards hosted	Annual Gauteng Sport Awards not virtually hosted	Annual Gauteng Sport Awards hosted	Annual Gauteng Sport Awards hosted	Annual Gauteng Sport Awards hosted	N/A	N/A
A diverse socially cohesive society with a common national identity	People participating in the Water Safety Programme	Number of people participating in the Water Safety Programme	2 069	2 718	2 200	3 086	+886	Additional learners attended the Water Safety education programme in schools. No additional cost was incurred.

Programme 4: Sport and Recreation – Sub-Programme: Sport Development and Coordination							
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023
Transformed, capable and professional Sport, Arts and Cultural Sector	Sporting codes for transformation implemented	Number of sporting codes for transformation implemented	N/A	N/A	5	5	N/A
							N/A

Strategy to overcome areas of under-performance

Number of clubs provided with equipment and/or attire as per established norms and standards (Sector Indicator)

- The Transversal Tender has been approved by the National Department of Sport, Arts and Culture. Procurement is to commence within the first quarter of 2023/24.

Number of Club Development Coordinators appointed

- To continuously follow up with the Human Resources Directorate on filling of the posts.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department included all National Standardised Sector Indicators in the 2022/23 APP for Sport Development and Coordination.

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Table 43: Programme 4: Sport and Recreation: Sub-Programme: Recreation

Programme 4: Sport and Recreation – Sub-Programme: Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
A diverse socially cohesive society with a common national identity	Hubs provided with equipment and/or attire as per the established norms and standards	Number of hubs provided with equipment and/or attire as per the established norms and standards (Sector Indicator)	27	24	27	20	-7	A service provider was appointed to deliver equipment and attire to the North Corridor. However, as at the end of the financial year, the equipment and attire had not been received to be distributed.
	Number of people trained in the hubs to deliver Siyadlala in the Mass Participation Programme	Number of people trained in the hubs to deliver community sport Siyadlala in the Mass Participation Programme (Sector Indicator)	232	131	200	261	+61	Additional people attended the training within the allocated budget.
	Intervention outreach programme implemented	Number of Minister's Outreach Programmes Implemented (Sector Indicator)	N/A	0	1	1	N/A	N/A

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Programme 4: Sport and Recreation – Sub-Programme: Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Elderly people participate in organized sport and active recreation programmes and events (Golden Games)	Number of elderly people participating in organized sport and active recreation programmes and events	N/A	N/A	535	2 613	+2 078	The Department of Social Development (DSD) and national coordinating committee added a cultural team and a choir. More people participated at the Golden Games National Festival than planned, within the allocated budget.
	Indigenous games clubs or structures supported per code	Number of Indigenous games clubs or structures supported per code (Sector Indicator)	0	6	9	9	N/A	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	Community sport coordinators appointed	Number of Community Sport Coordinators appointed	N/A	4	38	8	-30	The outstanding 30 Recreation Community Coordinator posts were advertised, and the recruitment process is underway. Posts will be filled in Q1 of the 2023/24 financial year.

Programme 4: Sport and Recreation – Sub-Programme: Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	Learners participating at the National Youth Camp	Number of learners participating at the National Youth Camp (Sector Indicator)	N/A	100	100	200	+100	The National DSAC advised that, as the Covid-19 Regulations were cancelled, the number of participants be increased back to 200 as was the case before.
	Women in sport provided with Sport Bras	Number of women in sport provided with Sport Bras	N/A	1 200	1 500	1 500	N/A	
A diverse socially cohesive society with a common national identity	Holiday programmes in sport and recreation implemented	Number of holidays programmes in sport and recreation implemented	N/A	4	4	4	N/A	N/A
	Community games supported with equipment and attire	Number of community games supported with equipment and attire	N/A	5	11	11	N/A	N/A

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Programme 4: Sport and Recreation – Sub-Programme: Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Community games tournaments implemented	Number of community games tournaments implemented	N/A	N/A	6	6	N/A	N/A
	Premier's Social Cohesion Games hosted	Number of Premier's Social Cohesion Games hosted	N/A	0	6	6	N/A	N/A
	Transfers to Gauteng Sport Confederation for active recreations events and programmes	Number of transfers to Gauteng Sport Confederation for active recreations events and programmes	1	1	1	1	N/A	N/A
	Provincial programmes (Hanyani wellness and healthy lifestyle) implemented	Number of provincial programmes (Hanyani wellness and healthy lifestyle) implemented (Sector Indicator)	3	29	50	11	-39	The Department could not deliver the remaining Hanyani Wellness programme due to budget constraints and the cost of hosting them.
Integrated and accessible Sport, Arts and Cultural infrastructure services	Kasi gyms supported with fitness equipment	Number of Kasi gyms supported with fitness equipment	N/A	10	40	14	-26	The delayed procurement process and release of Purchase Orders impacted delivery of this target.

Programme 4: Sport and Recreation – Sub-Programme: Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Increased market share of and job opportunities created in sport, cultural and creative industries	Job opportunities created provided in sport and recreation through the EPWP	Number of Job opportunities created in sport and recreation through the EPWP	95	130	140	41	-99	The posts were advertised; the interviews and shortlisting were shifted to the 2023/24 financial year.
A diverse socially cohesive society with a common national identity	Centres (homeless, correctional, rehabilitation, GBV homes and/ or old age) supported with recreation programmes	Number of centres supported with recreation programmes	22 (Covid-19 shelter sites)	54	50	40	-10	Delayed receipt of the POE led to the non-verification of the target. The continued emphasis with project leaders to consolidate and submit POEs seven days after the events and/or programmes.

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Strategy to overcome areas of under-performance

Number of hubs provided with equipment and/or attire as per the established norms and standards

- Continued follow-up with the service provider to deliver the equipment and attire.

Number of Community Sport Coordinators appointed

- Continued follow-up with the Human Resources Directorate on the filling of the posts.

Number of provincial programmes (Hanyani wellness and healthy lifestyle) implemented (Sector Indicator)

- The Department will review and amend the annual target in line with the available budget.

Number of Kasi gyms supported with fitness equipment

- Continued follow-up with Corridors for timeous submission of procurement documents. SCM and Internal Control to release POs timeously resulting in improved service delivery and improve spending.

Number of job opportunities created in sport and recreation through the EPWP

- Continued follow-up with Human Resources Directorate on the filling of the posts.

Number of centres supported with recreation programmes

- Continued emphasis with project leaders to consolidate and submit POEs 7 days after events and/or programmes.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department included all National Standardised Sector Indicators in the 2022/23 APP for Recreation.



Table 44: Programme 4: Sport and Recreation: Major Sporting Events

Programme 4: Sport and Recreation – Sub-Programme: Major Sporting Events								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Increased market share of and job opportunities created in sport, cultural and creative industries	Sport events supported (signature, major, community/ local and/ or incubator)	Number of sport events financially supported (signature, major, community/ local and/ or incubator)	24	2	12	8 organisations financially supported, 5 supported with various logistical services.	-4 not financially supported.	Four organisations were not financially supported, as various logistical services were requested by the organisations which the Department procured for specific events.
	Implement to Elite Women's Sport	Number of elite women in sport events implemented	N/A	1	2	6	+4	Deviations due to the request for direct support from Gauteng-based teams football teams participating in the SAFA women's league as they each had unique strategies.
A diverse socially cohesive society with a common national identity	Annual Mandela Remembrance Walk hosted	Annual Mandela Remembrance Walk hosted	Annual Mandela Remembrance Walk and Run hosted	Annual Mandela Remembrance Walk virtually hosted	Annual Mandela Remembrance Walk hosted	Annual Mandela Remembrance Walk hosted	N/A	N/A

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Programme 4: Sport and Recreation – Sub-Programme: Major Sporting Events								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Increased market share of and job opportunities created in sport, cultural and creative industries	Gauteng-based professional soccer teams supported	Number of Gauteng-based professional soccer teams supported	N/A	N/A	10	9	-1	Jomo Cosmos Football Club was confirmed to have been relegated from the professional ranks of the local football in April 2022. The PSL season annually commences in August and ends in May which coincides with that of the Provincial Government. In the planning year 2021 - 22, Gauteng Province had 10 teams in the PSL and NFD; however, one team was relegated in 2022-23, leaving nine teams.

Strategy to overcome areas of under-performance

Number of sport events financially supported (signature, major, community/local and/or incubator)

- The events industry is changing post the Covid-19 pandemic and the Department will have to revise the means of verification for the number of sport events financially supported to provide the Department with the flexibility to support organisations directly through transfers where applicable and also support through procuring specific services in the direct control of the provincial government to strategically drive the government objectives.
- Number of Gauteng-based professional soccer teams supported
- The Department will commence discussions with the teams in the first quarter of the coming financial year to ensure sufficient time to deliver according to the prescripts as per the transfer agreements.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

N/A

Table 45: Programme 4: Sport and Recreation: Sub-Programme: School Sport

Programme 4: Sport and Recreation- Sub-Programme: School Sport								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Transformed, capable and professional Sport, Arts and Cultural Sector	School sport structures supported	Number of school sport structures supported (Sector Indicator)	N/A	17	17	17	N/A	N/A
	Learners participating at the district in school sport tournaments	Number of learners participating at the district school sport tournaments (Sector Indicator)	N/A	24 243	32 000	32 000	N/A	N/A
	Learners participating in school sport tournaments at provincial level	Number of learners participating in school sport tournaments at provincial level (Sector Indicator)	N/A	6 477	8 000	8 000	N/A	N/A

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Programme 4: Sport and Recreation- Sub-Programme: School Sport								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
	Schools provided with equipment and/or attire as per established norms and standards	Number of schools provided with equipment and/or attire as per established norms and standards (Sector Indicator)	450	460	460	0	-460	This was mainly due to the absence of an equipment tender. The RFQ for this process was also not helpful as the unit still has outstanding POs for the equipment and attire.
	Learners supported to participate in the National School Sport championship	Number of learners supported to participate in the National School Sport championships (Sector Indicator)	N/A	538	778	778	N/A	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	School sport coordinators appointed	Number of school sport coordinators appointed	49 (Remunerated)	48	53	53	N/A	N/A

Programme 4: Sport and Recreation- Sub-Programme: School Sport							
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023
Transformed, capable and professional Sport, Arts and Cultural Sector	People trained to deliver school sport programmes	Number of people trained to deliver school sport programmes (Sector Indicator)	200	520	540	540	N/A
A diverse socially cohesive society with a common national identity	Non-fee-paying schools participating in Sport Wednesday programmes	Number of non-fee-paying schools supported to participate in Sport Wednesday programmes	N/A	381	410	410	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	ECD Centres supported to participate in sport Wednesday programmes	Number of ECD Centres supported to participate in sport Wednesday programmes	N/A	N/A	105	105	N/A
	Learners supported to participate in transformation programmes	Number of learners supported to participate in transformation programmes	N/A	N/A	250	250	N/A

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Strategy to overcome areas of under-performance

Number of schools provided with equipment and/or attire as per established norms and standards (Sector Indicator)

- The transversal tender has been approved by the National Department of Sport, Arts and Culture. Procurement is to commence in the first quarter 2023/24.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Department included all National Standardised Sector Indicators in the 2022/23 APP for School Sport.

Linking performance with budgets

Programme 4: The Sport and Recreation final budget appropriated was R304,532 million. Actual expenditure was R268,287 million (88%). The underspend of 12% was in transfers and was due to late registration on the Central Supplier Database (CSD) by some Gauteng-based football teams in the National First Division and Premier Soccer League; and delays in the finalisation of the Equipment and Attire Transversal tender by the national Department for the conditional grant.

Table 46: Programme 4: Sport and Recreation: Sub-programme expenditure

Sport and Recreation	2022/2023			2021/2022		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	12,694	12,556	138	11,496	11,220	276
Sport	104,777	84,397	20,380	120,619	57,542	63,077
Recreation	132,909	127,392	5,517	140,111	99,639	40,472
School Sport	54,152	43,942	10,210	62,040	34,485	27,555
Total	304,532	268,287	36,245	334,266	202,886	131,380

Summary of financial performance per sub-programme:

Management spent R12 556 000 (99%) of the allocated budget and Sport spent R84 397 000 (81%) of the allocated budget. There were delays in transfers due to late registration on the Central Supplier Database (CSD) by some Gauteng-based football teams in the National First Division and Premier Soccer League. Recreation spent R127 392 000 (96%) of its total. School sport spent R43 942 000 (81%); the underspend was due to delays in finalisation of the Equipment and Attire Transversal tender by the national Department for the conditional grant.



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5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

Public entities receive sizeable transfer payments from government and are often the front-line providers of services on behalf of government. It is therefore important to understand the impact of these services on the community.

Table 47: Gauteng School Sport Association: payments made for the period 1 April 2022 to 31 March 2023

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
Gauteng School Sport Association GSS	5. GSS games assistance & GSS roadshow 6. Executive allowance for codes to travel 7. Quarterly meetings 8. Honours functions & events 9. Exec - Admin, data, telephone, travelling 10. Meetings 11. National Meetings 12. Code expenses - Athletics 13. Code expenses - Chess 14. Code expenses - Football 15. Code expenses - LSEN 16. Code expenses - Netball 17. Code expenses - Table Tennis 18. Honours functions - pins 19. National Athletics Champs - Accommodation 20. National Swimming Champs - Accommodation 21. OR Tambo Games 22. Summer Games 23. Winter Games	R2 976 500,00	R1 191 308.13	GSS was able to support school sports codes in good standing with administration and logistics for the codes that submitted their requirements. Assistance with hosting honours functions for Team Gauteng Accommodation for Winter Games Codes support for events.

Table 48: Grant-in-Aid payments made to arts and culture organisations, 1 April 2022 to 31 March 2023

No.	Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
1	08 Thirty Productions	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
2	Accuart Design Centre	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
3	Afrika Fashion Alive	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
4	Atalanta Solutions (PTY) LTD	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
5	Bantu Bonke Organisation	Arts and Culture	90 000,00	90 000,00	Community Arts and Culture Project Hosted
6	Blended Art Productions	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
7	Boikgantso Ba Africa	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
8	Bridgeetie Jewels	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
9	Bright Future Community Development Centre	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
10	C'NKY Siwela Flute Institute	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
11	Community and Prison organisation	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
12	Concern Arts and Culture Heritage Foundation	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
13	Dainty Events	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
14	Deep Ratanda Development Projects	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
15	Dinare Youth Development Projects	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
16	DV Nhlapo Production	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
17	Empower	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
18	IHN Records	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
19	Imfundiso Skill Development	Arts and Culture	70 000,00	70 000,00	Community Arts and Culture Project Hosted
20	Indigenous Celebration South Africa	Arts and Culture	45 000,00	45 000,00	Community Arts and Culture Project Hosted
21	Isalakutshelwa Art, Heritage and Recreation	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted

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No.	Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
22	Isifiso Sabantu Arts, Culture and Heritage Services	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
23	Itumeleng Theatre and Recreation	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
24	Jane Velvet International Luxe	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
25	Jaydee Productions	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
26	Jazz Camp for Female Instrumentalists Mamelodi	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
27	Jewellery School of Soweto	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
28	Kagiso Art Calabash "The Divine Arts"	Arts and Culture	70 000,00	70 000,00	Community Arts and Culture Project Hosted
29	Keakgona Projects	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
30	KS Musique Agency	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
31	Kungwini Welfare Organisation	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
32	Lentswe Performing Arts	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
33	Lilly's School of Art	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
34	Lindokuhle Foundation	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
35	Makhaya Bushmen Ceramics	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
36	Mantimakhulu	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
37	Mieheleketi Outreach Program "MOP"	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
38	Mogale City Youth Chamber of Commerce and Industry	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
39	Mokone Productions	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
40	Nandipa Fashion and Textile Designs	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
41	Napken Holdings	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
42	National Traditional and Spiritual Healers Organisational	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
43	On Point Arts	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted

No.	Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
44	Panzan Entertainment & Trading	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
45	Peu Art Foundation	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
46	Phototool	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
47	Pillars of the New Generation Artist Project	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
48	Poetic Soul Dining	Arts and Culture	55 000,00	55 000,00	Community Arts and Culture Project Hosted
49	Reflection Movers Production	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
50	Reflex Praise	Arts and Culture	45 000,00	45 000,00	Community Arts and Culture Project Hosted
51	Sakhile Cultural Group	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
52	S'Bongumusa Cultural Group	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
53	Sekunjalo Theatre Vibrant	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
54	Sello Sa Tiou Theatre Group	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
55	She Is Queen NPC	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
56	Shine	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
57	Simunathi Arts and Culture Organisation	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
58	Society Sports, Arts, Culture and Recreation	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
59	Soweto Festival Expo	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
60	Spyland Jova Productions	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
61	Thandanani Drop Centre	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
62	The ViZion Communications Group	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
63	Tiego Creative Writers	Arts and Culture	55 000,00	55 000,00	Community Arts and Culture Project Hosted
64	Umzekelo Cultural Organisation	Arts and Culture	60 000,00	60 000,00	Community Arts and Culture Project Hosted
65	United Youth Artist	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
66	Vintage Girls	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted

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No.	Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
67	Vuma Arts and Culture	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
68	West Rand Young Guitarists Foundation	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
69	Westrand Youth Development	Arts and Culture	80 000,00	80 000,00	Community Arts and Culture Project Hosted
70	Women In Film & Creative Writing	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
71	Wonderland Interiors	Arts and Culture	40 000,00	40 000,00	Community Arts and Culture Project Hosted
72	Ziyabuya Emzatsi Entertainment	Arts and Culture	50 000,00	50 000,00	Community Arts and Culture Project Hosted
Total			4,000,000,00	4,000,000,00	



Table 49: Grant-in-Aid payments made to sport and recreation organisations, 1 April 2022 to 31 March 2023

No.	Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
1	Amanda Foundation	Sports Community Projects	80 000,00	80 000,00	Community Sport and Recreation Projects
2	Areyeng Gae	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
3	Awethu Boxing Club	Sports Community Projects	121 637,00	121 637,00	Community Sport and Recreation Projects
4	Betheul Sports Development (Sa)	Sports Community Projects	100 000,00	100 000,00	Community Sport and Recreation Projects
5	Boipeld Boys To Men	Sports Community Projects	90 087,00	90 087,00	Community Sport and Recreation Projects
6	Boitumelo Sports	Sports Community Projects	70 000,00	70 000,00	Community Sport and Recreation Projects
7	Bophelong Fitness Club	Sports Community Projects	60 000,00	60 000,00	Community Sport and Recreation Projects
8	Centurion Gymnastics Club	Sports Community Projects	53 250,00	53 250,00	Community Sport and Recreation Projects
9	Dream Team 1941 Sports Academy	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
10	Eleven Starts Football Club	Sports Community Projects	60 000,00	60 000,00	Community Sport and Recreation Projects
11	Exercise And Training Wellness Enterprise	Sports Community Projects	148 400,00	148 400,00	Community Sport and Recreation Projects
12	Gauteng Women's Rugby Institute	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
13	Greater Randfontein Soccer Tournament	Sports Community Projects	84 600,00	84 600,00	Community Sport and Recreation Projects
14	Hqsquared Sports (Pty) Ltd	Sports Community Projects	109 000,00	109 000,00	Community Sport and Recreation Projects
15	Ithuteng Development Academy	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
16	Kasi 2 Kasi Games	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
17	Kopano Sports And Recreation Institute	Sports Community Projects	84 000, 00	84 000, 00	Community Sport and Recreation Projects
18	Kungwini Welfare Organisation	Sports Community Projects	100 000,00	100 000,00	Community Sport and Recreation Projects
19	Kwa Thema Disability Sports	Sports Community Projects	60 010,00	60 010,00	Community Sport and Recreation Projects
20	Lawrence Shadrack Starts Football Club	Sports Community Projects	80 000,00	80 000,00	Community Sport and Recreation Projects
21	Lungamase Trading and Projects	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
22	Modimo O Matla Center	Sports Community Projects	133 933,00	133 933,00	Community Sport and Recreation Projects
23	Mohlakeng Athletic Club	Sports Community Projects	143 222,00	143 222,00	Community Sport and Recreation Projects

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No.	Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
24	Mosehla Easter Games	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
25	Ndofaya Pool Giants and Academy	Sports Community Projects	94 800,00	94 800,00	Community Sport and Recreation Projects
26	Ntsele Foundation	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
27	Peace Lovers Football	Sports Community Projects	81 335,00	81 335,00	Community Sport and Recreation Projects
28	Pulse Sport	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
29	Ram Netball Club	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
30	Rememeber Elite Sports Academy	Sports Community Projects	126 300,00	126 300,00	Community Sport and Recreation Projects
31	Rona Moafica Sports	Sports Community Projects	50 000,00	50 000,00	Community Sport and Recreation Projects
32	Saint Ballroom Foundation	Sports Community Projects	150 000,00	150 000,00	Community Sport and Recreation Projects
33	Sedibeng Boxing Organisation	Sports Community Projects	90 275,00	90 275,00	Community Sport and Recreation Projects
34	Sekusile Development Centre	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
35	Set To Kill Volleyball Club	Sports Community Projects	80 000,00	80 000,00	Community Sport and Recreation Projects
36	Soweto Community Sport Development	Sports Community Projects	129 530	129 530	Community Sport and Recreation Projects
37	Super Gals Netball Club	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
38	Talent In Motion Youth Development Project	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
39	The Radebe Football Club and Association	Sports Community Projects	124 400,00	124 400,00	Community Sport and Recreation Projects
40	Tsalanang Games	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
41	Tsolusi Skills And Development	Sports Community Projects	45 221,00	45 221,00	Community Sport and Recreation Projects
42	Westrand Sport Council	Sports Community Projects	100 000,00	100 000,00	Community Sport and Recreation Projects
43	Yammy Young Fighters Fc	Sports Community Projects	90 000,00	90 000,00	Community Sport and Recreation Projects
TOTAL			4,000,000,00	4,000,000,00	

5.2 Transfer payments to all organisations other than public entities

This section provides information on transfer payments made to provinces, municipalities, Departmental agencies (excluding public entities), higher education institutions, public corporations, private enterprises, foreign governments, non-profit institutions and households. This excludes payments to public entities; these are given in the previous section 5.1.

Table 50: Transfer payments made for the period 1 April 2022 to 31 March 2023

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
Gauteng School Sport Association	NGO	- Structuring and strengthening the 16 School Sports Structures in Gauteng. - Support for District, Regional, Provincial and National school sport programmes. - Management and administration of the Gauteng School Sport Association coordination.	Yes	R2,976,500.00	R1,191,308.13	The Gauteng School Sports Association only received the grant in the 4th quarter of the 2022/23 financial year.
Aquatics Gauteng	NGO	Water safety programme	Yes	R1,500,000.00	R1,500,000.00	None
Gauteng Sport Confederation	NGO	- Implementation of provincial sport and recreation programmes - Structuring and strengthening of sport and recreation in the province. - Management and administration of Sports House - Support for athletes	Yes	R3,691,000.00	R3,691,000.00	None

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Table 51: Transfer payments which were budgeted for in the period 1 April 2022 to 31 March 2023 but transfer payments were not made

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for	Amount transferred	Reasons why funds were not transferred
UNISA	Archive services bursaries	233 854,50	0,00	The invoice was received too late to be processed before 31 March 2023
Mamelodi Sundowns Football	Support to Sport organisation	1 000 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Orlando Pirates Football Club	Support to Sport organisation	1 000 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Supersport United Football Club	Support to Sport organisation	1 000 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Eastern Cricket	Support to Sport organisation	850 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
South African Football Association	Support to Sport organisation	1 378 750,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
JWV Football Club	Support to Sport organisation	55 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Phototool	Support to Arts and Culture organisations	50 000,00	0,00	The beneficiary was not registered on Central Supplier Database and the payment could not be processed before 31 March 2023
West Rand Sports Council	Support to Sport organisation	100 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Netball South Africa	Support to Sport organisation	100 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Jewelley School Of Soweto	Support to Arts and Culture organisations	40 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for	Amount transferred	Reasons why funds were not transferred
Mamelodi Sundowns Football	Support to Sport organisation	550 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Bahwiti Investments	Support to Sport organisation	1 000 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Simunathi Arts And Culture Organization	Support to Arts and Culture organisations	50 000,00	0,00	The beneficiary was not registered on the Central Supplier Database and the payment could not be processed before 31 March 2023
Total		7 407 604,50		

Table 52: Transfer payments budgeted for in the period 1 April 2022 to 31 March 2023 but transfer payments were not made

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
N/A	N/A	N/A	N/A	N/A



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6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid

Table 53: Community library funds paid 2022/23

Department/Municipality to whom the grant has been transferred	• City of Ekurhuleni Metro Municipality • City of Joburg Metro Municipality • City of Tshwane Metro Municipality • Midvaal Local Municipality • Rand West City Local Municipality • Mogale City Local Municipality • Merafong Local Municipality • Emfuleni Local Municipality • Lesedi Local Municipality • Midvaal Local Municipality
Purpose of the grant	To transform urban and rural community library infrastructure, facilities and services (primarily targeting previously disadvantaged communities) through a recapitalised programme at provincial level in support of local government and national initiatives
Expected outputs of the grant	• 82 000 library materials (books, periodicals, toys etc.) purchased • Library information and communication technology infrastructure and systems software installed and maintained in Category B municipalities • New services established for the visually impaired at 14 identified community libraries. • 3 new library structures completed • 4 new dual-purpose library structures completed • 3 upgraded library structures completed and maintained • Library structures completed • 310 existing contract library staff maintained in all provinces • Capacity building programmes for public librarians • Personal protective equipment procured (by type) • Litres of sanitisers procured • Community Libraries deep cleaned due to Covid-19
Actual outputs achieved	• 41 287 library materials (books, periodicals, toys etc.) purchased • Library information and communication technology infrastructure and systems software installed and maintained in category B municipalities • New services established for the visually impaired was not identified at community libraries • 3 new library structures completed • 4 new dual-purpose library structures completed • 3 upgraded library structures completed • 24 maintained library structures completed • 310 existing contract library staff maintained in all provinces • Capacity building programmes for public librarians • Personal protective equipment procured (by type) • Litres of sanitisers procured • Community Libraries deep cleaned due to Covid-19
Amount per amended DORA	R128 649 000

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Amount transferred	City of Johannesburg – R12 000 000 City of Ekurhuleni – R12 000 000 City of Tshwane – R13 000 000 Emfuleni – R6 000 000 Midvaal – R12 500 000 Lesedi – R12 800 000 Merafong – R12 500 000 Mogale City – R13 300 000 Rand West City – R31 549 000 TOTAL TRANSFERRED - R125 549 000
Reasons if amount as per DORA not transferred	R3 000 000 for Emfuleni Local Municipality was withheld by the Department due to noncompliance with DORA by Emfuleni Municipality
Amount spent by the municipality	Municipalities' financial year ends in June 2023. Municipalities have until June 2023 to spend transferred funds.
Reasons for the funds unspent by the entity	Municipalities' financial year ends in June 2023. Municipalities have until June 2023 to spend transferred funds.
Monitoring mechanism by the transferring Department	• Business plans, agreements, monthly monitoring of projects, quarterly IGR meetings. • Municipalities spending, meetings and interventions to be monitored by the Department • Treasury and quarterly meetings with the national Department of Arts and Culture.

