Gauteng Provincial Treasury

ANNUAL REPORT

2024|25

GAUTENG PROVINCE
TREASURY
REPUBLIC OF SOUTH AFRICA

G20
SOUTH AFRICA 2025

GGT2030
GROWING GAUTENG TOGETHER

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PART A: GENERAL INFORMATION

Department General Information

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List of Abbreviations/ Acronyms

AFS	Annual Financial Statements
AG	Auditor General
AO	Accounting Officer
APP	Annual Performance Plan
AGSA	Auditor General of South Africa
CFO	Chief Financial Officer
COJ	City of Johannesburg
COT	City of Tshwane
DPSA	Department of Public Service & Administration
EPRE	Estimates of Provincial Revenue & Expenditure
ERM	Enterprise Risk Management
EXCO	Executive Council
FY	Financial Year
GIFA	Gauteng Infrastructure Financing Agency
GPT	Gauteng Provincial Treasury
GPG	Gauteng Provincial Government
GRAP	Generally Recognised Accounting Practice
HOD	Head of Department
HR	Human Resources
ICT	Information and Communications Technology
IDMS	Infrastructure Delivery Management System
IDP	Integrated Development Plan
IFS	Interim Financial Statement
IGR	Intergovernmental Relations
IYM	In-Year Monitoring
MEC	Member of Executive Council
MFMA	Municipal Finance Management Act
MPAT	Management Performance Assessment Tool
MTEC	Medium Term Expenditure Committee
MTEF	Medium Term Expenditure Framework
MTBPS	Medium Term Budget Policy Statement
MTSF	Medium Term Strategic Framework
NPI	Non-Profit Institution
NT	National Treasury
OoP	Office of the Premier
PBC	Premier's Budget Committee
PFMA	Public Finance Management Act
PPP	Public-Private Partnership
PSR	Public Service Regulations
QPR	Quarterly Performance Report
REMC	Risk and Ethics Management Committee
SCOA	Standard Chart of Accounts
SCM	Supply Chain Management
SDIP	Service Delivery Improvement Plan
SERO	Socio Economic Review and Outlook
SHE	Safety Health and Environment
SMME	Small Medium and Micro Enterprises
SP	Strategic Plan
TER	Township Economy Revitalisation
TMR	Transformation Modernisation and Reindustrialisation
TR	Treasury Regulations

Foreword by the MEC

Mr Lebogang Maile

MEC: Finance and Economic Development

The 2024/25 financial year was a transition period from the 6th Administration to the 7th Administration. It was a time when the Gauteng Provincial Treasury (GPT) consolidated efforts to deliver on the mandate of the previous term of government, while ensuring that plans were put in place and actions taken to realise the priorities of the 7th Administration for the benefit of the people of Gauteng.

As part of the work to ensure sound management of finances, the department actualised the implementation of the enhanced GPG Revenue Strategy. This is because own provincial revenue accounts for 5% of the overall Provincial Budget, but it plays a crucial role in ensuring that we continue to fund our priorities at the time when transfers from National Government are declining.

In the financial year under review, the department took a decisive step of honouring the instalment of the provincial government's portion of the e-Toll debt by making the first payment of R3.8 billion to National Treasury. We reiterated our message to the public that we are committed to managing public finances in a prudent manner to ensure that payment of e-Toll debt does not negatively impact on our ability to provide resources to key priorities such as health, education, social services and housing.

In line with this commitment of sound financial management, we maintained the provincial wage bill at 58.9%, which was below the high target of 60% to ensure that the budget for compensation of employees does not crowd out resources required for the provision of quality public services to our people.

As part of efforts to promote transparency and increase compliance with rules and regulations the department continued to implement SCM compliance assessments for all 14 departments and for 8 entities. GPT improved internal controls, governance and risk management processes in the Gauteng Provincial Government through the implementation of internal audits and ensuring that all findings of the Auditor-General were followed up through a follow-up audit.

To ensure that township suppliers have access to opportunities, the department crisscrossed the province providing local business owners with training on the Central Supplier Database, the P-Card and the Electronic Invoice System. Weekly How To Tender workshops were also conducted to provide small businesses with knowledge, skills and insight on how to access opportunities in the public sector.

GPT continued to monitor GPG department's compliance with the legislated 30 days payment requirement for all valid invoices submitted by ensuring that 100% of supplier invoices were submitted electronically. The GPT also managed to pay 100% of valid invoices received within 30 days

As a contribution to the fight against youth unemployment, a multipronged approach to youth development (internship/learnership) was implemented during the year under review, resulting in the placement of a total of 95 young people in these development programmes in the department.

Mr. Lebogang Maile
MEC: Finance and Economic Development

Report of the Accounting Officer

Ms Ncumisa Mnyani

Head of Department: Gauteng Provincial Treasury

Overview of the Operations of the Department

The financial year, 2024/25, was a bridge between the 6th and 7th administrations, with some output revisions made to align with the priorities of the 7th administration. The revised 2024/25 APP consolidated all efforts to ensure that government starts to deliver on the mandate of the 7th Administration with specific outputs revised and new ones included to align with new priorities of government. This was done while continuing to ensure that Gauteng Provincial Government records significant progress towards the realization of Growing Gauteng Together, Vision 2030 plan.

Performance against the 2024/25 priorities as per the Strategic Plan is outlined below:

Enhanced sound finances in the province

This outcome focusses on three key areas which includes improving fiscal management and increased compliance that promotes clean governance and accountability, integrating and synergising budget and planning processes and improving revenue collection. In ensuring sound finances in the province, the Department tabled the spatially referenced MTEF budget together with the socio-economic review and outlook for the province (SERO). The optimisation and diversification of own revenue collection is critical in augmenting the equitable share and conditional grant funding allocations that the Province receives. The Provincial own revenue collection exceeded the target and this was mainly due to over collection on vehicle licences by the Department of Roads and Transport and interest revenue from favourable balances.

To conserve funds for goods and services and capital investment and to ensure that the crowding out by compensation of employees of existing resources does not materialise, continuous monitoring of this expenditure has resulted in the wage bill being at 58.9% against the high target of 60%. In ensuring that cash requisitions by GPG departments remain within available cash resources and to immunize the province from liquidity exposure, cash disbursements to departments did not exceed appropriated funds.

Increased compliance with legilslated prescripts

The focus of this outcome is to promote and enforce transparency and effective Supply Chain Management (SCM) in the province. This is done to promote and encourage a culture of good governance in the province through independent, objective assurance and consulting services that add value to the operations of GPG. Further, this is achieved through the assessment of governance risk management and controls to ensure compliance with legislated prescripts. To improve compliance with legislated prescripts the department continued to implement SCM compliance assessments for all 14 departments and for 8 entities and further produced SCM compliance registers for those departments and entities.

GPT improved internal controls, governance and risk management processes in GPG through the implementation of internal audits and 93% of reports were issued by the end of financial year. All action plans for internal audit findings for departments and entities were tracked. The department ensured that 19 Audit Committee approved audit plans were issued to departments and trading entities and 100% of Auditor General's management letter findings were followed up through a follow-up audit.

The Department has conducted 8 training workshops for township-based suppliers. The training offered to township-based enterprises equips them with the necessary skills to be able to increase their participation in GPG tender processes. SMMEs are also trained on how to register on the Central Supplier Database and how they can access opportunities offered in GPG. In ensuring compliance to 30 days payment policy, GPT monitors departments compliance to 30 days payments by producing the reports quarterly including spending reports by township suppliers. Further, GPT also monitored the implementation of open tender process and quarterly reports were produced including reports on monitoring of procurement plans. In supporting payment of suppliers on time, for the financial year the department ensured that 100% of supplier invoices are submitted electronically against the target of 90%. The GPT also managed to pay 100% of valid invoices received within 30 days.

Departments and entities expenditure was monitored during the financial year and in line with the requirements for in year monitoring (IYM) of financial performance, the Department produced consolidated IYM Reports for departments and individual entities IYMs and submitted to National Treasury in line with prescribed timeframes. The department conducted the socio-economic review and outlook for the Province and produced the SERO report which was tabled at Legislature with the Main Budget. Similarly, the MTBPS was also tabled together with the adjustment budget at Legislature. A second adjustment was tabled due to reduction of grant allocations for the Department of Human Settlement (DHS) by National Treasury (NT).

Sustainable local government finances

The key focus for this outcome is to ensure capacity building and capability in strengthening financial management practices of municipalities. To achieve this outcome, quarterly Municipal Finance Management Act (MFMA) assessments were conducted on the 8 delegated municipalities to determine MFMA compliance by the delegated municipalities and identify areas of improvement. Further to the MFMA assessments, budget assessments were conducted on draft, approved and adjustment budgets to drive implementation of funded budgets in local municipalities. Five structured and targeted training initiatives for delegated municipalities in Gauteng were also conducted.

The Department held intergovernmental relations (IGR) engagements with relevant stakeholders and as result 101 engagements were conducted in the 2024/25 financial year, the engagements were aimed at addressing the debt and grant management challenges faced by municipalities.

Reduced youth unemployment

The key focus of this outcome is on providing work experience and skills to the unemployed graduates to afford them an opportunity to be employable and thus contributing to employment. To achieve this outcome, the department has adopted a multipronged approach to youth development (internship/learnership) spanning several key programmes, namely, Supply Chain Management, Internal Audit, Corporate Services, Financial Governance and Municipal Financial Governance. The focus of youth development programmes is to expose the graduates to real-time, hands on work experience to be better prepared for the labour market and to acquire professional accounting and audit related qualifications. In the year under review, a total of 95 youth were placed by the department on these development programmes.

Overview of the Financial Results of the Department

Departmental Receipts

Departmental Receipts	2024/2025			2023/2024		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	621	516	105	929	527	402
Fines, penalties and forfeits		68	(68)		89	(89)
Interest, dividends and rent on land	713 355	1 152 006	(438 651)	669 526	1 724 593	(1 055 067)
Sale of capital assets						
Financial transactions in assets and liabilities	463	1 806	(1 344)	443	735	(292)
Total	**714 439**	**1 154 396**	**(439 958)**	**670 898**	**1 725 944**	**(1 055 046)**

Revenue at the GPT consists of parking fees, commission on insurance and garnishee orders, interest on bank accounts and staff debt collections. The actual revenue collected was 162% more than what was projected for the end of the financial year. The Gauteng Provincial Government's lower spending resulted in yielding higher than anticipated positive balances in the provincial reserves causing the over collection on interest, dividends and rent on land. The over collection on financial transactions in assets and liabilities is due to debtors that have paid more than what was anticipated.

Programme Expenditure

Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	173 342	182 816	3 990	178 732	176 525	2 207
Sustainable Fiscal Resource Management	164 703	166 804	12	170 030	169 165	865
Financial Governance	134 287	127 521	3 553	123 116	120 084	3 032
Provincial Supply Chain Management	112 656	104 890	2 786	102 908	95 055	7 853
Municipal Financial Governance	83 318	74 343	2 775	78 638	70 582	8 056
Gauteng Audit Services	143 412	131 033	11 195	142 041	133 823	8 218
Total	**811 718**	**787 407**	**24 311**	**795 465**	**765 234**	**30 231**

The department's total expenditure for 2024/25 amounted to R787.4 million, representing 97% of the approved budget. The 3% variance is attributable to vacant posts that are yet to be filled, as well as unrealised projected expenditure on computer services and consultants

All programmes remained largely within budget while delivering on their planned objectives. Unspent funds will be surrendered to the Provincial Revenue Fund. Key highlights include:

Administration: Continued to provide robust support and oversight for departmental operations

Sustainable Fiscal Resource Management: Achieved all planned targets, ensuring fiscal sustainability and effective resource management.

Financial Governance: Maintained strong governance and accountability in financial operations.

Provincial Supply Chain Management: Ensured efficient procurement processes and strengthened supply chain oversight.

Municipal Financial Governance: Supported municipalities in improving financial management practices.

Gauteng Audit Services: Delivered high-quality audit services, contributing to transparency and accountability across the province.

Virements / roll overs

The department shifted budget within programmes to align resources to programme expenditure at year-end. This was done in accordance with section 43 of the Public Finance Management Act (PFMA).

Unauthorised, fruitless and wasteful expenditure

None to report.

Strategic focus over the short to medium term period

As we have reached the end of the 2019 – 2024 political term, it was critical that the department's plan fulfils the priorities in the GGT 2030, the elevated priorities and those highlighted in the GPG mid-term review of performance report. In contributing towards the achievement of these end-of-term key priorities articulated above, the GPT was intentional in formulating performance indicators in the 2024/25 annual performance plan that were directly linked to the realisation of these key priorities which were monitored and reported on at various accountability, monitoring, oversight, and management structures

As the new political term gets underway, the department has aligned its plans and key outcomes in line with the national and provincial priorities of the new administration.

Public Private Partnerships (PPPs)

The Department does not have any registered PPPs, as it only plays a regulatory and oversight role in this area for the Provincial government and municipalities. Through its government entity, namely GIFA, the Department plays a critical role in preparing infrastructure projects for potential funding.

Discontinued key activities / activities to be discontinued

The Gauteng Infrastructure Financing Agency (GIFA) has been transferred from GPT to the Department of Infrastructure Development (DID), as pronounced through the Gauteng Premier's Notice No. 3 of 2024 published in Provincial Gazette, Extraordinary, No. 364 dated 1 October 2024 and the President's proclamation notice in Government Gazette, No. 51556 dated 15 November 2024). As per the proclamations, GIFA was transferred as an intact entity and with all its functions unchanged.

New or proposed key activities (Future plans of the department)

There are no new or proposed activities in the department.

Supply Chain Management

There are no unsolicited bid proposals concluded for the year under review.

Procurement of goods and services is centralised in the procurement unit within the office of the Chief Financial Officer. This enables the unit to ensure that procurement is done in accordance with the legislative framework. The procurement unit also regularly meets with end users to advise on procurement matters to ensure that SCM processes and procedures which are in place are adhered to and to prevent irregular expenditure.

Procurement in the department has purely been driven by our approved demand plan which is prepared, implemented and monitored in-line with the PFMA.

Gifts and Donations Received in Kind from Non-Related Parties

For the 2024/2025 financial year, the department did not receive any gifts/sponsorship/donations and no declarations relating to Department made.

Exemptions and deviations received from NT

There were no exemptions that were received by the department from the National Treasury.

Events after the reporting period

There are no reportable matters falling under events occurring after the reporting period.

Acknowledgement/s or Appreciation

I would like to thank the MEC for support and guidance, and all the staff of the Gauteng Provincial Treasury for their commitment and contribution towards the achievement of the department's mandate.

Ms Ncumisa Mnyani
Accounting Officer
Gauteng Provincial Treasury
Date: 30 May 2025

Statement of Responsibility and Confirmation of Accuracy for the Annual Report

To the Best of My Knowledge and Belief, I Confirm the Following:

To the best of my knowledge and belief, I confirm the following:

All information and amounts dis os d throughout the annual report are o nis s ent.

The annual report is o mplete, ac rate and is free from any omis ons

The annual report has been prepared in ao rdane with the guidelines on the annual report as is ed by National Treas ry.

The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines is ed by the National Treas ry.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to proi de reas nable as rane as to the integrity and reliability of the performane information, the human res ure s information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2025.

Yours faithfully

Ms Ncumisa Mnyani
Head of Department
Date: 30 May 2025

Strategic Overview

Vision
Pioneers in fiscal prudence and good governance.

Mission
A Treasury that drives world class financial support through tight fiscal controls, upheld by a culture of good corporate governance for our stakeholders

Impact Statement
Optimally resourced provincial priorities and enhanced fiscal control which promote good governance in the delivery of services to Gauteng citizens

The financial year, 2024/25, was year of consolidating efforts to ensure that government deliver on the mandate of serving the public better by delivering quality basic services to communities in Gauteng. This entailed supporting departments to implement the Five Elevated Priorities, which are as follows

- Economic recovery and reconstruction.
- Strengthening the battle against crime, corruption, vandalism, and overcoming lawlessness
- Changing the living conditions in townships, informal settlements and hostels (TISH).
- Prioritisation of the health and wellness of people; and
- Strengthening the capacity of the state.

Values
Performance Driven - We are dedicated and committed to constantly deliver outstanding results and strive to always exceed expectations

Ethical – We do the right thing, in an honest, fair and responsible manner and execute our work with integrity

Accountable – We hold ourselves responsible for and answerable for our actions and work

Innovative – We seek out the best-in-class practices and procedures to execute our mandate and strive to be trendsetters and pioneers in financial management

Respect – We are a unified and compassionate team that respects and cares about the wellbeing of our employees and stakeholders

Legislative and Other Mandates

Legislative Mandates

Gauteng Provincial Treasury Derives its Mandate From the Following Legislation:

The Constitution of the Republic of South Africa (Act 108 of 1996)
The Mandate and environment within which National, Provincial and Local Government Financial Departments and Treasuries operate, is specifically described in Chapter 13: General Financial Matters.

Division of Revenue Act
To provide for the equitable division of revenue raised nationally, inclusive of conditional grants, amongst the three spheres of government and matters incidental thereto.

Basic Conditions of Employment Act, 1997 (Act 75 of 1997)
The Basic Conditions of Employment Act, 1997 gives effect to the right to fair labour practices referred to in section 23(1) of the Constitution by establishing and making provision for the regulation of basic conditions of employment.

The Public Service Act,1994 (Act No. 103 of 1994)
To provide for the organization and administration of the Treasury and for human resource management, this includes the regulation of conditions of employment, terms of office, discipline, retirement and discharge of staff members of the Treasury.

Labour Relations Act, 1995 (Act 66 of 1995)
To regulate and guide the Treasury in recognizing and fulfilling its role in effecting labour harmony and the democratization of the workplace.

Employment Equity Act, 1998 (Act 55 of 1998)
To regulate the processes and procedures of the Treasury in achieving a diverse and competent workforce broadly representative of the demographics of Gauteng and eliminating unfair discrimination in employment towards implementing employment equity.

Borrowing Powers of Provincial Government Act, 1996 (Act 48 of 1996)
To provide norms and conditions which the Treasury must adhere to in negotiating loans for the Provincial Government.

Intergovernmental Fiscal Relations Act, 1997 (Act 97 of 1997)
To define the role of the Minister of Finance and Economic Development and that of the Treasury as representatives of the Provincial Government, in promoting co-operation between other spheres of government on fiscal, budgetary and financial matters; to provide insight into the prescribed process for the determination of the equitable share and allocation of revenue raised nationally and for matters in connection therewith.

Municipal Finance Management Act (2004)
To support and monitor financial management in municipalities.

Municipality Systems Act (2000) and Development Facilitation Act (1995)
To support and monitor municipal IDP process

Preferential Procurement Policy Framework Act (2000)
To provide a framework for the implementation of the preferential procurement policy.

Promotion of Access to Information Act (PAIA), 2000 (Act 2 of 2000)
To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights, and to provide for matters connected therewith.

The Promotion of Administrative Justice Act (PAJA), 2000 (Act No.3 of 2000)

The PAJA is the law passed to "give effect" to the right to just administrative action in the Bill of Rights This says everyone has the right to fair, lawful and reasonable administrative action; and reasons for administrative action that affects them negatively.

Public Finance Management Act, 1999 (Act 1 of 1999)

To regulate financial management in the Treasury to ensure that all revenue, expenditure, assets and liabilities of the Treasury are managed efficiently and effectively; to provide for the responsibilities of persons entrusted with financial management in the Treasury and to provide for matters connected therewith. To fulfill all Treasury responsibilities with respect to other Departments and public entities

Preferential Procurement Policy Framework Act, 2000 and Regulations

The Act gives effect to section 217(3) of the Constitution by providing a framework for the implementation of the procurement policy contemplated in section 217(2) of the Constitution. The Act and regulatory framework is applicable to all organs of state, and the state must advance previously disadvantaged persons

The Gauteng Finance Management Supplementary Act, 2018

The Open Tender Process (OTP) was introduced to promote accountability, transparency, integrity and public scrutiny regarding all decisions made on tenders The Gauteng Provincial Government must demonstrate in practice that it is committed to eradicate corruption from the procurement process A critical element of the OTP implemented in Gauteng is to conduct tender adjudication process in public It is for this reason that the regulatory framework pertaining to the OTP was promulgated. As custodians of this function and regulatory framework, the department must make regulations, instructions and ensure compliance with this framework

Occupational Health and Safety Act,1993 (Act No. 85 of 1993)

The act governs the management of health and safety in all organisations

The Disaster Management Act, 2002 (Act No. 57 of 2002)

This act provides for an integrated and coordinated disaster management approach in South Africa that focuses on preventing and reducing the risk of disasters, mitigating their severity, emergency preparedness, rapid and effective response to disasters and post-disaster recovery.

Organisational Structure

MEC

HOD

Chief Directorate: Strategy Management

- Sustainable Fiscal Resource Management
- Financial Governance
- Provincial Supply Chain Management
- Office of the Chief Financial Officer
- Chief Directorate: Corporate Services
- Gauteng Audit Services
- Municipal Financial Governance

Entity Reporting to the MEC

The Gauteng Infrastructure Financing Agency (GIFA) is mandated to develop infrastructure project concepts and ideas to bankable proposals. GIFA also provides innovative infrastructure financing solutions and facilitates funding sources through partnerships of private investors, development finance institutions and government. This mandate supports one of the objectives of the Gauteng Provincial Treasury, which is to ensure balanced budgeting and sustainable funding for legislative mandates and strategic priorities of the province. GPT has transferred R68.768 million to GIFA in the 2024/25 financial year.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Gauteng Infrastructure Financing Agency (GIFA)	The GIFA is established as a government component in terms of section 7(5)(d) of the Public Service Act, 1994 following the President's Proclamation No. 69 of 2014 (Government Gazette No. 38088), within the portfolio of the MEC responsible for Finance in the Province with a mandate to: - support provincial departments and municipalities with planning, management and other technical expertise to roll out infrastructure more efficiently and effectively - address challenges around infrastructure delivery capacity and skills where it lacks in government; - facilitate and coordinate alternative funding means for key strategic economic infrastructure projects - develop strategic social infrastructure projects for funding through the fiscus.	GPT provides GIFA with transfer payments for their budget	Develop and implement bankable infrastructure projects prepared for alternative financing mechanisms and financed through capital investment raised from alternative sources of funding

PART B: PERFORMANCE INFORMATION

1. Auditor General's Report: Predetermined Objectives

Refer to page 92 of the Report of the Auditor General, published as Part F: Financial Information.

2. Overview of Departmental Performance

2.1 Service Delivery Environment

The financial year, 2024/25, was a bridge between the 6th and 7th administrations, with some output revisions made to align with the priorities of the 7th administration. The revised 2024/25 APP consolidated all efforts to ensure that government starts to deliver on the mandate of the 7th Administration with specific outputs revised and new ones included to align with new priorities of government. This was done while continuing to ensure that Gauteng Provincial Government records significant progress towards the realization of Growing Gauteng Together, Vision 2030 plan. The GGT 2030 strategy remained as the blueprint guiding the work of the provincial government.

In contributing towards the achievement of the end-of-term key priorities, the GPT was intentional in formulating performance indicators in the 2024/25 annual performance plan that are directly linked to the realisation of these key priorities and were monitored and reported on at various accountability, monitoring, oversight, and management structures

In support of the GGT 2030 Priority 1 of the economy, jobs and Infrastructure, the Gauteng Provincial Treasury continued to drive efforts in ensuring the leveraging of public procurement in the province. The Provincial Supply Chain Management programme within the GPT continued to monitor procurement spend by GPG departments to ensure 60% of the budget on good and services is procured from township-based businesses. The department also continued to monitor expenditure by departments to ensure preferential procurement from enterprises owned or managed by women (40%), youth (30%) and persons with disabilities (7%). The GPT also contributed to the GGT 2030 Priority 5 of A capable, ethical and developmental state, and does so by ensuring an honest and capable state with professional and meritocratic public servants. In this regard, the GPT implemented the Clean Audit strategy to ensure improved audit outcomes for GPG institutions

2.2 Service Delivery Improvement Plan

The purpose of developing a SDIP is to facilitate the commitment of state institutions to continuous service delivery improvement mechanisms to improve the nature or quality of the actual service being provided and the way the service is delivered. GPT has an approved SDIP plan and the relevant units report progress on the plan each quarter as per the directive by the Department of Public Service and Administration.

The table below reflects the SDIP annual report that was compiled against the annual targets for 2024/25 financial year.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Increase spending on township suppliers	Township enterprises	Increase TER spend to 60%	40%	6.9%
Paying suppliers on time	Payment of suppliers within 30 days of receipt of valid invoice	% of supplier payment made within 30 days	100% payment of suppliers within 30 days of receipt of valid invoice	100% (732/732) of suppliers paid within 30 days of receipt of valid invoices

Batho Pele arrangements with beneficiaries (Consultation access, etc.)

Access and consultations

Current/actual arrangements	Desired arrangements	Actual achievements
In-person contact Phone Email	Our office hours are from Mondays to Fridays between 07:30 – 16:30 pm Email: GPTCommunication@gauteng.gov.za Information can be accessed through our website www.gauteng.gov.za	The department was accessible through its physical address at 18 Rissik Street, telephone and emails
GPT holds consistant engagements with relevant stakeholders as per plan	8 training workshops will be conducted with suppliers 16 IGR engagements conducted with municipalities	8 training workshops conducted with suppliers 101 IGR engagements held in the 2024/2025

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Help Desk	Increased supplier online registrations on CSD	Supplier Self Service for online registration is now implemented as part of the National Treasury Central Supplier Database
Website	Advertisement and awards of bids published through the e-Tender Portal	Advertisement and awards of bids published through the e-Tender Portal
Quarterly Performance Reports	All Quarterly and annual performance reports published on intranet and website	All Quarterly and annual performance reports published on intranet and website for 2024/25 financial year

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Complaints management system	Implement complaints management system	The Department undertake within 2 working days to acknowledge receipt of the complaint. All received complaints are reviewed and referred to the relevant programmes for resolution. The dept commits to resolve all complaints within 21 working days of acknowledgement of receipts

2.3 Organisational Environment

All planned activities were implemented within the available departmental resources while there were minor changes to operations to ensure cost cutting measures are implemented in the department. The biggest impact of cost containment was in relation to filling of vacant posts, which required job evaluations to be conducted and the Office of the Premier (OoP) to concur with filling the post. Owing to the restricted filling of posts, the vacancy rate was above the statutory 10 percent. The table below shows the breakdown of human resources in the department by end of the 2024/25 financial year.

Description	Number
Total Staff Complement*	837
Africans	91.75% - (768/837)
Women	61.76% - (517/837)
People with Disabilities	1.91% - (16/837)
Vacancy Rate	15.2% - (150/987)

Table: Human Resource Oversight * as at end of March 2025

The department focused on improving its performance in achieving the provincial targets of procurement spend on the designated groups

2.4 Key Policy Developments and Legislative changes

Employment Equity Amendment Act 04 of 2022 (EE ACT)

The EE Act was assented to by the President on 6 April 2022.The new section 15A will introduce sectoral numerical targets. The purpose of this addition is to ensure the equitable representation of people from designated groups (historically disadvantaged groups of people based on race, gender, and disability) at all occupational levels in the workforce.

The EE Act of 1998 empowers the Employment and Labour Minister to regulate sector specific EE targets and to regulate compliance criteria to issue EE Compliance Certificates in terms of Section 53 of the EE Act.

The Compensation for Occupational Injuries and Diseases (COIDA) Amendment Act 10 of 2022 (assented to in April 2023)

The amendments to the COIDA Act include the following:

- An expanded definition of workers' dependents and beneficiaries to include their spouse(s), children, siblings, parents, and grandparents
- Diseases and post-traumatic stress disorder resulting from the workplace are now included and provides relief to women exposed to gender-based violence at work
- Introduction of a multi-disciplinary employee-based process of rehabilitation and reintegration of injured employees or employees who contracted occupational diseases

Public Procurement Bill

The objectives of the Bill seek to give effect to the prescripts of Section 217 of the Constitution, by:

a) Ensuring that the State utilises and leverages procurement to:
- Advance economic opportunities for previously disadvantaged people and women, the youth and persons with disabilities, small businesses; and
- Promote local production.

b) Providing for procurement that, inter-alia:
- Is developmental in nature;
- Ensures value for money in the use of public funds;
- Aspires to expand the productive base of the economy.

c) Developing economic capacity in the Republic, through the provision of opportunities for local suppliers to participate in procurement; and

d) Incorporates in the procurement system:
- Categories of preference in the allocation of contracts; and
- The protection and advancement of persons and categories of persons disadvantaged by unfair discrimination; and

e) Create single regulatory framework for public procurement to eliminate fragmented procurement prescripts

f) This Bill applies to all National & Provincial Departments, Constitutional institutions, municipalities and municipal owned entities. The aforesaid, upon becoming law will apply to all departments, constitutional institutions, municipalities or municipal owned entities

The Constitution Twentieth Amendment Bill

The amendment require national legislation to establish a Cyber Commissioner that will:

a) establish and maintain:
- suitable cyber security capabilities for all organs of state and entities dealing with public information;
- capabilities to assist the police service with the necessary capacity to conduct cyber forensic investigations; and
- a cyber security hub for the reporting, monitoring and investigation of cyber security incidents and threats in the private and public sectors;

- advise all institutions responsible for the critical infrastructure of the Republic with regard to cyber security
- promote, monitor and evaluate the compliance of all organs of state and other entities with regard to:
- cyber security capabilities and standards; and
- national legislation relating to protection of personal or public information and interception of data.

Public Service Amendment Bill

The amendment of the Public Service Act, 1994 incorporates aspects relating to:

- the devolution of administrative powers from executive authorities to heads of department;
- a mechanism to deal with the recovery of overpayments of remuneration and benefits;
- providing clarity on the role of the Public Service Commission in respect of grievances; and
- clarifying the role of the President and the Premier in respect of the appointment and career incidents of heads of departments

Public Administration Management Amendment Bill

The Bill seeks to amend the Public Administration Management Act, 2014, so as to further provide for the transfer and secondment of employees; to provide clarification regarding the prohibition against employees conducting business with organs of state; to provide for the National School of Government to be constituted as a national department; to provide for the removal of employment disparities across the public administration; to provide for the co-ordination of the mandating process for collective bargaining in the public administration.

Gauteng Township Economic Development Amendment Bill

The amendment of the Gauteng Township Economic Development Act, 2022 seeks to provide for the following:

- the procedure for the designation of township enterprise zones and township enterprise precincts;
- the provision of a register of township-based enterprises; and
- the expansion of regulation-making powers of the responsible Member.

GUIDELINES/INSTRUCTIONS APPLICABLE TO THE DEPARTMENT

N/A

3. Achievement of Institutional Impacts and Outcomes

PROGRESS TOWARDS ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES			
STRATEGIC LINKAGES		GPT STRATEGIC PLAN	GPT STRATEGIC REPORTING
Medium Term Strategic Framework (MTSF) Priority	Growing Gauteng Together (GGT) Priority	Outcome as per approved Dept Strat Plan	Summarised Dept Performance during the 2023/24 financial year
Economic transformation and job creation	Economy, jobs and infrastructure	Enhanced sound finances in the province	This outcome focuses on three key areas which includes improving fiscal management and increased compliance that promotes clean governance and accountability integrating and synergising budget and planning processes and improving revenue collection. In ensuring sound finances in the province, the Department tabled the spatially referenced MTEF budget together with the with the socio-economic review and outlook for the province (SERO). The Provincial own revenue collection exceeded the target and this was due to GPT over collections from interest revenue. To conserve funds for goods and services and capital investment and to ensure that the crowding out by compensation of employees of existing resources does not materialise, continuous monitoring of this expenditure has resulted in the wage bill being at 58.9% against the high target of 60%. In ensuring that cash requisitions by GPG departments remain within available cash resources and to immunize the province from liquidity exposure, cash disbursements to departments did not exceed appropriated funds
		Sustainable local government finances	The key focus for this outcome is to ensure capacity building and capability in strengthening financial management practices of municipalities To achieve this outcome, quarterly MFMA assessments were conducted on the 8 delegated municipalities to determine MFMA compliance by the delegated municipalities and identify areas of improvement. Further to the MFMA assessments, budget assessments were conducted on draft, approved and adjustments budgets to drive implementation of funded budgets in local municipalities Five structured and targeted training initiatives for delegated municipalities in Gauteng were also conducted, this was essential in ensuring that municipalities are capacitated on best asset management practices The Department held intergovernmental relations (IGR) engagements with relevant stakeholders and as result 101 engagements were conducted in the 2024/25 financial year, the engagements were aimed at addressing the debt and grant management challenges faced by municipalities
		Reduced youth unemployment	The key focus of this outcome is on providing work experience and skills to the unemployed graduates to afford them an opportunity to be employable and thus contributing to employment. To achieve this outcome, the department has adopted a multipronged approach to youth development (internship/learnership) spanning several key programmes namely, Supply Chain Management, Internal Audit, Corporate Services, Financial Governance and Municipal Financial Governance. The focus of youth development programmes is to expose the graduates to real-time, hands on work experience to be better prepared for the labour market and to acquire professional accounting and audit related qualifications. In the year under review, a total of 95 youth were placed by the department on these development programmes
Capable, ethical and developmental state	Building a capable, ethical and developmental state	Increased compliance with legislated prescripts	The focus of this outcome is to promote and enforce transparency and effective Supply Chain Management (SCM) in the province. This is done to promote and encourage a culture of good governance in the province through independent, objective assurance and consulting services that add value to the operations of GPG. Further, this is achieved through the assessment of governance risk management and controls to ensure compliance with legislated prescripts To improve compliance with legislated prescripts the department continued to implement SCM compliance assessments for all 14 departments and for 8 entities and further produced SCM compliance registers for those departments and entities GPT improved internal controls, governance and risk management processes in GPG through the implementation of internal audits and 93% of reports were issued by the end of financial year. All action plans for internal audit findings for departments and entities were tracked.

Progress Towards Achievement of Institutional Impacts and Outcomes cont.