Table 54: DPW EPWP Social Sector Incentive Grant Received: Mass Participation Programmes, 2022/23

Department that transferred the grant	Department of Public Works and Infrastructure
Purpose of the grant	• To incentivise provincial Departments identified in the 2019/20 social sector log frame. • To increase job creation by focusing on strengthening and expanding social service programmes that have employment potential.
Expected outputs of the grant	• Improved quality of life of unemployed people through employment creation and increased income. • Improved service delivery to communities by expanding the access, reach and quality of Sport and Recreation mandate. • Improved opportunities for sustainable work through experience and learning gained.
Actual outputs achieved	• 39 of the 140 EPWP participants employed and receiving stipend. • Communities in the 27 Hubs receiving access to active recreation programmes and events. • 39 of the 140 participants employed trained in community sport recreation planning and community leadership.
Amount per amended DPW&I Social Sector Incentive Grant	R0.00
Amount received	R0.00
Reasons if the amount as per DPW&I Social Sector Incentive Grant was not received	The Department did not qualify for the Incentive Grant due to not meeting and reporting on the target set. The Department did not create the set Work Opportunities (WOs) and report the required Full Time Equivalents (FTEs).
Amount spent by the Department	R2 047 500.00

Reasons for the funds unspent by the entity	Stipend: the Department could not employ the remaining 101 EPWP participants due to approval of interview panels and the interview process in order to pay the full stipends by the end of the financial year.
Reasons for deviations in performance	The Department could not employ the remaining 101 EPWP participants due to approval of interview panels and interview process. In order to pay the full stipends by the end of the financial year.
Measures are taken to improve performance	Motivation to the Accounting Officer of the importance of participation in this mandatory Departmental responsibility.
Monitoring mechanism by the receiving Department	Continued follow-up and motivation with the Accounting Officer and the Human Resource Management and Finance to make budget available for the stipends and tools of trade.

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Department that transferred the grant	Department of Sport, Arts, and Culture (Vote 37)
Purpose of the grant	To facilitate Sport and active recreation participation and empowerment in partnership with relevant stakeholders.
Expected outputs of the grant	School Sport • Learners supported to participate in the National School Sport Championships. • Learners participating in School Sport tournaments at a provincial level. • Learners participating in School Sport tournaments at district level. • Schools provided with equipment and or/ attire. • People trained. • School Sport co-ordinators remunerated. • School Sport structures supported. Community Sport and active recreation <i>Active recreation (Siyadlala)</i> • People actively participating in organised sport and active recreation events. • Indigenous games clubs supported per code. • Number of people trained. • Hubs provided with equipment and /or attire. • Active recreation coordinators remunerated. • Number of learners attending Youth Camp. Club Development • Local leagues supported. • People trained (Active recreation and sport academies included). • Club coordinators remunerated. • Club provided with equipment and or attire. Sport Academies • Athletes supported by sport academies. • Sport academies supported (equipment and personnel). • Number of people trained by the sport academies. • Sport focus schools supported. Transversal matters • Sport and active recreation projects implemented by provincial sports confederation. • Provincial programmes contributing to "I choose 2B Active" implemented. • Branding material procured as per specifications. Management • Staff appointed on a long-term contract. • Administration standards met.

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6.2 Conditional grants and earmarked funds received

Table 55: Recapitalisation of Community Libraries Grant, 1 April 2022 to 31 March 2023

Department who transferred the grant	National Department of Sport, Arts and Culture
Purpose of the grant	To transform the urban and rural community library infrastructure, facilities and services (primarily targeting previously disadvantaged communities) through a recapitalised programme at provincial level in support of local government and national initiatives.
Expected outputs of the grant	• 82 000 library materials (books, periodicals, toys etc.) purchased • Library information and communication technology infrastructure and systems software installed and maintained in Category B municipalities • New services established for the visually impaired at 14 identified community libraries • 3 new library structures completed • 4 new dual-purpose library structures completed • 3 upgraded library structures completed • Maintained library structures completed • 310 existing contract library staff maintained in all provinces • Capacity building programmes for public librarians • Personal protective equipment procured (by type) • Litres of sanitisers procured • Community Libraries deep cleaned due to Covid-19
Actual outputs achieved	• 41 287 library materials (books, periodicals, toys etc.) purchased • Library information and communication technology infrastructure and systems software installed and maintained in Category B municipalities • New services established for the visually impaired at was not identified at community libraries • 3 new library structures completed • 4 new dual-purpose library structures completed • 3 upgraded library structures completed • 24 maintained library structures completed • 310 existing contract library staff maintained in all provinces • Capacity building programmes for public librarians • Personal protective equipment procured (by type) • Litres of sanitisers procured • Community Libraries deep cleaned due to Covid-19
Amount per amended DORA	R174 099 000
Amount received	R174 099 000
Reasons if amount as per DORA was not received	N/A
Amount spent by the Department	• The Department spent R143 266 982.34 inclusive of transfers to municipalities. • The municipalities have until the end of June 2023 to spend their funding
Reasons for the funds unspent by the entity	• Under-expenditure on COE, Infrastructure, Virtual Library subscriptions and furniture. • The municipalities have until the end of June 2023 to spend their funding

Reasons for deviations on performance	• Non-appointment of staff for administration of the grant. Posts are still being created for advertisement. • 3 new libraries still on planning stage 2. • Renewal of Virtual library referred for a 14-day tender but tender could not be finalised by the end of the financial year. • Renewal of furniture tender could not be finalised by the end of the financial year.
Measures taken to improve performance	• Creation of conditional grant posts will be finalised by in the 2023/24 financial year. • Stage 3 for the 3 new libraries will start in the 2023/24 financial year. • Department will request E-GOV to assist with procurement process for library E-resources in the 2023/24 financial year. • Comments on furniture tender specifications have been addressed by LIS directorate and submitted to BSC committee for finalisation.
Monitoring mechanism by the receiving Department	• Business plans, agreements, monthly monitoring of projects, quarterly IGR meetings with municipalities to monitor spending, meetings and interventions with/by Provincial. Treasury and quarterly meetings with the National Department of Arts and Culture.

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7. DONOR FUNDS**7.1 Donor Funds Received**

N/A

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8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

Table 56: Progress made on implementing the capital, investment and asset management plan. Infrastructure projects which have been completed in the current year and the progress in comparison to what was planned at the beginning of the year

Total list of projects	Project status	Projects completed or progress made in 2022/23	Reasons for non-completion of projects
Zuurbekom	Stage 1 (initiation reports) was approved on 26 October 2022.	The Department requested for further details such orientation of buildings that would affect water, paving, entrances etc. to gather an understanding of the status of the draft concept reports presented. 10 out of 11 POs were created throughout March 2023 to enable the processing of payments for stage 1 (initiation reports).	There has been delay in implementing these projects due to late approval of reports and challenges in creating Purchase Orders (POs).
Mullerstuine	Stage 1 (initiation reports) was approved on 26 September 2022.		
Kocksoord	Stage 1 (initiation reports) was approved on 06 July 2022.		
Randfontein Community Library project	Construction works were completed in 2018/19. The library was handed over to LIS in March 2019 for operationalization which ultimately handed over to the Rand West municipality. Refer to LIS and Asset Management for hand over to external party	Stage 7 report approved on 29 March 2023; Department is a process of creating PO for the PSP so that final fees can be paid pending the tax compliance on the PSP side	Final report was submitted late in March 2023 therefore the fees could not be claimed in FY 2022/23
Atteridgeville Community Library projects	Completed in 2019/20. The library was handed over to LIS in October 2019 for operationalization which ultimately handed over to the City of Tshwane municipality when? Refer to LIS and Asset Management for hand over to external party.	Close out report submitted on 22 March 2023 however rejected due to lack of info. PSP and DID to resubmit	Close out report submitted on 22 March 2023 however rejected due to lack of info. PSP and DID to resubmit
Kokosi Community Library projects	Completed in 2019/20. The library was handed over to LIS in August 2019 for operationalization which ultimately handed over to the Merafong municipality when? Refer to LIS and Asset Management for hand over to external party.	Stage 7 report Approved on 29 March 2023; Department is a process of creating PO for the PSP so that final fees can be paid pending the tax compliance on the PSP side	Final report was submitted late in March 2023 therefore the fees could not be claimed in FY 2022/23

Total list of projects	Project status	Projects completed or progress made in 2022/23	Reasons for non-completion of projects
Boipatong Community Library projects	Completed in 2020/21. The library was handed over to LIS in November 2020 for operationalization which was ultimately handed over to Emfuleni municipality. (Reference on handover - LIS and Asset Management for hand over to external party).	Final account submitted 14 March 2023 for assessment- still to be approved	Close-out report still outstanding pending outcome of the final account submitted
Rust Ter Vaal Community Library projects	Completed in 2020/21. The library was handed over to LIS in February 2021 for operationalization which ultimately handed over to Emfuleni municipality. (Reference on handover - LIS and Asset Management for hand over to external party).	Phase 2 consists of the works that the municipality requested post completion of the original project.	There have been delays with SCM in terms of appointing service providers to design the additional items
Akasia Community Libraries	Completed in 2021/22, building occupancy certificate acquired and building was handed over to LIS to operationalize which ultimately handed the library to City of Tshwane Municipality. Contractor is currently on-site correcting defects with planned completion of 30 June 2023. Final account is underway at DID. (Reference on handover - LIS and Asset Management for hand over to external party).	The contractor took long to correct defects which were realised during the defects liability period which ended on July 2022	The contractor took long to correct defects which were realised during the defects liability period which ended on July 2022
Impumelelo Community Libraries	Completed in 2021/22	Phase 2 completed in March 2023	Final account for both phases is not yet submitted and after that close-out report will be submitted. Project will be closed upon approval of the two deliverables and payment of final fees to the PSP
Bertha Gxowa	The Department did not receive sufficient information from the municipalities including council resolutions with clear sites, as well as the pending progress made on these five combi courts. It was challenging for the Department to develop a business case for the planned 20 sport and recreation facilities.	The draft business case was submitted for the planning of 13 sport and recreation facilities to obtain review and guidance from Gauteng Provincial Treasury. The verbal feedback received was that the Department showed no significant progress on the previous combi courts, which would not make it possible for the Department to get approval for the current facilities.	The Department did not receive sufficient information from the municipalities including council resolutions with clear sites, which led to the Department not being able to finalise a business case for approval.
MH Joosubs			
Wedela			
Rekopantse			
Geluksdal			

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Total list of projects	Project status	Projects completed or progress made in 2022/23	Reasons for non-completion of projects
HM Pitje Stadium	Demolished- 17 February 2023.	The contractor was finalising crushing, separating concrete and steel, site clearance inclusive of removal of rubble and levelling of the site, repair fence and install gates to secure site from 17 February 2023 until 30 March 2023 post the demolition	Contractor had to complete crushing, separating concrete and steel, site clearance inclusive of removal of rubble and levelling of the site, repair fence and install gates to secure site from 17 February 2023 until 30 March 2023.
Women's Living Heritage Monument	Construction completed in 2018/19, however has not been issued with building occupancy certificate and therefore remains on stage 6 until it can be handed over.	The Department conducted assessments together with DID in September 2022 in order to acquire building occupancy certificate, as well as commenced procurement processes in February 2023 to get service providers to execute remedial works necessary for acquiring building occupancy certificate in 2023/24.	This process was stopped to prevent the Department from taking on risks and faults that might exist before official hand over. As a result, DID continued to lead the project.
Gauteng Archive Centre	Construction completed in 2018/19 and partially operationalized. There was additional scope which was requested (i.e., gas suppression) which was completed by the contractor. The contractor was verbally expelled from the site hence, there is no compliance certificate for that additional work done, which is critical for the proper functioning of the building as an archiving center.	Plans to procure structural engineer to assess the building with specific focus on the structural cracks appearing on the building; fire engineer for completion of the incomplete gas suppression installations; mechanical engineer for the lifts and other mechanical amenities; electrical engineer for the electrical fence, interfacing of the generator, solar and electrical power supply and an architect for general building works. All service providers will assess the building and recommend how the repairs should be done in 2023/24 for the optimal functioning of the archive centre.	Funds allocated for maintenance were committed for Drieziek, Olievenhoutbosch and Boitumelo and could not cater for Archives centre.

8.2 Reasons for material variances (2% variance)

Libraries: The PSPs required the Department to make payments for stage 1 (initiation reports) of the three libraries: Zuurbekom; Mullerstuine and Kocksoord. The Department tried to process payments, however there were delays with GDID to provide supporting evidence (procurement documentation) that informed the initial appointment of the PSPs. Furthermore, the Department found out that some of the PSPs were not tax compliant. Lastly, the Department eventually created 10 out of 11 POs throughout March 2023 to enable the processing of payments for stage 1 (initiation reports).

Sports facilities: The Department did not receive sufficient information from the municipalities including council resolutions with clear site information on the 20 sport facilities under planning. Additionally, there was a pending progress made on the five combi courts (Bertha Gxowa, MH Joosubs, Wedela, Rekopantse and Geluksdal) due to escalated costs on Stage 2. This made it challenging for the Department to develop a business case for the planned 20 sport and recreation facilities. The Department submitted a draft business case for the planning of 13 sport and recreation facilities to obtain review and guidance from Gauteng Provincial Treasury. The verbal feedback received was that the Department showed no significant progress on the previous combi courts, which would not make it possible for the Department to get approval for the current facilities.

8.3 Infrastructure projects currently in progress (list projects) and when are they expected to be completed

Refer to approved infrastructure AOP and table above.

8.4 Developments relating to the above that are expected to impact on the Department's current expenditure

The Department will finalise the planning and design phase of three new libraries and commence with construction in the latter part of 2023/24 financial year. The Department will be initialising six library projects as part of the 6th Administration deliverables. All these libraries will be modernised and equipped with technology to better respond to the digitalisation requirements brought by 4IR and the new normal that the world has had to quickly learn and adapt to while going through the pandemic. Desktop studies will be conducted by relevant programmes within the Department to gather and analyse information in order to better prepare for the business cases through Infrastructure Delivery Management System (IDMS) for the Soccer Museum.

8.5 Measures taken to ensure that the Department's asset register remained up to date during the period under review

The Department plans on capacitating the infrastructure unit through filling critical vacant positions such as a Deputy Director: Portfolio Management who will be responsible for managing the portfolio, keeping it up to date and planning improvements to the portfolio.

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8.6 The current state of the Department's capital assets

There were 15 capital assets in the Department in this period: 33.3% of these were in good condition, 60% were in fair condition and 6.6% were in bad condition. They are listed below.

Table 57: Capital assets

Item	Asset	Condition
1	Gauteng Archives Centre	Fair
2	East Lynne Library/Office Building	Fair
3	Women's Living Heritage Monument	Fair
4	Kagiso Memorial	Fair
5	Boipatong Memorial	Fair
6	Naturena Library	Fair
7	Drieziek Library	Fair
8	Kokosi Library	Fair
9	Akasia Library	Good
10	Impumelelo Library	Good
11	Boipatong Library	Good
12	Kagiso Ext 6 Library	Fair
13	Atteridgeville Library	Good
14	Akasia Library	Good
15	East Corridor Custer Office Building Vuurpyl Avenue, Verwoerdpark, Alberton	Bad

8.7 Major maintenance projects that have been undertaken during the period under review

Maintenance and repairs to Gauteng Archives Centre, Kagiso Ext 6, Ratanda, Boitumelo, Olievenhoutbosch and Drieziek libraries were planned; however, a service provider was only procured for Olievenhoutbosch, Boitumelo and Kagiso Ext 6 library and started in the Q4 2022/23.

8.8 Progress made in addressing the maintenance backlog during the period under review

The backlog rate did not change because only one asset was acquired by the Department; refer to item 15 in the table above. The process to maintain this asset involves rezoning of the property so that it can be transformed into a place of business or office.

Table 58: Infrastructure projects

Infrastructure projects	2021/2022			2022/2023		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	14 560	9 565	4 995	8 535	3 411	5 124
Existing infrastructure assets	17 750	648	17 102	16 200	12 669	3 531
Upgrades and additions	500	-	500	100	12 669	3 531
Rehabilitation, renovations, and refurbishments	16 000	456	15 544	15 000	-	-
Maintenance and repairs	1 250	192	1 058	1 100	-	-
Infrastructure transfer	-	-	-	-	-	-
Current	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Total	32 310	10 213	22 107	24 735	16 080	8 655



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1. INTRODUCTION

Governance is an exercise of ethical and effective leadership by the Executive Authority towards effectively achieving the controls as outlined in the King Code. Our governance approach enables the synchronisation between planning and performance processes, and risk management and accountability framework.

2. RISK MANAGEMENT

The risk management function is embedded in the Department's processes. This ensures efficient implementation of the Department's strategy and mandate. A complete risk profile for the organisation has been developed and is frequently monitored to ensure that the identified mitigation control measures are implemented timely and adequately. The Global Risk Assessment was finalised during the year. The process of identifying risks ensures that the entire risk universe of the organisation is covered adequately. Monitoring of strategic risks and progress on the action plans is reported quarterly to the Risk Committee and Audit Committee.

In the period under review, the Department implemented the Risk and Audit Management Plan which included activities such as the Annual Strategic Risk assessment, Risk Management Committee (RMC), Ethics, and Integrity Coordinating Committee) and implementation of Departmental Risk Mitigating Plans. The Departmental Risk Management activities were implemented as per the approved Risk Management Strategy and Annual Implementation Plan .

The Department has been slow with the implementation of adequate internal controls and ineffective implementation measures taken to enforce compliance with existing policies and procedures. The Risk Management Committee Charter (RMCC) was approved and meetings were held every quarter. The RMC has an advisory role to management on implementing the Risk Management System and managing risks to tolerable levels. Reports on the progress of risk mitigation measures were provided to stakeholders, including the Audit Committee, which independently monitors the effectiveness of the Risk Management system.

3. FRAUD AND CORRUPTION

The Department has an approved Fraud Prevention Policy and Fraud Prevention Plan and implementation is monitored on a quarterly basis. A fraud risk assessment conducted at the beginning of the financial year assisted with determining the Department's fraud risk profile. The Department's Code of Ethics has been approved and implemented. Reporting fraud and corruption is conducted through the National Anti-Corruption Hotline, internally to the Labour Relations Officer, Accounting Officer, Chief Risk Officer or to the official's supervisor. All incidents/ cases reported through the Gauteng National Anti-Corruption Hotlines are investigated by the Forensic Service Unit in the office of the Premier and the Public Service Commission. Corrective measures are implemented as per the recommendations of the investigation reports.

4. MINIMISING CONFLICT OF INTEREST

The Ethics and Integrity Committee Charter was reviewed and approved by the Accounting Officer. Ethics and Integrity Committee members were appointed and trained. The committee seeks to strengthen measures regulating ethical conduct in the public service and improve accountability, efficiency, and effective administration within the Department by monitoring the completion of financial disclosures by all officials outlined in the Department of Public Service and Administration Directive. In line with the Risk Assessment Implementation Plan (RAIP), throughout the financial year the Department conducted awareness campaigns on Anti-Fraud and Corruption, Ethics and Integrity Management, which includes conflict of interest. In managing these, amongst other requirements the Department requires that employees obtain approval from the Executive Authority before carrying out remunerative work outside the public service.

5. CODE OF CONDUCT

The Department adheres to the Public Service Code of Conduct as outlined in Chapter Two of the Public Service Regulations (2001). The process followed for breach of code of conduct is specified in:

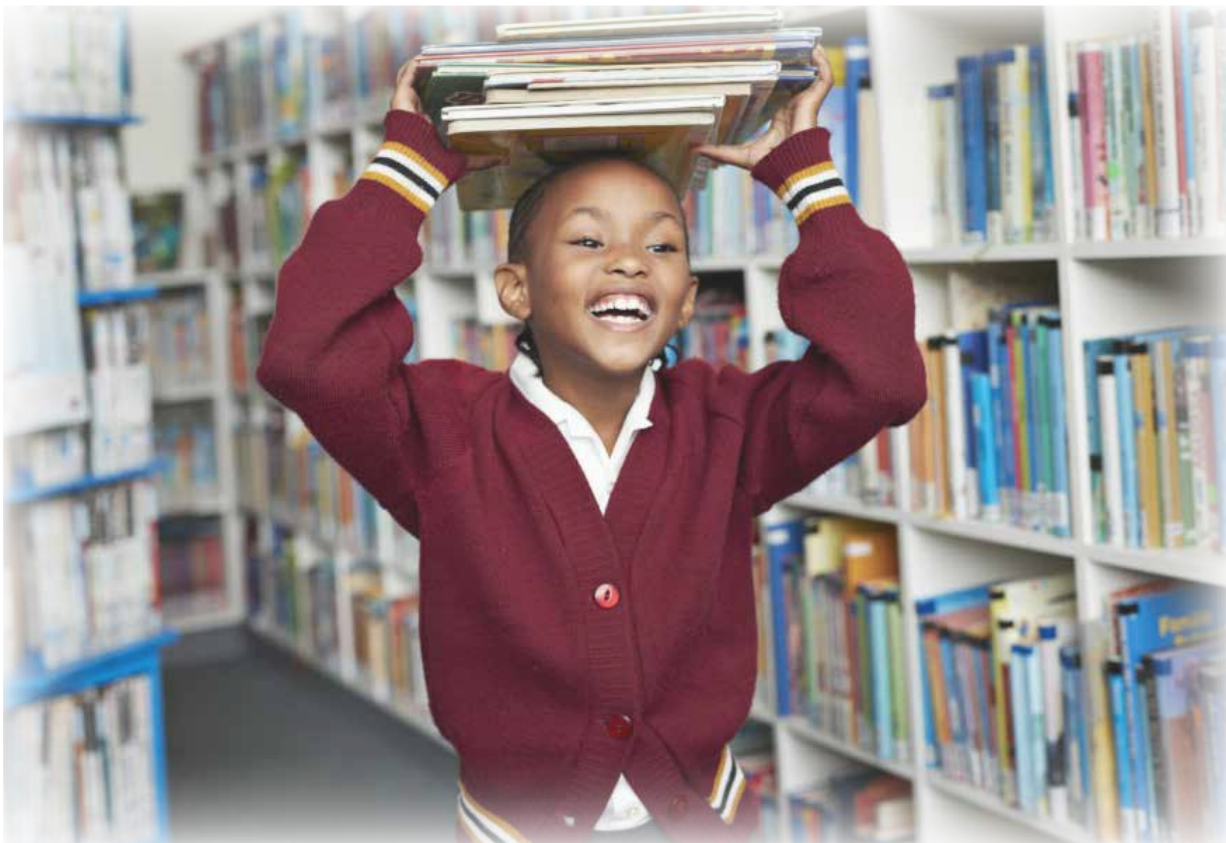
- The disciplinary code and procedure for public services: Public Service Coordinating Bargaining Council (PSCBC) resolution 1 of 2003 for all level 1 to 12 employees; and
- Chapter Seven of the SMS Handbook, the disciplinary code and procedure for SMS members.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

- Implementation of Occupational Health & Safety within the SACR. There were 13 inspections assessing workplace compliance during the financial year. 7 Hygiene survey was conducted assessing the 1. Indoor Air Quality, 2. Ergonomics, 3. Illumination and 4, Water quality during the financial year.
- Measures were implemented to manage risk and protect Departmental employees including the external stakeholders that come to the workplace of the Department. Employees that are reporting for duty with flu-like symptoms are continuously given face masks to protect other employees.

7. PORTFOLIO COMMITTEES

The Department attended six portfolio committee meetings during the year under review and presented four quarterly reports, one annual report and one budget vote for 2022/23. The meetings were attended by the MEC accompanied by the Accounting Officer and the executive management of the Department. Questions raised in these meetings were responded to verbally by the Executive Authority and the executive management in the meeting while others were written responses submitted to the legislature.