PROGRESS TOWARDS ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES			
STRATEGIC LINKAGES		GPT STRATEGIC PLAN	GPT STRATEGIC REPORTING
Medium Term Strategic Framework (MTSF) Priority	Growing Gauteng Together (GGT) Priority	Outcome as per approved Dept Strat Plan	Summarised Dept Performance during the 2023/24 financial year
Capable, ethical and developmental state ont.	Building a capable, ethical and developmental state	Increased compliance with legislated prescripts	The department ensured that 19 Audit Committee approved audit plans were issued to departments and trading entities and 100% of Auditor General's management letter findings were followed up through a follow-up audit. The Department has conducted 8 training workshops for township-based suppliers. The training offered to township-based enterprises equips them with the necessary skills to be able increase their participation in GPG tender processes. SMMEs are also trained on how to register on the Central Supplier Database and how they can access opportunities offered in GPG. In ensuring compliance to 30 days payment policy, GPT monitors departments compliance to 30 days payments by producing the reports quarterly including spending reports by township suppliers. Further, GPT also monitored the implementation of open tender process and quarterly reports were produced including reports on monitoring of procurement plans. In supporting payment of suppliers on time, for the financial year the department ensured that 100% of supplier invoices are submitted electronically against the target of 90%. The GPT also managed to pay 100% of valid invoices received within 30 days. Departments and entities expenditure was monitored during the financial year and in line with the requirements for in year monitoring (IYM) of financial performance, the Department produced consolidated IYM Reports for departments and individual entities IYMs and submitted to National Treasury in line with prescribed timeframes. The department conducted the socio-economic review and outlook for the Province and produced the SERO report which was tabled at Legislature with the Main Budget. Similarly, the MTBPS was also tabled together with the adjustment budget at Legislature.

4. Institutional Programme Performance Information

PROGRAMME 1: ADMINISTRATION

Purpose

To provide effective and ethical leadership, management and administrative support to enable the department to deliver on its mandate.

The Administration programme is divided into various sub-programmes that enables it to achieve its outcomes. The sub-programmes are as follows:

Office of the Member of Executive Council

- Purpose: To provide proactive political, strategic and administrative support to the MEC.

Office of the Head of Department

- Purpose: To execute the mandate of the Treasury

Chief Directorate: Financial Management Services

- Purpose: To ensure sound financial management in the GPT.

Chief Directorate: Corporate Management

- Purpose: To ensure compliance to good governance principles by providing corporate services to the department.

Chief Directorate: Strategy Management and Transformation Program

- Purpose: To manage and coordinate the implementation of strategic management services

Outcomes

- Increased compliance with legislated transcripts
- Reduced youth unemployment

Key Achievements

During the 2024 audit by the Auditor General of South Africa, the department achieved unqualified audit outcomes with no other matters. In compliance with the requirement to pay suppliers within 30 days, the department ensured that all payments to invoices were paid within 30 days.

The department focused on youth development programmes to expose graduates to real-time hands on work experience to be better prepared for the labour market. As part of its contribution to reduce youth unemployment, the department has ensured that 95 youth are placed on development programmes. This includes internships, learnerships and provision of external bursaries by the department to deserving students. The department has conducted 4 workshops to promote awareness on transformation agenda matters and produced 4 quarterly reports to monitor the implementation of GEYODI programmes.

Indicators and Targets Revised

There was no revision to indicators and targets for Programme 1.

Final APP Indicators and Targets

Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from Planned Target to Actual Achievement 2024/2025	Reasons for Deviations
Increased compliance with legislated transcripts	Annual financial statements free from material misstatements, no material findings on performance information (pre-determined objectives) or non-compliance with legislation	AG audit outcome	Unqualified audit outcome	Unqualified Unqualified audit opinion with no other matters in the audit report	Unqualified audit opinion with no other matters in the audit report	Unqualified audit opinion with no other matters in the audit report	None	None
	All valid invoices paid within 30 days	% of supplier payments paid within 30 days after receipt of valid invoice	100% (739/739)	100% (861/861)	100%	100% (732/732)	None	None
	An approved 2025/26 Annual Performance Plan submitted to GPL as per the prescribed timelines	Number of APPs submitted to GPL on due date	2	2	1	2	1	The APP was revised to accommodate new priorities for GPG
	An approved 2025/2026 Key Departmental Risk Register produced	Number of approved departmental risk register	1	1	1	1	None	None
	Four transformation agenda workshops conducted on transformation agenda matters	Number of workshops and/or training conducted to promote awareness on transformation agenda matters	4	4	4	4	None	None
	Four reports submitted to OoP to monitor the implementation of GEYODI programmes	Number of reports submitted to OoP to monitor the implementation of GEYODI programmes	4	4	4	4	None	None

Final APP Indicators and Targets cont.

Outcome	Output	Output Indicator	Audited Actual Achievement 2020/2021	Audited Actual Achievement 2021/2022	Planned Annual Target 2022/2023	*Actual Achievement 2022/2023	Deviation from Planned Target to Actual Achievement 2022/2023	Reasons for Deviations
	50% of women appointed at SMS level	% of women appointed at SMS level	46% (31/68)	46% (35/76)	50%	48% (36/75)	-2%	There was a delay in finalising recruitment process for earmarked position to address deviation
Reduced youth unemployment	Youth in development programmes comprising 10% of filled staff establishment	% of youth in development programmes against filled staff establishment	11% (87/826)	12% (93/803)	10%	11% (95/840)	1%	The projection allowed for slight over-achievement to support youth development.

Strategy to Overcome Areas of Under Performance

To address the appointment of women in SMS level, the process for appointment is still underway and the department will continue targeting females in SMS positions

Linking Performance with Budgets

Programme 1: ADMINISTRATION									
	2024/25							2023/24	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	8 595	(183)	-	8 412	8 411	1	100,0%	8 355	8 269
2. Office of the HOD	14 471	182	-	14 653	13 729	2	100,0%	13 731	13 729
3. Corporate Management	96 512	428	2 300	99 240	99 237	3	100,0%	105 333	105 078
4. Financial Management Services (CFO)	41 637	22	11 164	52 823	48 840	3 983	92,5%	40 510	38 648
5. Strategy Management and Transformation Program	12 127	(449)	-	11 678	11 677	1	100,0%	10 803	10 801
Total for sub programmes	**173 342**	**-**	**13 464**	**186 806**	**182 816**	**3 990**	**97,9%**	**178 732**	**176 525**

PROGRAMME 2: SUSTAINABLE FISCAL RESOURCE MANAGEMENT

SFRM Programme Support

Purpose

To enforce the effective and efficient administration of fiscal resources at provincial institutions.

The Sustainable Fiscal Resource Management programme is divided into various sub-programmes that enable it to achieve its outcomes The sub-programmes are as follows

Chief Directorate: Economic and Fiscal Policy Oversight

- Purpose: To provide socio-economic research and analysis as well as ensure effective oversight over revenue.

Chief Directorate: Budget Management

- Purpose: To develop and manage the implementation of policy frameworks

Chief Directorate: Infrastucture Management

- Purpose: To enhance and monitor infrastructure performance of provincial departments, entities and municipalities

Chief Directorate: Financial Assets and Liabilities Management

- Purpose: To promote and enforce transparency and effective management of provincial financial assets portfolio.

Chief Directorate: Public Finance

- Purpose: To monitor and report on financial and non-financial performance in provincial institutions.

Outcomes

- Enhanced sound finances in the province
- Increased compliance with legislated prescripts

Key Achievements

The wage bill was maintained at 58.9% against the target of 60% and further, the department tabled 1 MTEF spatially referenced and 1 spatially referenced adjustment budget together with the socio-economic review and outlook for the province (SERO) with main budget. Cash disbursements to departments did not exceed appropriation. The Medium-Term Budget Policy Statement (MTBPS) was tabled together with the adjustment budget at Legislature and a second adjustment was subsequently tabled due to reduction of grant allocation for the Department of Human Settlements. In ensuring sound finances in the province , the department continued the implementation of the Enhanced Revenue Strategy and in 2024/25 Provincial own revenue collection exceeded target, mainly revenue mainly due to interest generated from favourable surplus

Indicators and Targets Revised

There was no revision to indicators and targets for Programme 2

Final APP Indicators and Targets

Outcome	Output	Output Indicator	Audited Actual Achievement 2022/2023	Audited Actual Achievement 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 R'000	Deviation from Planned Target to Actual Achievement 2024/2025	Reasons for Deviations
Enhanced sound finances in the province	GPG wage bill contained at not more than 60% of GPG allocated budget	% of GPG wage bill against allocated budget	56% (R86, 478, 168/R155, 346, 776	57% (R92, 436, 387/ R163, 496, 146)	60% or les	58.9% (R99 373 708) / R168 763 737)	None	None
	MTEF budget and adjustment budget tabled	Number of spatially referenced MTEF budget and adjustment budget tabled in line with prescribed timeframes	1 spatially referenced MTEF budget tabled	1 MTEF spatially referenced budget tabled in line with prescribed timeframes	1 MTEF spatially referenced budget tabled in line with prescribed timeframes	1 MTEF spatially referenced budget tabled in line with prescribed timeframes	None	None
			2 spatially referenced adjustment budgets tabled	1 spatially referenced adjustment budget tabled	1 spatially referenced adjustment budget tabled in line with prescribed timeframes	1 spatially referenced adjustment budget tabled in line with prescribed timeframes and 2nd adjustment budget tabled	1	2nd adjustment was tabled due to reduction of grant allocations for DHS by NT
	Assessment reports of the submitted planning documents completed and submitted to the departments before the prescribed legislated timeframe	% of assessment reports of the submitted planning documents completed and submitted to the departments before the prescribed legislated timeframe	100% (17/17)	100% (13/13)	100%	100% (14/14)	None	None
	Cash disbursed to departments do not exceed appropriation	Cash disbursed to departments to not exceed appropriation	Cash disbursed to departments (R155, 346, 776) did not exceed appropriation (R155, 346, 776)	Cash disbursed to departments (R163, 496, 146) did not exceed appropriation (R163, 496, 146)	Cash disbursed to departments to not exceed appropriation	Cash disbursed to departments R168 742 052) did not exceed appropriation (R168 763 737)	None	None
	AG Audit outcome for the Provincial Revenue Fund Management Report	AG Audit outcome for the Provincial Revenue Fund	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	None	None
	Increase in provincial own revenue collection	% Increase in provincial own revenue collection	3.9% (R285, 834/ R7, 249, 930)	13% (R992, 704 / R7, 535, 762	Appropriation Growth+ 1% Increase in provincial own revenue collection	5% (R437 641 / R8 008 985)	4%	There was over collection of revenue mainly due to motor vehicle licenses and interests generated from favourable surplus

Final APP Indicators and Targets cont.

Outcome	Output	Output Indicator	Audited Actual Achievement 2022/2023	Audited Actual Achievement 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from Planned Target to Actual Achievement 2024/2025	Reasons for Deviations
Increased compliance with legislated prescripts	SERO tabled at provincial legislature together with the Main Budget	Number of SERO tabled at provincial legislature together with the Main Budget	1	1	1 SERO publication tabled at provincial legislature together with the Main Budget	1 SERO publication tabled at provincial legislature together with the Main Budget	None	None
	MTBPS tabled at provincial legislature together with the Adjustment Budget	Number of MTBPS tabled at provincial legislature together with the Adjustment Budget	1	1	1 MTBPS tabled at provincial legislature together with the Adjustment Budget	1 MTBPS tabled at provincial legislature together with the Adjustment Budget	None	None
	Provincial Gazettes on allocations to schools and hospitals published	Number of Provincial Gazettes on allocations to schools and hospitals published	2 Gazettes	2 Gazettes on allocations to schools and hospitals	2 Gazettes on allocations to schools and hospitals published	2 Gazettes on allocations to schools and hospitals published	None	None
	IYM reports for departments and entities	Number of legislated provincial reports produced according to the National Treasury (NT) timeframes (i.e., Departmental IYM reports and Entities IYM reports)	12 IYM submissions for departments	12 Consolidated IYM reports for departments	12 Consolidated IYM reports for departments	12 Consolidated IYM reports for departments	None	None
			4 IYM submissions for entities	40 Individual IYM reports for entities	40 Individual IYM reports for entities	40 Individual IYM reports for entities	None	None
	Appointment of debt collection agency	Number of debt collection agencies appointed	New Indicator	New Indicator	1 debt collection agency appointed	0 debt collection agency appointed	-1	There was a delay in the appointment of a debt collection agency due to a need to re-advertise
	Reviewed annual terrif fee	Number of annual tariff fee reviewed	New Indicator	New Indicator	2 tariff-fees reviewed annually	2 tariff fees reviewed	None	None

Strategy to Overcome Areas of Under Performance

Process to be expedited for appointment of debt collection agency, procurement process at BEC stage and appointment of debt collection agency to be finalised in Q1 2025/26.

Linking Performance with Budgets

Programme 2: SUSTAINABLE FISCAL RESOURCE MANAGEMENT									
	2024/25							2023/24	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the DDG	70 409	960	1 200	72 569	72 567	2	100,0%	78 422	78 420
2. Budget Management	28 795	888	913	30 596	30 593	3	100,0%	33 131	33 130
3. Economic and Fiscal Policy Oversight	13 004	(451)	-	12 553	12 551	2	100,0%	12 703	12 701
4. Infrastructure Management	17 683	(568)	-	17 115	17 112	3	100,0%	15 554	15 553
5. Financial Asset and Liabilities Management	16 497	(770)	-	15 727	15 726	1	100,0%	14 584	14 553
6. Public Finance	18 315	59	-	18 256	18 255	1	100,0%	15 636	14 808
Total for sub programmes	**164 703**	**-**	**-**	**166 816**	**166 804**	**12**	**100,0%**	**170 030**	**169 165**

PROGRAMME 3: FINANCIAL GOVERNANCE

FG Programme Support

Purpose

To promote accountability through substantive reflection of financial activities as well as compliance with financial standards, norms and standards as contained in the PFMA.

The Financial Governance Programme is divided into various sub-programmes that enable it to achieve its set outcomes. The sub-programmes are as follows

Directorate: Compliance

- Purpose: To provide advisory services, monitor and enforce compliance with the PFMA.

Directorate: Transversal Financial Information Management Systems and SAP ERP Process and System Support

- Purpose: To provide oversight and management of transversal financial systems and ensure compliance in the implementation of new provincial automation processes

Chief Directorate: Transversal Internal Audit and Risk Management

- Purpose: To manage and provide oversight on provincial audit and risk management services

Chief Directorate: Provincial Accounting Services

- Purpose: To enforce the effective implementation of accounting practices and prepare accurate consolidated financial statements

Outcome

- Increased compliance with legislated prescripts

Key Achievements

GPT ensured the submission of annual financial statements by departments and entities in line with legislated requirements. Monitoring the payment of suppliers is essential to ensure compliance with 30 days supplier payment policy, in this regard, the Department monitored payment of suppliers by provincial departments with GPT managing to pay 100% of received valid invoices within the stipulated 30 days. In ensuring efficiencies in the process of paying suppliers on time, the Department ensured that 100% of supplier invoices were submitted electronically against the target of 90%. In capacitating GPG departments and entities, the Department has conducted 5 training sessions, 3 for departments and another 2 for entities. The department has coordinated audit committee meetings within GPG and ensured that all planned cluster meetings were held in accordance with the Audit Committee calendar.

Indicators and Targets Revised

There was no revision to indicators and targets for Programme 3.

Final APP Indicators and Targets

Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from Planned Target to Actual Achievement 2024/2025	Reasons for Deviations
Increased compliance with legislated prescripts	AFS submitted by all departments	% of Annual Financial Statements submitted by GPG departments	100% (14/14)	100% (14/14)	100%	100% (14/14)	None	None
	AFS submitted by all departments	% of Annual Financial Statements submitted by GPG entities	100% (7/7)	100% (14/14)	100%	100% (15/15)	None	None
	Consolidated Annual Financial Statements tabled within prescribed timelines	Consolidated Annual Financial Statements tabled at Legislature in line with prescribed timelines	21/22 Consolidated Annual Financial Statements tabled at Legislature in line with prescribed timelines	22/23 Consolidated Annual Financial Statements tabled at Legislature in line with prescribed timelines	23/24 Consolidated Annual Financial Statements tabled at Legislature in line with prescribed timelines	23/24 Consolidated Annual Financial Statements tabled at Legislature in line with prescribed timelines	None	None
	Quarterly Report on 30-days payment compliance produced	Number of departmental 30-day suppliers payment compliance reports produced	4	4	4	4	None	None
	Supplier invoices submitted electronically	% of supplier invoices submitted electronically	98% (281 710/ 286 899)	99.7%(318 111/ 318 974)	90%	100%(328 898/ 328 898)	10%	Increased electronic invoice submission (EIS) due to mandatory requirements that all suppliers doing business with GPG should be registered for EIS
	Annual trainings conducted	Number of targeted training workshops provided to GPG departments and entities	N/A	1 training session for GPG departments 1 training session for entities	1 training session for GPG departments 1 training session for entities	3 training sessions for GPG departments 2 training sessions for entities	2 1	There was a request for additional training to address audit findings and establishment of new department
	Audit Committee cluster meetings held in accordance with the Audit Committee calendar	Number of audit committee cluster meetings held per quarter	N/A	N/A	25	25	None	None

Strategy to Overcome Areas of Under Performance

N/A

Linking Performance with Budgets

Programme 3: FINANCIAL GOVERNANCE									
	2024/5							2023/24	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the DDG	1 989	-	-	1 989	1 654	335	83,2%	2 272	2 128
2. Provincial Accounting Services	65 271	(846)	-	64 425	63 933	492	99,2%	61 771	60 197
3. Transversal Internal Audit and Risk Management	19 194	846	-	20 040	20 015	25	99,9%	19 491	18 949
4. Norms and Standards	4 745	-	-	4 745	4 101	644	86,4%	4 034	3 869
5. Financial Information Management Systems	43 088	-	(3 213)	39 875	37 818	2 057	94,8%	35 548	34 941
Total for sub programmes	**134 287**	**-**	**(3 213)**	**131 074**	**127 521**	**3 553**	**97,3%**	**123 116**	**120 084**

PROGRAMME 4: PROVINCIAL SUPPLY CHAIN MANAGEMENT

PSCM Programme Support

Purpose

To promote and enfore tranp areny and effetc ive Supply Chain Management.

The Proiv nc al Supply Chain Management Programme is diiv ded into a rious s b-programmes that enable it to ab iev its outo mes The s b-programmes are as follows

Chief Directorate: Supply Chain Management Norms and Standards, Governance, Compliance and Monitoring & Evaluation

- Purpose : To ets ablih uniform SCM poliy , norms & s andards goe rnane meb anim s and enfore o mpliane .

Chief Directorate: Supply Chain Management Client Support

- Purpose : To proiv de SCM c ient s pport within the GPG.

Chief Directorate: Contract Management and Strategic Procurement

- Purpose : To ets ablih SCM transe ra l o ntrat management meb anim s and s rategic proc rement meb anim s

Outcome

- Inc eas d o mpliane with legis ated pres ipts

Key Achievements

To inc eas o mpliane with legis ated pres ipts and ens re tranp areny and effetc ie s pply b ain management proe s s in the Province, the department conducted SCM compliance assessments on all 14 departments and 8 entities and issued SCM o mpliane regis ers for departments and entities The Department plays an oe ris ght funt ion within GPG and has monitored the paym ent of townb ip s ppliers and produe d reports on a quarterly bais s The department o ntinued its s pplier dee lopment drie and 8 workshops were conducted for the financial year. The department monitored the implementation of Open Tender by the departments and entities quarterly and produe d reports on monitoring the implementation plans by departments and trading entities

Indicators and Targets Revised

There was no reiv is on to indica tors and targets for Programme 4.

Final APP Indicators and Targets

Outcome	Output	Output Indicator	Audited Actual Performance 2022/23	Audited Actual Achievement 2023/24	Planned Annual Target 2024/2025	*Actual Achievement 2024/25	Deviation from Planned Target to Actual Achievement 2024/2025	Reasons for Deviations
Increased compliance with legislated prescripts	SCM compliance registers produced	Number of SCM Compliance registers produced for 14 departments	4	56	56	56	None	None
		Number of SCM Compliance registers produced for 8 public entities	4	32	32	32	None	None
	Spending reports on township suppliers	Number of reports produced on 60% spend on township suppliers	4	4	4	4	None	None
	Training provided to Gauteng township-based suppliers	Number of training workshops provided to Gauteng township-based suppliers	11	8	8	8	None	None
	Reports on monitoring implementation of Open Tender (OTP) produced	Number of reports produced on monitoring implementation of Open Tender Process (OTP) by departments	N/A	4	4	4	None	None
		Number of reports produced on monitoring implementation of Open Tender Process (OTP) by public entities	N/A	4	4	4	None	None
	Reports on monitoring implementation of procurement plans produced	Number of reports produced on monitoring implementation of procurement plans by departments	N/A	2	2	2	None	None

Strategy to Overcome Areas of Under Performance

N/A

Linking Performance with Budgets

Programme 4: PROVINCIAL SUPPLY CHAIN MANAGEMENT									
	2024/25							2023/24	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the DDG	17 921	(230)	(4 980)	12 711	12 290	421	96,7%	8 397	8 357
2. SCM Policy, Norms and Standards	17 647	-	-	17 647	16 669	978	94,5%	18 613	15 296
3. SCM Client Support	41 781	230	-	42 011	42 011	-	100,0%	42 963	39 827
4. Contract Management and Strategic Procurement	35 307	-	-	35 307	33 920	1 387	96,1%	32 935	31 575
Total for sub programmes	**112 656**	**-**	**(4 980)**	**107 676**	**104 890**	**2 786**	**97,4%**	**102 908**	**95 055**

PROGRAMME 5: MUNICIPAL FINANCIAL MANAGEMENT

MFM Programme Support

Purpose

To ensure efficient and effective management in Municipalities and municipal entities and coordinate the provisioning of capacity building.

The Municipal Financial Management programme is divided into various sub-programmes that enables it to achieve its outcomes The sub-programmes are as follows

Chief Directorate: Local Government Financial Services

- Purpose: Ensure optimal and sustainable budget management and monitor the effective and efficient compliance with financial assets and liabilities management.

Chief Directorate: Municipal Accounting, Reporting and Asset Management

- Purpose: Monitor compliance with financial management and annual reporting frameworks. Enhance, monitor and enforce transparent and effective asset management and coordinate, monitor and report on MFMA implementation.

Chief Directorate: Municipal Compliance and Financial Management Support

- Purpose: Ensure municipal compliance on financial management.

Outcome

- Sustainable local government finance

Key Achievements

The Department held intergovernmental relations (IGR) engagements with relevant stakeholders and as result 101 engagements were held in the 2024/25 financial year. Quarterly MFMA compliance assessments were conducted on all 8 delegated municipalities to assess their MFMA compliance. The department conducted 5 training initiatives with municipalities, as per target, providing municipal officials with the best practices aimed at addressing the debt and grant management challenges faced by municipalities.

Indicators and Targets Revised

Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for Deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Sustainable local government finances	Budget Funding plan Implementation reports produced	Number of assessment reports on the implementation of the submitted budget funding plans of delegated municipalities with unfunded budgets	N/A	N/A	28	14	-14	Assessments for funding plans are conducted quarterly for all relevant municipalities and the achievement is in line with plan up to end of 2nd quarter	There are dependencies on the municipality to submit their funding plans to GPT in order for the assessment to be conducted. GPT will conduct assessments on all funding plans received

Final APP Indicators and Targets

Outcome	Output	Output Indicator	Audited Actual Performance 2022/23	Audited Actual Performance 2023/24	Planned Annual Target 2024/2025	*Actual Achievement 2024/25	Deviation from Planned Target to Actual Achievement 2024/2025	Reasons for Deviations
Sustainable local government finances	Annual IGR engagements	Number of IGR engagements with relevant stakeholders	30	16	101	101	None	None
	Annual trainings conducted	Number of structured capacity building initiatives provided to municipalities in Gauteng.	9	10	5	5	None	None
	MFMA Compliance assessments conducted	Number of assessments conducted on MFMA compliance by delegated municipalities in Gauteng	32	32	32	32	None	None
	Budget assessments conducted	Number of municipal budget assessments conducted for delegated municipalities	16	24	24	24	None	None
	Budget Funding plan Implementation reports produced	% of assessment reports on the implementation of the submitted budget funding plans of delegated municipalities with unfunded budgets	N/A	N/A	100%	100% (28/28)	None	None
	Published provincial grants	Number of gazettes published on provincial grants allocated to Gauteng Municipalities	5	3	3	3	None	None
	MFHSP progress reports produced for delegated municipalities to ensure improvement of compliance to MFMA	Number of consolidated MFHSP progress reports produced for delegated municipalities	N/A	N/A	4	4	None	None
	Published Municipal Economic Review Outlook (MERO) to improve the municipal planning and budgeting process	Number of MERO published on allocation of resources and policy decisions	N/A	N/A	1	0	-1	The procurement process took longer than anticipated and there were delays in finalising the design process

Strategy to Overcome Areas of Under Performance

The process has been expedited, the MERO is to be published in Q1 2025/26 and processes have been implemented to ensure better planning of projects to minimise delays and meet deadlines

Linking Performance with Budgets

Programme 5: MUNICIPAL FINANCIAL MANAGEMENT									
	2024/25							2023/24	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the DDG	29 621	(46)	(5 385)	24 190	23 464	726	97,0%	24 587	24 522
2. Local Government Financial Services	21 331	(23)	(815)	20 493	19 257	1 236	94,0%	20 203	19 696
3. Municipal Accounting and Asset Management	16 735	58	-	16 793	16 144	649	96,1%	16 008	14 660
4. Municipal Compliance and Financial Management Support	15 631	11	-	15 642	15 478	164	99,0%	17 840	11 704
Total for sub programmes	**83 318**	**-**	**(6 200)**	**77 118**	**74 343**	**2 775**	**96,4%**	**78 638**	**70 582**

PROGRAMME 6: GAUTENG AUDIT SERVICES

GAS Programme Support

Purpose

To render audit services in the GPG departments

The Gauteng Audit Services Programme is divided into various sub-programmes that enable it to achieve its outcomes. The sub-programmes are as follows

Directorate: Internal Audit Quality and Assurance

- Purpose: Conduct quality assurance reviews to ensure audit compliance with the international standards for the professional practice of internal auditing of the Institute of Internal Auditors and report to the relevant Audit Committees about internal control in the GPG.

Chief Directorate: Risk and Compliance Audit Services Clusters 1,2,3

- Purpose: Manage and ensure performance of risk and compliance audit for the GPG.

Chief Directorate: Risk and Compliance Audit Services Clusters 4,5,6

- Purpose: Manage and ensure performance of risk and compliance audit for the GPG.

Chief Directorate: Performance and Computer Audit Services

- Purpose: Manage and conduct performance and computer audits for GPG.

Outcome

- Increased compliance with legislated prescripts

Key Achievements

All action plans for internal audit findings for departments and entities were tracked. The department ensured that 19 Audit Committee approved audit plans were issued to departments and trading entities and 100% of Auditor General's management letter findings were followed up through a follow-up audit.

Indicators and Targets Revised

There was no revision to indicators and targets for Programme 6.

Final APP Indicators and Targets

Outcome	Output	Output Indicator	Audited Actual Performance 2022/23	Audited Actual Performance 2023/24	Planned Annual Target 2024/2025	*Actual Achievement 2024/25	Deviation from Planned Target to Actual Achievement 2023/2024	Reasons for Deviations
Increased compliance with legislated prescripts	Approved audit reports issued against the approved audit plans	% of audit reports issued to departments and trading entities against the approved audit plans	95% (242/255)	93% (246/265)	95%	93% (243/261)	-2%	There were delays in the appointment of a Bodyshop to outsource audit assignments
	Audit Committee approved audit plans	Number of Audit Committee approved audit plans issued to departments and trading entities	19	19	19	19	None	None
	Recommendations tracked as implemented at departments and trading entities	% of internal audit recommendations tracked at departments and trading entities	100% (1068/1068)	100% (1241/1241)	100%	100% (1387/1387)	None	None
	Follow-up reports issued on Auditor General's findings to departments and trading entities	% of internal audit reports issued on Auditor General's management report findings followed up through a follow-up audit	100% (19/19)	100% (18/18)	100%	100% (19/19)	None	None
	Annual Internal Control Assessments	Number of annual internal control assessments compiled	19	19	19	19	None	None

Strategy to Overcome Areas of Under Performance

The bodyshop was appointed in Q3 2024/25, audits were conducted and with more focus placed on better planning and more resources allocated to ensure all the outstanding audit reports will be issued by Q1 of 2025/26 financial year and with the bodyshop in place, service providers will be appointed in a timely manner in line with planned timeframes

Linking Performance with Budgets

Programme 6: GAUTENG AUDIT SERVICES									
	2024/25							2023/24	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the DDG	22 716	(171)	(1 184)	21 361	14 737	6 624	69,0%	22 445	21 577
2. Risk and Compliance Audit Services (Cluster 1, 2, 3)	44 295	40	-	44 335	42 898	1 437	96,8%	44 893	41 568
3. Risk and Compliance Audit Services (Cluster 4, 5, 6)	32 124	23	-	32 147	30 300	1 847	94,3%	32 314	29 446
4. Performance and Computer Audit Services	44 277	108	-	44 385	43 098	1 287	97,1%	42 389	41 232
Total for sub programmes	**143 412**	**-**	**(1 184)**	**142 228**	**131 033**	**11 195**	**92,1%**	**142 041**	**133 823**

5. Transfer Payments

Transfer Payments to Public Entity

Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity R000	Amount Spent by Public Entity R000	Achievements of the Public Entity
Gauteng Infrastructure Financing Agency	Develop and implement bankable infrastructure projects prepared for alternative financing mechanisms and financed through capital investment raised from alternative sources of funding	68 768	64 108	2 projects at initiation stage - PWV 15 Freeway and Gauteng Broad Network (GBN) 4 projects at feasibility study - Gauteng Provincial Legislature, AIDC Rail & Freight/ Pyramid, State-owned Bank and State-owned Pharmaceutical Co. 6 projects at market release - COJ: AWTT, Gauteng Schools Programme, Sedibeng Agro-processing Hub (VFPM), Merafong Bio-energy Park, West Rand Agri-Parks, Krugersdorp Game Reserve Theme Park 2 projects at procurement - Kopanong Precinct and Merafong Solar Farm Cluster 3 projects at financial close - Rooftop Solar PV – Phase 1, Innovation Hub: EB 2 and Innovation Hub: EB3 2 projects at implementation - Jewellery Manufacturing Precinct (JMP) and West Rand Logistics Hub


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PART C: GOVERNANCE

1. Introduction

Chapter 13, Section 215(1) of the Constitution states that, “National, Provincial, and Municipal budgets and budgetary processes must promote transparency, accountability, and the effective financial management of the economy, debt and the public sector”. These principles are embedded in the responsibilities of both, the Internal Audit and Risk Management functions, to evaluate controls, risk management and governance processes.

The Audit Committee and the Risk and Ethics Management Committee are also established to provide assurance on compliance and governance issues as oversight structures. The Department has a functional governance system, with the highest decision-making authority being the Executive Management Team (EMT) that oversees the effective and efficient management of the Department.

2. Risk Management

Departmental Risk Management Processes are guided by its Risk Management Policies and Risk Management Framework; these are reviewed on a regular basis to ensure alignment to risk management standards. In line with the Treasury Regulation 3 2.1; the Department identifies emerging risks on a regular basis; these are assessed and managed on an ongoing basis.

The Accounting Officer has appointed a Risk and Ethics Management Committee (the Committee) to assist her in discharging responsibilities pertaining to risk management and ethics management. The Committee met four times during the financial year under review and provided oversight to the risk and ethics management processes. On a quarterly basis, the Chair of the REMC reports to the AO and the Audit Committee, escalating matters needing intervention where applicable.

3. Fraud and Corruption

There is continuous communication of messages regarding what fraud and corruption are and the procedures to be followed when reporting fraud and corruption, such as awareness during induction, webinars that were conducted during the financial year.

Department conducted Fraud Risk Review which is used for updating the fraud prevention plan. In addition to that, Data Analysis on officials registered on CSD conducted during the year by the audit, and there were no officials found/identified to have been doing business with the state.

Department obtained 100% compliance on Financial Disclosures, as all SMS Members and Other Designated Categories completed and submitted their e-Disclosures.

Officials within the Department were encouraged to complete the On-Line Ethics Management Course during the financial year.

4. Minimising Conflict of Interest

Chapter 3 of the Public Service Regulations requires that all Senior Management Service (SMS) members must declare their financial interests and submit these by the end of April of each year and that the Executive Authority should submit these to the Public Service Commission by the end of May. The GPT was in full compliance with both legislated deadlines for the year under review.

In addition to that, Assistant Directors and Other Designated Categories were required to declare their financial interest during the financial tear and GPT was in full compliance with the legislated deadlines.

The Accounting Officer has in line with the directive on PSR 2016 submitted a report to the DPSA on the outcome on financial disclosures by all categories timeously.

5. Code of Conduct

The revision of Public Service Regulations in 2016 has resulted in changes to the Public Sector Code of Conduct.

The Department enrolled officials with the National School of Governance for an Ethics Online Course which covers an in-depth study of the Public Service Code of Conduct.

6. Health, Safety and Environmental Issues

The Department has a functional OHS Committee made up of competent and duly appointed representatives who monitor the implementation and compliance to OHS provisions. Monthly inspections are conducted and identified hazards are addressed. In March 2022, the Department of Employment and Labour conducted inspection and issued out ten (10) direction notice (6 contravention, 3 improvements, 1 prohibition) of which all ten (10) of the notices are now resolved. The building office building (Imbumba House) was evacuated from 18 September 2023 until further notice, after it was declared non-compliant to Occupational Health and Safety standards owing to the leakage from the rooftop and effects of such on the walls and ceilings Following reports the weekly OHS stakeholder meetings with GDID indicating that the OHS Remedial works and repairs at the rooftop were completed as at 12th May 2025, the department escalated a request to GDID HOD to advise on the actual status of building renovations and repairs works as well as the date of re-occupation.