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8. SCOPA RESOLUTIONS

Table 59: Scopa Resolutions

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
5 March 2021	Scopa public hearing on the report of the auditor-general to the Gauteng provincial legislature on the financial statements and performance information of the Department of sport, arts, culture and recreation for the year ended 31 march 2020	The Department must submit quarterly progress reports on the resolution/ finalisation of the lawsuits reported for the period to 31 March 2020 by 31 July 2021 and a quarterly progress report continuing until finalisation thereof.	1st Quarterly Progress Reports has been submitted with progress updates of each case. The Department will continuously monitor and report on a quarterly basis until the finalisation of matters. The litigation quarterly reports were prepared and presented at the Departmental internal governance structures to provide status update on litigation matters. All nine cases were at pleading stage throughout the financial year and were not yet set down for hearing. The Department anticipates possibilities of set down and settlement for ongoing cases in 2023/23 financial year. Department to review, implement and enforce internal policies and procedures with consequence management applied. Act of omission shall be minimised together with loyalty that cost the Department, and Criminal cases should be considered, especially to those who resigned after being involved in corrupt behaviours. Ensure that targets are met as outlined in the APP and that there is an alignment between the APP and performance contracts. Monitor monthly APP targets against budget allocated. The Department will establish a committee comprising of core functions within the structure. The committee will perform quality control on performance information reports before submission to institutions that conduct oversight on the Department.	ongoing
		The Department must investigate alternative measures to reduce the occurrence of lawsuits and submit the plan to the committee by 31 July 2021.		ongoing
		The Department must put plans in place to ensure the implementation of the Department's budget is in line with its mandate and provides the committee with a progress report detailing the effectiveness of the plans put in place to ensure implementation of the budget to the committee by 31 July 2021.		Yes
		The Department must develop proper assessment tools for reporting performance information and provide the committee with a progress report by 31 July 2021.		ongoing

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		The Department must submit its plan to prevent the occurrence of irregular expenditure by 31 July 2021. This plan must include the assessment of its effect in the 2020/21 financial year.	The Department has created an Internal Control unit in the Office of the CFO to ensure SCM processes are compliant. This will assist in ensuring that non-compliance with SCM regulations is identified prior to creating an order and processing a payment. However, the unit came into existence in that 4th quarter of the 2020/21 financial year to ensure that the CFO performs oversight over SCM processes to prevent possible irregularities.	Yes
		The Department must submit its plan to investigate and reduce the irregular expenditure accumulated over the years by 31 July 2021. Progress on the implementation of the plan must be submitted on a quarterly basis up until the end of June 2022.	The Department has started with the investigations for the irregular expenditure incurred for the 2021/22 financial year, the case was referred to the Provincial Forensic Auditors. The irregular expenditure for 2022/23 will be investigated by an Independent Audit Firm in quarter 2 of the 2023/24.	ongoing
		The Department must submit to the committee a progress report on measures put in place. to monitor the adequacy of capacity training and that consequence management against responsible officials by 31 July 2021 and a quarterly progress report continuing up until the end of June 2022.	Report on measures put in place to monitor the adequacy of capacity training. Progress on the implementation of the plans will be submitted on a quarterly basis up until the end of June 2022.	ongoing
		The Department must intensify performance and consequence management processes to eliminate findings on irregular expenditure and must submit its plan detailing its adherence and compliance to the requirements of all applicable legislation to ensure that effective measures are implemented by 31 July 2021 and a quarterly progress report continuing up until the end of June 2022.	Consequence management on previously issued investigation reports have been implemented most of the officials implicated are no longer in the employ of the Department. For the new transactions referred for investigation consequence management will be implemented when the investigation process is concluded.	ongoing

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Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		The Department provides the committee with a progress report detailing the effectiveness of measures put in place to ensure adequate operations by 31 July 2021 and quarterly progress continuing up until the end of June. 2022. The Departments must submit its audit action plan indicating each area of finding by the AGSA in the 2019/20 FY; Plans by the Department to address the area of findings and time frames for implementation. This must include a progress report of implementation, as of 31 March 2021, which must be reported every quarter until 30 October 2021. Provide the breakdown of the list of lawsuits referred to in the audit reporting (as of 31 March 2019), including age analysis thereof. Provide a progress report in the finalisation of lawsuits and their outcomes. Where appropriate, the settlement amounts must be provided.	There are governance structures reconstituted, namely, audit and risk committee, audit committee, Executive and Senior Management Team meetings, labour forum. A Quarterly progress report will be continually submitted up until the end of June 2022. The Department has developed an audit implementation plan addressing all the findings and the plan was tracked for the progress. The progress on resolving the findings by AGSA has been slow. The progress reports were submitted to the Office of the Provincial Accountant General monthly and to the Audit Committee quarterly in the year 2022/23. The Department responded and provided a detailed litigation report presentation on 25 January 2021. The litigation quarterly reports were prepared and presented at the Departmental internal governance structures to provide status update on litigation matters. All nine cases were at pleading stage throughout the financial year and were not yet set down for hearing. The Department anticipates possibilities of set down and settlement for ongoing cases in 2023/23 financial year. Attorney of records files a Rescission for Stay in warrant. Supplementary affidavits were received recently from the opposing attorney, whilst the trial date was set to be on 12 April 2021. The matter is still ongoing. The litigation quarterly reports were prepared and presented at the Departmental internal governance structures to provide status update on litigation matters. All nine cases were at pleading stage throughout the financial year and were not yet set down for hearing. The Department anticipates possibilities of set down and settlement for ongoing cases in 2023/23 financial year.	ongoing ongoing ongoing ongoing

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		Provide a breakdown of the list of new lawsuits from 30 September 2019 and a progress report on their finalisation.	The Department responded and provided a detailed litigation report presentation on 25 January 2021. The litigation quarterly reports were prepared and presented at the Departmental internal governance structures to provide status update on litigation matters. All nine cases were at pleading stage throughout the financial year and were not yet set down for hearing. The Department anticipates possibilities of set down and settlement for ongoing cases in 2023/23 financial year.	ongoing
		Provide comment for each investigation on the relevance of Treasury Regulation 12.2 and how the Department has implemented it, where necessary.	The Department responded and provided a detailed litigation report presentation on 25 January 2021.	ongoing
		Provide reasons why provisions were not made in the financial statements of the Department for possible liabilities that may arise from the lawsuits against the Department.	The Department responded and provided a detailed litigation report presentation on 25 January 2021. The litigation quarterly reports were prepared and presented at the Departmental internal governance structures to provide status update on litigation matters. All nine cases were at pleading stage throughout the financial year and were not yet set down for hearing. The Department anticipates possibilities of set down and settlement for ongoing cases in 2023/23 financial year.	ongoing
		Provide what corrective measures were put in place to minimise future lawsuits of this nature, where possible, to mitigate the damages.	The Department responded and provided a detailed report presentation on 25 January 2021.	ongoing

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Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		Provide a breakdown of legal costs incurred by the Department in defending the claims.	Please refer to no. 1/2019 and 2/2019. The litigation quarterly reports were prepared and presented at the Departmental internal governance structures to provide status update on litigation matters. All nine cases were at pleading stage throughout the financial year and were not yet set down for hearing. The Department anticipates possibilities of set down and settlement for ongoing cases in 2023/23 financial year.	ongoing
24/05/2022	Resolutions for the response on committee oversight report on the budget vote 12 of the Gauteng Department of sport, arts, recreation, and culture for the 2022/23 financial year.	Provide a detailed plan to ensure that all funded vacant positions are filled to achieve the set goals for the year under review. A plan to be submitted on 10 June 2022. Ensure that the EPWP programme is implemented in the current financial year and provide the committee with a report by 10 June 2022	On 1 April 2022, there were 251 vacant posts in the Department. The vacancy rate has slightly decreased from 29.66% to 28.71% to date with twelve appointments made (10 officials resumed duty already and 2 will resume duty on 1 July 2022). Due to amendment of HR Delegations, most of the vacancies were not filled on time hence the vacancy rate remained constant, however with reference to new political deployment, there was a mandate to develop a post filling plan with timelines. Currently posts are being filled in line with the plan which will be submitted to GPL in the Q1 2023/24. 47 EPWP contracts were renewed. 93 EPWP participants will be appointed by end of Quarter 2 2022/2023 financial year. In total, the Department will have 140 participants at the start of Quarter 3 of the 2022/23 The Department employed 39 EPWP for the financial year of 2022/23 as 8 found better opportunities.	Ongoing

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
21/06/2022	Resolutions for responses on portfolio committee report on GDSACR 4th quarter performance for the 2021/22 financial year	Provide progress report on the incorporated funding policy for Grant-in-Aid and Major events and the guidelines thereof.	Major events Policy: The Major Events fund draft Policy was submitted to Chief Directors on 29 June 2022 for review and processing to the Acting Head of Department and the Member of the Executive for inputs. The final document will be submitted for approval by the Member of Executive Council. The policy is awaiting final approval and it is envisaged that the policy will be finalised by the end of Q1 2023/24. Grant-In-Aid Policy: The Grant-in-Aid draft policy was presented to the GACC for inputs and correction. The committee proposed a set date for a thorough engagement on the draft policy submitted. It is envisaged that the document will then be released internally for input by executive management and recommendation for approval by the MEC. A meeting took place in January 2023 for recommendations to the committee for finalisation, it is envisaged that the policy will be signed off by end of Q1.	Ongoing
		Provide the status report on the feasibility study and design on the development of a soccer museum	The infrastructure unit has collected all inputs from Sports and Recreation unit and has compiled the terms of reference (TORs) which will guide the service provider to provide all the information required to develop a business case that will ultimately be submitted to Gauteng Department of Treasury for consideration. The process of the Supply chain Management is in progress, and we expect to have the service provider appointed latest the end of Quarter 2. The Department expects the outcomes of the feasibility report to be submitted to the by the end of Q3. The planning of the Gauteng Soccer Museum could not be done due to the pending content research. The content research has influence on the location and size of the building which needs to be planned, designed, and constructed.	Ongoing

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Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			The Gauteng Department of Sport, Arts, Culture and Recreation (GDSACR) has requested Gauteng Infrastructure Financing Agency (GIFA) to conduct financial feasibility investigations inclusive of possible financing models for the soccer museum. To date a service request letter to GIFA and forms have been submitted (attached as annexure A and B). There was a presentation to GIFA Board of directors which was scheduled for 19 May 2023 however due to competing priorities; GDSACR could not do the present. Post this presentation GIFA should be able to inform GDSACR if they are on-boarding the project, outline specific roles and responsibilities and provide timelines for each activity to be completed. (Date of the Meeting to be confirmed.) Internally the Heritage unit is conducting research on the history of soccer which is expected to output availability and type content for the soccer museum which influences the size, location, and type of building the soccer museum will be accommodated in. The research is planned to be completed by the end of the current financial year. The project is therefore currently sitting with GIFA. The Department is constantly following up on its progress. The project is therefore currently sitting with GIFA. The Department is constantly following up on its progress.	
		Provide the committee with a plan to mitigate further irregular expenditure	The Department intends to strengthen the newly established compliance unit by adequately capacitating it and increasing its scope of work. The SCM generated transactions and all transactions other than persal generated will be subjected to scrutiny compliance before POs or payments are processed.	Yes

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
21/06/2022	Resolutions for responses on Finance portfolio committee oversight report on the 4th Quarter Financial performance report on the Gauteng Provincial Government for 2021/2022.	The Department should provide cogent reasons for not filling funded post in the face of soaring unemployment.	In the light of historical anomalies such as past moratoriums and the implementation of an approved structure since 2018, the Department found itself with a growing vacancy rate. This was also compounded by under capacitation within the Recruitment and Selection Unit. The Department received approval to appoint four additional recruitment staff members on contract, the posts have since been filled. The Department advertised vacancies in bulk, and a recruitment plan was in place to drive the project, to make significant progress by end of 2022/23 Financial Year. - As of 1 April 2022, (start of the 2022/23 Financial Year- FY), there were 251 vacant posts in the Department. The vacancy rate has slightly decreased from 29.66% to 28.71% to date with twelve appointments made (10 officials have resumed duty already and 2 will resume duty on 1 July 2022 as reflected in Table 1 below). - A total 12 posts were filled for 22/23 FY (please update), namely: (1.) Director: Supply Chain Management. (2.) Director: Risk and Integrity Management. (3.) Chief Director: Corporate Services. (4.) Admin Officer: Procurement. (5.) Admin Officer: Asset Management; (6.) Deputy Director: Legal Services; (7.) Language Practitioner: Nguni; (8 and 9) and 2 Sport Promotion Officers; (10.) Deputy Director: Financial Management; (11) Assistant Director: Employee Relations, and (12.) Assistant Director: Recruitment. The Department advertised posts in batches throughout 2022/23 financial year. The Department recruitment approach will prioritize both critical positions at the core units and lower-level positions as well as simultaneously filling positions at Senior Management Service (SMS) level. Though the Department envisaged to reduce vacancy rate to 4.51%, the vacancy rate was 30.70% at the close of 2022/23. The recruitment plan will be submitted as an annexure to GPL in Q1 2023/24	Ongoing

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Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
02/12/2022	Resolutions for responses on sport, recreation, arts and culture portfolio committee annual oversight report on the Gauteng Department of sport, arts, culture and recreation for the 2021/22 financial year.	Implement monitoring controls to ensure that non-compliance with Supply Chain Management principles is addressed. To submit the progress report to the committee.	- The Department established an internal control / compliance unit responsible for compliance check of each transaction generated. - The Supply Chain Management process flow for purchase order creation was revised. - Training to SCM officials was provided on SCM prescripts and the systems. - The SCM policies are reviewed and approved by HOD as and when there are changes in the legislation and are aligned with the latest practice notes and circulars issued	Yes
		Address the high vacancy rate challenge that has impacted on targets deliverables. To provide the committee with a status report	The Gauteng Department of Sport, Arts, Culture and Recreation (GDSACR) has acknowledged that the current high vacancy rate negatively affects its ability to deliver its services to the people of Gauteng. To alleviate this challenge, the Department has developed and is currently implementing a post filling plan with a view to reduce the vacancy rate to acceptable level, with priority being given to the Departmental Supply Chain Management (SCM) and Finance units. The Human Capital Management directorate identified 10 vacant posts which are converted to SCM and Finance functions and are to be deployed to all regions to execute all SCM and Finance functions at the regional/corridor level. These posts were advertised and in the process of being filled. The challenge is that all SCM and Finance functions are currently centralised at head office, which became overwhelming for head office to execute all Departmental functions on these areas.	Ongoing

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		Institute disciplinary actions against staff that is responsible for underspending and increasing irregular expenditure. Provide the committee with a status report	The Department instituted investigations for the historical irregular expenditure incurred prior to 2021/22 and these reports were concluded in those years, the consequence management against the affected officials was not finalised however most of the officials are no longer in the employ of the Department. For the 2021/22 the irregular expenditure that had fraud/criminal indicators was referred for investigation to the Office of the Premier and waiting for outcome. For 2022/23 we have concluded the irregular expenditure assessment to determine which transactions will be referred for investigation as per the Treasury's Irregular Expenditure Framework and the Department will appoint an independent forensic investigation firm in Q1 of 2023/24 to perform those investigations, this process will then be followed by the implementation of consequence management.	Ongoing
01/12/2022	Resolutions for responses on the finance portfolio committee oversight report on the 2nd quarter financial performance report of the Gauteng Provincial Government for the 2022/23 fy	That the Department should provide cogent reasons pertaining to its perennial under-expenditure and how it could be prevented	Compensation of employees (COE): The underspending on the compensation of employees is due to the high vacancy rate in the Department and the vacant positions funded by the two conditional grants from the National Department of Sport, Arts, and Culture. However, there is a recruitment plan in place as previously submitted to the Gauteng Provincial Legislature (GPL) to address the vacancy rate and ultimately address the expenditure on COE. Goods and Services: There were delays in the finalization of tenders, which led to bulk procurement of equipment and attire (done both in Rec and school sport), and furniture being postponed. However, the Department is in the process of concluding the appointment of the BID committees' members. The challenges in the operationalization of the Kagiso Monument which is affected by the non-delivery of the exhibition content as part of the overall project, the Women's Living Heritage Monument (WLHM) which has a delay with regard to the issuing of the occupancy certificate and repairs to the infrastructural needs i.e the backup generator, earth leakage cable and the delayed installation of the exhibition content, and the Provincial Archive Centre have led to the underspending of the funds earmarked for the facilities.	Ongoing

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Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			The activation of the installation teams and the finalization of the repairs as well as that of the recruitment plan of the human capital resources in the Kagiso Memorial and Recreation Centre as well as the WLHM will ensure that the under expenditure is prevented. Library and Archival services: Underspending in the provincial Archives resulted from not filling senior vacant posts. The Assistant director posts; one deputy director post; technicians and administration posts were submitted to HR inclusion in the Departmental recruitment plan. There was a commitment of R3 million under Goods and Services which will improve the spending on Archives by the end of the 2022/23 financial year. Transfers and subsidies: The Johannesburg Municipality did not receive the transfer of funds due to the finalization of the service level agreement that was not concluded to support library services. The Boipatong Monument did not submit their expenditure report and business plan to affect the transfer of funds to them for operationalisation. The transfer to COJ was completed in the 3rd Quarter. Under Creative Industries: The allocated budget could not be utilized to support the Major events as the Department is in the process of finalizing the Major Event policy. The Department supported 22 major events in arts and culture through Goods and services budget while awaiting major policy approval. Under Grants in Aid The Department conducted adjudication of applications of which 115 organizations (72 Arts and Culture and 43 Sport and Recreation). A total of R8 000 000.00 was allocated and will reflect in Quarter 4. All 115 organisations were funded by the end of the 2022/23 financial year.	

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
			Expenditure on Capital Assets There were delays in the procurement of the second batch of laptops for the Departmental officials which has taken place and delivery is expected to take place in the fourth quarter. Please update as laptops were distributed to staff. Laptops were procured in the 3rd quarter and delivery and payment was done in the 4th Quarter.	
		That the Department should provide proof of how it will improve on the infrastructure expenditure supported by procurement plans	There were several administrative processes underway that will substantially improve the Department's expenditure on infrastructure and the report was submitted to GPL in Q4 2022/23	Ongoing
02/12/2022	Resolutions for responses SRAC Portfolio Committee on the 2ND quarterly oversight report of the GDSACR for the 2022/23 financial year	The Department to submit a report on clear plan to appoint people living with disabilities and on the preferential procurement of goods and services from this designated group. The Department to submit a detailed report on a plan to procure goods and services from the Military Veterans.	Supply Chain Management collaborated with the following stakeholders in efforts to implement the workshops with the designated group (PWD) that will be conducted at the corridors: Gauteng Provincial Treasury, GEP, GED, SACR – GEYODI, Communications, Stakeholder Management and Corridors. The workshops will be conducted during quarter 1 of 2023/24 financial year The aim of the workshops will be to provide business opportunities that exist within the Department and to assist the designated groups on how to do business with the state as follows: • Presentation of strategy documents • Present workshop programme to the team / stakeholder SCM to present the Programme. • Invitation to be sent to the designated groups. • Communicating to all stakeholders including Municipalities.	Ongoing

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Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
09/03/2023	Resolutions For Responses on SRAC Portfolio Committee Oversight Report on the Detail of Vote 12 (Gauteng Department of Sport, Arts, Culture and Recreation) 1st Gauteng Provincial Adjustment Appropriation Bill (B-2022) 2022/23 Financial Years	The Department should ensure proper planning to avoid roll-overs, virements and shifting of funds and ultimately underspending compromising service delivery. A plan should be sent to the committee by 28 April 2023.	- The Department commenced implementing the post filling plan and 217 posts (133-voted fund and 84-conditional grants) were advertised and will be filled in the next financial year. - The Department costed the Departmental Annual Performance Plan and is tracking expenditure per target monthly. - All bid committee charters were reviewed and approved by Acting HOD and procurement plan was submitted to Gauteng Provincial Treasury for the 2023/24 financial year. - The Department formed a Budget Management Committee for tracking expenditure and to deal with challenges. - Internal demand plans were approved by the Accounting Officer and communication for the submission of quarterly terms of reference (TOR) was communicated which will address the delays in reaching the quarterly APP targets due to the SCM processes.	ongoing

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

There were no modifications to the prior years' auditors' reports. For the past three financial years, the Department received an unqualified audit outcome with findings. Management is addressing the prior year's findings in order to improve the overall audit outcomes.

10. INTERNAL CONTROL UNIT

Internal Control unit in the Office of the CFO exists to ensure that SCM processes are compliant to assist with ensuring that non-compliance with SCM regulations is identified prior to creating an order and processing a payment. The unit performs oversight over SCM processes to prevent possible irregularities and ensure the three match of Purchase Order, invoice and Goods Received Voucher for compliance before payments are processed.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Key activities and objectives of internal audit

Gauteng Audit Services (GAS) provides independent, objective assurance and consulting services that are designed to add value to and improve the operations of Gauteng Provincial Government (GPG) institutions. This is done through a systematic evaluation of governance, risk management and controls and to enhance and protect organisational value by providing formal risk-based planning processes and objective assurance, advice, and insight to fuel a culture of good governance in the province. This promotes compliance with financial norms and standards and do so by providing flexible audit plans that take into account emerging risks.

Summary of audit work done

Internal Audit has assessed the adequacy and effectiveness of controls in mitigating the risks related to Library Services, Conditional Grant, Supply Chain Management, Leave Management, Ethics, Finance, Human Resources and IT governance to assist management in achieving the following objectives:

- Reliable information systems environment
- Reliability and integrity of financial and operational information
- Effectiveness of operations
- Safeguarding of assets
- Compliance with laws, regulations and controls.

Key activities and objectives of the audit committee

Audit Committee objectives

- To enforce and strengthen accountability from the Institutions.
- To improve the internal control environment and promote the culture of professional ethics and good governance.
- To ensure the availability of a well-resourced, functional and sustained internal audit function.
- To ensure sound relationships with all assurance providers, oversight structures and other stakeholders to achieve an effective combined assurance system.
- To ensure effective and efficient Internal and External Audit processes in a coordinated manner.
- To promote sound functional interaction between internal audit and other assurance providers.

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- To ensure adequate and effective corporate governance, encompassing fraud and risk management, information technology, internal control, financial management and reporting systems.
- To enforce accountability in terms of financial and performance management for effective service delivery.
- To ensure compliance with relevant laws and regulations.

Key activities

- Evaluation of Annual Financial Statements and the Annual Performance Information.
- Review of the effectiveness and functionality of the Performance Management System.
- Oversight of the Risk Management Function.
- Review of the ICT governance structures, business continuity and ICT general controls.

Table 60: Audit Committee members

Name	Qualifications	Internal or external	If internal, position in the Department	Date appointed	Date Resigned	No. of Meetings attended
Vishnumurthie Kista Naicker	• B. Com (Accounting and Economics Major) • Higher Diploma in Taxation (H. Dip. Tax) • Business Management Diploma (B. Mg. Dip) • Systems Administration Diploma	External	-	11 August 2020	Current	5
MMathebe Annah Faith Moja	• Masters in Business Leadership • Advanced Treasury Management • B. Com	External	-	11 August 2020	Current	5
Mduduzi Mike Sibeko	• MDP: B-BBEE • MBA • Postgraduate Diploma: Integrated Reporting • B-Tech: Internal Audit • National Diploma: Internal Audit	External	-	01 August 2022	Current	5

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2023.

Audit Committee and Attendance

The Audit Committee consists of the external Members listed hereunder and is required to meet a minimum of at least two times per annum as per provisions of the Public Finance Management Act (PFMA). In terms of the approved Terms of Reference (GPG Audit Committee Charter), five meetings were held during the current year, i.e. three meetings to consider the Quarterly Performance Reporting (financial and non-financial) and two meetings to review and discuss the Annual Financial Statements and the Auditor-General of South Africa's Audit and Management Reports.

Non-Executive Members

Name of Member	Number of Meetings attended
Mr. Vishnumurthie Kista Naicker (Chairperson)	05
Ms. Mmathebe Annah Faith Moja	05
Mr. Mduduzi Mike Sibeko	05

Executive Members

In terms of the GPG Audit Committee Charter, officials listed hereunder are obliged to attend meetings of the Audit Committee:

Compulsory Attendees	Number of Meetings attended
Mr. Vuyani Mpofu (Acting Accounting Officer)	02
Mr. China Mashinini (Acting Accounting Officer)	02
Dr. Themba Masondo (Acting Accounting Officer)	01
Mr. Omphithetse Mafora (Acting Chief Financial Officer)	01
Mr. Rhulani Phelembe (Chief Financial Officer)	01
Ms. Likopo Litabe (Acting Chief Financial Officer)	03
Ms. Lerato Sempo (Chief Risk Officer)	05
Mr. Kweyama Velile (Chief Audit Executive)	05

The Committee observed that the Accounting Officer attended five (5) of the scheduled Audit Committee meetings. The Audit Committee is therefore satisfied that the Department adhered to the provisions of the GPG Audit Committee Charter regarding the Accounting Officer's representation.

The Members of the Committee met with the Senior Management of the Department and Internal Audit collectively to highlight risks and address challenges facing the Department. A number of in-committee meetings were held to address internal control weaknesses and unresolved deviations within the Department.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1)(a) of the PFMA and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this Charter and has discharged all its responsibilities as contained therein.

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The effectiveness of internal control

The overall assessment of the internal control environment is adequate but ineffective, based on the results of the Internal Audit's audits and follow-up reviews. The management of the Department continues to be committed to implementing the necessary corrective actions to achieve the desired improvement in the internal control environment.

The Audit Committee will continue to monitor the Department's efforts to improve the effectiveness of controls in the following areas:

- Library Services
- Conditional Grant
- Supply Chain Management
- Follow-up audit on the remediation of AG Findings
- Performance of the Department against predetermined objectives
- Review of the Departments IT governance

Information and Communication Technology (ICT) Governance

Based on the findings of audits conducted by both the Gauteng Audit Services and the Auditor General, the Department should strengthen the adequacy and effectiveness of internal controls pertaining to ICT governance, business continuity, and ICT general controls in the next financial year.

Internal Audit

The Accounting Officer is obliged, in terms of the PFMA, to ensure that the Department has a system of internal audit under the control and direction of the Audit Committee. In the case of the Gauteng Provincial Government, the Internal Audit Function is shared amongst entities and departments in the Province and is accountable to the Audit Committee.

The risk-based audit plan was executed and substantially concluded by the Internal Audit team. The Audit Committee is confident that the Internal Audit plan has a clear alignment with the key risks, sufficient coverage of information systems, and a good balance among the various audit categories, i.e. risk-based, mandatory, performance, computer, and follow-up audits.

The coordination between internal audit and the Auditor-General to provide assurance services has been strengthened over the past year. The Committee views this as a key step towards a fully-functioning integrated assurance system.

During this financial year, an independent quality assurance evaluation of internal audit was conducted. The evaluations concluded that the province's internal audit services were Generally Conformant with the International Standards for Professional Practice of Internal Auditing.

Risk Management

The Audit Committee is responsible for the oversight of the risk management function. The Risk Management Committee reports to the Audit Committee on the Entity's status of risk management by the Entity. The Audit Committee has evaluated the risk register and Risk Committee reports and is comfortable with the maturity of the risk management processes, although processes and policies must be improved to address the Entity's significant risk exposures. To ensure timely implement risk mitigation strategies, management should complete the Entity's strategic register on time.

Performance Management

The Audit Committee's review of the effectiveness and functionality of the performance management system (including an analysis of management-prepared quarterly performance reports and related internal audit reports) revealed the need to strengthen the current performance management and reporting system.

The quality of quarterly reports submitted in terms of the PFMA and the Division of Revenue Act

The Audit Committee reviewed the quality, accuracy, uselessness, reliability and appropriateness of quarterly and annual financial reporting and the Audit Committee is satisfied with the content and quality of financial and non-financial quarterly reports prepared and submitted by the Accounting Officer of the department during the year under review and confirms that the reports were in compliance with the statutory reporting framework. The Audit Committee would like to commend the department for reporting monthly and quarterly to Treasury as is required by the PFMA. The Audit Committee recommends that the department should ensure better compliance with section 40(1) of the PFMA, in so far as management's review and monitoring of financial reports and performance information reports.

Compliance with the relevant laws and regulations

During the year, the Audit Committee, Management, Internal Audit, and Auditor-General of South Africa identified a number of instances of non-compliance with enabling laws and regulations. As a result, the Audit Committee advised that an efficient compliance management system be developed and implemented to resolve situations of non-compliance with laws and regulations.

Forensic Investigations

During the period under review, one new case was reported to Provincial Forensic Services. The Audit Committee remains concerned as the Department implemented only 90% of the investigation recommendations.

The Audit Committee is concerned that the Provincial Forensic Services lack the capacity to investigate and resolve all reported cases in a timely manner; however, the commitment by the Office of the Premier to capacitate the unit is welcomed.