Business continuity measures are still in place invoked by implementing and adopting a hybrid working model to accommodate the critical functions that cannot be performed from home. Critical employees are housed in different departments/entity on rotation basis while others are working hybrid (home/client's premises). The department strengthened the provisions of tools of trade for the employees working from home. Progress is being monitored at Executive Management level and by the oversight bodies

7. Portfolio Committees

The Department engaged with the Finance Portfolio Committee on the following matters

- 2023/24 Provincial Adjustment Bill
- Division of Revenue Amendment Bill 2024
- 2024/25 Quarterly Reports
- 2023/24 Annual Report
- 2024/25 Quarterly State of Finances Reports
- 2024/25 Departmental Vote 14 Budget
- 2024/25 Provincial Appropriation Bill

Any issues raised by the Committee were addressed through Legislature processes

8. Prior Modifications to Audit Reports

The Department obtained a clean audit outcome, there were no prior modifications to audit reports.

9. Internal Control Unit

The effective implementation of internal controls remains central to the Department's ability to achieve its objectives These controls support sustainable performance by identifying and mitigating risks that could impact operations

During the reporting period, the Internal Control Unit coordinated audit-related activities to enhance efficiency and reduce risk exposure, contributing to the production of reliable and compliant financial statements. Supported by Internal Audit and other stakeholders, quarterly assessments were conducted to identify control deficiencies and implement corrective actions. Internal Audit also performed independent reviews of significant findings, providing assurance to the Accounting Officer and oversight bodies on the effectiveness of controls. Audit recommendations were continuously monitored to ensure ongoing improvement.

The Department maintains a robust internal control system to safeguard key functions, including public finance management, fund transfers, payments, and asset protection. A clear organizational structure, defined responsibilities, and consistent communication of policies have supported improved compliance. The Unit also supported the facilitation of audits and implemented preventive and corrective measures to address noncompliance and process

10. Internal Audit and Audit Committee

Internal Audit

- **Key activities and objectives of the internal audit**

- **Purpose and mandate**

The purpose of the internal audit function is to strengthen governance, risk management, and control processes, its effects extend beyond the organization. Internal audit contributes to an organization's overall stability and sustainability by assuring its operational efficiency, reliability of reporting, compliance with laws and/or regulations, safeguarding of assets, and ethical culture. various risk-based audits are completed by the Internal Audit Function.

The Internal Audit Function's existence is derived from an Internal Audit mandate. Gauteng Audit Services derives its mandate from the PFMA and the Treasury Regulations. The PFMA Section 38 (1) requires that the Accounting Officer for a Department, trading entity or constitutional institution, must ensure that that Department, Trading Entity or Constitutional Institution has and maintains a system of internal audit under the control and direction of an Audit Committee complying with and operating following regulations and instructions prescribed in terms of sections 76 and 77.

- **Vision and strategy**

The Internal Audit vision is a desired future state, i.e., in the next three to five years. The vision is designed to inspire Internal Auditors to continuously improve. The strategic objectives define achievable targets to attain the vision. The supporting initiatives outline more specific tactics and steps for achieving each strategic objective.
An internal audit strategy is a plan of action designed to achieve a long-term or overall objective. The internal audit strategy includes a vision, strategic objectives, and supporting initiatives for the internal audit function. An internal audit strategy helps guide the internal audit function toward the fulfilment of the internal audit mandate.

- **Charter, methodology, and internal audit plans**

The Internal Audit Charter is a formal document that sets out the nature, role, responsibility, status, and authority of Gauteng Audit Services (GAS). It provides the Chief Audit Executive (CAE), the Staff, and Management of the GPG departments and trading entities with a broad overview framework for the functions of internal audit. And the Internal Audit Charter is approved by the Audit Committee.
An Internal Audit Methodology is a structured approach that internal auditors use to ensure their work is thorough, consistent, and compliant with standards. A formal document that gives guidance on how the audit process should be followed when performing the Internal Audit work. And the Methodology is approved by the Chief Audit Executive.
An internal audit plan is a structured document that identifies areas of the department that will be audited, the scope of the audit, assesses the risks facing the department, defining the scope of the audit, specifying the audit approach to be used, developing an audit schedule, identifying resources to perform the audit and establish a clear reporting and documentation process. The Internal Audit Plan has been very well executed in the year under review.

- **Independence and objectivity**

Independence relates to the Chief Audit Executive reporting functionally to the Audit Committee and administratively to the Head of

Department - Gauteng Provincial Treasury. This structure allows GAS to have direct access to the Audit Committee while maintaining its operational independence from Management. Gauteng Audit Services has been independent in performing its work

Objectivity relates to the Gauteng Audit Service, Internal auditors maintaining an unbiased mental attitude that allows Auditors to perform audit engagements objectively and in such a manner that they believe in their work results, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others Internal Auditor were objective in performing their work in the year under review.

- **Internal audit modality**

Internal Auditors use their Internal Audit professional judgment when conducting their work Internal Auditors are professionals in performing their duties Internal Auditors use due professional care during the performance of their duties

- **Staffing**

Gauteng Audit Services possesses staffing resources with vast knowledge, experience, and adequate competency needed that ensure that assurance audits and advisory work are performed in alignment with the department's expectations and conformance with standards. GAS staff possess relevant Internal Audit qualifications and certifications to perform the Internal Audit work.

- **Quality assurance and improvement program**

The Quality Assurance and Improvement Program is a programme established to evaluate and ensure the Internal Audit Function conforms with the Global Internal Audit Standards, achieves performance objectives, and pursues continuous improvement. The program includes internal and external assessments Gauteng Audit Services has a Quality Assurance unit that ensures that the Internal Assessment is conducted, the ongoing review of the audit process is done every financial year, and the External Assessment is done every five years.

- **Stakeholder relationships**

Gauteng Audit Services maintains stakeholder relationships continuously, through having ongoing engagements with various Management Officials in GPG departments, Audit Committee Members, and the Auditor General. Stakeholder relationship is a continuous exercise that GAS continues to maintain good relations with various stakeholders throughout the province.

- **Specify a summary of audit work done:**

- **Planned and completed audits**

Number	Planned Audits	Current Status
1.	Municipal Support – Audit Outcomes	Completed
2.	Transversal Risk Management	Completed
3.	Provincial Supply Chain Management (PSCM) – Contract Management	Completed
4.	Follow-Up on Auditor-General's (AG) Findings	Completed
5.	Review of Draft Annual Performance Report	Completed
6.	Performance of the Department against predetermined objectives Q1	Completed
7.	Performance of the Department against predetermined objectives Q2	Completed
8.	Data Analysis – SAP ESS & PERSAL leave reconciliation	Completed
9.	IT general controls review	Completed
10.	Data Analysis – ETHICS / FIN / HR (1 Jan 2024 – 30 June 2024)	Completed
11.	2025-26 IT risk assessment	Completed
12.	Data Analysis – ETHICS / FIN / HR (1 July 2024 – 31 December 2024)	Completed

- **Planned and completed audits**

There were no ad-hoc projects

- **Internal audit recommendations**

The Department was encouraged to strengthen governance, risk management, and internal control processes Recommendations were aligned to the root causes identified.

- **Value add**

Value add findings are incorporated in the audits that we conduct for the Department.

- **Limitations**

The Internal Audit team did not experience any scope limitations in the financial year.

Audit Committee

Key activities and objectives of the audit committee

Purpose and mandate

The Audit Committee is established in terms of the Public Finane Management At and National Treas ry Regulations to provide oversight responsibility on financial and non-financial performance of GPG departments, internal control systems, risk management, ICT, gove rnane and to give o unse l to the departments on any o mpliane with legal regulations

Independence

The Audit Committee is an independent governance structure established and constituted in terms of section 38(1)(a)(ii) and 77 of the Public Finane Management At (PFMA) and paragraph 3.1 of the Treas ry Regulations

Protecting the independence of the internal audit function

The Audit Committee ens re and protet the independene of the internal audit by reviewing and approving their three (03) ye ars audit plan and monitor quarterly progres and implementation of the plans The Audit Committee eva luate Internal Audit funtion at least annually to determine its efficiency and effectiveness.

Performance against statutory duties

The Audit Committee perform in terms of the Charter (Terms of Referene) whih is aligned to the Public Finane Management At and Treas ry Regulations Their duties and resp onsibilities are stipulated in the above -mentioned regulations and are monitored regularly to ensure its efficient and effectiveness.

Composition of the audit committee

The Audit Committee o mpris of three (03) independent members, of whih one (01) is appointed as the Chairperso n.

Meeting attendance

There were five (05) Audit Committee Meetings held during the period under review. Attendance by Audit Committee members is as per the table below.

- **Combined assurance**

The Audit Committee review the effetive nes of the Combined As rance Model and its implementation on a quarterly basi s The Audit Committee ens re so und relationships with all as rance providers, ove rsight structures and other stakeholders to ahieve an effetive o mbined as rane sys em.

Resolution of audit committee recommendations

The Audit Committee Meeting resolutions for 2024/2025 financial year were addressed to satisfactory.

Audit committee performance evaluation

The Audit Committee eva luation outo me for the period under review was effetive , meaning the Audit Committee were obse rve d as adding va lue to the Gauteng Gove rnment Departments

The table below discloses relevant information on the audit committee members

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 2024/25	Has the AC member declared private and business interests in every meeting? (Yes/ No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc. whether in this or any other institution(s)
			Start date	End Date					
Mr. Vishnu Naicker (Chairperson)	• Bachelor of Commerce (Accounting and Economics) • Higher Diploma in Taxation • Business Management Diploma • Systems Administration Diploma • Harvard Sustainable Business Strategy • Certificate	IODSA– Certified Director IRMSA– Fellow	11 August 2020	31 July 2026	05	Yes	No	0	1
Ms Siviwe Mzizi (Member)	• Cert Dir; IODSA • ACG; CGISA • Post Graduate Diploma in Corporate Law • Post Graduate • Certificate in Corporate Governance • ACMA CGMA; CIMA • BCom Hons (Financial Management) • BTech: Cost and Management Accounting • Higher Diploma in • Education (Economic Sciences)	IODSA CIMA CGISA	01 August 2022	31 July 2025	04	Yes	No	3	1
Mr. Luyanda Mangqalaza (Member)	• Chartered Accountant (South Africa) • Master of Business Leadership • Advanced Company Law I&II • Honours Bachelor of Accounting Sciences • Bachelor of Commerce Honours (Accounting)	SAICA	11 August 2020	31 July 2026	04	No	No	7	1

Remuneration of audit committee members

Rates

The Audit Committee Members are remunerated for preparation and actual duration hours of the Meetings, capped at 12 hours The hourly remuneration rates are R3076 and R2153 for Chairperson and Member respectively. A special or ad hoc meeting is remunerated at R5500 for Chairperson and R5000 for a member.

Whether audit committee members who worked or are working for an organ of state are being remunerated

All Audit Committee Member within the Cluster 02 are not working for an organ of the state.

Total audit committee expenditure for the reporting period.

The total Cluster 02 Audit Committee expenditure for the 2024/2025 reporting period amounted to R444 361 inclusive remuneration for all scheduled, in-committees or ad hoc meetings

11. Report of the Audit Committee - Cluster 02

Gauteng Provincial Treasury

We are pleased to present our report for the financial year ended 31 March 2025, set out in three parts:

Part 1: Audit Committee Reflections – 2024/205

The Audit Committee is an independent governance structure established in accordance with Section 38(1)(a)(ii) and Section 77 of the Public Finance Management Act, as well as paragraph 3.1 of the National Treasury Regulations. Its primary mandate is to provide oversight over the financial and non-financial performance of Gauteng Provincial Government departments, with a focus on internal controls, risk management, ICT governance, and compliance with applicable legal and regulatory requirements.

Committee members formally declare any actual or potential conflicts of interest upon appointment and are required to disclose any interests relating to the meeting agenda at the beginning of each committee meeting. These declarations are appropriately recorded in the meeting minutes.

The Chief Audit Executive reports functionally to the Audit Committee and administratively to the Accounting Officer of the Gauteng Provincial Treasury. The Committee is responsible for reviewing and approving Internal Audit Plans and monitoring their implementation through quarterly progress reports. It also provides strategic oversight and support to the Internal Audit function, including holding individual engagements to address matters raised during audits.

An independent 360-degree evaluation of the Audit Committee's performance was conducted for the reporting period. The outcome confirmed the Committee's effectiveness and its contribution to enhancing governance across GPG departments. Any shortcomings identified during this process were escalated to the Provincial Audit Committee meetings and addressed within appropriate timeframes.

The Audit Committee confirms that it has fulfilled its statutory responsibilities in line with the PFMA and Treasury Regulations. It has adopted and complied with its formal Charter, guided by the principles of the Global Internal Audit Standards™ and has operated independently and without restriction throughout the reporting period.

Part 2: Audit Committee Composition and Meeting Attendance

The audit committee consists of three (03) members. The committee is well-constituted, featuring a balanced group of independent members who possess a diverse mix of qualifications, skills, and experiences. The committee convened five (05) times during the year for the ordinary meetings.

Include each member's meeting attendance details in tabular form as set out below:

Name (Position)	Qualifications	Is the AC member an employee of an organ of state? (Yes / No)	Number of ordinary meetings attended	Number of special meetings attended
Mr. Vishnu Naicker (Chairperson)	• Bachelor of Commerce (Accounting and Economics) • Higher Diploma in Taxation • Business Management Diploma • Systems Administration Diploma	No	5	0
Ms Sizo Mzizi (Member)	• Post Graduate Diploma in Corporate Law • Post Graduate Certificate in Corporate Governance • Professional Qualification: CIMA (ACMA CGMA) • BCom Hons (Financial Management) • BTech: Cost and Management Accounting • Higher Diploma in Education (Economic Sciences)	No	4	0
Mr. Luyanda Mangquku (Member)	• Chartered Accountant (South Africa) • Master of Business Leadership • Advanced Company Law I&II • Honours Bachelor of Accounting Sciences • Bachelor of Commerce Honours (Accounting)	No	4	0

Part 3: Audit Committee Focus Areas

- **Effectiveness of the internal control systems**

Following the audits conducted and subsequent reviews, the overall assessment of the internal control design is that it is adequate; however, there are certain areas where its effectiveness is lacking. The Audit Committee will continue to monitor the Department's progress in enhancing the effectiveness of controls specifically in the following areas:

- Provincial Supply Chain Management – Contract Management
- Transversal Risk Management
- Review of IT General Controls

Furthermore, the Audit Committee strongly encourages management to timely implement the findings identified by Internal Audit.

- **Effectiveness of the Internal Audit Function (IAF)**

Gauteng Audit Services derives its mandate from the Internal Audit Charter, the Public Finance Management Act (PFMA), and Treasury Regulations. According to Section 38 (1) of the PFMA, the Accounting Officer for a department, trading entity, or constitutional institution must ensure that there is a system of internal audit in place, under the control and direction of an Audit Committee. This system must comply with and operate in accordance with the regulations and instructions outlined in Sections 76 and 77.

Treasury Regulation 3.2 stipulates that every institution to which these regulations apply must have an Internal Audit Function. This function enhances the department's ability to create, protect, and sustain value by providing management and, ultimately, the Audit Committee with independent, risk-based, and objective assurance, as well as advice, insights, and foresight.

The Audit Committee has concluded that the performance and effectiveness of the internal audit function are satisfactory. It has reviewed and approved the annual internal audit plans, evaluated the independence and performance of the internal audit function, considered the reports from the internal auditors regarding the department's internal control systems, and assessed the adequacy of corrective actions taken by management in response to issues raised by the internal audit.

- **Activities of the IAF**

The following processes and control environments were reviewed by Internal Audit during the year under review:

- Municipal Support – Audit Outcomes
- Transversal Risk Management
- Provincial Supply Chain Management (PSCM) – Contract Management
- Follow-Up on Auditor-General's (AG) Findings
- Review of Draft Annual Performance Report
- Performance of the Department against predetermined objectives Q1
- Performance of the Department against predetermined objectives Q2
- Data Analysis – SAP ESS & PERSAL leave reconciliation
- IT general controls review
- Data Analysis – ETHICS / FIN / HR (1 Jan 2024 – 30 June 2024)
- 2025-26 IT risk assessment
- Data Analysis – ETHICS / FIN / HR (1 July 2024 – 31 December 2024)

- **Effectiveness of risk management**

The Audit Committee received quarterly reports on the department's risk management activities. While the Committee acknowledges and commends the department's efforts to strengthen its risk management processes, it notes that certain areas still require further improvement. Management is urged to assume full accountability for the effective implementation of the Enterprise Risk Management process and to provide ongoing support to the Chief Risk Officer in driving improved performance. Furthermore, the department should ensure that risk management principles are fully integrated into its decision-making processes

- **Adequacy, reliability, and accuracy of financial and performance information**

The Audit Committee assessed the quality, accuracy, reliability, and relevance of both quarterly and annual financial reports. The committee is satisfied with the content and quality of the financial and non-financial quarterly reports submitted by the Accounting Officer of the department during the year under review. Furthermore, the committee confirms that these reports comply with the statutory reporting framework

- **Accounting and auditing concerns identified as a result of internal and external audits**

The Audit Committee conducted separate in-committee meetings with Management, the Auditor General of South Africa, and Internal Audit as needed to address the findings raised by the auditors. Management implemented action plans to address the audit findings. For those findings that have not yet been resolved, Management has established measures with specific due dates to ensure they are addressed.

- **Compliance with legal and regulatory provisions**

During the year, the Audit Committee, Management, Internal Audit, and Auditor-General of South Africa identified a number of instances of non-compliance with enabling laws and regulations. As a result, the Audit Committee suggested the establishment and implementation of an effective compliance management system to address issues of non-compliance with laws and regulations.

- **The quality of the in-year management and monthly/quarterly reports submitted in terms of legislation**

The Audit Committee would like to commend the department for reporting monthly and quarterly to Treasury as is required by the PFMA. The Audit Committee recommends that the department fully comply with section 40(1) of the PFMA, particularly regarding management's review and monitoring of financial reports and performance information reports.

- **Combined Assurance**

The Combined Assurance Framework exists within the department. Management reports quarterly to the Audit Committee on the coordinated approach that integrates the Risk Management and assurance activities within the department to optimise the effectiveness of controls.

- **Evaluation of the annual financial statements**

Before submission to the AGSA for auditing, the Audit Committee conducted a thorough review and recommended the department's Annual Financial Statements. The Audit Committee agrees with and accepts the Auditor-General of South Africa's conclusions regarding the Annual Financial Statements and recommends that the audited Annual Financial Statements be accepted and read alongside the Auditor-General's report.

- **External Audit**

The Auditor General of South Africa, as an independent assurance provider, attended all Audit Committee meetings during the financial year and participated in the process. The Audit Strategy and Engagement Letter were presented and endorsed by the Audit Committee, including the audit fees. The Auditor General of South Africa engaged the Audit Committee to provide progress updates on the audit prior to finalisation of the Audit and Management Reports for the department.

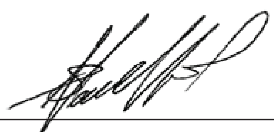
- **Auditor-General's Report**

The overall audit outcome of the Gauteng Provincial Treasury is unqualified without findings (clean). The Audit Committee commend the Department for maintain the same audit outcome as the previous financial year.

- **Conclusion**

The Audit Committee wishes to express its sincere appreciation to the Honourable MEC, the Head of Department, and the entire departmental team for their continued commitment and support throughout the financial year. The Committee also acknowledges the valuable contributions of the Auditor-General of South Africa, the Internal Audit unit and other assurance providers, whose work was instrumental in strengthening governance, accountability, and oversight processes.

Both the political and administrative leadership demonstrated unwavering dedication and played a critical role in fostering a culture of good governance and continuous improvement. Their collaborative efforts were key to advancing the department's strategic objectives and enhancing financial and performance management. The Audit Committee commends this leadership and encourages the department to sustain this momentum going forward.



Mr. Vishnu Naicker
Chairperson of the Audit Committee
Gauteng Provincial Treasury
Date: 7 August 2025

12. BBBEE Compliane Performane Information

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:

Criteria	Response Yes / No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	GPT did not issue licences, concessions or other authorisations in respect of economic activity in terms of any law.
Developing and implementing a preferential procurement policy?	Yes	All GPT procurement is done in line PPPFA and its regulations and these are embedded in the GPT Preferential Procurement Policy and SCM policy.
Determining qualification criteria for the sale of state-owned enterprises?	No	GPT did not sell and was not involved in the sale of state-owned enterprises
Developing criteria for entering into partnerships with the private sector?	No	GPT has not entered into partnerships with the private sector.
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	No	Not Applicable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PART D: HUMAN RESOURCES

1. Introduction

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. Overview of Human Resources

The Status of Human Resources in the Department

As at 31 March 2025, the total number of posts was 987 of which 837 were filled and 150 vacant. The overall vacancy rate for the Department was 15,20%. The number of employees with disability was 16. This represents 1.91% of the GPT staff complement.

Workforce Planning and Key Strategies to Attract and Recruit a Skilled and Capable Workforce

The department submitted the HR Plan approved in 2020/21 for 2024/25 financial year as it was still valid. All vacant positions in the Department were advertised to encourage open competition. Headhunting was utilised in instances where suitable candidates could not be attracted through the normal recruitment process.

The Department provided training opportunities to staff members to obtain new qualifications and improve their skills and knowledge. An internship programme was established to provide young graduates with opportunities to gain knowledge and experience in the workplace, in order to be able to compete for jobs in the labour market.

Employee Performance Management

A total of 859 out of 861 employee performance agreements were captured, translating to 99% concluded performance agreements in line with prescripts. 2023/24 annual assessment were finalised.

3. Human Resources Oversight Statistics

3.1. Personnel Related Expenditure

3.1.1 Personnel Expenditure by Programme for the period 1 April 2024 and 31 March 2025

Programme	Total Expenditure (R'000)	Personnel Expenditure (R'000)	Training Expenditure (R'000)	Professional and Special Services Expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	182 816	130 652	323	0	71.25	493
Sustainable Fiscal Resource Management	166 804	80 155	44	0	48.08	966
Financial Governance	127 521	116 226	48	0	91.09	696
Provincial Supply Chain Management	104 890	94 369	399	0	89.89	699
Municipal Finance Management	74 343	55 660	211	0	74.87	819
Gauteng Audit Services	131 033	127 185	298	0	97.06	762
Total	**787 407**	**604 247**	**1 323**	**0**	**76.68**	**683**

3.1.2 Personnel Costs by Salary Band for the period 1 April 2024 and 31 March 2025

Salary Band	Personnel expenditure (R'000)	% of total personnel costs	No. of employees	Average personnel cost per employee (R'000)
Contract (levels 13-16)	17 031	2.82	9	1 892
Contract (levels 3-5)	797	0.13	2	399
Contract (levels 6-8)	527	0.09	6	88
Contract (levels 9-12)	3 807	0.63	3	1 269
Contract (levels 1-2)	60	0.01	1	60
Contract other	5 572	0.92	48	116
Lower skilled (levels 1-2)	9 034	1.50	40	226
Skilled (levels 3-5)	7 317	1.21	25	293
Highly skilled production (levels 6-8)	146 361	24.22	286	512
Highly skilled supervision (levels 9-12)	320 223	53.00	398	805
Senior and Top management (levels 13-16)	90 412	14.96	66	1 370
Legislators	2 114	0.35	1	2 115
Periodic	992	0.16	6	165
Total	**604 247**	100.00	**891**	**678**

3.1.3 Salaries, Overtime, Home Owners' Allowance and Medical Aid by Programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as % of Personnel Costs	Amount (R'000)	Overtime as % of Personnel Costs	Amount (R'000)	HOA as % of Personnel Cost	Amount (R'000)	Medical Aid as % of Personnel Costs
Administration	120 097	91.92	381	0.29	3 471	2.66	6 702	5.13
Sustainable Fiscal Resource Management	76 616	95.58	252	0.31	1 450	1.81	1 837	2.29
Financial Governance	108 280	93.16	106	0.09	2 759	2.37	5 080	4.37
Provincial Supply Chain Management	86 599	91.77	26	0.03	2 590	2.74	5 154	5.46
Municipal Finance Management	53 268	95.70	0	0.00	999	1.79	1 393	2.50
Gauteng Audit Services	119 729	94.14	0	0.00	2 751	2.16	4 706	3.70
Total	**564 589**	93.44	**765**	**0.13**	**14 020**	**2.32**	**24 872**	**4.12**

3.1.4 Salaries, Overtime, Home Owners' Allowance and Medical Aid by Salary Band for the period 1 April 2024 and 31 March 2025

Salary bands	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as % of Personnel Cost	Amount (R'000)	Overtime as % of Personnel Cost	Amount (R'000)	HOA as % of Personnel Cost	Amount (R'000)	Medical Aid as % of Personnel Costs
Lower Skilled (levels 1-2)	6 567	1.09	0	0.00	712	0.12	1 755	0.29
Skilled (levels 3-5)	5 931	0.98	59	0.01	428	0.07	898	0.15
Highly skilled production (levels 6-8)	130 237	21.55	294	0.05	5 697	0.94	1 0133	1.68
Highly skilled supervision (levels 9-12)	302 315	50.03	392	0.06	6 109	1.01	11406	1.89
Senior management (level 13-16)	89 212	14.76	0	0.00	598	0.10	602	0.10
Contract (levels 1-2)	60	0.01	0	0.00	0	0.00	0	0.00
Contract (levels 3-5)	797	0.13	0	0.00	0	0.00	0	0.00
Contract (levels 6-8)	500	0.08	20	0.00	7	0.00	0	0.00
Contract (levels 9-12)	3 807	0.63	0	0.00	0	0.00	0	0.00
Contract (levels 13-16)	16 524	2.73	0	0.00	469	0.08	38	0.01
Contract other	5 572	0.92	0	0.00	0	0.00	0	0.00
Legislators	2 075	0.34	0	0.00	0	0.00	39	0.01
Periodic	992	0.16	0	0.00	0	0.00	0	0.00
Total	**564 589**	**93.44**	**765**	**0.13**	**14020**	**2.32**	**24 871**	**4.12**

3.2 Employment and Vacancies

3.2.1 Employment and Vacancies by Programme as on 31 March 2025

Programme	Number of Posts on approved establishment	Number of Posts Filled	Vacancy Rate (%)	Number of employees additional to the Establishment
Administration, Permanent	250	217	13.20	49
Financial Governance, Permanent	202	167	17.33	0
Gauteng Audit Services Permanent	187	167	10.70	0
Municipal Finance Management, Permanent	89	68	23.60	0
Provincial Supply Chain Management, Permanent	160	135	15.63	0
Sustainable Fiscal Resource Management, Permanent	99	83	16.16	0
Total	**987**	**837**	**15.20**	**49**

3.2.2. Employment and Vacancies by Salary Band as on 31 March 2025

Salary Band	Number of Posts on approved establishment	Number of Posts Filled	Vacancy Rate % (Including frozen posts)	Number of employees additional to the Establishment
Clerical Support Workers	135	114	15.56	0
Elementary	63	60	4.76	0
Managers	554	465	16.06	0
Professionals	138	116	15.94	1
Technicians and Associate Technical Occupations	96	81	15.63	0
Other	1	1	0	48
Total	**987**	**837**	**15.20**	**49**

3.2.3 Employment and Vacancies by Critical Occupations as on 31 March 2025

Critical Occupations	Number of Posts on approved Establishment	Number of Posts Filled	Vacancy Rate %	Number of employees additional to the Establishment
Addictions counsellor	1	1	0	0
Administration clerks	4	4	0	0
Administration officer	18	13	27.78%	0
Administrative and Governance policy manager	1	1	0.00%	0
Chief financial officer	1	1	0.00%	0
Communication and marketing manager	1	1	0.00%	0
Communication coordinator	13	10	23.08%	0
Community development manager	1	1	0.00%	0
Computer network technician	4	3	25.00%	0
Database designer and administrator	4	3	25.00%	0
Econo. growth and promotion & global relations manager	38	31	18.42%	0
Employee wellness practitioner	4	4	0.00%	0
Filing and registry clerk	8	7	12.50%	0
Finance clerk	66	58	12.12%	0
Finance manager	28	23	17.86%	0
Financial accountant	2	1	50.00%	0
Food trade assistant	5	5	0.00%	0
General accountant	2	2	0.00%	0
Handyperson	1	1	0.00%	0
Head of Provincial Department	1	1	0.00%	0
Human Resources clerk	1	1	0.00%	0
Human Resource manager	3	3	0.00%	0
Human Resource practitioner	18	15	16.67%	0
Industrial/ Labour Relations officer	2	2	0.00%	0
Information technology & systems manager	1	1	0.00%	0
Internal audit manager	18	14	22.22%	0
Internal auditor	78	68	12.82%	0
Legal clerk	3	2	33.33%	0
Legal related manager	1	1	0.00%	0
Managers not elsewhere classified	4	3	25.00%	0
Messengers	9	8	11.11%	0
Middle manager: Human Resource & organisation development related	10	9	10.00%	0
Middle manager: administrative related	19	14	26.22%	1
Middle manager: finance and economics related	293	244	16.72%	0
Middle manager: information technology related	5	5	0.00%	0
Middle manager: internal audit related	88	81	7.95%	0
Middle manager: legal related	1	0	100.00%	0
Middle manager: communication & information related	8	6	25.00%	0
Office cleaner	48	46	4.17%	0
Organisational development practitioner	4	2	50.00%	0
Other middle manager	8	7	12.50%	0
Other occupations	1	1	0.00%	0
Personal assistant	50	39	22.00%	0
Physical asset manager	1	1	0.00%	0
Policy analyst	1	1	0.00%	0
Policy and planning managers	2	2	0.00%	0
Professionals not elsewhere classified	2	2	0.00%	0
Risk and integrity manager	3	1	66.67%	0
Risk and integrity specialist	1	1	0.00%	0
Risk officer	3	1	66.67%	0

3.2.3 *Employment and Vacancies by Critical Occupations as on 31 March 2025 cont.*

Critical Occupations	Number of Posts on approved Establishment	Number of Posts Filled	Vacancy Rate %	Number of employees additional to the Establishment
Safety, health & environment and quality (SHE&Q)	1	1	0.00%	0
Strategy, monitoring & evaluation manager	3	2	33.33%	0
Supply chain clerk	1	1	0.00%	0
Supply chain manager	15	12	20.00%	0
Supply chain practitioner	74	65	12.16%	0
Switchboard operator	2	2	0.00%	0
Systems administrator	2	1	50.00%	0
Grand total	**987**	**837**	**15.20%**	**1**

3.3 Filling of SMS Posts

3.3.1 SMS Post Information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100.00	0	0
Salary Level 15	5	3	60.00	2	40
Salary Level 14	19	18	94.74	1	5.26
Salary Level 13	65	53	81.54	12	18.46
Total	**90**	**75**	**83.33**	**15**	16.66

3.3.2 SMS Post Information as at 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100.00	0	0
Salary Level 15	5	3	60.00	2	40
Salary Level 14	19	18	94.74	1	5.26
Salary Level 13	65	54	83.08	11	16.92
Total	**90**	**76**	**84.44**	**14**	**15.56**

3.3.3 Advertising and Filling of SMS Posts for the period 1 April 2024 to 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	5	3	0
Total	**5**	**3**	**0**

3.3.4 Reasons For Not Having Complied with the Filling of Funded Vacant SMS - Advertised Within 6 Months and Filled Within 12 Months After Becoming Vacant for the period 1 April 2024 to 31 March 2025

Reasons for vacancies not advertised within six months
The introduction of cost containment measures for advertising and filling vacant and funded positions led to delays in the process

Reasons for vacancies not filled within twelve months
Delays in adopting provincial standard operating procedures for the implementation of DPSA Circular 49 of 2023

3.3.5 Disciplinary Steps Taken For Not Complying with the Prescribed Timeframes for Filling SMS Posts Within 12 Months for the period 1 April 2024 to 31 March 2025

Reasons for vacancies not advertised within six months
In the latter part of the financial, the introduction of cost containment measures for advertising and filling vacant and funded positions delayed the process

Reasons for vacancies not filled within six months
No disciplinary action was taken as reasons for not filling the positions within the stipulated timeframes were beyond the control of the department.