Evaluation of Annual Financial Statements and the Annual Performance Information

The Committee has evaluated the Annual Financial Statements (AFS) and the annual performance information for the year ended 31 March 2023 and duly recommended them for the Accounting Officer's approval prior to being submitted to the AGSA for audit. Subsequently the material misstatements corrected in the AFS were reviewed when the management report of the AGSA was discussed with the Audit Committee. The Audit Committee has discussed the external audit outcomes on the reporting on pre-determined objectives to be included in the annual report with the AGSA and the Accounting Officer.

Audit Improvement Plan

The Audit Committee assessed and tracked the execution of the previous year's audit findings on a quarterly basis. The Audit Committee believes there is room for improvement in this area, especially in terms of timely implementation, resolution of findings, and addressing the root causes of the Auditor-Generals findings and recommendations.

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One-on-One Meeting with the Accounting Officer

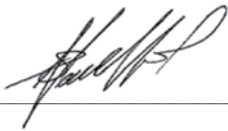
The Audit Committee has met with the Department's Accounting Officer to discuss concerns and address problematic issues impacting the control environment of the Department.

One-on-One Meetings with the Executive Authority

The Audit Committee was able to meet with the Executive Authority for the Department to appraise the MEC on the performance of the Department, furthermore, quarterly reports were submitted to the MEC on the issues and challenges facing the Department.

Conclusion

We would like to thank the Executive Authority and Head of Department for their leadership and support, as well as AGSA, Internal Audit, and Management for their commitment and achievement of the unqualified audit opinion with findings.



Mr Vishnu Naicker
Chairperson of the Audit Committee
Date: 12 August 2023



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13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBBEE requirements of the BBBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Table 61: B-BBEE compliance

Has the Department/Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes/No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	N/A
Developing and implementing a preferential procurement policy?	Yes	The Department included the preferential procurement standards and processes within the Departmental Supply Chain Management policy.
Determining qualification criteria for the sale of state-owned enterprises?	No	N/A
Developing criteria for entering into partnerships with the private sector?	No	N/A
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	No	N/A





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HUMAN RESOURCES MANAGEMENT



1. INTRODUCTION

During the reporting year, the Department continued to focus on identifying and retaining scarce and critical skills that enable it to achieve its mandate.

The information contained in this part of the Annual Report has been prescribed by the Minister for the Public Service and Administration for all Departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

2.1 The status of human resources in the Department

The human resources (HR) function is driven by the Department's mandate. This requires the Human Capital Directorate to commit to providing the skills and training development initiatives needed to recruit and retain a skilled and capable workforce to enhance service delivery in line with the priorities of the sixth administration.

To achieve this, the Department established a task team as a strategic approach to ensure that the organisational structure is aligned with the Departmental mandate. Moreover, a service delivery model (SDM) was updated in consultation with the Strategic Management unit to clearly define the areas of each functional unit and to ensure that lines of authority and accountability were in sync with the administration's priorities such as the promotion of heritage, museums and archives. These processes were conducted in collaboration with relevant oversight bodies including the Department of Public Service and Administration (DPSA).

Table 62: Human resource priorities for the year under review and the impact of these

Human Resource Priority	Impact
Training and development	People development in accordance with the Workplace Skills Plan focussing on occupations across the Department to address training and development gaps in line with allocated budget and skills development legislation. This contributed to a more skilled workforce and improved performance and service delivery. Unemployed youth development programmes focussed on core and critical occupations which contributed to sector development and employability.
Recruitment, selection and retention	The focus was on recruitment of core critical skills at the Corridors and Hubs in alignment with the Department's structure, the Strategic Plan and the service delivery model that seek to attain the Departmental objectives.
Employment equity (EE)	Current employment equity statistics are being maintained and prioritised; approval was granted for the establishment of an EE Committee.
Female SMS representation	Maintain the required target of 50% of female SMS.

2.2 Workforce planning and key strategies to attract and recruit a skilled and capable workforce

Successful service delivery in any organisation depends largely on its HR division carrying out its work effectively. HR needs skills and tools of trade which are adequately budgeted for. Strategies to attract and retain a skilled workforce include strategic recruitment; short time-lags in filling posts; staff training and development, including structured induction programmes for recruits; and exit interviews with resigning staff to address the turnover rate.

These will be achieved through finalisation of the organisational structure to ensure alignment of the organisation with its service delivery needs and with norms and standards. This process will deploy resources to where they are needed most.

2.3 Employee performance management

Guidance is provided to the executive authority on matters related to the Performance Management and Development System (PMDS), requirements for PMDS approval; timeframes for submission for different occupational categories; linkages of the PMDS to the financial year; and record keeping.

The period for signing of performance agreements, and their content, are prescribed to ensure consistency. The process for dealing with disagreements in concluding performance agreements has also been set out. A consequence of non-compliance, in addition to disciplinary processes, is that performance rewards and pay progression may be withheld. In instances where an employee is appointed to act for a period longer than three months, the performance agreement must be amended to reflect the additional responsibilities to be considered during the assessment of the employee. The outcomes of assessments have to be implemented by no later than 31 December of the year following the assessment.

The PMDS is underpinned by the notion of improving Departmental performance and accountability and enhancing the capability of members of the SMS and employees to deliver on their performance expectations and to address their career development needs.

The Departmental performance management process is linked to broad and consistent employee development plans and aligned with the Department's strategic goals. The performance agreement is the main pillar of performance management and forms an integral part of the assessment and evaluation of the performance level of the employees and members of the SMS in contributing to the Department's performance outcomes.

During the reporting year, 66% of members of the SMS concluded and signed their performance agreements. The 100% target was not achieved because three members of the SMS did not sign their agreements. Four members of the SMS signed their agreements but their supervisors did not sign and approve them. Compliance is indicated in the PMDS section below. The Department had not instituted any remedial action as at the end of the year under review.

Among level 2-12 officials, 96% signed their performance agreements. The 100% target was not met because of long-term illness, labour disputes and non-compliance. The Department paid pay progression to 435 (80%) staff members at levels 2 to 12 for the 2021/2022 financial year.

2.4 Employee Wellness Programme

The Employee Health and Wellness Programme (EHWP) is designed to promote employees' physical and mental health and well-being. The Department's health and wellness approach addresses:

- HIV/AIDS and TB in the workplace.
- Health and productivity in the workplace.
- Safety, health, environment, risk and quality (SHERQ)
- Wellness programmes in the workplace.

2.4.1 STI, HIV, TB and AIDS management

The Employee Health and Wellness Unit has 12 peer educators across the Department as part of the TB, STI, HIV and AIDS National Strategic Plan. The Wellness Peer Education Programme aims to create awareness, educate and encourage all employees to know their status and take necessary steps to protect others. Peer educators are based in Head Office and all the Corridors for employees' convenience. The prevention strategy unit distributes female and male condoms across the Department's offices.

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2.4.2 Health and productivity in the workplace

The Department investigates and processes all injury on-duty cases reported. During the reporting year, four cases were reported to e-Gov and the Department of Employment and Labour for adjudication and payment.

2.4.3 Safety, Health, Environment, Risk and Quality (SHERQ)

The Occupational Health and Safety Act 85 of 1993 states that the Head of the Department should be appointed as 16.1 of the Act. This means that the accounting officer as 16.1 has the responsibility to provide and maintain a safe and healthy work environment that is without risk to employees and others. The Chief Director: Corporate Services is appointed as a 16.2 under the Occupational Health and Safety Act to implement the Act within the Department. The Accounting officer has appointed the Chief Director to ensure the OHS Act is complied with and that the Department meets all legal requirements. 177 OHS representatives (Safety health Environment Officers, fire fighters, first aiders, evacuation marshals and incident investigators) have been appointed across the Corridors and at Head Office. The OHS representatives were appointed and signed acceptance letters in compliance with the Health and Safety Act.

During the reporting year, the Department conducted 13 building inspections for OHS compliance. It conducted hygiene surveys to determine occupational exposure to environmental stressors (illumination, indoor air quality and ergonomics) across the Department: Head Office, Surrey House on 31 October 2022; South Corridor Office on 21 November 2022; Women's Living Monument on 22 November 2022; and Gauteng Provincial Archives, Kagiso Memorial & Recreation Centre, West Corridor Office and Faranani Office on 23 November 2022.

The Department established four Isolation/sickbay rooms at South Corridor, Gauteng Provincial Archives on 19 January 2023; East Lynne Corridor Office, North Corridor on 23 January 2023; and Kagiso Memorial & Recreational Memorial on 20 January 2023. Deep cleaning was carried out at Head Office; East, West, North, Central & South Corridors; all hubs; Kagiso Memorial & Recreation Centre; Women's Living and Heritage Monument; and Provincial Archives.

2.4.4 Employee wellness programmes

The EHWP provides counselling services for the Department's employees and their immediate families when required. Therapeutic counselling is offered with the assistance of the Office of the Premier. Services are provided at no cost to employees or their immediate family members. To provide emotional and mental health care and support, the Department encourages employees to use the psychosocial support services provided.

2.5 Achievements and challenges faced by the Department; future human resource plans/goals

2.5.1 Achievements

- The Department continued to focus on the finalisation of the organisational realignment of the structure.
- The successful implementation of EPWP and sports programmes benefited unemployed youth.
- Bursaries were granted to internal employees in the fields of administration and core services.
- Performance management and development were implemented and payments concluded.

2.5.2 Challenges faced by the Department

- The Department's limited financial resources cannot provide for the increasing number of staff participating in skills development interventions.
- Employment equity remains a challenge and attracting targeted designated groups has proved to be difficult after the increase in the national targets for Persons with Disabilities.
- Continuing to operate with the 2017 approved structure does not address the current service delivery mandate.

2.5.3 Future HR plans and goals

- The EHWP will continue to implement programmes to assist employees to deal with stress; enhance utilisation of services; address conflict between employees; and identify risks, with systems put in place to mitigate those risks.
- The Department will focus on monitoring the Medium-Term Expenditure Framework (MTEF) Human Resource Plan. All HR policies will be continuously revised and aligned based on legislative changes and trends as reconfigured from time to time.
- The organisational structure will be finalised to ensure its alignment with the service delivery needs and with norms and standards in efforts to deploy resources where they are needed most.
- The recruitment process will be undertaken in terms of acceptable standards as set out in the DPSA framework. The Department has implemented a post-filling plan over the MTEF to ensure prioritisation of posts in line with the limited budget and service delivery needs. There will be more emphasis on attracting all designated groups as defined by the Employment Equity Act.
- Plans will be devised to attract scarce skills in the field of sport, arts, culture and recreation. The key focus will be on capacitating the Library and Archival Services Directorate and other critical core elements of the Department.



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3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel related expenditure

The following tables summarise the final audited personnel-related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel; and
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 63: Personnel expenditure by a programme for the period 1 April 2022 to 31 March 2023

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	140 737	102 027	-	-	72%	432
Cultural Affairs	161 934	54 753	-	-	34%	315
Library and Archives Services	227 464	22 067	-	-	10%	223
Sport and Recreation	186 840	86 226	-	-	46%	234
Total	716 975	265 072	-	-	37%	429

Table 64: Personnel costs by salary band for the period 1 April 2022 to 31 March 2023

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee
Lower skilled (Levels 1-2)	5 213	1.90	26	200 500
Skilled (Levels 3-5)	44 107	16.10	179	246 408
Highly skilled production (Levels 6-8)	83 479	30.50	185	451 238
Highly skilled supervision (Levels 9-12)	73 950	27.10	97	762 371
Senior management (Levels >= 13)	24 353	8.90	19	1 281 737
Contract (Levels 1-2)	1 778	0.70	1	1 778 000
Contract (Levels 3-5)	8 092	3.00	3	2 697 333
Contract (Levels 6-8)	5 564	2.00	13	428 000
Contract (Levels 9-12)	8 677	3.20	11	788 818
Contract (Levels >= 13)	3 878	1.40	4	969 500
Periodical Remuneration	840	0.30	36	23 333
Abnormal Appointment	7 326	2.70	164	44 671
Total	267 257	97.80	738	362 137

Table 65: Salaries, Overtime, Home Owners Allowance and Medical Aid by a programme for the period 1 April 2022 to 31 March 2023

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Pr1: Administration	6 913	89.70	0	0.00	35	0.50	61	0.80
Pr1: Administration 7/8	79 041	83.20	800	0.80	2 259	2.40	4 704	5.00
Pr2: Cultural Affairs	680	90.80	0	0.00	0	0.00	0	0.00
Pr2: Cultural Affairs 7/8	45 077	78.80	348	0.60	1 248	2.20	2 950	5.20
Pr3: Library and Inform Serv 7/8	10 831	79.60	79	0.60	318	2.30	647	4.8
Pr4: Sport and Recreation 7/8		86%	281	0%	2 145	2%	5 582	6%
Total	77 551	78.30	1487	1.50	2 620	2.60	6 334	6.40

Table 66: Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2022 to 31 March 2023

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	3 759	72.10	8	0.20	292	5.60	746	14.30
Skilled (Levels 3-5)	33 936	74.70	489	1.10	1 532	3.40	4 409	9.70
Highly skilled production (Levels 6-8)	64 928	75.30	1 484	1.70	2 861	3.30	6 450	7.50
Highly skilled supervision (Levels 9-12)	61 746	82.00	671	0.90	1 620	2.20	2 593	3.40
Senior management (Levels >= 13)	21 697	88.00	0	0.00	165	0.70	299	1.20
Contract (Levels 1-2)	1 776	99.90	0	0.00	0	0.00	0	0.00
Contract (Levels 3-5)	8 084	99.90	4	0.00	0	0.00	0	0.00
Contract (Levels 6-8)	5 443	94.70	58	1.00	0	0.00	0	0.00
Contract (Levels 9-12)	7 987	91.20	0	0.00	0	0.00	78	0.90
Contract (Levels >= 13)	3 423	87.10	0	0.00	11	0.30	119	3.00
Periodical Remuneration	2	0.20	0	0.00	0	0.00	0	0.00
Abnormal Appointment	7 314	99.80	0	0.00	0	0.00	0	0.00
Total	220 095	80.50	2 714	1.00	6 481	2.40	14 696	5.40

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3.2 Employment and vacancies

The tables in this section summarise the position concerning employment and vacancies, including the number of posts on the establishment, the number of employees, vacancy rate and whether there are any staff that are additional to the establishment. This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations.

The Department has identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. The vacancy rate therefore reflects the percentage of posts that are not filled.

Table 67: Employment and vacancies by the programme as of 31 March 2023

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Pr1: administration 7/8, permanent	277	162	41	14
Pr1: administration, permanent	14	10	28	5
Pr2: cultural affairs 7/8, permanent	179	116	35	1
Pr2: cultural affairs, permanent	10	2	80	0
Pr3: library and inform serv 7/8, permanent	31	22	29	0
Pr4: sport and recreation 7/8, permanent	331	226	31	13
Total	842	538	36	33

Table 68: Employment and vacancies by salary band as of 31 March 2023

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower Skilled (Levels 1-2), permanent	43	26	39.50	0
Skilled (Levels 3-5), permanent	255	179	29.80	8
Highly Skilled Production (Levels 6-8), permanent	279	185	33.70	5
Highly Skilled Supervision (Levels 9-12), permanent	205	97	52.70	7
Senior Management (Levels >= 13), permanent	28	19	32.10	0
Contract (Levels 1-2)	1	1	0.00	0
Contract (Levels 3-5)	3	3	0.00	3
Contract (Levels 6-8)	13	13	0.00	5
Contract (Levels 9-12)	11	11	0.00	5
Contract (Levels >= 13)	4	4	0.00	0
Total	842	538	36.10	33



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Table 69: Employment and vacancies by critical occupations as of 31 March 2023

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Engineers and related professionals permanent	3	0	100.00	0
Finance and economics related permanent	5	5	0.00	0
Financial and related professionals permanent	7	2	71.40	0
Financial clerks and credit controllers permanent	55	18	67.30	0
Risk management and security services permanent	1	1	0.00	0
Senior managers permanent	35	25	28.60	0
Total	106	51	267.3	0

3.3 Filling of SMS posts

The tables below provide information on employment and vacancies as it relates to members of the Senior Management Service (SMS) by salary level. It also provides information on advertising and filling of SMS posts, the reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 70: SMS post information as of 31 March 2023

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/Head of Department Level 15	1	0	0	1	100
Salary Level 14	5	2	40	3	60
Salary Level 13	25	18	72	7	28
Total	31	20	65	11	35

Table 71: SMS post information as at 30 September 2022

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/Head of Department Level 15	1	0	0	1	100
Salary Level 14	5	2	40	3	60
Salary Level 13	25	17	68	8	32
Total	31	19	61	12	39

Table 72: Advertising and filling of SMS posts for the period 1 April 2022 to 31 March 2023

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/Head of Department Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	0	0	0
Total	0	0	0

Table 73: Reasons for not having complied with the filling of funded vacant SMS posts: advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2022 to 31 March 2023

Reasons for vacancies not advertised within six months
Delay in recruitment and selection process due to lack of capacity within the Recruitment and Selection Unit.
Reasons for vacancies not filled within twelve months
Delay in recruitment and selection process due to lack of capacity within the Recruitment and Selection Unit.

Table 74: Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2022 to 31 March 2023

Reasons for vacancies not advertised within six months
N/A
Reasons for vacancies not filled within six months
N/A

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3.4 Job Evaluation

Within the nationally determined framework, executing authorities may evaluate or re-evaluate any job in their organisations. In terms of the regulations, all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics about the number of posts that were upgraded or downgraded.

Table 75: Job Evaluation by Salary band for the period 1 April 2022 to 31 March 2023

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	43	0	0.00	0	0.00	0	0.00
Skilled (Levels 3-5)	255	0	0.00	0	0.00	0	0.00
Highly Skilled Production (Levels 6-8)	279	0	0.00	0	0.00	0	0.00
Highly Skilled Supervision (Levels 9-12)	205	1	0.50	0	0.00	0	0.00
Senior Management Service Band A	19	0	0.00	0	0.00	0	0.00
Senior Management Service Band B	7	0	0.00	0	0.00	0	0.00
Senior Management Service Band C	1	0	0.00	0	0.00	0	0.00
Senior Management Service Band D	1	0	0.00	0	0.00	0	0.00
Contract (Levels 1-2)	1	0	0.00	0	0.00	0	0.00
Contract (Levels 3-5)	3	0	0.00	0	0.00	0	0.00
Contract (Levels 6-8)	13	0	0.00	0	0.00	0	0.00
Contract (Levels 9-12)	11	0	0.00	0	0.00	0	0.00
Contract Band A	4	0	0.00	0	0.00	0	0.00
Total	842	1	0.10	0	0.00	0	0.00

The following table provides a summary of the number of employees whose positions were upgraded due to their posts being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 76: Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2022 to 31 March 2023

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 77: Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2022 to 31 March 2023

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
N/A	0.00	0.00	0.00	0.00
Total number of employees whose salaries exceeded the level determined by job evaluation				0.00
Percentage of total employed				0.00

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 78: Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2022 to 31 March 2023

Total number of employees whose salaries exceeded the grades determined by job evaluation	None
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates indicate trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupation.

Table 79: Annual turnover rates by salary band for the period 1 April 2022 to 31 March 2023

Salary band	Number of employees at the beginning of period, 1 April 2022	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Lower Skilled (Levels 1-2) Permanent	27	0	1	3.70
Skilled (Levels 3-5) Permanent	181	0	2	1.10
Highly Skilled Production (Levels 6-8) Permanent	186	3	3	1.60
Highly Skilled Supervision (Levels 9-12) Permanent	102	1	8	7.80
Senior Management Service Band A Permanent	12	2	1	8.30
Senior Management Service Band B Permanent	4	2	0	0.00
Senior Management Service Band D Permanent	1	0	0	0.00
Contract (Levels 1-2) Permanent	11	11	21	190.90
Contract (Levels 3-5) Permanent	40	43	80	200.00
Contract (Levels 6-8) Permanent	14	4	5	35.70
Contract (Levels 9-12) Permanent	10	13	12	120.00
Contract Band A Permanent	3	1	0	0.00
Contract Band C Permanent	1	0	1	100.00
Total	592	80	134	22.60



Table 80: Annual turnover rates by critical occupation for the period 1 April 2022 to 31 March 2023

Critical occupation	Number of employees at the beginning of period, April 2022	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Administrative related permanent	54	6	9	16.70
Appraisers-valuers and related professionals permanent	1	0	0	0.00
Archivists curators and related professionals permanent	4	0	0	0.00
Cartographers and surveyors permanent	1	0	0	0.00
Cleaners in offices workshops hospitals etc. Permanent	40	11	23	57.50
Client inform clerks (switchboard reception inform clerks) permanent	2	0	0	0.00
Communication and information related permanent	10	0	0	0.00
Computer programmers. Permanent	1	0	0	0.00
Computer system designers and analysts. Permanent	3	0	0	0.00
Finance and economics related permanent	5	0	1	20.00
Financial and related professionals permanent	2.00	0	0	0.00
Financial clerks and credit controllers permanent	20	0	2	10.00
Food services aids and waiters permanent	1	2	1	100.00
Head of Department/chief executive officer permanent	1	0	0	0.00
Historians and political scientists permanent	1	0	0	0.00
Human resources & organisational development & related professional permanent	24	0	2	8.30
Human resources clerks permanent	121	0	2	1.70
Human resources related permanent	32	4	3	9.40
Information technology related permanent	1	0	0	0.00
Language practitioners interpreters & other communication permanent	4	0	1	25.00
Librarians and related professionals permanent	4	0	0	0.00
Library mail and related clerks permanent	9	0	0	0.00
Logistical support personnel permanent	4	0	1	25.00
Material-recording and transport clerks permanent	6	0	0	0.00
Messengers porters and deliverers permanent	8	2	1	12.50
Other administrative & related clerks and organisers permanent	95	5	3	3.20
Other administrative policy and related officers permanent	2	1	0	0.00
Other information technology personnel. Permanent	3	0	0	0.00
Other occupations permanent	17	2	2	11.80

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Critical occupation	Number of employees at the beginning of period, April 2022	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Risk management and security services permanent	1	0	0	0.00
Secretaries & other keyboard operating clerks permanent	35	2	2	5.70
Security guards permanent	55	40	78	141.80
Security officers permanent	1	0	0	0.00
Senior managers permanent	24	5	3	12.50
Total	592	80	134	22.60

The table below identifies the major reasons why staff left the Department.

Table 81: Reasons why staff left the Department for the period 1 April 2022 to 31 March 2023

Termination Type	Number	% of Total Resignations
Death, Permanent	1	0.70
Resignation, Permanent	11	8.20
Expiry of contract, Permanent	115	85.80
Retirement, Permanent	7	5.20
Total	134	100.00
Total number of employees who left as a % of total employment		24.90

Table 82: Promotions by critical occupation for the period 1 April 2022 to 31 March 2023

Occupation	Employees 1 April 2022	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	54	0	0.00	40	74.10
Appraisers-Valuers and related Professionals	1	0	0.00	0	0.00
Archivists curators and related professionals	4	0	0.00	2	50.00
Cartographers and surveyors	1	0	0.00	1	100.00
Cleaners in offices workshops hospitals etc.	40	0	0.00	26	65.00
Client inform clerks (switchboard receipt inform clerks)	2	0	0.00	2	100.00
Communication and information related	10	0	0.00	7	70.00

Occupation	Employees 1 April 2022	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Computer programmers.	1	0	0.00	1	100.00
Computer system designers and analysts.	3	0	0.00	3	100.00
Finance and economics related	5	1	20.00	3	60.00
Financial and related professionals	2	0	0.00	2	100.00
Financial clerks and credit controllers	20	0	0.00	16	80.00
Food services aids and waiters	1	0	0.00	1	100.00
Head of Department/ chief executive officer	1	0	0.00	1	100.00
Historians and political scientists	1	0	0.00	1	100.00
Human resources & organisat developm & relate prof	24	1	4.20	21	87.50
Human resources clerks	121	0	0.00	114	94.20
Human resources related	32	0	0.00	23	71.90
Information technology related	1	0	0.00	1	100.00
Language practitioners interpreters & other commun	4	0	0.00	3	75.00
Librarians and related professionals	4	0	0.00	3	75.00
Library mail and related clerks	9	0	0.00	9	100.00
Logistical support personnel	4	0	0.00	3	75.00
Material-recording and transport clerks	6	0	0.00	5	83.30
Messengers porters and deliverers	8	0	0.00	6	75.00
Other administrat & related clerks and organisers	95	0	0.00	81	85.30
Other administrative policy and related officers	2	0	0.00	1	50.00
Other information technology personnel.	3	0	0.00	3	100.00

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Occupation	Employees 1 April 2022	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Other occupations	17	0	0.00	13	76.50
Risk management and security services	1	0	0.00	1	100.00
Secretaries & other keyboard operating clerks	35	1	2.90	25	71.40
Security guards	55	0	0.00	17	30.90
Security officers	1	0	0.00	1	100.00
Senior managers	24	0	0.00	6	25.00
Total	592	3	0.50	442	74.70

Table 83: Promotions by salary band for the period 1 April 2022 to 31 March 2023

Salary Band	Employees 1 April 2022	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of
Lower Skilled (Levels 1-2), Permanent	27	0	0	25	92.60
Skilled (Levels 3-5), Permanent	181	0	0	167	92.30
Highly Skilled Production (Levels 6-8), Permanent	186	1	0	165	88.70
Highly Skilled Supervision (Levels 9-12), Permanent	102	2	2	75	73.50
Senior Management (Levels ≥ 13), Permanent	17	0	0	1	5.90
Contract (Levels 1-2)	11	0	0	0	0.00
Contract (Levels 3-5)	40	0	0	0	0.00
Contract (Levels 6-8)	14	0	0	9	64.30
Contract (Levels 9-12)	10	0	0	0	0.00
Contract (Levels ≥ 13)	4	0	0	0	0.00
Total	592	3	0	442	74.70

3.6 Employment Equity

Table 84: Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2023

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior officials and managers	15	0	0	0	11	1	0	0	27
Professionals	42	6	1	0	43	0	0	2	94
Technicians and associate professionals	23	2	0	1	30	1	0	1	58
Clerks	119	5	1	0	149	6	1	3	284
Service shop and market sales workers	9	0	0	0	10	0	0	0	19
Labourers and related workers	17	0	0	0	38	1	0	0	56
Total	225	13	2	1	281	9	1	6	538
Employees with disabilities	2	0	0	0	4	0	0	2	8



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Table 85: Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2023

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	0	0	0	0	1	0	0	0	1
Senior Management, Permanent	8	0	0	0	8	1	0	1	18
Professionally qualified and experienced specialists and mid-management, Permanent	36	3	1	1	53	1	0	2	97
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	75	6	0	0	100	2	0	2	185
Semi-skilled and discretionary decision making, Permanent	85	3	0	0	86	4	1	0	179
Unskilled and defined decision making, Permanent	4	0	0	0	22	0	0	0	26
Contract (Top Management)	3	0	0	0	1	0	0	0	4
Contract (Senior Management)	8	0	0	0	3	0	0	0	11
Contract (Professionally Qualified)	5	1	1	0	4	1	0	1	13
Contract (Skilled Technical)	1	0	0	0	2	0	0	0	3
Contract (Semi-Skilled)	0	0	0	0	1	0	0	0	1
Total	225	13	2	1	281	9	1	6	538

Table 86: Recruitment for the period 1 April 2022 to 31 March 2023

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management, Permanent	2	0	0	0	2	0	0	0	4
Professionally qualified and experienced specialists and mid-management, Permanent	1	0	0	0	0	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	2	0	0	0	1	0	0	0	3
Contract (Senior Management), Permanent	0	0	0	0	1	0	0	0	1
Contract (Professionally qualified), Permanent	9	0	0	0	4	0	0	0	13
Contract (Skilled technical), Permanent	3	0	0	0	1	0	0	0	4
Contract (Semi-skilled), Permanent	32	0	0	0	11	0	0	0	43
Contract (Unskilled), Permanent	2	0	0	0	9	0	0	0	11
Total	51	0	0	0	29	0	0	0	80
Employees with disabilities	0	0	0	0	0	0	0	0	0

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Table 87: Promotions for the period 1 April 2022 to 31 March 2023

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management, Permanent	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management, Permanent	27	2	1	1	44	1	0	1	77
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	68	6	0	0	88	2	0	2	166
Semi-skilled and discretionary decision-making, Permanent	79	2	0	0	82	3	1	0	167
Unskilled and defined decision-making, Permanent	4	0	0	0	21	0	0	0	25
Contract (Skilled technical), Permanent	2	1	1	0	3	1	0	1	9
Total	181	11	2	1	238	7	1	4	445
Employees with disabilities	1	0	0	0	3	0	0	1	5.00



Table 88: Terminations for the period 1 April 2022 to 31 March 2023

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management, Permanent	0	0	0	0	1	0	0	0	1
Professionally qualified and experienced specialists and mid-management, Permanent	2	0	0	1	4	0	0	1	8
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	1	0	0	0	2	0	0	0	3
Semi-skilled and discretionary decision-making, Permanent	2	0	0	0	0	0	0	0	2
Unskilled and defined decision-making, Permanent	0	0	0	0	1	0	0	0	1
Contract (Top Management), Permanent	0	0	0	0	1	0	0	0	1
Contract (Professionally qualified), Permanent	4	0	0	0	7	0	1	0	12
Contract (Skilled technical), Permanent	2	0	0	0	3	0	0	0	5
Contract (Semi-skilled), Permanent	61	0	0	0	19	0	0	0	80
Total	76	0	0	18	38	0	1	1	134
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 89: Disciplinary action for the period 1 April 2022 to 31 March 2023

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Disciplinary action	1	0	0	0	4	0	0	0	5

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Table 90: Skills development for the period 1 April 2022 to 31 March 2023

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	0	0	0	0	0	0	0	0	0
Professionals	170	0	0	0	289	0	0	0	459
Technicians and associate professionals	0	0	0	0	0	0	0	0	
Clerks	86	0	0	0	117	0	0	0	203
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	256	0	0	0	406	0	0	0	662
Employees with disabilities	0	0	0	0	0	0	0	0	0



3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken are presented below.