3.4 Job Evaluation

The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

3.4.1 Job Evaluation by Salary band for the period 1 April 2024 to 31 March 2025

Salary Band	Number of Posts on approved establishment	Number of jobs evaluated	% of Posts evaluated per salary band	Posts upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts downgraded
Lower Skilled (Levels 1-2)	48	0	0	0	0	0	0
Skilled (Levels 3-5)	25	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	351	0	0	0	0	0	0.57
Highly skilled supervision (Levels 9-12)	472	0	0	0	0	0	0
Senior Management Service Band A	65	53	81,54	0	0	0	0
Senior Management Service Band B	19	0	0	0	0	0	0
Senior Management Service Band C	5	4	80	0	0	0	0
Senior Management Service Band D	2	0	0	0	0	0	0
Total	**987**	**944**	**95,64**	**0**	**0**	**2**	**0.57**

3.4.2 Profile of Employees Whose Positions Were Upgraded Due to Their Posts Being Upgraded for the period 1 April 2024 to 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**

3.4.3 Employees with Salary Levels Higher than those Determined by Job Evaluation by Occupation for the period 1 April 2024 to 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Lower Skilled (Level 2)	5	2	4	Setting of higher salary in terms of the Public Service Regulations, 2001, Part V.C5 and C6.
Skilled (Level 3)	1	4	5	Resolution 3 of 2009
Skilled (Level 4)	2	4	6	Setting of higher salary in terms of the Public Service Regulations, 2001, Part V.C5 and C6.
Highly skilled production (Level 6)	1	6	7	Setting of higher salary in terms of the Public Service Regulations, 2001, Part V.C5 and C6.
Highly skilled production (Level 7)	22	7	8	Setting of higher salary in terms of the Public Service Regulations, 2001, Part V.C5 and C6. Resolution 3 of 2009
Highly skilled supervision (Level 9)	60	9	10	Resolution 3 of 2009 and Coordination
Highly skilled supervision (Level 11)	19	11	12	Resolution 3 of 2009 and Coordination
Senior Management	2	13	14	Setting of higher salary in terms of the Public Service Regulations, 2001, Part V.C5 and C6. Regulation 44
Senior Management	1	14	15	Setting of higher salary in terms of the Public Service Regulations, 2001, Part V.C5 and C6.
Total	**113**			
Total number of employees whose salaries exceeded the level determined by job evaluation	**113**			
Percentage of total employed	**13.50%**			

3.4.4 Profile of Employees Who Have Salary Levels Higher than those Determined by Job Evaluation for the period 1 April 2024 to 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	49	3	5	7	64
Male	37	1	5	6	48
Total	**86**	**4**	**10**	**13**	**113**
Employees with a disability	**0**	**0**	**2**	**0**	**1**

3.5 Employment Changes

3.5.1 Annual Turnover Rates by Salary Band for the period 1 April 2024 to 31 March 2025

Salary Band	Number of employees at Beginning of Period (1 April 2022)	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover Rate %
Lower skilled (Levels 1-2), Permanent	41	1	2	4.88
Skilled (Levels 3-5), Permanent	23	2	0	0.00
Highly skilled production (Levels 6-8), Permanent	305	2	15	4.92
Highly skilled supervision (Levels 9-12), Permanent	405	2	10	2.47
Senior Management Band A, Permanent	44	1	1	2.27
Senior Management Band B, Permanent	18	0	0	0.00
Senior Management Band C, Permanent	2	0	0	0.00
Senior Management Band D, Permanent	1	0	0	0.00
Other, Permanent	1	0	0	0.00
Contract (Levels 1-2), Permanent	1	0	1	100.00
Contract (Levels 3-5), Permanent	5	2	4	80.00
Contract (Levels 6-8), Permanent	3	0	3	100.00
Contract (Levels 9-12), Permanent	5	3	5	100.00
Contract Band A, Permanent	7	0	2	28.57
Contract Band B, Permanent	1	1	0	0.00
Contract Band C, Permanent	3	0	0	0.00
Contract Band D, Permanent	1	0	0	0.00
Total	**866**	**14**	**43**	**4.97**

3.5.2 Annual Turnover Rates by Critical Occupation for the period 1 April 2024 to 31 March 2025

Critical Occupations	Number of employees at beginning of period-1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Addictions Counsellor	1	0	0	0.00
Administration clerks	4	0	0	0.00
Administration officer	16	0	1	6.25
Administrative and Governance policy manager	1	0	0	0.00
Chief Financial Officer	1	0	0	0.00
Communication and marketing manager	1	0	0	0.00
Communication coordinator	11	0	1	9.09
Community development manager	1	1	1	100.00
Computer network technician	3	0	0	0.00
Database designer and administrator	3	0	3	100.00
Econo. growth and promotion & global relations manager	34	0	0	0.00
Employee wellness practitioner	3	1	0	0.00
Filing and registry clerk	8	1	2	25.00
Finance clerk	61	0	3	4.92
Finance manager	24	0	0	0.00
Financial accountant	1	0	0	0.00
Financial and related professionals	2	0	0	0.00
Financial clerks and credit controllers	1	0	0	0.00
Food trade assistant	5	1	1	20.00
General accountant	1	0	0	0.00
Handyperson	1	0	0	0.00
Head of Department/ Chief Executive Officer	1	0	0	0.00
Human Resources clerk	1	0	0	0.00
Human Resource manager	3	0	0	0.00
Human Resource practitioner	17	0	2	11.76
Industrial/ Labour Relations officer	1	0	0	0.00
Information technology & systems manager	1	0	0	0.00
Internal audit manager	14	0	0	0.00
Internal auditor	71	0	3	4.23
Legal clerk	2	0	0	0.00
Legal related manager	1	0	0	0.00
Managers not elsewhere classified	4	2	3	75.00
Mathematicians and related professionals	1	0	0	0.00
Messengers	8	1	1	12.50
Middle manager: Human Resource & organisation development related	7	2	0	0.00
Middle manager: administrative related	16	0	1	6.25
Middle manager: finance and economics related	248	0	8	3.23
Middle manager: information technology related	5	0	0	0.00
Middle manager: internal audit related	81	1	1	1.23
Middle manager: communication & information related	7	0	1	14.29
Office cleaner	47	2	3	6.38
Organisational development practitioner	3	0	1	33.33
Other middle manager	7	1	1	14.29
Other occupations	1	0	0	0.00
Personal assistant	41	0	2	4.88
Physical asset manager	1	0	0	0.00
Policy analyst	1	0	0	0.00
Professionals not elsewhere classified	2	0	0	0.00
Risk and integrity manager	2	0	0	0.00

3.5.2 Annual Turnover Rates by Critical Occupation for the period 1 April 2024 to 31 March 2025 cont.

Critical Occupations	Number of Employees at Beginning of Period - 1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Risk officer	3	0	0	0.00
Safety, health & environment and quality (SHE&Q) practitioner	1	0	0	0.00
Strategy, monitoring & evaluation manager	2	1	1	50.00
Supply chain clerk	1	0	0	0.00
Supply chain manager	13	0	1	7.69
Supply chain practitioner	67	0	2	2.99
Switchboard operator	2	0	0	0.00
Total	**866**	**14**	**43**	**4.97**

3.5.3 Reasons Why Staff Left the Department for the period 1 April 2024 to 31 March 2025

Termination Type	Number	% of Total Resignations
Resignation	14	32.56
Expiry of contract	15	34.88
Retirement	4	9.30
Transfer to other Public Service Departments	5	11.63
Death	4	9.30
Dismissal	1	2.33
Total	**43**	**100.00**
Total number of employees who left as a % of total employment		

3.5.4 Promotions by Critical Occupation for the period 1 April 2024 to 31 March 2025

Critical Occupations	Number of employees at beginning of period-1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Addictions counsellor	1	0	0	1	100%
Administration clerks	4	0	0	3	75%
Administration officer	16	0	0	9	56%
Administrative and Governance policy manager	1	0	0	1	100%
Chief financial officer	1	0	0	1	100%
Communication and marketing manager	1	0	0	1	100%
Communication coordinator	11	0	0	5	45%
Community development manager	1	0	0	1	100%
Computer network technician	3	0	0	3	100%
Database designer and administrator	3	0	0	1	33%
Econo. growth and promotion & global relations manager	34	0	0	21	62%
Employee wellness practitioner	3	0	0	1	33%
Filing and registry clerk	8	0	0	4	50%
Finance clerk	61	0	0	40	66%
Finance manager	24	0	0	18	75%
Financial accountant	1	0	0	1	100%
Financial and related professionals	2	0	0	0	0%
Financial clerks and credit controllers	1	0	0	0	0%
Food trade assistant	5	0	0	4	80%
General accountant	1	0	0	1	100%
Handyperson	1	0	0	1	100%
Head of Department/Chief Executive Officer	1	0	0	0	0%
Human Resources clerk	1	0	0	1	100%
Human Resource manager	3	0	0	3	100%
Human Resource practitioner	17	0	0	12	71%
Industrial/ Labour Relations officer	1	0	0	1	100%
Information technology & systems manager	1	0	0	9	100%
Internal audit manager	14	0	0	14	64%
Internal auditor	71	0	0	0	20%
Legal clerk	2	0	0	0	0%
Legal related manager	1	0	0	0	0%
Managers not elsewhere classified	4	0	0	1	25%
Mathematicians and related professionals	1	0	0	0	0%
Messengers	8	0	0	5	63%
Middle manager: Human Resource & organisation development related	7	0	0	5	71%
Middle manager: administrative related	16	0	0	10	63%
Middle manager: finance and economics related	248	0	0	149	60%
Middle manager: information technology related	5	0	0	3	60%
Middle manager: internal audit related	81	0	0	52	64%
Middle manager: communication & information related	7	0	0	6	86%
Office cleaner	47	0	0	39	83%
Organisational development practitioner	3	0	0	1	33%
Other middle manager	7	0	0	4	57%
Other occupations	1	0	0	0	0%
Personal assistant	41	0	0	29	71%
Physical asset manager	1	0	0	0	0%
Policy analyst	1	0	0	0	0%

3.5.4 Promotions by Critical Occupation for the period 1 April 2024 to 31 March 2025 cont.

Critical Occupations	Number of employees at beginning of period-1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Professionals Not Elsewhere Classified	2	0	0	2	100%
Risk and integrity manager	2	0	0	0	0%
Risk officer	3	0	0	2	67%
Safety health & environment and quality SHE&Q) Practitioner	2	0	0	0	0%
Strategy monitoring & evaluation manager	2	0	0	1	50%
Supply chain clerk	1	0	0	1	100%
Supply chain manager	13	0	0	7	54%
Supply chain practitioner	67	0	0	42	63%
Switchboard operator	2	0	0	0	0%
Total	**866**	**0**	**0**	**517**	**60%**

3.5.5 Promotion by Salary Band for the period 1 April 2024 to 31 March 2025

Salary Band	Number of Employees 1 April 2024	Promotions to another Salary Level	Salary bands Promotions as a % of Employees by salary level	Progressions to another Notch within Salary Level	Notch progressions as a % of Employees by salary bands
Lower skilled (Levels 1-2), Permanent	41	0	0	35	85.40
Skilled (Levels 3-5), Permanent	23	0	0	18	78.30
Highly skilled production (Levels 6-8), Permanent	305	0	0	162	53.10
Highly skilled supervision (Levels 9-12), Permanent	405	0	0	255	63.00
Senior management (Levels >= 13), Permanent	65	0	0	40	61.50
Contract (Levels 1-2), Permanent	1	0	0	0	0
Contract (Levels 3-5), Permanent	5	0	0	0	0
Contract (Levels 6-8), Permanent	3	0	0	0	0
Contract (Levels 9-12), Permanent	5	0	0	1	20.00
Contract (Levels >= 13), Permanent	12	0	0	6	50.00
Other	1	0	0	0	0.00
Total	**866**	**0**	**0**	**517**	**59.70**

3.6 Employment Equity

3.6.1 Total Number of Employees (Including Employees with Disabilities) Per Occupational Categories for the period 1 April 2024 to 31 March 2025

Occupational Category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	4	0	0	0	11	0	1	0	**16**
Professionals	55	5	0	5	84	0	0	2	**151**
Technicians and associate professionals	33	0	1	0	69	1	1	1	**106**
Clerks	11	1	1	0	19	3	1	0	**36**
Service and sales workers	3	0	0	0	1	0	0	0	**4**
Laboured and related workers	11	0	0	0	11	0	0	0	**22**
Clerical Support Workers	17	0	1	0	63	7	3	5	**96**
Elementary	21	0	0	0	35	0	0	0	**56**
Managers	11	7	1	4	134	6	3	4	**270**
Professionals	14	0	0	0	27	0	0	0	**41**
Technicians and associate professionals	12	1	1	0	22	2	1	0	**39**
Total	**292**	**14**	**5**	**9**	**476**	**19**	**10**	**12**	**837**
Employees with disabilities	**5**	**2**	**0**	**0**	**7**	**1**	**0**	**1**	**16**

3.6.2 Total Number of Employees (Including Employees with Disabilities) Per Occupational Bands for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	2	1	0	0	0	0	0	0	**3**
Senior Management, Permanent	29	3	1	0	28	1	0	1	**63**
Professionally qualified and experienced specialists and mid-management, Permanent	100	6	1	7	125	5	3	6	**253**
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents, Permanent	130	4	3	2	273	13	7	5	**437**
Semi-skilled and discretionary decision making, Permanent	10	0	0	0	15	0	0	0	**25**
Unskilled and defined decision making, Permanent	15	0	0	0	26	0	0	0	**41**
Contract (Top management), Permanent	0	0	0	0	1	0	0	0	**1**
Contract (Senior Management), Permanent	3	0	0	0	5	0	0	0	**8**
Contract (Professionally qualified), Permanent	2	0	0	0	1	0	0	0	**3**
Contract (Semi-Skilled), Permanent	0	0	0	0	2	0	0	0	**2**
Legislature	1	0	0	0	0	0	0	0	**1**
Total	**292**	**14**	**5**	**9**	**476**	**19**	**10**	**12**	**837**

3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational Band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	0	0	0	0	0	0	0	0	**0**
Senior Management, Permanent	0	0	0	0	1	0	0	0	**1**
Professionally qualified and experienced specialists and mid-management, Permanent	1	0	0	0	2	0	0	0	**3**
Semi-skilled and discretionary decision making, Permanent	1	0	0	0	1	0	0	0	**2**
Unskilled and defined decision making, Permanent	0	0	0	0	1	0	0	0	**1**
Contract (Top management), Permanent	1	0	0	0	0	0	0	0	**1**
Contract (Senior Management), Permanent	0	0	0	0	1	0	0	0	**1**
Contract (Professionally qualified), Permanent	2	0	0	0	1	0	0	0	**3**
Contract (Semi-Skilled)	0	0	0	0	2	0	0	0	**2**
Total	**5**	**0**	**0**	**0**	**9**	**0**	**0**	**0**	**14**

3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational Band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	0	0	0	0	0	0	0	0	**0**
Senior Management, Permanent	0	0	0	0	0	0	0	0	**0**
Professionally qualified and experienced specialists and mid-management, Permanent	0	0	0	0	0	0	0	0	**0**
Semi-skilled and discretionary decision making, Permanent	0	0	0	0	0	0	0	0	**0**
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Employees with disabilities	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational Bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	**1**
Senior Management	2	0	0	0	0	0	0	0	**2**
Professionally qualified and experienced specialists and mid-management	5	0	0	0	3	0	1	0	**9**
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	8	0	1	0	11	2	0	1	**23**
Semi-skilled, Permanent	2	0	0	0	3	0	0	0	**5**
Unskilled	1	0	0	0	2	0	0	0	**3**
Total	**18**	**0**	**1**	**0**	**20**	**2**	**1**	**1**	**43**
Employees with Disabilities	**0**	**0**	**0**	**0**	**0**	**0**	**0**		**0**

3.6.6 Disciplinary Action for the Period 01 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Total	**4**	**1**	**0**	**0**	**2**	**0**	**1**	**0**	**8**

3.6.7 Skills Development for the Period 01 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	10	0	0	0	9	0	0	0	**19**
Professionals	18	0	0	1	34	0	0	0	**53**
Technicians and associate professionals	45	0	0	0	146	3	0	0	**194**
Clerks	5	0	0	0	8	0	0	0	**13**
Elementary occupations	3	0	0	0	9	0	0	0	**12**
Total	**81**	**0**	**0**	**1**	**206**	**3**	**0**	**0**	**291**
Employees with disabilities	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

3.7 Signing of Performance Agreements by SMS Members

3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2024

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	1	100
Salary Level 15	5	3	3	100
Salary Level 14	19	18	17	94
Salary Level 13	65	53	53	100
Total	**90**	**75**	**74**	**99**

* SMS Performance agreements were submitted 31 August 2024 in line DPSA circular 7 of 2024, due to National Elections One SMS Member submitted after due date due to disagreement on Key Results Area.

3.7.2 Reasons for Not Having Concluded Performance Agreements for All SMS Members as on 31 August 2024

Reasons
Non-compliance

3.7.3 Disciplinary Steps Taken Against SMS Members for not Having Concluded Performance Agreements as on 31 August 2024

Reasons
The employee will forfeit pay progression as per Chapter 4 of SMS Handbook.