Table 91: Signing of Performance Agreements by SMS members as on 31 May 2022

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of the total number of SMS members
Director-General/ Head of Department	1	0	0	0
Salary Level 16	1	0	0	0
Salary Level 15	1	0	0	0
Salary Level 14	7	4	1	25
Salary Level 13	23	17	13	76
Total	33	21	14	66

Table 92: Reasons for not having concluded performance agreements for all SMS members as on 31 March 2023

Reasons
Four members of the SMS concluded and signed their 2022-2023 performance agreements; however, their supervisors did not sign and approve the documents. Three members of the SMS did not sign their 2022-2023 performance agreements.

Table 93: Disciplinary steps taken against SMS members for not having concluded performance agreements as on 31 March 2023

Reasons
None



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3.8 Performance Rewards

To encourage good performance, the Department granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 94: Performance Rewards by race, gender and disability for the period 1 April 2022 to 31 March 2023

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost	Average cost per employee
African					
Male	178	223	79	746,214	4,192
Female	232	277	83%	1,012 590	4,364
Asian					
Male	2	2	100	10,317	5,158
Female	1	1	100	2,484	2,848
Coloured					
Male	11	13	84	61,713	5,610
Female	7	9	77	25,926	3,703
White					
Male	0	1	0	0	0
Female	4	4	100	26,433	6,608
Employees with a disability	0	8	0	0	0
Total	435	538	80	1 885 677	4,337

Table 95: Performance rewards by salary band for personnel below Senior Management Service for the period 1 April 2022 to 31 March 2023

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost	Average cost per employee	
Lower Skilled (Levels 1-2)	25	27	92	43,914	1,756	2.3
Skilled (level 3-5)	165	182	90	389,664	4,694	20
Highly skilled production (level 6-8)	172	198	86	760,002	4,418	40
Highly skilled supervision (level 9-12)	73	108	67	692 073	9,480	37
Total	435	515	84	1 885 653	4,334	99,3

Table 96: Performance rewards by critical occupation for the period 1 April 2022 to 31 March 2023

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost	Average cost per employee
Administration Related	39	51	76	358, 674	9,196
Client Information Clerk/ Switch	2	2	100	4,791	2,395
Human Resource Related	22	33	66	141 411	6,427
Human Resource Clerks	113	119	94	277,905	2,459
Security Officers	1	1	100	3,474	3,474
Human Resource & Organis Dev	19	23	82	96,195	5,062
Messenger, Porters and Delivers.	6	9	33.30%	63.19	63 195
Risk Management and Security Services	1	1	100	5,517	5,517
Financial and Economics related	3	5	0%	0	0
Finance & Related Professionals	3	3	100	12, 342	4,114
Financial Clerks and Credit Controllers	15	17	88	57,495	3,833
Logistical Support Personnel	3	3	23%	367.79	26 271
Other Administrative & Related	81	96	0%	0	0
Appraisers, Valuers and Professionals	0	1	0	0	0
Other Occupations	13	17	22.20%	32.63	16 316
Communication and Information related.	7	1	0%	0	0
Historian and Political Scientist	1	1	100	6,177	6,177
Secretaries & Other keyboard	25	34	20%	14.97	14 969
Cleaners in Officer Offices	25	29	4.30%	12.79	12 790
Library, Mail and related Clerk	9	9	0%	0	0
Head team/ leader	1	1	0%	0	0,00
Computer Programmer	1	56	1.70%	5.56	5 559
Computer Design	3	3	100	14, 998	4,996
Computer Design	3	3	100	14, 998	4,996
Language Practitioners	3	3	100	12, 483	4,161
Archivist Curators and Related Professionals.	2	4	50	8,463	4,231
Material -Recording and Transport Clerks	5	6	83	17,673	3,534
Other Administrative Policy and Related Officers.	1	3	33	4,038	4,038
Senior Managers	5	25	20	29,430	5,886
Cartographers and Surveyors	1	1	100	14,310	14,310
Information Technology Related	1	1	100	4,983	4,983
Security Guards	17	17	100	33,609	1,977
Food Service Aids and waiters	1	2	50	2,883	2,883
Librarians and related Professionals	3	4	75	15,498	5,166
Other Information Technology	3	3	100	16,521	5,507
Total	435	538	80	789 009	4,334

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Table 97: Performance related rewards (cash bonus) by salary band for Senior Management Service for the period 1 April 2022 to 31 March 2023

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost	Average cost per employee	
Band A	0	18	0	0	0	0
Band B	0	4	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	1	0	0	0	0
Total	0	23	0	0	0	0

Note: No cash bonus was paid for Senior Management Services in the 2022/23 financial year.

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 98: Foreign workers by salary band for the period 1 April 2022 to 31 March 2023

Salary band	01 April 2022		31 March 2023		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0.00	0	0.00	0	0.00
Highly skilled production (Lev. 6-8)	0	0.00	0	0.00	0	0.00
Highly skilled supervision (Lev. 9-12)	0	0.00	0	0.00	0	0.00
Contract (level 9-12)	0	0.00	0	0.00	0	0.00
Contract (level 13-16)	0	0.00	0	0.00	0	0.00
Total	0	0.00	0	0.00	0	0.00

Table 99: Foreign workers by major occupation for the period 1 April 2022 to 31 March 2023

Major occupation	01 April 2022		31 March 2023		Change	
	Number	% of total	Number	% of total	Number	% Change
Other	0	0.00	0	0.00	0	0.00
Total	0	0.00	0	0.00	0	0.00

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 100: Sick leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost
Contract (Levels 13-16)	3	100.00	1	0.60	3	12
Contract (Levels 6-8)	22	68.20	6	3.80	4	30
Contract (Levels 9-12)	6	33.30	2	1.30	3	15
Highly skilled production (Levels 6-8)	384	89.30	52	33.10	7	570
Highly skilled supervision (Levels 9-12)	449	88.00	47	29.90	10	1 139
Lower skilled (Levels 1-2)	108	100.00	17	10.80	6	64
Senior management (Levels 13-16)	52	100.00	7	4.50	7	219
Skilled (Levels 3-5)	201	93.30	25	15.90	8	182
Total	1 225	90.20	157	100.00	8	2 233

Table 101: Disability leave (temporary and permanent) for the period 1 January 2022 to 31 December 2022

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost
Lower skilled (Levels 1-2)	0	0%	0	0%	0	0
Skilled (Levels 3-5)	0	0%	0	0%	0	0
Highly skilled production (Levels 6-8)	0	0%	0	0%	0	0
Highly skilled supervision (Levels 9-12)	0	0%	0	0%	0	0
Senior management (Levels 13-16)	0	0%	0	0%	0	0
Total	0	0%	0	0%	0	0

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

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Table 102: Annual leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days of capped leave taken	Number of employees using capped leave	Average per employee
Contract (Levels 13-16)	35	12	3
Contract (Levels 6-8)	158	12	13
Contract (Levels 9-12)	27	14	2
Highly skilled production (Levels 6-8)	3 007	20	154
Highly skilled supervision (Levels 9-12)	1 994	20	101
Lower skilled (Levels 1-2)	484	19	25
Senior management (Levels 13-16)	278	15	18
Skilled (Levels 3-5)	1 898	16	116
Total	7 881	108	432

Table 103: Capped leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days of capped leave taken	Number of employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2023
Contract (Levels 1-2)	0	0	0.00	0.00
Contract (Levels 13-16)	0	0	0.00	0.00
Contract (Levels 3-5)	0	0	0.00	0.00
Contract (Levels 6-8)	0	0	0.00	0.00
Contract (Levels 9-12)	0	0	0.00	0.00
Highly skilled production (Levels 6-8)	0	0	0.00	563.48
Highly skilled supervision (Levels 9-12)	0	0	0.00	213.63
Lower skilled (Levels 1-2)	0	0	0.00	0.00
Senior management (Levels 13-16)	0	0	0.00	116.27
Skilled (Levels 3-5)	0	0	0.00	338.18
Total	0	0	0.00	1 231.56

The following table summarises payments made to employees as a result of leave that was not taken.

Table 104: Leave payouts for the period 1 April 2022 to 31 March 2023

Reason	Total amount (R'000)	Number of employees	Average per employee
Annual - discounting with resignation (work days)	374	9	41 556.00
Annual - gratuity: death/retirement/medical retirement (work	217	3	72 333.00
Capped - gratuity: death/retirement/medical retirement work	349	3	116 333.00
Total	940	15	230 222

3.11 HIV/AIDS and Health Promotion Programmes

Table 105: Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV and related diseases (if any)	Key steps taken to reduce the risk
Youth (18-35 years)	Promotion of Departmental support services.
Employees above the age of 35 years	Access to male and female condoms within the Department.

Table 106: Details of Health Promotion and HIV/AIDS Programmes

Question	Yes	No	Details, if yes
1. Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Mr Honey Makgalemele, Director: Human Capital Management.
2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		Mr Peter Ramocha, Deputy Director Ms. Mamphela Nyakale: Assistant Director Ms. Mpho Ranake: EHW Specialist Ms. Kelebogile Seaga: OHS Specialist 12 Wellness Champions R30 000
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Wellness Champions, health risk assessments, awareness, education, counselling services
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		Ms Keagile Lepelle: East Corridor; Mr Nkosinathi Kubheka: East Corridor; Ms. Nancy Letswalo: North Corridor; Mr. Sylvester Kgaladi: North Corridor; Ms. Mmasabata Dele-Ojo: South Corridor; Mr. Luca Sehanka: South Corridor; Ms. Khethiwe Moiane: West Corridor; Mr. Xolane Gobo: West Corridor; Ms. Vanessa Chueu: Central Corridor; Mr Sizwe Mbuyisa: Provincial Archives; Ms Duduzile Dhlamini: Provincial Archives; Mr Peter Ramocha: Head Office; Ms Mamphela Nyakale: Head Office; Ms Mpho Ranake: Head Office; Mr. Honey Makgalemele: Head Office
5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		Approved Wellness and STI, TB, HIV and AIDS policies implemented within the Department.
6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		Approved STI, TB, HIV and AIDS policy is implemented within the Department.
7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	Yes		92 employees tested for HIV (91 negative and 1 positive); psychosocial support available to employees and their immediate families.
8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.		No	

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3.12 Labour Relations

Table 107: Collective agreements for the period 1 April 2022 to 31 March 2023

Subject matter	Date
Total number of Collective agreements	None
Total number of Collective agreements	None

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 108: Misconduct and disciplinary hearings finalised for the period 1 April 2022 to 31 March 2023

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	4	45%
Final written warning	2	22%
Suspended without pay	3	33%
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	0	0
Total	9	100%

Total number of Disciplinary hearings finalised	None
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Table 109: Types of misconduct addressed at disciplinary hearings for the period 1 April 2022 to 31 March 2023

Type of misconduct	Number	% of total
Sexual harassment	1	20%
Failure to comply with the recruitment and selection policy in the irregular appointment	1	20%
Contravention of Regulation 13(e) of the Public Service Regulations, 2016, the Code of Conduct	3	60%
Total	5	100%

Table 110: Grievances logged for the period 1 April 2022 to 31 March 2023

Grievances	Number	% of Total
Number of grievances resolved	9	100%
Number of grievances not resolved	0	0
Total number of grievances lodged	9	100%

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Disputes	Number	% of Total
Number of disputes upheld	3	33%
Number of disputes ongoing	2	22%
Number of disputes dismissed	4	45%
Total number of disputes lodged	9	100%

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Total number of person working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work and no pay (R'000)	0

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Table 113: Precautionary suspensions for the period 1 April 2022 to 31 March 2023

Number of people suspended	2
Number of people whose suspension exceeded 30 days	2
Average number of days suspended	959
Cost of suspension (R'000)	R654 865. 97

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3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 114: Training needs identified for the period 1 April 2022 to 31 March 2023

Occupational category	Gender	Number of employees as of 1 April 2022	Training needs identified at the start of the reporting period			
			Learnerships	Skills Programmes and other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	11	0	Monitoring and Evaluation Change Management People Management	0	16
	Male	10	0		0	10
Professionals	Female	227	0	Business English and Report Writing Supply Chain and Operations Management RPL Public Administrative Community Engagement and Events Management Service Delivery Office Administration Financial Reporting	0	72
	Male	183	0	Supply Chain Management Finance for Non-Financial Management Higher Certificate in Arts and Culture Occupational Health and Safety Covid-19 Awareness Training	0	47
Clerks	Female	10	0	0	0	0
	Male	1		0	0	0
Service and sales workers	Female	20	0	Crowd Control for Security Officers	0	15
	Male	40	0	Crowd Control for Security Officers	0	35
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	33	0	0	0	0
	Male	3	0	0	0	0
Sub Total	Female	301	0	0	0	105
	Male	237	0	0	0	95
Total		538	0	0	0	395

Table 115: Training provided for the period 1 April 2022 to 31 March 2023

Occupational category	Gender	Number of employees as of 1 April 2022	Training provided within the reporting period			
			Learnerships	Skills Programmes and other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	11	0	0	0	0
	Male	10	0	0	0	0
Professionals	Female	227	0	Internal Induction, Ethics, Policy Formulation GRAP Introduction to leading change Introduction to Strategic Planning and Management Writing Skills RPL Public Administration Introduction to Project Management Introduction to Strategic Human Resources		289
	Male	183	0	PMDS Workshops Change Management Sexual Harassment Workshop RPL Public Administration Ethics Management workshops Information Security Awareness Pilot Transformation Leadership		170
Clerks	Female	10		Protection of Personal Information		117
	Male	1		Dress Code Workshop Riot and Crowd Control Training Community Engagement and Conflict Management Mentorship Training		86
Service and sales workers	Female	20	0	0	0	0
	Male	40	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	33	0	0	0	0
	Male	3	0	0	0	0
Sub Total	Female	301	0	0	0	
	Male	237	0	0	0	
Total		538	0	0	0	662

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3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 116: Injury on duty for the period 1 April 2022 to 31 March 2023

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0.00
Temporary Total Disablement	0	0.00
Permanent Disablement	0	0.00
Fatal	0	0.00
Total	0	0

3.15 Utilisation of Consultants

The following tables relate information on the utilisation of consultants in the Department. In terms of the Public Service Regulations, “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a Department against remuneration received from any source:

- The rendering of expert advice.
- The drafting of proposals for the execution of specific tasks.
- The execution of a specific task that is of a technical or intellectual nature but excludes an employee of a Department.

Table 117: Report on consultant appointments using appropriated funds for the period 1 April 2022 to 31 March 2023

Project title	Total number of consultants that worked on a project	Duration (workdays)	Contract value in Rand
N/A	0	0	0

Total number of projects	Total individual consultants	Total duration Workdays	Total contract value in Rand
N/A	0	0	0

Table 118: Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 to 31 March 2023

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
N/A	0	0%	0

Table 119: Consultant appointments using donor funds for the period 1 April 2022 to 31 March 2023

Project title	Total Number of consultants that worked on a project	Duration (Workdays)	Donor and contract value in Rand
N/A	0	0	0

Total number of projects	Total individual consultants	Total duration Workdays	Total contract value in Rand
N/A	0	0	0

Table 120: Analysis of consultant appointments using donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 to 31 March 2023

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
N/A	0	0%	0

3.16 Severance Packages

Table 121: Granting of employee-initiated severance packages for the period 1 April 2022 to 31 March 2023

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

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1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1 Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2022/2023	2021/2022
	R'000	R'000
Opening balance	691 370	648 426
Add: Irregular expenditure confirmed	5 053	33 899
Less: Irregular expenditure condoned	-	-
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable	-	-
Less: Irregular expenditure not recovered and written off	-	-
Closing balance	696 423	691 370

Irregular expenditure confirmed in the prior year includes an amount of R27 484 that was identified in the period under review relating to previous reporting periods.

The Department is in the process of finalising the investigations into the irregular expenditure incurred in 2021/22 and 2022/23; this process will be followed by implementation of adequate consequence management steps in line with the recommendations.

Reconciling notes

Description	2022/2023	2021/2022
	R'000	R'000
Irregular expenditure that was under assessment in 2022/23	-	27 484
Irregular expenditure that relates to 2021/22 and identified in 2022/23	-	-
Irregular expenditure for the current year	5 053	6 415
Total	5 053	33 899

b) Details of current and previous year irregular expenditure (under assessment, determination and investigation)

Description	2022/2023	2021/2022
	R'000	R'000
Irregular expenditure under assessment	4 737	-
Irregular expenditure under determination	-	-
Irregular expenditure under investigation	-	-
Total	4 737	-

c) Details of current and previous year irregular expenditure condoned

None

d) Details of current and previous year irregular expenditure removed (not condoned)

None

e) Details of current and previous year irregular expenditure recovered

None

f) Details of current and previous year irregular expenditure written off (irrecoverable)

None

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

The Department of Sport, Arts, Culture and Recreation (DSACR) appointed the Department of Infrastructure Development (DID) as the implementing agent due to that Department's mandate and competence. The relationship between the two Departments is administered through a signed agreement. The agreement grants DID, as the implementing agent, powers to carry out procurement processes on behalf of DSACR for infrastructure projects as per the approved budget of DSACR.

A contractor was appointed to build a Women's Living monument at a contract value of R151 861 075.59 (including VAT). However, the contract value increased by R38 540 143.10 (including VAT) to R190 401 218.69 (including VAT). However, it was noted that heritage and artworks to the value of R9 213 827.45 were removed from the contract. The increase in the value of the contract, therefore, decreased to R181 187 391.24 (including VAT). The increase in the contract value exceeds R20 million and was supposed to be approved by Treasury.

Technical consultation was sought with Gauteng Provincial Treasury and it was confirmed that DID must recognise the irregular expenditure for this transaction to the value of R18,540 million.

h) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)

None

i) Details of current and previous year disciplinary or criminal steps taken as a result of irregular expenditure

None

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1.2 Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2022/2023	2021/2022
	R'000	R'000
Opening balance	502	918
Add: Fruitless and wasteful expenditure confirmed	5	7
Less: Fruitless and wasteful expenditure written off	-	(423)
Less: Fruitless and wasteful expenditure recoverable	-	-
Closing balance	507	502

Fruitless and wasteful expenditure occurred for interest on late payment of Telkom and Eskom invoices which have a 15-day payment requirement.

Reconciling notes

Description	2022/2023	2021/2022
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment in 2022/23	-	-
Fruitless and wasteful expenditure that relates to 2021/22 and identified in 2022/23	-	-
Fruitless and wasteful expenditure for the current year	2 516	-
Total	2 516	-

b) Details of current and previous year fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description	2022/2023	2021/2022
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	5	7
Fruitless and wasteful expenditure under investigation	-	-
Total	5	7

c) Details of current and previous year fruitless and wasteful expenditure recovered

None

d) Details of current and previous year fruitless and wasteful expenditure not recovered and written off

Description	2022/2023	2021/2022
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	-	-

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None

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The Department did not incur any unauthorised expenditure in the period under review.

1.4 Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii)**Part C**

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a) Details of current and previous year material losses through criminal conduct

None

b) Details of other material losses

None

c) Other material losses recovered

None

d) Other material losses written off

None

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2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	1 485	549 401
Invoices paid within 30 days or agreed period	1 192	509 927
Invoices paid after 30 days or agreed period	10	974
Invoices older than 30 days or agreed period (unpaid and without dispute)	-	-
Invoices older than 30 days or agreed period (unpaid and in dispute)	5	3 012

The information above includes all payments received and processed. Delays in processing related mainly to non-Purchase Order-based payments where the Central Supplier Database had not been updated with valid information about the beneficiaries (mainly Transfers and Subsidies, Telkom, Eskom, Claims and Other). The Department is in the process of phasing out all non-Purchase Order payments for goods and services. Loadshedding impacted financial systems availability and failure which resulted in delays in processing of payments.

3. SUPPLY CHAIN MANAGEMENT

3.1 Procurement by other means

The Department did not procure by any other means than the normal procurement processes.

3.2 Contract variations and expansions

The Department did not require any contract variation or extensions during the period under review



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Report of the Auditor-General to the Gauteng Provincial Legislature on Vote No.12: Gauteng Department of Sport, Arts, Culture and Recreation

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Gauteng Department of Sport, Arts, Culture and Recreation set out on pages 297 to 350, which comprise the appropriation statement, statement of financial position as at 31 March 2023, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Gauteng Department of Sport, Arts, Culture and Recreation as at 31 March 2023 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 5 of 2022 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the Department in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Underspending on the annual appropriation

7. As disclosed in the appropriation statement, the Department materially underspent the budget by R116 758 000 (12%) on the following programmes:
 - Programme 1: administration, underspending of R7 469 000
 - Programme 2: cultural affairs, underspending of R30 720 000
 - Programme 3: library and archival services, underspending of R42 324 000
 - Programme 4: sport and recreation, underspending of R36 245 000

Other matter

9. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

9. The supplementary information set out on pages 351 to 372 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

Unaudited irregular expenditure and fruitless and wasteful expenditure

10. On 23 December 2022 National Treasury issued Instruction Note No. 4: PFMA Compliance and Reporting Framework of 2022-23 in terms of section 76(1)(b), (e) and (f), 2(e) and (4)(a) and (c) of the PFMA, which came into effect on 3 January 2023. The PFMA Compliance and Reporting Framework also addresses the disclosure of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure. Among the effects of this framework is that irregular and fruitless and wasteful expenditure incurred in previous financial years and not addressed is no longer disclosed in the disclosure notes of the annual financial statements, only the current year and prior year figures are disclosed in note 23 to the financial statements. The movements in respect of irregular expenditure and fruitless and wasteful expenditure are no longer disclosed in the notes to the annual financial statements of the Department. The disclosure of these movements (e.g. condoned, recoverable, removed, written off, under assessment, under determination and under investigation) are now required to be included as part of other information in the annual report of the auditees. I do not express an opinion on the disclosure of irregular expenditure and fruitless and wasteful expenditure in the annual report.

Responsibilities of the accounting officer for the financial statements

11. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
12. In preparing the financial statements, the accounting officer is responsible for assessing the Department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the Department or to cease operations or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

13. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
14. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

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Report on the audit of the annual performance report

15. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance information against predetermined objectives for the selected material performance indicators presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
16. I selected the following material performance indicators related to cultural affairs and sport and recreation presented in the annual performance report for the year ended 31 March 2023. I selected those indicators that measure the Department's performance on its primary mandated functions and that are of significant national, community or public interest.
- Number of job opportunities created through arts and culture programmes (sector indicator)
 - Number of arts and culture organisations financially supported (sector indicator)
 - Number of sport and recreation organisations financially supported (sector indicator)
 - Number of practitioners benefitting from capacity building opportunities (sector indicator)
 - Number of national and historical days celebrated (sector indicator)
 - Number of oral history projects undertaken (sector indicator)
 - Number of community outreach programmes in museums conducted (sector indicator)
 - Number of public awareness activations on the 'I am the Flag' (sector indicator)
 - Number of job opportunities created through heritage programmes (sector indicator)
 - Number of language coordinating structures supported (non-cumulative) (sector indicator)
 - Number of community conversations/dialogues implemented to foster social interaction per year (sector indicator)
 - Number of provincial social cohesion summit hosted (sector indicator)
 - Number of clubs provided with equipment and/or attire as per established norms and standards (sector indicator)
 - Number of athletes supported by sport academies (sector indicator)
 - Number of sport-focused schools supported (sector indicator)
 - Number of hubs provided with equipment and/or attire as per established norms and standards (sector indicator)
 - Number of minister's outreach programmes implemented (sector indicator)
 - Number of indigenous games clubs or structures supported per code (sector indicator)
 - Number of learners participating at national youth camp (sector indicator)
 - Number of provincial programmes (hanyani wellness and healthy lifestyle) implemented (sector indicator)
 - Number of learners participating at the district school sport tournaments (sector indicator)
 - Number of learners participating in school sport tournaments at provincial level (sector indicator)
 - Number of schools provided with equipment and/or attire as per established norms and standards (sector indicator)
 - Number of learners supported to participate in the national school sport championships (sector indicator)

17. I evaluated the reported performance information for the selected material performance indicators against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the Department's planning and delivery on its mandate and objectives.

18. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the Department's mandate and the achievement of its planned objectives
- the indicators are well defined and verifiable to ensure that they are easy to understand and apply consistently and that I can confirm the methods and processes to be used for measuring achievements
- the targets link directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as what was committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

19. I performed the procedures for the purpose of reporting material findings only.

20. The material findings on the performance information of the selected material performance indicators are as follows:

21. I could not determine if the reported achievements were correct, as adequate supporting evidence was not provided. Consequently, the achievements might be more or less than reported and were not reliable for determining if the targets had been achieved.

Output indicator	Planned target	Reported achievement
Number of public awareness activations on the 'I am the Flag' (sector indicator)	55	66
Number of practitioners benefitting from capacity building opportunities (sector indicator)	400	1 921
Number of job opportunities created through arts and culture programmes (sector indicator)	5 000	4 464
Number of job opportunities created through heritage programmes (sector indicator)	3 000	3 020

Other matters

22. I draw attention to the matters below.

Achievement of planned targets

23. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- and underachievements. This information should be considered in the context of the material findings on the reported performance information.

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Material misstatements

24. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for cultural affairs and sport and recreation. Management did not correct all of the misstatements and I reported material findings in this regard.

Report on compliance with legislation

25. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the Department's compliance with legislation.
26. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
27. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the Department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
28. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Transfer of funds

29. I was unable to obtain sufficient appropriate audit evidence that appropriate measures were maintained to ensure that transfers and subsidies to entities were applied for their intended purposes, as required by treasury regulation 8.4.1.

Consequence management

30. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular expenditure, as required by section 38(1)(h)(iii) of the PFMA. This was because investigations into irregular expenditure were not performed.

Expenditure management

31. Effective and appropriate steps were not taken to prevent irregular expenditure, as disclosed in note 23 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. The majority of the irregular expenditure was caused by ex post facto transactions and extensions to expired contracts.

Procurement and contract management

32. Some of the goods and services with a transaction value above R1 000 000 were procured without inviting competitive bids and deviations were approved by the accounting officer but it was practical to invite competitive bids, as required by treasury regulation 16A6.1, paragraph 3.3.1 of National Treasury Instruction Note 2 of 2021-22, paragraph 4.1 of National Treasury Instruction Note 3 of 2021-22 and treasury regulation 16A6.4. Similar non-compliance was also reported in the previous year.

Other information in the annual report

33. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected material indicators in the scoped-in programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
34. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
35. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected material indicators in the scoped-in programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
36. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, and I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

37. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
38. The matters reported below are limited to the significant internal control deficiencies that resulted in the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
39. Senior management did not adequately monitor established controls and action plans to ensure that the performance report was supported by complete, relevant and accurate information, and that laws and regulations were complied with.

Auditor-General

Johannesburg
31 July 2023



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Annexure to the auditor's report

The annexure includes the following:

- the auditor-general's responsibility for the audit
- the selected legislative requirements for compliance testing.

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected material performance indicators and on the Department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the Department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a Department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act 1 of 1999	Sections 38(1)(b); 38(1)(c)(ii) Sections 38(1)(d); 38(1)(h)(iii); 39(1)(a); 39(2)(a) Sections 40(1)(a) and (b); 40(1)(c)(i) Sections 43(4); 44; 45(b); 57(b)
Treasury Regulations	Regulations 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d) Regulations 5.3.1; 6.3.1(a)-(d); 6.4.1(b) Regulations 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1; 9.1.1; 9.1.4 Regulations 10.1.1(a); 10.1.2 Regulations 12.5.1; 15.10.1.2(c) Regulations 16A3.2 (fairness); 16A3.2(a); 16A6.1 Regulations 16A6.2(a) and (b); 16A6.3(a)-(c); 16A6.3(a)(i) Regulation 16A6.3(e) Regulations 16A6.4; 16A6.5; 16A6.6; 16A7.1 Regulations 16A8.3; 16A8.4 Regulations 16A9.1; 16A9.1(d)-(f); 16A9.2(a)(ii) Regulations 17.1.1; 18.2; 19.8.4
Division of Revenue Act 5 of 2022	Sections 11(6)(a); 12(5) Sections 16(1); 16(3) / 16(3)(a)(i)
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations	Regulations 17; 25(7A)
Preferential Procurement Policy Framework Act 5 of 2000	Section 2.1(a), (b) and (f)
Preferential Procurement Regulations of 2011	Regulation 8.2 Regulation 9.1
Preferential Procurement Regulations of 2017	Regulations 4.1; 4.2; 5.1; 5.3; 5.6; 5.7 Regulation 6.8 Regulation 7.8 Regulations 8.2; 8.5; 9.1; 10.1; 10.2; 11.1
Preferential Procurement Regulations of 2022	Regulation 4.4
State Information Technology Agency Act 88 of 1998	Section 7(3)
NT SCM Instruction Note 4 of 2015-16	Par. 3.4
NT SCM Instruction Note 4A of 2016-17	Par. 6
NT SCM Instruction Note 7 of 2017-18	Par. 4.3
NT SCM Instruction Note 5 of 2020-21	Par. 4.8; 4.9; 5.3

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Legislation	Sections or regulations
Erratum NT SCM Instruction Note 5 of 2020-21	Par. 1; 2
Second amendment to NT SCM Instruction Note 5 of 2020-21	Par. 1
NT Instruction Note 11 of 2020-21	Par. 3.1; 3.4(b); 3.9
PFMA Instruction Note 1 of 2021-22	Par. 4.1
NT SCM Instruction Note 2 of 2021-22	Par. 3.2.1; 3.2.4; 3.2.4(b); 3.3.1
PFMA SCM Instruction Note 3 of 2021-22	Par. 4.1; 4.2(b); 4.3; 4.4
PFMA Instruction Note 3 of 2021-22	Par. 4.2(b)
Public Service Regulations of 2016	Regulation 25(1)(e)(i) and (iii) Regulation 18(1)(2)
Practice Note 5 of 2009-10	Par. 3.3
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
SBD 6.2 issued in 2015/16	



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GAUTENG PROVINCE

Department of Sport, Arts, Culture & Recreation
Vote No. 12

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Appropriation Statement

Appropriation per economic classification									
	2022/23						2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	618 831	(3 913)	-	614 918	535 414	79 504	87,1%	643 659	459 659
Compensation of employees	284 510	2 683	-	287 193	266 615	20 578	92,8%	288 916	260 286
Goods and services	334 320	(6 600)	-	327 720	268 794	58 926	82,0%	354 735	199 366
Interest and rent on land	1	4	-	5	5	-	100,0%	8	7
Transfers and subsidies	309 051	383	-	309 434	281 597	27 837	91,0%	329 047	253 218
Provinces and municipalities	205 576	-	-	205 576	195 436	10 140	95,1%	198 518	181 637
Departmental agencies and accounts	41 169	-	-	41 169	41 169	-	100,0%	38 691	38 691
Non-profit institutions	58 837	(98)	-	58 739	42 163	16 576	71,8%	84 805	26 476
Households	3 469	481	-	3 950	2 829	1 121	71,6%	7 033	6 414
Payments for capital assets	40 230	3 522	-	43 752	34 335	9 417	78,5%	52 944	17 178
Buildings and other fixed structures	23 635	-	-	23 635	16 080	7 555	68,0%	36 647	10 020
Machinery and equipment	16 595	3 522	-	20 117	18 255	1 862	90,7%	15 971	6 832
Heritage assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	326	326
Payments for financial assets	57	8	-	65	65	-	100,0%	203	203
Total	968 169	-	-	968 169	851 411	116 758	87,9%	1 025 853	730 258

Programme 1: ADMINISTRATION									
2022/23							2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
Sub programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Office of the MEC	12 345	-	-	12 345	10 994	1 351	89,1%	13 135	10 083
1.2 Corporate Services	142 820	-	-	142 820	136 702	6 118	95,7%	147 545	126 846
Total for sub programmes	155 165	-	-	155 165	147 696	7 469	95,2%	160 680	137 429
Economic classification									
Current payments	142 881	(3 469)	-	139 412	133 093	6 319	95,5%	150 981	131 057
Compensation of employees	99 586	2 874	-	102 460	102 460	-	100,0%	103 900	96 167
Goods and services	43 294	(6 344)	-	36 950	30 631	6 319	82,9%	47 081	34 890
Interest and rent on land	1	1	-	2	2	-	100,0%	-	-
Transfers and subsidies	2 831	155	-	2 986	1 919	1 067	64,3%	3 509	3 296
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2 831	155	-	2 986	1 919	1 067	64,3%	3 509	3 296

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Programme 1: ADMINISTRATION									
	2022/23						2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Payments for capital assets	9 401	3 314	-	12 715	12 632	83	99,3%	6 060	2 946
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	9 401	3 314	-	12 715	12 632	83	99,3%	5 734	2 620
Heritage assets	-	-	-	-	-	-	-	-	-
Intangible assets	400	-	-	400	-	400	-	300	-
Payments for financial assets	52	-	-	52	52	-	100,0%	130	130
Total	155 165	-	-	155 165	147 696	7 469	95,2%	160 680	137 429

Appropriation Statement

Programme 2: CULTURAL AFFAIRS									
2022/23							2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
2.1 Management	9 338	-	-	9 338	8 151	1 187	87,3%	8 473	8 060
2.2 Arts & Culture	153 217	-	-	153 217	137 652	15 565	89,8%	154 147	112 090
2.3 Heritage Resource Services	39 381	-	-	39 381	26 290	13 091	66,8%	56 218	21 685
2.4 Language Services	3 697	-	-	3 697	2 820	877	76,3%	1 973	1 165
Total for sub programmes	205 633	-	-	205 633	174 913	30 720	85,1%	220 811	143 000
Economic classification									
Current payments	145 485	-	-	145 485	124 891	20 594	85,8%	154 851	101 588
Compensation of employees	55 926	-	-	55 926	53 932	1 994	96,4%	54 288	52 831
Goods and services	89 559	-	-	89 559	70 959	18 600	79,2%	100 557	48 752
Interest and rent on land	-	-	-	-	-	-	-	6	5
Transfers and subsidies	56 126	-	-	56 126	48 599	7 527	86,6%	59 175	40 210
Provinces and municipalities	2 927	-	-	2 927	-	2 927	-	2 793	-
Departmental agencies and accounts	41 169	-	-	41 169	41 169	-	100,0%	38 691	38 691
Non-profit institutions	12 000	(98)	-	11 902	7 322	4 580	61,5%	16 500	328
Households	30	98	-	128	108	20	84,4%	1 191	1 191

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Programme 2: CULTURAL AFFAIRS (continued)									
2022/23							2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme	4 022	-	-	4 022	1 423	2 599	35,4%	6 712	1 129
Payments for capital assets									
Buildings and other fixed structures	1 685	-	-	1 685	-	1 685	-	2 000	360
Machinery and equipment	2 337	-	-	2 337	1 423	914	60,9%	4 712	769
Heritage assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	73	73
Total	205 633	-	-	205 633	174 913	30 720	85,1%	220 811	143 000

Appropriation Statement

Programme 3: LIBRARY AND ARCHIVES SERVICES									
2022/23							2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
3.1 Management	8 502	(1 083)	-	7 419	5 535	1 884	74,6%	6 025	5 199
3.2 Library services	282 618	(735)	-	281 883	241 746	40 137	85,8%	284 230	228 454
3.3 Archives	11 719	1 818	-	13 537	13 234	303	97,8%	19 841	13 290
Total for sub programmes	302 839	-	-	302 839	260 515	42 324	86,0%	310 096	246 943
Economic classification									
Current payments	89 038	(231)	-	88 807	59 197	29 610	66,7%	91 655	53 888
Compensation of employees	28 359	(228)	-	28 131	21 095	7 036	75,0%	29 798	22 619
Goods and services	60 679	(6)	-	60 673	38 099	22 574	62,8%	61 855	31 267
Interest and rent on land	-	3	-	3	3	-	100,0%	2	2
Transfers and subsidies	206 479	228	-	206 707	197 994	8 713	95,8%	201 625	183 931
Provinces and municipalities	202 649	-	-	202 649	195 436	7 213	96,4%	195 725	181 637
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Non-profit institutions	3 500	-	-	3 500	2 000	1 500	57,1%	4 700	1 500
Households	330	228	-	558	558	-	100,0%	1 200	794

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Programme 3: LIBRARY AND ARCHIVES SERVICES (continued)									
2022/23							2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Payments for capital assets	7 322	-	-	7 322	3 321	4 001	45,4%	16 816	9 124
Buildings and other fixed structures	5 450	-	-	5 450	2 250	3 200	41,3%	15 666	8 714
Machinery and equipment	1 872	-	-	1 872	1 071	801	57,2%	1 150	410
Heritage assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	3	-	3	3	-	100,0%	-	-
Total	302 839	-	-	302 839	260 515	42 324	86,0%	310 096	246 943

Programme 4: SPORT AND RECREATION									
2022/23							2021/22		
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of Final Appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
4.1 Management	12 627	66	-	12 693	12 556	137	98,9%	11 496	11 220
4.2 Sport	105 486	(708)	-	104 778	84 397	20 381	80,5%	120 619	57 542
4.3 Recreation	126 868	6 041	-	132 909	127 392	5 517	95,8%	140 111	99 639
4.4 School Sport	59 551	(5 399)	-	54 152	43 942	10 210	81,1%	62 040	34 485
Total for sub programmes	304 532	-	-	304 532	268 287	36 245	88,1%	334 266	202 886
Economic classification									
Current payments	241 427	(213)	-	241 214	218 233	22 981	90,5%	246 172	173 126
Compensation of employees	100 639	38	-	100 677	89 128	11 549	88,5%	100 930	88 669
Goods and services	140 788	(251)	-	140 537	129 105	11 432	91,9%	145 242	84 457
Interest and rent on land	-	-	-	-	-	-	-	-	11 674
Transfers and subsidies	43 615	-	-	43 615	33 085	10 530	75,9%	64 738	25 781
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Non-profit institutions	43 337	-	-	43 337	32 841	10 496	75,8%	63 605	24 648
Households	278	-	-	278	244	34	87,8%	1 133	1 133

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Programme 4: SPORT AND RECREATION (continued)									
2022/23							2021/22		
	Approved Budget R'000	Shifting of Funds R'000	Virement R'000	Final Budget R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of Final Appropriation %	Final Budget R'000	Actual expenditure R'000
Sub programme									
Payments for capital assets	9 640	208	-	19 693	16 959	2 734	86,1%	23 356	3 979
Buildings and other fixed structures	4 594	-	-	16 500	13 830	2 670	83,8%	18 981	946
Machinery and equipment	4 544	-	-	-	3 129	-	-	4 375	3 033
Heritage assets	50	-	-	-	-	-	-	-	-
Intangible assets	5 046	-	-	-	-	-	-	-	-
Payments for financial assets	5	5	-	10	10	-	100,0%	-	-
Total	304 532	-	-	304 532	268 287	36 245	88,1%	334 266	202 886

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement)

4.1 Per programme

Sub-programme	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Programme 1: Administration	155 165	147 696	7 469	4,81%
Programme 2: Cultural Affairs	205 633	174 913	30 720	14,94%
Programme 3: Library and Archives Services	302 839	260 515	42 324	13,98%
Programme 4: Sport and Recreation	304 532	268 287	36 245	11,90%
Total	968 169	851 411	116 758	12,05%

Programme 1: This was due to delays in the submission of inter-Departmental claims by Department of Justice, Audit fees due to the delays in the start of interim audit, property payments maintenance projects were cancelled due to change of scope.

Programme 2: The delays in approval of the Draft Major Events Policy and the Standard Operating Procedure. Transfer to Sedibeng municipality not processed due to non-compliance to the Service Level Agreement with regards to business plan and monthly reporting.

Programme 3: The vacant posts for Community Library Services Grant and delays in the implementation of infrastructure projects. Transfers to Emfuleni municipality have not been processed due to lack of governance challenges in the municipality.

Programme 4: Delays in the finalization of the Equipment and Attire Transversal tender by National Department for conditional grant. Delays in transfers due to late registration on Central Supplier Database (CSD) by some of Gauteng-based football teams in the National First Division and Premier Soccer League.

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Notes to the Appropriation Statement

4.2 Per economic classification

Economic classification	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Current payments	614 918	535 414	79 504	12,93%
Compensation of employees	287 194	266 615	20 579	7,17%
Goods and services	327 719	268 794	58 925	17,98%
Interest and rent on land	5	5	-	0,00%
Transfers and subsidies	309 434	281 597	27 837	9,00%
Provinces and municipalities	205 576	195 436	10 140	4,93%
Departmental agencies and accounts	41 169	41 169	-	0,00%
Non-profit institutions	58 739	42 163	16 576	28,22%
Households	3 950	2 829	1 121	28,38%
Payments for capital assets	43 752	34 335	9 417	21,52%
Buildings and other fixed structures	23 635	16 080	7 555	31,97%
Machinery and equipment	20 117	18 255	1 862	9,26%
Heritage assets	-	-	-	-
Intangible assets	-	-	-	-
Payments for financial assets	65	65	-	0,00%
Total	968 169	851 411	116 758	12,05%

Compensation of employees:

The underspending on the compensation of employees due to the delays in filling of the vacant post for both the conditional grants and voted funds.

Goods and services

Delays in the procurement processes for goods and services, The delays in operationalisation of both Kagiso Memorial and the Women's Living Heritage Monuments.

Transfers and subsidies

Delays in the completion of infrastructure projects. Transfer to Emfuleni municipality not done. Internal delays due to the pending policy guidelines for Major Events. Delays in transfers to PSL teams due to the late registration on Central Suppliers Database, Transversal contract for equipment and attire not yet finalised.

Notes to the Appropriation Statement

4.3 Per conditional grant

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	R'000
Community Library Services Grant	174 099	143 267	30 832	17,71%
Mass Participation and Sport Development Grant	102 073	82 506	19 567	19.17%
Total	276 172	225 773	50 399	18,25%

Community Library Services Grant

Delays and challenges with vacant posts not yet filled have led to the underspending. Transfers to Emfuleni municipality could not be done. Delays in the completion of infrastructure projects.

Mass Participation and Sport Development

Grant vacant posts that were not yet filled which led to the underspending. Transversal contract for equipment and attire not yet finalised.

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Statement of Financial Performance

	Note	2022/23	2021/22
		R'000	R'000
REVENUE			
Annual appropriation	1	968 169	1 025 853
Departmental revenue	2	589	1 188
TOTAL REVENUE		968 758	1 027 041
EXPENDITURE			
Current expenditure		535 413	459 662
Compensation of employees	3	266 621	260 282
Goods and services	4	268 787	199 373
Interest and rent on land	5	5	7
Transfers and subsidies		281 598	253 218
Transfers and subsidies	7	281 598	253 218
Expenditure for capital assets		34 334	17 175
Tangible assets	8	34 334	16 849
Intangible assets	8	-	326
Unauthorised expenditure approved without funding		-	-
Payments for financial assets	6	66	203
TOTAL EXPENDITURE		851 411	730 258
SURPLUS/(DEFICIT) FOR THE YEAR		117 347	296 783
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		116 758	295 595
Annual appropriation		66 359	228 517
Conditional grants	12.2	50 399	67 078
Departmental revenue	2	589	1 188
SURPLUS/(DEFICIT) FOR THE YEAR		117 347	296 783

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Statement of Financial Position

	Note	2022/23	2021/22
		R'000	R'000
ASSETS			
Current assets		117 983	300 828
Cash and cash equivalents	9	117 749	300 252
Prepayments and advances	10	30	152
Receivables	11	204	424
Non-current assets		206	224
Receivables	11	206	224
TOTAL ASSETS		118 189	301 052
LIABILITIES			
Current liabilities		116 300	299 523
Voted funds to be surrendered to the Revenue Fund	12	115 737	293 104
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	13	9	95
Payables	14	554	6 324
Non-current liabilities		1 860	1 500
Payables	15	1 860	1 500
TOTAL LIABILITIES		118 160	301 023
NET ASSETS		29	29
Represented by:			
Recoverable revenue		29	29
Unauthorised expenditure		-	-
Total		29	29

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Statement of Changes in Net Assets

	Note	2022/23	2021/22
		R'000	R'000
Recoverable revenue			
Opening balance		29	60
Transfers:		-	(31)
Irrecoverable amounts written off	6.1	66	203
Debts revised		(66)	(234)
Closing balance		29	29
Total		29	29

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Cash Flow Statement

	Note	2022/23	2021/22
		R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		968 758	1 025 571
Annual appropriated funds received	1.1	968 169	1 024 383
Departmental revenue received	2	587	1 187
Interest received	2.3	2	1
Net (increase)/decrease in working capital		(5 428)	6 575
Surrendered to Revenue Fund		(294 800)	(160 155)
Current payments		(535 408)	(459 655)
Interest paid	5	(5)	(7)
Payments for financial assets		(66)	(203)
Transfers and subsidies paid		(281 598)	(253 218)
Net cash flow available from operating activities	16	(148 547)	158 908
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(34 334)	(17 175)
(Increase)/decrease in non-current receivables	11	18	(46)
Net cash flows from investing activities		(34 316)	(17 221)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		-	(31)
Increase/(decrease) in non-current payables		360	
Net cash flows from financing activities		360	(31)
Net increase/(decrease) in cash and cash equivalents		(182 503)	141 656
Cash and cash equivalents at beginning of period		300 252	158 596
Cash and cash equivalents at end of period	17	117 749	300 252

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PART A: ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the Department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2	Going concern The financial statements have been on a going concern basis.
3	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the Department
4	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	Comparative information
5.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
5.2	Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
6	Revenue
6.1	Appropriated funds Appropriated funds comprises of Departmental allocations. Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. Appropriated funds are measured at the amounts receivable. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
6.2	Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Departmental revenue is measured at the cash amount received. In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

6.3	Accrued Departmental revenue Accruals in respect of Departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when: - it is probable that the economic benefits or service potential associated with the transaction will flow to the Department; and - the amount of revenue can be measured reliably. The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the Department's debt write-off policy.
7	Expenditure
7.1	Compensation of employees
7.1.1	Salaries and wages Salaries and wages are recognised in the statement of financial performance on the date of payment.
7.1.2	Social contributions Social contributions made by the Department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the Department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.
7.2	Other expenditure Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold. Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.
7.3	Accruals and payables not recognised Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.
7.4	Leases
7.4.1	Operating leases Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as Departmental revenue. The operating lease commitments are recorded in the notes to the financial statements.
7.4.2	Finance leases Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as Departmental revenue. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: - cost, being the fair value of the asset; or - the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
8	Cash and cash equivalents Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

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9	Prepayments and advances Prepayments and advances are recognised in the statement of financial position when the Department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost. Prepayments and advances are expensed when the terms and conditions of the agreement are fulfilled.
10	Receivables Receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the Department's write-off policy.
11	Financial assets
11.1	Financial assets (not covered elsewhere) A financial asset is recognised initially at its cost, plus transaction costs that are directly attributable to the acquisition or issue of the financial asset. At the reporting date, a Department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.
11.2	Impairment of financial assets Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
12	Payables Payables recognised in the statement of financial position are recognised at cost.
13	Capital assets
13.1	Immovable capital assets Immovable assets reflected in the asset register of the Department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.
13.2	Movable capital assets Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.
13.3	Intangible capital assets Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the Department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 is recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

13.4	Project costs: Work-in-progress Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register. Where the Department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.
14	Provisions and contingents
14.1	Provisions Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
14.2	Contingent liabilities Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the Department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
14.3	Contingent assets Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the Department.
14.4	Capital commitments Capital commitments are recorded at cost in the notes to the financial statements.
15	Unauthorised expenditure Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure. Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either: • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. Unauthorised expenditure recorded in the notes to the financial statements comprise of • unauthorised expenditure that was under assessment in the previous financial year; • unauthorised expenditure relating to previous financial year and identified in the current year; and • Unauthorised incurred in the current year.
16	Fruitless and wasteful expenditure Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of . • fruitless and wasteful expenditure that was under assessment in the previous financial year; • fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and • fruitless and wasteful expenditure incurred in the current year.

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17	Irregular expenditure Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of: • irregular expenditure that was under assessment in the previous financial year; • irregular expenditure relating to previous financial year and identified in the current year; and • irregular expenditure incurred in the current year.
18	Changes in accounting estimates and errors Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the Department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
19	Events after the reporting date Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.
20	Departures from the MCS requirements Management has concluded that the financial statements present fairly the Department's primary and secondary information; the Department complied with the Modified Cash Standard and did not depart from a particular requirement to achieve fair presentation.
21	Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.
22	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
23	Related party transactions Related party transactions within the MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.
24	Inventories At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.
25	Employee benefits The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note. Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date. The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

PART B: EXPLANATORY NOTES

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2022/23			2021/22		
	Final Budget	Actual Funds Received	Funds not requested/ not received	Final Budget	Appropriation received	Funds not requested / not received
Programmes	R'000	R'000	R'000	R'000	R'000	
Administration	155 165	155 165	-	160 680	160 680	-
Cultural affairs	205 633	205 633	-	220 811	220 811	-
Library and Archive Services	302 839	302 839	-	310 096	308 626	1 470
Sport and Recreation	304 532	304 532	-	334 266	334 266	-
Total	968 169	968 169	-	1 025 853	1 024 383	1 470

1.2 Conditional grants

Included in the annual appropriation are conditional grants:

		2022/23	2021/22
	Note	R'000	R'000
Total grants received	32	276 172	271 846

2. Departmental revenue

	Note	2022/23 R'000	2021/22 R'000
Sales of goods and services other than capital assets	2.1	321	328
Interest, dividends and rent on land	2.2	2	1
Transactions in financial assets and liabilities	2.3	266	859
Total		589	1 188

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2.1 Sales of goods and services other than capital assets

	Note	2022/23	2021/22
		R'000	R'000
Sales of goods and services produced by the Department		309	292
Sales by market establishment		164	154
Administrative fees		-	-
Other sales		145	138
Sales of scrap, waste and other used current goods		12	36
Total	2	321	328

2.2 Interest, dividends and rent on land

	Note	2022/23	2021/22
		R'000	R'000
Interest		2	1
Total	2	2	1

2.3 Transactions in financial assets and liabilities

	Note	2022/23	2021/22
		R'000	R'000
Receivables		89	-
Other receipts including Recoverable Revenue		177	859
Total	2	266	859

2.3.1 Donations received in-kind (not included in the main note or sub note)

	Note	2022/23	2021/22
		R'000	R'000
Funds for Combi Court		-	360
Hampers handed out at the Gauteng Sports Awards		1 100	-
Cosmetic make-up services at the Gauteng Sports Awards		414	-
Total	2	1 514	360

3. Compensation of employees

3.1 Analysis of balance

	Note	2022/23	2021/22
		R'000	R'000
Basic salary		175 169	168 795
Performance award		1	1 462
Service based		310	207
Compensative/circumstantial		11 319	12 615
Periodic payments		2	32
Other non-pensionable allowances		43 765	42 566
Total		230 566	225 677

Compensative/circumstantial consist of:

Overtime: Payment for expressly required hours worked beyond the normally required hours as per employment contract

Circumstantial allowances as per DPSA regulations and instructions relating to standby, Bus drivers, caretakers, Acting in a specific position, Night shift etc. Item excludes camping allowance which is provided for under travel and subsistence in terms of Transport Circulars.

Payments of both the Internship and Learnership 18.2. This was previously classified as under Operating Expenditure. 18.(2) Learner is an individual who is unemployed but does not have a qualification and wants to study towards a post matric qualification or a person wants to study towards a different qualification. These learners are not part of the Department's establishment and should be added to the temporary employees' expenditure category. When the agreement is concluded, the employer and the learner must enter into a contract of employment

Other non-pensionable allowances refer to:

Participants in the Subsidised motor scheme are paid maintenance allowance and capital remuneration in terms of new subsidised vehicle transactions.

Subsidised payment to employees to repay home loans

Other non-pensionable allowances such as (but not limited to) Hourly/daily remuneration, bicycle allowance, LWP payment, training instructors' allowance, SAPS allowance, Principal L1, supervisors allowance, Various personal non-pensionable (PNPA) allowances, medical allowances for legislatures, recruitment, messenger, drivers etc.

The service bonus payable to foreign designated employees shall be payable in terms of the general prevailing provisions in Rand value in the RSA as contained in Part 1 of Annexure B to PSCBC Resolution 3 of 1999, read with Resolution 7 of 2000, and the calculation method in the Financial Manual on Remunerative Allowance and Benefits as well as Chapter 3 of the SMS handbook on the 13th cheque. This benefit is taxable in the normal manner as for all employees. Local employees get a 13th cheque.

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3.2 Social contributions

	Note	2022/23		2021/22
Employer contributions		R'000		R'000
Pension		21 137		20 442
Medical		14 753		13 992
UIF		13		1
Bargaining council		68		65
Insurance		84		105
Total		36 055		34 605
Total compensation of employees		266 621		260 282
Average number of employees		744		802

4. Goods and services

	Note	2022/23		2021/22
		R'000		R'000
Administrative fees		2 039		597
Advertising		10 087		6 054
Minor assets	4.1	181		133
Bursaries (employees)		2 612		4 354
Catering		21 873		10 791
Communication		4 604		5 192
Computer services	4.2	4 950		7 465
Consultants: Business and advisory services	4.9	2 511		1 279
Legal services		1 509		1 980
Contractors		51 993		44 272
Agency and support / outsourced services		4 528		3 952
Audit cost - external	4.3	5 328		4 912
Fleet services		2 017		1 312
Inventories	4.4	42 158		29 180
Consumables	4.5	8 899		9 726
Operating leases		4 409		5 142
Property payments	4.6	10 690		13 632
Transport provided as part of the Departmental activities		10 446		14 335
Travel and subsistence	4.7	48 571		14 041
Venues and facilities		18 048		8 645
Training and development		5 501		5 888
Other operating expenditure	4.8	5 833		6 491
Total		268 787		199 373

Catering

The increase in spending is due to the lifting of all covid-19 restrictions in the Arts, Culture and Sport and Recreation sectors. The Department was able to implement the programmes in schools and in the communities which necessitate the provision of food.

Contractors

The increase in spending is due to the lifting of all covid-19 restrictions and all programmed could once again commenced in the Arts, Culture and Sport and Recreation sectors. The Department was able to host the Gauteng Sport Awards and other sporting programmes. Spending also went towards the hiring of artists and performers include musicians, dancers, photographers and Art and Sports Legends.

4.1 Minor assets

	Note	2022/23	2021/22
		R'000	R'000
Tangible capital assets		181	133
Machinery and equipment		181	133
Heritage assets		-	-
Total	4	181	133

4.2 Computer services

	Note	2022/23	2021/22
		R'000	R'000
SITA computer services		-	3 754
External computer service providers		4 950	3 711
Total	4	4 950	7 465

4.3 Audit cost – External

	Note	2022/23	2021/22
		R'000	R'000
Regularity audits		5 328	4 912
Total	4	5 328	4 912

4.4 Inventory

	Note	2022/23	2021/22
		R'000	R'000
Materials and supplies		147	798
Other supplies	4.4.1	42 011	28 382
Total	4	42 158	29 180

Other supplies relate to sporting equipment, machinery & equipment, and library materials procured for the purpose of distribution. The increase is due to the lifting of all covid-19 restrictions and normalising of activities that allowed distribution to libraries, schools, and other sport structures.

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4.4.1 Other supplies

	Note	2022/23	2021/22
		R'000	R'000
Assets for distribution		42 011	28 382
Machinery and equipment		6 213	4 247
Sports and recreation		28 514	22 943
Library material		7 284	1 192
Other		-	-
Total	4.4	42 011	28 382

4.5 Consumables

	Note	2022/23	2021/22
		R'000	R'000
Consumable supplies		5 773	5 746
Uniform and clothing		439	169
Household supplies		870	2 493
Building material and supplies		-	1 036
IT consumables		9	-
Other consumables		4 455	2 048
Stationery, printing and office supplies		3 126	3 980
Total	4	8 899	9 726

Other consumables represent the accessories required during implementation of the Departmental activities for communication, security, information technology services and recognition of participants in various sport, arts, cultural and recreational campaigns, and competitions.

4.6 Property payments

	Note	2022/23	2021/22
		R'000	R'000
Municipal services		5 055	6 608
Property maintenance and repairs		1 666	1 398
Other		3 969	5 626
Total	4	10 690	13 632

Other property payments include cleaning services and security services for properties managed by the Department.

4.7 Travel and subsistence

	Note	2022/23	2021/22
		R'000	R'000
Local		44 545	13 936
Foreign		4 026	105
Total	4	48 571	14 041

The increase in spending is due to the lifting of covid-19 restrictions. The spending was for local trips and accommodation within the borders of South Africa for the employees and non-employees. The implementation of Art and Culture programmes as well as support of learners who participated in National School Sports Championships.

The main reason for the increased expenditure in T&S:Local was because of the National Treasury directive to reclassify the expenditure in relation to Transport for Departmental activities to T&S: for non-employees.

4.8 Other operating expenditure

	Note	2022/23	2021/22
		R'000	R'000
Professional bodies, membership and subscription fees		2 955	5 558
Other		2 878	933
Total	4	5 833	6 491

4.9 Remuneration of members of a commission or committee of inquiry (Included in Consultants: Business and advisory services)

	Note	2022/23	2021/22
		R'000	R'000
Audit Committee		4	-
Board and Committee members		1 251	1 195
Total	4	1 255	1 195

The amounts paid to board and committee members consist of the payments made to the members of the Provincial Heritage Resources Authority of Gauteng (PHRAG)

5. Interest and rent on land

	Note	2022/23	2021/22
		R'000	R'000
Interest paid		5	7
Total		5	7

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6. Payments for financial assets

	Note	2022/23	2021/22
		R'000	R'000
Debts written off	6.1	66	203
Total		66	203

6.1 Debts written off

	Note	2022/23	2021/22
		R'000	R'000
Nature of debts written off			
Recoverable revenue written off :Debts irrecoverable		66	203
Total		66	203
Total debt written off	6	66	203

7. Transfers and subsidies

	Note	2022/23	2021/22
		R'000	R'000
Provinces and municipalities	46,47	195 436	181 638
Departmental agencies and accounts	Annex 1B	41 169	38 691
Non-profit institutions	Annex 1F	42 163	26 476
Households	Annex 1G	2 830	6 413
Total		281 598	253 218

8. Expenditure for capital assets

	Note	2022/23	2021/22
		R'000	R'000
Tangible capital assets		34 334	16 849
Buildings and other fixed structures	29	16 079	10 023
Machinery and equipment	27	18 255	6 826
Intangible capital assets		-	326
Software	28	-	326
Total		34 334	17 175

8.1 Analysis of funds utilised to acquire capital assets – Current year

	2022/23		
	Voted funds	Aid assistance	Total
Name of Entity	R'000	R'000	R'000
Tangible capital assets	34 334	-	34 334
Buildings and other fixed structures	16 079	-	16 079
Machinery and equipment	18 255	-	18 255
Heritage assets	-	-	-
Intangible capital assets	-	-	-
Total	34 334	-	34 334

8.2 Analysis of funds utilised to acquire capital assets – Prior year

	2021/22		
	Voted funds	Aid assistance	Total
Name of Entity	R'000	R'000	R'000
Tangible capital assets	16 849	-	16 849
Buildings and other fixed structures	10 023	-	10 023
Machinery and equipment	6 826	-	6 826
Heritage assets	-	-	-
Intangible capital assets	326	-	326
Software	326	-	326
Total	17 175	-	17 175

8.3 Finance lease expenditure included in Expenditure for capital assets

	Note	2022/23	2021/22
		R'000	R'000
Tangible assets			
Machinery and equipment		5 399	5 312
Total		5 399	5 312

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9. Cash and cash equivalents

	Note	2022/23	2021/22
		R'000	R'000
Consolidated Paymaster General Account		116 166	300 242
Disbursements		1 573	-
Cash on hand		10	10
Total		117 749	300 252

10. Prepayments and advances

	Note	2022/23	2021/22
		R'000	R'000
Travel and subsistence	10.1	30	-
Advances paid (Not expensed)		-	152
Total		30	152

Analysis of Total Prepayments and advances

Current Prepayments and advances		30	-
Non-current Prepayments and advances		-	152
Total		30	152

10.1 Advances paid (Not expensed) 2022/23

		2022/23				
	Note	Amount as at 1 April 2022	Less: Amounts expensed in current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2023
		R'000	R'000	R'000	R'000	R'000
Other entities		152	(152)	-	-	-
Total	10	152	(152)	-	-	-

Other entities relate to expenditure paid to Gauteng Sports Confederation for the Gauteng Relief fund during the Covid 19 pandemic.

		2021/22				
	Note	Amount as at 1 April 2021	Less: Amounts expensed in current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2022
		R'000	R'000	R'000	R'000	R'000
Other entities		1 286	(1 134)	-	-	152
Total	10	1 286	(1 134)	-	-	152

11. Receivables

		2022/23			2021/22		
		Current	Non-current	Total	Current	Non-current	Total
	Note	R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	11.1	-	-	-	371	-	371
Recoverable expenditure	11.2	146	-	146	5	-	5
Staff debt	11.3	58	206	264	48	224	272
receivables	11.4	-	-	-	-	-	-
Total		204	206	410	424	224	648

11.1 Claims recoverable

	Note	2022/23	2021/22
		R'000	R'000
National Departments		-	371
Total	11	-	371

11.2 Recoverable expenditure

	Note	2022/23	2021/22
		R'000	R'000
Salary: Tax Debt		-	5
Salary Reversal Control Account		140	-
Salary Medical Aid		5	-
Salary: Pension Fund		1	-
Total	11	146	5

11.3 Staff debt

	Note	2022/23	2021/22
		R'000	R'000
Salary Overpayments ex-employees		264	272
Total	11	264	272

11.4 Impairment of receivables

	Note	2022/23	2021/22
	11	R'000	R'000
Estimate of impairment of receivables		21	8
Total		21	8

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12. Voted funds to be surrendered to the Revenue Fund

	Note	2022/23	2021/22
		R'000	R'000
Opening balance		293 104	158 016
Prior period error	12.1		(2)
As restated		293 104	158 014
Transferred from statement of financial performance (as restated)		116 758	295 595
Add: Unauthorised expenditure for the current year			
Voted funds not requested/not received	1.1	-	(1 470)
Conditional grants surrendered by the provincial Department	12.2	-	
Paid during the year		(294 125)	(159 035)
Closing balance		115 737	293 104

12.1 Prior period error

	Note	2021/22
		R'000
Relating to 2021/22		(2)
Rounding error affecting the opening balance		(2)
Total prior period errors		(2)

12.2 Reconciliation on unspent conditional grants

	Note	2022/23	2021/22
		R'000	R'000
Total conditional grants received	1.2	276 172	275 211
Total conditional grants spent		(225 773)	(208 133)
Unspent conditional grants to be surrendered		50 399	67 078
Less: Paid to the Provincial Revenue Fund by Provincial Department			(67 078)
Approved for rollover			-
Not approved for rollover			(67 078)
Due by the Provincial Revenue Fund		50 399	-

Amount paid to the PRF for the 2021/22 financial year is included in Voted funds surrendered in the 2022/23 financial year.

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	Note	2022/23	2021/22
		R'000	R'000
Opening balance	13.1	95	25
Prior period error			2
As restated		95	27
Transferred from statement of financial performance (as restated)		589	1 188
Paid during the year		(675)	(1 120)
Closing balance		9	95

13.1 Prior period error

	Note	2022/23	2021/22
		R'000	R'000
Nature of prior period error			
Relating to 2021/22			2
Rounding error affecting the opening balance			2
Total prior period errors			2

14. Payables – current

	Note	2022/23	2021/22
		R'000	R'000
Advances received	14.1	394	-
Clearing accounts	14.2	160	5 964
Other payables	14.3	-	360
Total		554	6 324

14.1 Advances received

	Note	2022/23	2021/22
		R'000	R'000
National Departments	Ann 8B	394	-
Total	14	394	-

The National Department of Science and Technology provide funding for research and development of the Indigenous Knowledge System.

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14.2 Clearing accounts

	Note	2022/23		2021/22
Description		R'000		R'000
Salary: Bargaining Council		-		16
Salary: Income tax		114		3 274
Salary: ACB Recalls		5		792
Salary: Finance other institution		41		4
Salary: Medical Aid		-		1 821
Salary UIF:		-		3
Salary Insurance Deduction's		-		54
Total	14	<u>160</u>		<u>5 964</u>

14.3 Other payables

	Note	2022/23		2021/22
Description		R'000		R'000
Unspent funds for Combi Courts		-		360
Total	14	<u>-</u>		<u>360</u>

15. Payables – non-current

		2022/23				2021/22
		One to two years	Two to three years	Older than three years	Total	Total
	Note	R'000	R'000	R'000	R'000	R'000
Advances received	15.1	-	-	1 500	1 500	1 500
Other payables	15.2	360	-	-	360	-
Total		<u>360</u>	<u>-</u>	<u>1 500</u>	<u>1 860</u>	<u>1 500</u>

15.1 Advances received

	Note	2022/23		2021/22
		R'000		R'000
Public entities	Ann 8B	1 500		1 500
Total	15	<u>1 500</u>		<u>1 500</u>

The National Heritage Council transferred the funds for implementation of the Resistance and Liberation Heritage Route Project in the province. In 2019/20 this was disclosed as a non-current other payable in the 2021/22 AFS.

15.2 Other payables

	Note	2022/23	2021/22
Description		R'000	R'000
<i>Identify major categories, but list material items</i>			
Unspent funds for combi courts		360	-
Total	15	360	-

The National Heritage Council transferred the funds for implementation of the Resistance and Liberation Heritage Route Project in the province in 2019/20 and is restated as non-current advance received from a public entity in stead of other payables as it was disclosed in 2021/22 financial year.

An Amount of R360k was received from Suzuki Auto SA for construction of Combi courts for which the project is still in initiation phase and it is classified from Current payable to non-current payable.

16. Net cash flow available from operating activities

	Note	2022/23	2021/22
		R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance		117 347	296 783
Add back non-cash/cash movements not deemed operating activities		(265 894)	(137 875)
(Increase)/decrease in receivables		220	(164)
(Increase)/decrease in prepayments and advances		122	1 134
Increase/(decrease) in payables - current		(5 770)	5 605
Expenditure on capital assets		34 334	17 175
Surrenders to Revenue fund		(294 800)	(160 155)
Voted funds not requested/not received		-	(1 470)
Net cash flow generating		(148 547)	158 908

17. Reconciliation of cash and cash equivalents for cash flow purposes

	Note	2022/23	2021/22
		R'000	R'000
Consolidated Paymaster General account		116 166	300 242
Disbursements		1 573	-
Cash on hand		10	10
Total		117 749	300 252

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18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

	Note	2022/23		2021/22
Liability to Nature		R'000		R'000
Housing loan guarantees: employees	Annex 3A	10		10
Claims against the Department	Annex 3B	18 808		17 723
Intergovernmental payables	Annex 5	6 714		6 712
Total		25 532		24 445

All cases as disclosed in Annexure 3B is ongoing and referred to legal authorities which will determine the outcome. The possible amount and time of any outflow is therefore uncertain and out of the control of the Department.

There is currently no possibility of any reimbursement.

The disclosure in Annexure 3B provides the general nature of the disputes due the sensitivity of the information, as no personal and detailed information is disclosed of respondents in line with POPIA and PAIA.

18.2 Contingent assets

	Note	2022/23		2021/22
Nature of contingent asset		R'000		R'000
Claim for incomplete project		38		26
Award owned on Naturena Community Library		662		662
Award owned on Rietvallei Community Library		477		477
Refund for Damages on Provincial Archives		5 457		-
Refund from employee for irregular appointment		5 729		5 729
Total		12 363		6 894

19. Capital commitments

	Note	2022/23		2021/22
		R'000		R'000
Buildings and Fixed Structures		45 487		41 953
Machinery and Equipment		1 666		29
Total		47 153		41 982

20. Accruals and payables not recognised

Accruals

			2022/23		2021/22
	30 Days	30+ Days	Total		Total
Listed by economic classification	R'000	R'000	R'000		R'000
Goods and services	12 410	-	12 410		7 957
Transfers and Subsidies	50	-	50		-
Capital assets	272	-	272		50
Total	12 732	-	12 732		8 007

	Note	2022/23		2021/22
Listed by programme level		R'000		R'000
Programme 1: Administration		3 564		2 824
Programme 2: Cultural Affairs		2 696		429
Programme 3: Library and Archives Services		4 008		190
Programme 4: Sports and Recreation		2 464		4 564
Total		12 732		8 007

20.1 Payables not recognised

			2022/23		2021/22
	30 Days	30+ Days	Total		Total
Listed by economic classification	R'000	R'000	R'000		R'000
Goods and services	10 218	106	10 324		5 591
Transfers and subsidies	7 358	-	7 358		6 840
Total	17 576	106	17 682		12 431

		2022/23		2021/22
Listed by programme level		R'000		R'000
Programme 1: Administration		1 199		1 440
Programme 2: Cultural Affairs		5 799		1 117
Programme 3: Library and Archives Services		1 463		687
Programme 4: Sports and Recreation		9 221		9 187
Total		17 682		12 431

	Note	2022/23		2021/22
<i>Included in the above totals are the following:</i>		R'000		R'000
Confirmed balances with other Departments	Annex 5	-		-
Confirmed balances with other government entities	Annex 5	1 276		661
Total		1 276		661

Only non-salary related inter-Departmental claims are disclosed as part of payables.

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21. Employee benefits

	Note	2022/23		2021/22
		R'000		R'000
Leave entitlement		16 813		19 360
Service bonus		6 869		6 680
Performance awards		-		171
Capped leave		1 646		2 291
Other		1 028		1 248
Total		26 356		29 750

At this stage the Department is not able to reliably measure the long-term portion of the long service awards. Other employee benefits consist of accruals for compensation of employees confirmed to be payable to provincial Departments and is not included in the accrual and payable listings.

No Long service awards were due as at 31 March 2023.

Included in the leave entitlement is the negative value amount to (R98 000).

22. Lease commitments

22.1 Operating leases

	2022/23				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	1 917	-	1 917
Later than 1 year and not later than 5 years	-	-	1 479	-	1 479
Later than five years	-	-	-	-	-
Total lease commitments	-	-	3 396	-	3 396

The operating lease for buildings and fixed structures is with regard to the South Corridor. The lease for the Central corridor expired; the costs are estimated and based on the existing contract that is month to month. Unfortunately, there is no estimated amount to determine the possible costs of the rental on the East Corridor and no commitment has been calculated for the required rental of office space for that corridor.

	2021/22				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	3 409	-	3 409
Later than 1 year and not later than 5 years	-	-	2 848	-	2 848
Later than five years	-	-	-	-	-
Total lease commitments	-	-	6 257	-	6 257

22.2 Finance leases **

	2022/23				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	8 544	8 544
Later than 1 year and not later than 5 years	-	-	-	6 781	6 781
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	15 325	15 325

The material leasing arrangements for finance lease commitments consist of government-owned vehicles, photocopies and cell phones for operating purposes. The lease agreements equal or exceed the economic life of such assets.

	2021/22				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	6 366	6 366
Later than 1 year and not later than 5 years	-	-	-	5 699	5 699
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	12 065	12 065

23. Unauthorised, Irregular and Fruitless and wasteful expenditure

	Note	2022/23	2021/22
		R'000	R'000
Unauthorised expenditure - current year		-	-
Irregular expenditure - current year		5 053	33 899
Fruitless and wasteful expenditure - current year		5	7
Closing balance		5 058	33 906

Information on any criminal or disciplinary steps taken as a result of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure is included in the annual report under the PFMA Compliance Report.

Prior year irregular expenditure includes irregular expenditure of R27,4 million discovered and confirmed in the year under review but incurred in prior year.

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24. Related party transactions

The Gauteng Film Commission falls under the portfolio for the MEC of Sport, Arts, Culture and Recreation and the board reports to the MEC. The amount transferred to the GFC is included in note 7: Transfers and Subsidies under Departmental Agencies and Accounts and transactions are not at arm's length.

25. Key management personnel

	2022/23		2021/22
	R'000		R'000
Political office bearers (provide detail below)	2 043		1 999
Officials:			
Level 15	2 927		1 644
Level 14 and lower	5 067		5 269
Total	10 037		8 912

26. Provisions

	Note		
		2022/23	2021/22
Retentions		6 768	10 512
Bill Costs		115	-
Total		6 883	10 512

The provisions disclosed are in relation with the completion of infrastructure projects and will only be realised once the final accounts are issued by the contractors, the Department cannot determine the timing and actual amount to be paid and used the actual outstanding amount on the contract.

No reimbursements are expected from the provisions disclosed.

26.1 Reconciliation of movement in provisions – Current year

	2022/23			
	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	10 512	-	-	10 512
Increase in provision	115	-	-	115
Settlement of provision	-	-	-	-
Unused amount reversed	(3 744)	-	-	(3 744)
Closing balance	6 883	-	-	6 883

Reconciliation of movement in provisions – Prior year

	2021/22			
	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	9 935	-	-	9 935
Increase in provision	4 783	-	-	4 783
Settlement of provision	(4 206)	-	-	(4 206)
Closing balance	10 512	-	-	10 512

27. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	8 288	-	-	-	8 288
Heritage assets	8 288	-	-	-	8 288
MACHINERY AND EQUIPMENT	41 699	-	13 112	(1 316)	53 495
Transport assets	-	-	-	-	-
Computer equipment	23 876	-	12 425	(850)	35 451
Furniture and office equipment	9 481	-	465	(183)	9 763
Other machinery and equipment	8 342	-	222	(283)	8 281
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	49 987	-	13 112	(1 316)	61 783

Movable Tangible Capital Assets under investigation	Note	Number	Value R'000
---	------	--------	-------------

Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:

Machinery and equipment	23	522
Total	23	522

Assets are stolen or lost. The Department referred all to SAPS and cases have been opened at SAPS for investigations.

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27.1 Movement in Movable Tangible Capital Assets Per Asset Register for the year ended 31 March 2022

	2021/22				
	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	8 288	-	-	-	8 288
Heritage assets	8 288	-	-	-	8 288
MACHINERY AND EQUIPMENT	41 395	-	1 520	(1 216)	41 699
Transport assets	-	-	-	-	-
Computer equipment	24 847	-	117	(1 088)	23 876
Furniture and office equipment	9 202	-	355	(76)	9 481
Other machinery and equipment	7 346	-	1 048	(52)	8 342
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	49 683	-	1 520	(1 216)	49 987

27.2 Minor Assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

	2022/23					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	9 658	-	9 658
Additions	-	-	-	181	-	181
Disposals	-	-	-	498	-	498
Total Minor assets	-	-	-	9 341	-	9 341

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Number of R1 minor assets	-	-	-	210	-	210
Number of minor assets at cost	-	-	-	8 455	-	8 455
Total number of minor assets	-	-	-	8 665	-	8 665

For all assets that are stolen, or lost cases have been opened at SAPS for investigations

MINOR CAPITAL ASSETS UNDER INVESTIGATION

	Note	Number	Value
			R'000

Included in the above total of the minor capital assets per the asset register that are under investigation:

Machinery and equipment 83 102

Assets are stolen or lost. The Department referred all to SAPS and cases have been opened at SAPS for investigations

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

	2021/22					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	10 017	-	10 017
Prior period error	-	-	-	-	-	-
Additions	-	-	-	132	-	132
Disposals	-	-	-	491	-	491
Total Minor assets	-	-	-	9 658	-	9 658

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Number of R1 minor assets	-	-	-	256	-	256
Number of minor assets at cost	-	-	-	6 078	-	6 078
Total number of minor assets	-	-	-	6 334	-	6 334

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27.3 Movable tangible capital assets written off**MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2023**

	2022/23					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	457	-	457
Total movable assets written off	-	-	-	457	-	457

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2022

	2021/22					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	393	-	393
Total movable assets written off	-	-	-	393	-	393

28. Intangible Capital Assets**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023**

	2022/23			
	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
Software	326	-	-	326
TOTAL INTANGIBLE CAPITAL ASSETS	326	-	-	326

28.1 Movement in Intangible Capital Assets Per Asset Register for the year ended 31 March 2022

	2021/22				
	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
Software	-	-	326	-	326
TOTAL INTANGIBLE CAPITAL ASSETS	-	-	326	-	326

29. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

	2022/23			
	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	533 906	12 574	(2 460)	544 020
Non-residential buildings	502 725	12 574	-	515 299
Other fixed structures	31 181	-	(2 460)	28 721
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	533 906	12 574	(2 460)	544 020

Immovable Tangible Capital Assets under investigation	Note	Number	Value R'000
Included in the above total of the immovable tangible capital assets per the asset register that are under investigation:			
Buildings and other fixed structures		1	1 500
Total		1	1 500

Asset (Itireleng Multi-Purpose Court) is vandalised and have been reported to SAPS for investigation.

29.1 Movement in Immovable Intangible Capital Assets Per Asset Register for the year ended 31 March 2022

	2021/22				
	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	510 336	-	28 070	(4 500)	533 906
Dwellings	-	-	-	-	-
Non-residential buildings	475 146	-	27 579	-	502 725
Other fixed structures	35 190	-	491	(4 500)	31 181
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	510 336	-	28 070	(4 500)	533 906

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29.2 Immovable tangible capital assets: Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2023

	2022/23				
	Note Annex 7	Opening balance 1 April 2022	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2023
	R'000	R'000	R'000	R'000	R'000
Heritage assets		1 725	-	-	1 725
Buildings and other fixed structures		140 368	16 080	(12 574)	143 874
Total		142 093	16 080	(12 574)	145 599

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2022

	2021/22					
	Note	Opening balance 1 April 2021	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2022
		R'000	R'000	R'000	R'000	R'000
Heritage assets		1 725	-	-	-	1 725
Buildings and other fixed structures		158 417	-	10 021	(28 070)	140 368
Total		160 142	-	10 021	(28 070)	142 093

29.3 Immovable tangible capital assets written off

IMMOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2023

	2022/23			
	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R'000	R'000	R'000	R'000
Assets written off	1 960	-	-	1 960
Total Immovable capital assets written off	1 960	-	-	1 960

30. Prior period errors

30.1 Correction of prior period errors

		2022/23		
	Note	Amount before error correction	Prior period error	Restated
		R'000	R'000	R'000

Revenue:

Voted funds to be surrendered-closing balance	12	293 106	(2)	293 104
Departmental revenue to be surrendered to PRF-closing balance	13	93	2	95

Both prior year errors are rounding errors affecting the closing balances.

31. Inventories

Information on Inventories is disclosed in Annexure 6.

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32. STATEMENT OF CONDITIONAL GRANTS RECEIVED

Name of grant	2022/23						2021/22		
	GRANT ALLOCATION						SPENT		
	Division of Revenue Act / Provincial grants	Roll overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under- / (Overspending)	% of available funds spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%
Expanded Public Works Programme	-	-	-	-	-	-	-	1 960	-
Recapitalisation of Community Libraries	174 099	-	-	-	174 099	174 099	143 267	30 832	82,29%
Mass Participation and Sport Development Grant	102 073	-	-	-	102 073	102 073	82 506	19 567	80,83%
Expanded Public Works Programme (soc sec incentive grant)	-	-	-	-	-	-	-	1 439	-
Total	276 172	-	-	-	276 172	276 172	225 773	50 399	275 211
									208 133

33. Statement of conditional grants and other transfers paid to municipalities

NAME OF MUNICIPALITY	2022/23						2021/22	
	GRANT ALLOCATION			TRANSFER			DORA and other transfers	Actual transfer
	DORA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
EKU Ekurhuleni Metro	20 750	-	-	20 750	20 750	-	-	35 250
JHB City Of Johannesburg	24 000	-	-	24 000	24 000	-	-	21 500
TSH City Of Tshwane	21 750	-	-	21 750	21 750	-	-	20 250
GT421 Emfuleni	14 783	-	-	14 783	7 570	7 213	-	9 203
GT422 Midvaal	19 500	-	-	19 500	19 500	-	-	19 500
GT423 Lesedi	19 800	-	-	19 800	19 800	-	-	17 800
GT481 Mogale City	21 800	-	-	21 800	21 800	-	-	22 222
GT484 Merafong City	18 500	-	-	18 500	18 500	-	-	19 000
GT485 Rand West City	41 766	-	-	41 766	41 766	-	-	31 000
Randfontein Local Municipality	-	-	-	-	-	-	-	-
Sedibeng District Municipality	2 927	-	-	2 927	-	2 927	-	2 793
Total	205 576	-	-	205 576	195 436	10 140	-	198 518
								181 637

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34. Broad Based Black Economic Empowerment performance

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

35. COVID 19 Response expenditure

	Note	2022/23		2021/22
		R'000		R'000
Goods and services		898		1 365
Transfers and subsidies		-		576
Total	Annex 11	898		1 941

ANNEXURE 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

Name of Municipality	2022/23										2021/22	
	GRANT ALLOCATION				TRANSFER			SPENT			DORA and other transfers	Actual transfers
	DORA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allo-cations by National Treasury or National Department	Amount received by municipality	Amount spent by department	Unspent funds	% of available funds spent by Department	
	R'000	R'000	R'000	R'000	R'000	R'000	%					R'000
EKU Ekurhuleni Metro	20 750	-	-	20 750	20 750	-	-	20 750	-	-	100%	35 250
JHB City Of Johannesburg	24 000	-	-	24 000	24 000	-	-	24 000	-	-	100%	21 500
TSH City Of Tshwane	21 750	-	-	21 750	21 750	-	-	21 750	-	-	100%	20 250
GT421 Emfuleni	14 783	-	-	14 783	7 570	7 213	-	7 570	-	-	51%	9 203
GT422 Midvaal	19 500	-	-	19 500	19 500	-	-	19 500	-	-	100%	19 500
GT423 Lesedi	19 800	-	-	19 800	19 800	-	-	19 800	-	-	100%	17 800
GT481 Mogale City	21 800	-	-	21 800	21 800	-	-	21 800	-	-	100%	22 222
GT484 Merafong City	18 500	-	-	18 500	18 500	-	-	18 500	-	-	100%	19 000
GT485 Rand West City	41 766	-	-	41 766	41 766	-	-	41 766	-	-	100%	31 000
Sedibeng District Municipality	2 927	-	-	2 927	2 927	2 927	-	-	-	-	0%	2 793
Total	205 576	-	-	205 576	195 436	10 140	-	195 436	-	-	96%	198 518
												181 637

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ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

	2022/23					2021/22	
	TRANSFER ALLOCATION			TRANSFER		Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer		
DEPARTMENTAL AGENCY/ ACCOUNT	R'000	R'000	R'000	R'000	R'000	R'000	
Gauteng Film Commission	41 169	-	-	41 169	41 169	38 691	38 691
Total	41 169	-	-	41 169	41 169	38 691	38 691

ANNEXURE 1C

STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

None

ANNEXURE 1D

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

None

ANNEXURE 1E

STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENT AND INTERNATIONAL ORGANISATIONS

None

ANNEXURE 1F

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	2022/23					2021/22	
	TRANSFER ALLOCATION					EXPENDITURE	
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred	Final Budget
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Accuart Design Centre	50	-	-	50	50	100,0%	-
Africa Fashion Alive	50	-	-	50	50	100,0%	-
African Freedom Donation	-	-	-	-	-	100,0%	63
Amandla Foundation	80	-	-	80	80	100,0%	-
Aquatic Gauteng	1 500	-	-	1 500	1 500	100,0%	1 500
Atalanta Solution	50	-	-	50	50	100,0%	-
Areyeng Gae	90	-	-	90	90	100,0%	-
Awethu Boxing Club	122	-	-	122	122	100,0%	-
Bantu Bonke Organisation	90	-	-	90	90	100,0%	-
Bethuel Sports Dev South Africa	100	-	-	100	100	100,0%	-
Blue Bulls Company PTY LTD	800	-	-	800	800	100,0%	-
Boikgantso Ba Africa	60	-	-	60	60	100,0%	-
Boipelo Boys To Men	90	-	-	90	90	100,0%	-
Boitumelo Sport NPC	70	-	-	70	70	100,0%	59
Bophelong Fitness Club	60	-	-	60	60	100,0%	-
Bridgeetie Jewels	50	-	-	50	50	100,0%	-
Bright Future Community Development	60	-	-	60	60	100,0%	-
83 Capital	3 000	-	-	3 000	3 000	100,0%	3 000

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	2022/23						2021/22	
	TRANSFER ALLOCATION			EXPENDITURE			Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred		
	R'000	R'000	R'000	R'000	R'000	%	R'000	
NON-PROFIT INSTITUTIONS								
Community & Prison Organisation	50	-	-	50	50	100,0%	-	-
Concern Arts And Culture	50	-	-	50	50	100,0%	-	-
CNKY Siwela Flute Institute NPO	50	-	-	50	50	100,0%	-	-
Dainty Events	50	-	-	50	50	100,0%	-	-
Dinare Youth Development Project	40	-	-	40	40	100,0%	-	-
Dream Team 1941 Sports Academy	90	-	-	90	90	100,0%	-	-
DV Nhlapho Productions	40	-	-	40	40	100,0%	-	-
Eleven Stars Football Club	60	-	-	60	60	100,0%	-	-
Empower NPO	80	-	-	80	80	100,0%	-	-
Exercise And Wellness Trading	148	-	-	148	148	100,0%	-	-
FC M M Platinum	750	-	-	750	750	100,0%	-	-
Gauteng Netball	500	-	-	500	500	100,0%	-	-
Gauteng School Sports Association	3 500	-	-	3 500	3 500	100,0%	2 977	2 977
Gauteng Sport Confederation (GSC)	3 691	-	-	3 691	3 691	100,0%	3 470	3 470
Gauteng Women's Rugby Institution	90	-	-	90	90	100,0%	-	-
Jdr Stars Football Club	750	-	-	750	750	100,0%	-	-
Jane Velvet International Luxe	50	-	-	50	50	100,0%	-	-
Jaydee Production	40	-	-	40	40	100,0%	-	-
Jwv Program for Football Development	550	-	-	550	550	100,0%	-	-
Jazz Camp for Female Instrument	40	-	-	40	40	100,0%	-	-
Helen D Arts Craft	-	-	-	-	-	100,0%	67	67

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	2022/23					2021/22	
	TRANSFER ALLOCATION			EXPENDITURE		Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer		
NON-PROFIT INSTITUTIONS	R'000	R'000	R'000	R'000	R'000	R'000	
Hqsquared	109	-	-	109	109	100,0%	-
Imfundiso Skill Development	70	-	-	70	70	100,0%	-
Indeginious Celebration SA	45	-	-	45	45	100,0%	-
Isalalakutshelwa Arts Heritage	50	-	-	50	50	100,0%	-
Isifiso Sabantu Arts, Culture	50	-	-	50	50	100,0%	-
Itumeleng Theatre And Recreation	80	-	-	80	80	100,0%	-
Ithuteng Development Academy NPO	90	-	-	90	90	100,0%	-
Kagiso Art Calabash NPO	70	-	-	70	70	100,0%	-
Kaizer Chiefs Investment Venture	1 000	-	-	1 000	1 000	100,0%	-
Kasi2Kasi Games	90	-	-	90	90	100,0%	-
Kopano Sports and Recreation	84	-	-	84	84	100,0%	-
KS Musique	80	-	-	80	80	100,0%	-
Kungwini Welfare Organisation	150	-	-	150	150	100,0%	-
Kwa Thema Disability Sport Club	60	-	-	60	60	100,0%	-
Lawrence Shadrack Stars Football	80	-	-	80	80	100,0%	-
Lentswe Performing Arts	80	-	-	80	80	100,0%	-
Lindokuhle Foundation	80	-	-	80	80	100,0%	-
Lilys School of Arts	50	-	-	50	50	100,0%	-
Lungammase Trading And Project	90	-	-	90	90	100,0%	-
Makhaya Bushmen Ceramics	40	-	-	40	40	100,0%	-
Mantimakhulu	50	-	-	50	50	100,0%	-

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	2022/23						2021/22	
	TRANSFER ALLOCATION			EXPENDITURE			Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred		
NON-PROFIT INSTITUTIONS	R'000	R'000	R'000	R'000	R'000	%	R'000	
Matumaini Haven	-	-	-	-	-	100,0%	170	170
Mieheketso Outreach Program NPO	60	-	-	60	60	100,0%	-	-
Modimo O Matla Centre	134	-	-	134	134	100,0%	-	-
Mokone Productions	60	-	-	60	60	100,0%	-	-
Mohlakeng Athletic Club	144	-	-	144	144	100,0%	-	-
Mosehla Easter Games	90	-	-	90	90	100,0%	-	-
Mzansi National Arts Forum	-	-	-	-	-	100,0%	67	67
Nandipha Fashion Designs	60	-	-	60	60	100,0%	-	-
Napken Holdings	40	-	-	40	40	100,0%	-	-
National Traditional And Spiritu	40	-	-	40	40	100,0%	-	-
Ndofaya Pool Giants And Academy	95	-	-	95	95	100,0%	-	-
Nelson Mandela Foundation	5 700	-	-	5 700	5 700	100,0%	2 700	2 700
Ntsele Foundation	90	-	-	90	90	100,0%	200	200
On Point Arts NPO	80	-	-	80	80	100,0%	-	-
Panzan Entertainment And Trading	50	-	-	50	50	100,0%	-	-
Peace Lovers Football &Netball	81	-	-	81	81	100,0%	-	-
Personal concept project	-	-	-	-	-	100,0%	230	230
Peu Art Foundation	80	-	-	80	80	100,0%	-	-
Pillars Of The New Generation	50	-	-	50	50	100,0%	-	-
Poetic Soul Dining NPO	55	-	-	55	55	100,0%	-	-
Pretoria Callies Football Club	750	-	-	750	750	100,0%	-	-

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NON-PROFIT INSTITUTIONS	2022/23					2021/22	
	TRANSFER ALLOCATION			EXPENDITURE		Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer		
	R'000	R'000	R'000	R'000	R'000	R'000	
Purpose Revealed	-	-	-	-	-	270	270
Rainbow Kids NPO	-	-	-	-	-	220	220
Rams Netball Club NPO	90	-	-	90	90	-	-
Reakgona Project NPO	80	-	-	80	80	-	-
Reflection Movers Production	80	-	-	80	80	-	-
Reflex Praise	45	-	-	45	45	-	-
Remember Elite Sport Academy	126	-	-	126	126	-	-
Rona Moafrika Sport	50	-	-	50	50	-	-
Saint Ballroom Foundation NPO	150	-	-	150	150	-	-
Sakhile Cultural Group	50	-	-	50	50	-	-
Sbongmusa Cultural Group	80	-	-	80	80	-	-
Sedibeng Boxing Organization	90	-	-	90	90	-	-
Sekunjalo Theatre Vibrant	40	-	-	40	40	-	-
Sekusile Development Center	90	-	-	90	90	-	-
Selle Sa Tloun Theatre Group	50	-	-	50	50	-	-
Set To Kill Volleyball Club	80	-	-	80	80	-	-
Sikhula Sonke Beadwork and Traditional Attire	-	-	-	-	-	67	67
She Is Queen	60	-	-	60	60	-	-
Shine	40	-	-	40	40	-	-
Society Sports, Arts,Culture	60	-	-	60	60	-	-
South African Football Association	1 000	-	-	1 000	1 000	-	-

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	TRANSFER ALLOCATION			EXPENDITURE			Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred		
NON-PROFIT INSTITUTIONS	R'000	R'000	R'000	R'000	R'000	%	R'000	
South African Library for the Blind	2 000	-	-	2 000	2 000	100,0%	-	-
South African Rugby Union	-	-	-	-	-	100,0%	11 000	11 000
Soweto Community Sport Development	130	-	-	130	130	100,0%	-	-
Soweto Festival Expo	50	-	-	50	50	100,0%	-	-
Soweto Marathon Trust	2 500	-	-	2 500	2 500	100,0%	-	-
Spyland Jova	60	-	-	60	60	100,0%	-	-
Super Gals Netball Club	90	-	-	90	90	100,0%	-	-
Talent In Motion Youth Development	90	-	-	90	90	100,0%	-	-
Te Radebe Football Club	124	-	-	124	124	100,0%	-	-
Tiego Creative Writers	55	-	-	55	55	100,0%	-	-
Thandanani Drop Inn Centre	50	-	-	50	50	100,0%	-	-
The Little Rose Centre NPO	-	-	-	-	-	100,0%	160	160
The Vizion Communications Group	50	-	-	50	50	100,0%	-	-
08 Thirty Productions	50	-	-	50	50	100,0%	-	-
Ts Soccer	750	-	-	750	750	100,0%	-	-
Tsalanang Games	90	-	-	90	90	100,0%	-	-
Tsetsana Mbasa	-	-	-	-	-	100,0%	6	6
Tshwane University of Technology	550	-	-	550	550	100,0%	-	-
Tsolusi Skills and Development	45	-	-	45	45	100,0%	-	-
Umzekelo Cultural Organisation	60	-	-	60	60	100,0%	-	-
United Youth Artist	40	-	-	40	40	100,0%	-	-

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	2022/23					2021/22	
	TRANSFER ALLOCATION			EXPENDITURE		Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer		
	R'000	R'000	R'000	R'000	R'000	%	
NON-PROFIT INSTITUTIONS							
University of Johannesburg	550	-	-	550	550	100,0%	-
Vintage Girls	40	-	-	40	40	100,0%	-
Vuma Arts And Culture	40	-	-	40	40	100,0%	-
Westrand Young Guitars Foundation	80	-	-	80	80	100,0%	-
Westrand Youth Development	80	-	-	80	80	100,0%	-
Women in Film And Creative Writing	50	-	-	50	50	100,0%	-
Wonderland Interiors	40	-	-	40	40	100,0%	-
World Never Imagined	-	-	-	-	-	-	250
World Rowling Masters Regatta202	5 000	-	-	5 000	5 000	100,0%	-
Yammy Young Fighters	90	-	-	90	90	100,0%	-
Ziyabuya Emzansi Entertainment	50	-	-	50	50	100,0%	-
Total	42 163	-	-	42 163	42 163		26 476

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ANNEXURE 1G

STATEMENT OF TRANSFERS TO HOUSEHOLDS

	2022/23						2021/22	
	TRANSFER ALLOCATION			EXPENDITURE			Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred		
	R'000	R'000	R'000	R'000	R'000	%	R'000	
Transfers								
Payments for injury on Duty	-	-	-	-	23	100%	-	3
Leave Gratuities paid	659	-	383	1 042	1 039	99%	-	2 499
Bursaries to non-employees	330	-	-	330	264	80%	1 100	581
Claims against the state	-	-	-	-	-	-	790	787
Gifts and Donations (Ann 1J)	2480	-	98	2 578	1 504	58%	2 180	1 967
Social Relief	-	-	-	-	-	-	-	576
Total	3 469	-	481	3 950	2 830		4 070	6 413

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ANNEXURE 1H

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2022/23	2021/22
		R'000	R'000
Received in kind			
Avroy Shlain	Hampers handed out at the Gauteng Sports Awards	1 100	-
Mamello Makha Exotic Beauty Salon	Cosmetic make-up services at the Gauteng Sports Awards	414	-
Suzuki Auto SA	Transfer for Combi courts	-	360
Total		1 514	360

ANNEXURE 1I

STATEMENT OF AID ASSISTANCE RECEIVED

None

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ANNEXURE 1J

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

NATURE OF GIFT, DONATION OR SPONSORSHIP	2022/23	2021/22
(Group major categories but list material items including name of organisation)	R'000	R'000
Made in kind		
Condolences and support to bereaved families of employees and stakeholders who passed away	42	1 082
Support with Funeral Arrangements and memorial services for various icons in the Sport, Arts and Culture Sector	810	809
Support to organisations in Sport, Arts and Culture sector	652	76
Total	1 504	1 967

ANNEXURE 1K

STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

None

ANNEXURE 1L

STATEMENT OF INDIRECT GRANTS BETWEEN NATIONAL DEPARTMENTS AND MUNICIPALITIES

None

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ANNEXURE 2A
STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO NATIONAL/PROVINCIAL PUBLIC ENTITIES

None

ANNEXURE 2B
STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO ENTITIES (CONTINUED)

None

ANNEXURE 3A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2023 – LOCAL

GUARANTOR INSTITUTION	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2022	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced during the year	Revaluation due to foreign currency movements	Closing balance 31 March 2023	Revaluations due to inflation rate movements	Accrued guaranteed interest for year ended 31 March 2023
Housing									
FirstRand Bank	Mlambo CS	72	10	-	-	-	10	-	-
Total		72	10	-	-	-	10	-	-

ANNEXURE 3A (Continued)
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2023 – FOREIGN

None

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ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2023

NATURE OF LIABILITY	Opening balance 1 April 2022	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2023
	R'000	R'000	R'000	R'000	R'000
Claims against the Department					
Claim for outstanding contract amount	2 913	-	-	-	2 913
Claims for general damages	550	-	-	-	550
Claim against the Department for vehicle damages	-	39	-	-	39
Claim for non-payment of an agreement	426	-	-	-	426
Arbitration Award: Unfair Labour Practice	506	-	-	-	506
Claim against Department for erect fence of Cricket Pitch	125	-	-	-	125
Claim on Outstanding Payment of PPE Supplies	390	179	-	-	569
Claim against Department for tax bill	-	502	-	-	502
Claim against Department for outstanding Library contracts	-	1 400	-	-	1 400
Arbitration Awards: Dismissal due to Contravention of procedures	4 782	-	(1 035)	-	3 747
Arbitration Awards: Non-Renewal of employment contracts	8 031	-	-	-	8 031
Total	17 723	2 120	(1 035)	-	18 808

ANNEXURE 4

CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2022/23*	
	31/03/2023	31/03/2022	31/03/2023	31/03/2022	31/03/2023	31/03/2022	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
Gauteng Department of Education	-	310	-	-	-	310	-	-
Department of Science and Technology	-	61	-	-	-	61	-	-
Total	-	371	-	-	-	371	-	-

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ANNEXURE 5

INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2022/23 *	
	31/03/2023	31/03/2022	31/03/2023	31/03/2022	31/03/2023	31/03/2022	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
Gauteng Department of e-Government	-	850	472	-	472	850	-	-
Gauteng Department of Social Development	88	-	-	-	88	-	-	-
Gauteng Department of Education	421	396	-	-	421	396	-	-
Gauteng Department of Infrastructure Development	-	-	6 195	6 195	6 195	6 195	-	-
Office of the Premier	-	-	47	-	47	-	-	-
Gauteng Provincial Treasury	519	-	-	517	519	517	-	-
Total Departments	1 028	1 246	6 714	6 712	7 742	7 958	-	-
OTHER GOVERNMENT ENTITY								
Current								
G-Fleet	1 276	661	-	-	1 276	661	-	-
Total other Government Entities	1 276	661	-	-	1 276	661	-	-
TOTAL INTERGOVERNMENT PAYABLES	2 304	1 907	6 714	6 712	9 018	8 619	-	-

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ANNEXURE 6

INVENTORIES

Inventories for the year ended 31 March 2023	Sporting Material and Equipment	Machinery and Equipment	Library Material	Total
	R'000	R'000	R'000	R'000
Opening balance	4 498	82	-	4 580
Add: Additions/Purchases - Cash	28 661	6 213	7 284	42 011
(Less): Disposals	-	-	-	-
(Less): Issues	(29 161)	(5 467)	(7 284)	(41 765)
Add/(Less): Received current, not paid; (Paid current year, received prior year)	-	-	-	-
Add/(Less): Adjustments	-	-	-	-
Closing balance	3 998	828	-	4 826

Inventories for the year ended 31 March 2022	Sporting Material and Equipment	Machinery and Equipment	Library Material	Total
	R'000	R'000	R'000	R'000
Opening balance	2 255	82	-	2 337
Add: Additions/Purchases - Cash	22 944	4 247	1 990	29 181
(Less): Disposals	-	-	-	-
(Less): Issues	(20 701)	(4 247)	(1 990)	(26 938)
Add/(Less): Received current, not paid; (Paid current year, received prior year)	-	-	-	-
Add/(Less): Adjustments	-	-	-	-
Closing balance	4 498	82	-	4 580

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ANNEXURE 7

MOVEMENT IN CAPITAL WORK IN PROGRESS

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2023				
	Opening balance	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
HERITAGE ASSETS				
Heritage assets	1 725	-	-	1 725
	1 725	-	-	1 725
BUILDINGS AND OTHER FIXED STRUCTURES				
Non-residential buildings	140 367	16 080	(12 574)	143 873
Other fixed structures	125 973	2 250	(12 574)	115 649
	14 394	13 830	-	28 224
Total	142 092	16 080	(12 574)	145 598

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2022					
	Opening balance	Prior period error	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS					
Heritage assets	1 725	-	-	-	1 725
	1 725	-	-	-	1 725
				-	
BUILDINGS AND OTHER FIXED STRUCTURES					
Non-residential buildings	158 416	-	10 021	(28 070)	140 367
Other fixed structures	144 477	-	9 075	(27 579)	125 973
	13 939	-	946	(491)	14 394
Total	160 141	-	10 021	(28 070)	142 092

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ANNEXURE 8A

INTER-ENTITY ADVANCES PAID (Note 13)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/3/2023	31/03/2022	31/3/2023	31/03/2022	31/3/2023	31/03/2022
	R'000	R'000	R'000	R'000	R'000	R'000
OTHER ENTITIES						
Non-Current	-	152	-	-	-	152
Total	-	152	-	-	-	152
Current	-	-	-	-	-	-
Non-current	-	152	-	-	-	152

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ANNEXURE 8B

INTER-ENTITY ADVANCES RECEIVED (Note 20 AND Note 21)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/3/2023	31/03/2022	31/3/2023	31/03/2022	31/3/2023	31/03/2022
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Current						
Department Science and Technology	-	-	394	-	394	-
Subtotal	-	-	394	-	394	-
PUBLIC ENTITIES						
Non-current						
National heritage Agency	1 500	1 500	-	-	1 500	1 500
Subtotal	1 500	1 500	-	-	1 500	1 500
Total	1 500	1 500	394	-	1 894	1 500
Current						
Non-current						
	1 500	1 500	394	-	394	1 500
			-	-	1 500	1 500

ANNEXURE 9	
ADDITIONAL INFORMATION ON IMMOVABLE ASSETS	
None	
ANNEXURE 10	
DEPARTMENT OF HUMAN SETTLEMENTS HOUSING RELATED EXPENDITURE CLASSIFICATION	
Not Applicable	

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ANNEXURE 11

COVID 19 RESPONSE EXPENDITURE

Per quarter and in total

	2022/23					2021/22
	Q1	Q2	Q3	Q4	Total	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Expenditure per economic classification						
Compensation of employees						
	-	436	-	462	898	1 365
Goods and services						
Cons supplies	-	-	-	-	-	1 045
Operating payments						
Property payments	-	436	-	267	703	319
Consult business & advisory	-	-	-	195	195	-
Transfers and subsidies						
Social Security payments	-	-	-	-	-	576
TOTAL COVID 19 RESPONSE EXPENDITURE	-	436	-	462	898	1 941

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