3.8 Performance Rewards

3.8.1 Performance Rewards by Race, Gender and Disability for the Period 01 April 2024 to 31 March 2025

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	0	305	0	0	0
Female	0	487	0	0	0
Asian					
Male	0	6	0	0	0
Female	0	11	0	0	0
Coloured					
Male	0	14	0	0	0
Female	0	21	0	0	0
White					
Male	0	9	0	0	0
Female	0	13	0	0	0
Employees with Disabilities	0	16	0	0	0
Total	**0**	**866**	**0**	**0**	**0**

3.8.2 Performance Rewards by Salary Band for Personnel Below Senior Management Service for the Period 01 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower skilled (level 1-2)	0	41	0	0	0	0
Skilled (level 3-5)	0	23	0	0	0	0
Highly skilled production (level 6-8)	0	307	0	0	0	0
Highly skilled supervision (level 9-12)	0	404	0	0	0	0
Contract (Level 1-2)	0	1	0	0	0	0
Contract (Level 3-5)	0	5	0	0	0	0
Contract (Level 6-8)	0	3	0	0	0	0
Contract (Level 9-12)	0	5	0	0	0	0
Legislature	0	1	0	0	0	0
Total	**0**	**790**	**0**	**0**	**0**	**0**

3.8.3 Performance Rewards by Critical Occupation for the Period 01 April 2024 to 31 March 2025

Critical Occupations	Number of beneficiaries	Number of employees at beginning of period-1 April 2024	% of total within occupation	Total Cost (R'000)	Average cost per employee
Addiction counsellor	0	1	0	0	0
Administration clerks	0	4	0	0	0
Administration officer	0	16	0	0	0
Administrative and Governance policy manager	0	1	0	0	0
Chief financial officer	0	1	0	0	0
Communication and marketing manager	0	1	0	0	0
Communication coordinator	0	11	0	0	0
Community development manager	0	1	0	0	0
Computer network technician	0	3	0	0	0
Database designer and administrator	0	3	0	0	0
Econo. growth and promotion & global relations manager	0	34	0	0	0
Employee wellness practitioner	0	3	0	0	0
Filing and registry clerk	0	8	0	0	0
Finance clerk	0	61	0	0	0
Finance manager	0	24	0	0	0
Financial accountant	0	1	0	0	0
Food trade assistant	0	5	0	0	0
General accountant	0	2	0	0	0
Handyperson	0	1	0	0	0
Head of Provincial Department	0	2	0	0	0
Human Resources clerk	0	1	0	0	0
Human Resource manager	0	3	0	0	0
Human Resource practitioner	0	17	0	0	0
Industrial/ Labour Relations officer	0	2	0	0	0
Information technology & systems manager	0	1	0	0	0
Internal audit manager	0	14	0	0	0
Internal auditor	0	71	0	0	0
Legal clerk	0	2	0	0	0
Legal related manager	0	1	0	0	0
Managers not elsewhere classified	0	4	0	0	0
Messengers	0	8	0	0	0
Middle manager: Human Resource & organisation development related	0	7	0	0	0
Middle manager: administrative related	0	15	0	0	0
Middle manager: finance and economics related	0	248	0	0	0
Middle manager: information technology related	0	5	0	0	0
Middle manager: internal audit related	0	81	0	0	0
Middle manager: communication & information related	0	7	0	0	0
Office cleaner	0	47	0	0	0
Organisational development practitioner	0	3	0	0	0
Other middle manager	0	7	0	0	0
Other occupations	0	1	0	0	0
Personal assistant	0	41	0	0	0
Physical asset manager	0	1	0	0	0
Policy analyst	0	1	0	0	0
Professionals not elsewhere classified	0	2	0	0	0
Risk and integrity manager	0	2	0	0	0

3.8.3 Performance Rewards by Critical Occupation for the Period 01 April 2024 to 31 March 2025 cont.

Critical Occupations	Number of beneficiaries	Number of employees at beginning of period-1 April 2024	% of total within occupation	Total Cost (R'000)	Average cost per employee
Risk and integrity specialist	0	1	0	0	0
Risk officer	0	3	0	0	0
Safety, health & environment and quality (SHE&Q) Practitioner	0	1	0	0	0
Strategy, monitoring & evaluation manager	0	2	0	0	0
Supply chain clerk	0	1	0	0	0
Supply chain manager	0	13	0	0	0
Supply chain practitioner	0	67	0	0	0
Switch board operator	0	2	0	0	0
Systems administrator	0	1	0	0	0
Total	**0**	**866**	**0**	**0**	**0**

3.8.4 Performance Related Rewards (Cash Bonus), by Salary Band for Senior Management Service for the Period 01 April 2024 to 31 March 2025

Salary Band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	53	0	0	0	0,00
Band B	0	18	0	0	0	0,00
Band C	0	4	0	0	0	0,00
Band D	0	1	0	0	0	0,00
Total	**0**	**76**	**0**	**0**	**0**	**0,00**

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

3.9.1 Foreign Workers by Salary Band for the period 1 April 2024 to 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Senior Management (Levels 13-16)	1	100.00	1	100.00	0	0
Total	**1**	**100.00**	**1**	**100.00**	**0**	**0**

3.9.2 Foreign Workers by Major Occupation for the period 1 April 2024 to 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Senior Management (Levels 13-16)	1	100.00	1	100.00	0	0
Total	**1**	**100.00**	**1**	**100.00**	**0**	**0**

3.10. Leave Utilisation

3.10.1 Sick Leave for the Period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 13-16)	7	71.40	4	0.70	2	40
Contract (Levels 3-5)	3	100.00	1	0.20	3	3
Contract (Levels 6-8)	1	0.00	1	0.20	1	2
Contract other	69	63.80	22	4.10	3	23
Highly skilled production (levels 6-8)	1 114	81.80	180	33.70	6	2 056
Highly skilled supervision (levels 9 -12)	1 438	76.60	249	46.60	6	4 370
Lower skilled (levels 1-2)	251	96.40	33	6.20	8	175
Senior management (levels 13-16)	191	89.50	31	5.80	6	986
Skilled (levels 3-5)	65	83.10	13	2.40	5	68
Total	**3 139**	**80.60**	**534**	**100.00**	**6**	**7 722**

3.10.2 Disability Leave (Temporary and Permanent) for the Period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Highly skilled production (Levels 6-8)	172.00	100	8	57.10	22	321
Highly skilled supervision (Levels 9-12)	41.00	100	3	21.40	14	113
Lower skilled (Levels 1-2)	101.00	100	3	21.40	34	70
Total	**314.00**	**100**	**14**	**100.00**	**22**	**505**

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

3.10.3 Annual Leave for the Period 1 January 204 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 13-16)	248	12	21
Contract (Levels 3-5)	20	3	7
Contract (Levels 6-8)	31	3	10
Contract (Levels 9-12)	11	4	3
Contract other	838	87	10
Highly skilled production (Levels 6-8)	7 261	308	24
Highly skilled supervision (Levels 9-12)	10 545	412	26
Lower skilled (Levels 1-2)	894	41	22
Senior management (Levels 13-16)	1 672	66	25
Skilled (Levels 3-5)	530	23	23
Total	**22 050**	**959**	**23**

3.10.4 Capped Leave for the Period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2024
Contract (Level 13-16)	0	0	0	0.00
Contract (Level 3-5)	0	0	0	0.00
Contract (Level 9-12)	0	0	0	0.00
Contract Other	0	0	0	0.00
Highly skilled production (Levels 6-8)	0	0	0	603.65
Highly skilled supervision (Levels 9-12)	0	0	0	1 271.65
Lower skilled (Levels 1-2)	0	0	0	0.00
Senior management (Levels 13-16)	0	0	0	237.21
Skilled (Levels 3-5)	0	0	0	0.00
Total	**0**	**0**	**0**	**2 112.51**

***The average capped leave per employee is calculated by dividing the number of employees with capped per salary band by the number of capped leave available in that salary band at the end of the financial year. The calculation is only shown in full in the original oversight report and not required for purposes of this table.

3.10.5 Leave Payouts for the Period 1 April 2024 and 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2023/24 due to termination of service	1 449	48	48
Total	**1 449**	**48**	**48**

- Number of employees paid includes Interns and Learners

3.11 HIV/AIDS & Health Promotion Programmes

3.11.1 Steps Taken to Reduce the Risk of Occupational Exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
• Youth (young employees) • Interns and learners • First Aiders • Cleaners	• Ongoing HIV/AIDS awareness sessions • Promotion of Voluntary HTS (HIV testing Service (counselling and testing). • Education on behaviour change • Awareness and Education on PrEP and adherence to treatment • Condom distribution and the promotion of consistence use of condoms • Stigma and discrimination mitigation

3.11.2 Details of Health Promotion and HIV/AIDS Programmes

Question	Yes	No	Details, if yes	
1.Has the department designated a member of the SMS to implement the provisions contained in Chapter 4, Part 3, Regulation 55 of the Public Service Regulations, 2016? If so, provide her/his name and position.	Yes		Ms Mmakgabo Mashabela Director: HRD, ER & EHWP	
2. Does the department have a dedicated unit, or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		Number of employees 6 Overall budget for unit: **R 429 000**	
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Therapeutic and psychosocial support were provided to employees and their immediate family members through internal EHWP and Zinakekele (outsourced service provider).	
4. Has the department established (a) committee(s) as contemplated in Chapter 4, Part 3, Regulation 55 of the Public Service Regulations, 2016? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		Ms Ledile Dlangalala Mr. Thabo Moloi Ms Miranda Henry Ms Onica Mazibuko Ms Lerato Bilankulu Mr. Mazwamahle Gwebu Ms Andiswa Thantamiso Mr. Thabang Letsholo Ms Margaret Nhlapo Ms Njabulo Ntuli Ms Mmasepe Phasha	Ms. Refiloe Halata Ms Hleziphikona Dhlamini Ms Patricia Rikhotso Ms Dimakatso Makgoba Ms Tumelo Molathegi Ms Thelma Maphaka Ms Sibongile Zwane Ms Vuyiswe Laiva Ms Idah Mogale Ms Tiisetso Moatshe
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		Employee health and wellness policies are applicable, excluding. SHERQ Management policy that is under review.	
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures	Yes		The Departmental HIV/AIDS, TB &STI's policy adheres to anti-discriminatory values and does not coerce employees to disclose their diagnosis. Secondly, the Employee Health & Wellness unit adheres to strict confidentiality code to ensure employees are protected	
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		Government Employees Medical Scheme and other stakeholders conduct HIV Counselling and Testing (HCT) during Health Screening Campaigns in the department.	
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators	Yes		The measures are based on medical reports received from the outsourced EHWP service provider and GEMS after conducting health screenings Quarterly reports are generated and submitted to DPSA with indicates achievements, gaps, and proposed solutions to identified gaps	

3.12 Labour Relations

3.12.1 Collective Agreements for the Period 01 April 2024 to 31 March 2025

Total number of Collective agreements	**None**

3.12.2 Misconduct and Disciplinary Hearings Finalised for the Period 01 April 2024 to 31 March 2025

Outcome of Disciplinary Hearings	Number	% of Total
Verbal warning	2	20
Written warning	4	40
Final written warning	3	30
Dismissal	1	10
Total	**10**	**100**

**The table accounts for all misconduct finalised (either through a hearing or progressive steps)

3.12.3 Types of Misconduct Addressed at Disciplinary Hearings for the Period 01 April 2024 to 31 March 2025

Type of Misconduct	Number	% of Total
Procurement irregularities	1	100
Total	**1**	**100**

** The table only accounts for misconduct subjected to a disciplinary hearing. It does not include progressive discipline.

3.12.4 Grievances Logged for the Period 1 April 2024 and 31 March 2025

Grievances	Number	% of Total
Number of grievances resolved	3	37.50
Number of grievances not resolved	5	62.50
Total number of grievances lodged	**8**	**100.00**

**Grievances are captured reflect a number of individuals involved as per Resolution B 1 (C), Public Service Commission guidelines on new grievance rules.*

3.12.5 Disputes Logged with Councils for the Period 1 April 2024 and 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	0	0
Number of disputes dismissed	0	0
Number of disputes withdrawn	1	50
Number of disputes pending outcome	1	50
Number of disputes settled	0	0
Total number of disputes lodged	**2**	**100**

3.12.6 Strike Actions for the Period 1 April 2024 and 31 March 2025

Total number of persons working days lost	00
Total costs working days lost	00
Amount recovered as a result of no work no pay (R'000)	R0

3.12.7 Precautionary Suspensions for the Period 1 April 2024 to 31 March 2025

Number of people suspended	0
Number of people whose suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension (R'000)	R0

3.13 Skills Development

3.13.1 Training Needs Identified for the Period 01 April 2024 to 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	35	0	20	0	65
	Male	42	0	15	0	43
Professionals	Female	178	0	211	0	289
	Male	134	0	147	0	167
Technicians and associate professionals	Female	87	0	60	0	72
	Male	66	0	43	0	27
Clerks	Female	143	0	81	0	42
	Male	48	0	32	0	9
Service and sales workers	Female	55	0	40	0	7
	Male	21	0	12	0	5
Elementary occupations	Female	34	0	17	0	0
	Male	23	0	13	0	0
Sub Total	**Female**	**532**	**0**	**429**	**0**	**161**
	Male	**334**	**0**	**262**	**0**	**108**
Total		**866**	**0**	**691**	**0**	**691**

3.13.2 Training Provided for the Period 01 April 2024 to 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	35	0	9	0	9
	Male	42	0	10	0	10
Professionals	Female	178	4	34	0	34
	Male	134	0	19	0	19
Technicians and associate professionals	Female	87	0	123	0	123
	Male	66	0	34	0	34
Clerks	Female	143	0	8	0	8
	Male	48	0	5	0	5
Service and sales workers	Female	55	0	29	0	29
	Male	21	0	12	0	12
Elementary occupations	Female	34	0	6	0	6
	Male	23	0	2	0	2
Sub Total	**Female**	**532**	**4**	**209**	**0**	**209**
	Male	**334**	**0**	**82**	**0**	**82**
Total		**866**	**4**	**291**	**0**	**291**

3.14 Injury on Duty

3.14.1 Injury on Duty for the Period 1 April 2024 - 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	3	100
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
Total	**3**	**100**

3.15 Utilisation of Consultants

3.15.1 Report on Consultant Appointments Using Appropriated Funds for the Period 1 April 2023 to 31 March 2025

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Probity Audit	201	7 099	R5,302,945.33
Internal Audit	17	355	R1,303,636.60
IDMS- Engineer (Civil/ structural or mechanical)	1	240	R9,848,958.87
IDMS-Organisational Development	1	240	R9,354,854.40
Automation of Financial Statements	7	240	R3,165,928.00
Price Data Analysts	9	240	R5,562,880.00
Mesa Advisors	2	480	R14,462,400.00
General Advisors	8	1 920	R39,555,000.00
Township Economy Revitalisation (TER)	6	240	R3,448,505.00
MERO	6	140	R998,249.00
Assessment of Financial Performance	1	140	R299,000.00
Advisory Services	4	11	R352,107.00
Accounts Payable Suppliers Invoices Processing with Robotic Process Automation Capabilities	5	188	R5,448,051.00

3.15.2 Analysis of Consultant Appointments Using Appropriated Funds, in Terms of Historically Disadvantaged Individuals (HDIs) for the Period 1 April 2024 to 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Probity Audit	70%	70%	201
Internal Audit	70%	75%	17
IDMS- Engineer (Civil/ Structural or mechanical)	100%	100%	1
IDMS-Organisational Development	100%	100%	1
Automation of Financial Statements	64%	0%	7
Price Data Analysis	51%	51%	9
Media Advisors	100%	100%	2
General Advisors	83%	83%	8
Township Economy Revitalisation (TER)	51%	51%	6
MERO	42%	42%	6
Assessment of Financial Performance	100%	100%	1
Advisory Services	100%	100%	4
Accounts Payable Suppliers Invoices Processing with Robotic Process Automation Capabilities	100%	100%	5

3.15.3 Report on consultant appointments using Donor funds

Project title	Total number of consultants that worked on project	Duration (work days)	Donor and contract value in Rand
N/A	N/A	N/A	N/A

Total number of projects	Total individual consultants	Total duration work days	Total contract value in Rand
N/A	N/A	N/A	N/A

3.15.4 Analysis of Consultant Appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
N/A	N/A	N/A	N/A

3.16 Severance Packages

3.16.1 Granting of Employee Initiated Severance Packages

No severance packages were initiated or offered during the year under review.

PART E: PFMA COMPLIANCE REPORT

1. Irregular, Fruitless and Wasteful, Unauthorised Expenditure and Material Losses

1.1. Irregular Expenditure

a) Reconciliation of Irregular Expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balane	-	-
Add: Irregular expenditure confirmed	-	-
Les Irregular ep enditure o ndoned	-	-
Les Irregular ep enditure not o ndoned and remoe d	-	-
Les Irregular ep enditure reo e rable	-	-
Les Irregular ep enditure not reo e red and written off	-	-
Closing balance	**-**	**-**

Reconciling notes

Des iption	2024/2025	2023/2024
	R'000	R'000
Irregular ep enditure that was under as s ent in 2023/24	-	-
Irregular expenditure that relates to 2023/24 and identified in 2024/25	-	-
Irregular ep enditure for the u rrent y ar	-	-
Total	**-**	**-**

b) Details of current and previous year irregular expenditure (under assessment, determination, and investigation)

Description[1]	2024/2025	2023/2024
	R'000	R'000
Irregular ep enditure that was under as s ent	-	-
Irregular ep enditure under determination	-	-
Irregular ep enditure under ine s igation	-	-
Total [2]	**-**	**-**

c) Details of current and previous year irregular expenditure condoned

Des iption	2024/2025	2023/2024
	R'000	R'000
Irregular ep enditure o ndoned	-	-
Total	**-**	**-**

d) Details of current and previous year irregular expenditure removed - (not condoned)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular ep enditure NOT o ndoned and remoe d	-	-
Total	**-**	**-**

1 Group s milar items
2 Total unconfirmed irregular expenditure (assessment), losses (determination), and criminal conduct (investigation)

e) Details of current and previous year irregular expenditure recovered

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure recovered	-	-
Total	**-**	**-**

f) Details of current and previous year irregular expenditure written off (irrecoverable)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure written off	-	-
Total	**-**	**-**

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution ***is not*** responsible for the non-compliance)

Description
Total

h) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution ***is*** responsible for the non-compliance)

Description	2024/2025	2023/2024
	R'000	R'000
	-	-
	-	-
	-	-
	-	-
Total	**-**	**-**

i) Details of current and previous year disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken

1.2. Fruitless and Wasteful Expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balane	230	-
Add: Fruitless and wasteful expenditure confirmed	-	230
Less: Fruitless and wasteful expenditure written off	-	-
Less: Fruitless and wasteful expenditure recoverable	-	-
Closing balance	**230**	**230**

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment in 2022/23	-	-
Fruitless and wasteful expenditure that relates to 2022/23 and identified in 2023/24	-	-
Fruitless and wasteful expenditure for the current year	-	230
Total	**-**	**230**

b) Details of current and previous year fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description[3]	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	230	230
Total[4]	**230**	**230**

c) Details of current and previous year fruitless and wasteful expenditure recovered

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure recovered	-	-
Total	**-**	**-**

d) Details of current and previous year fruitless and wasteful expenditure not recovered and written off

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	**-**	**-**

3 Group similar items
4 Total unconfirmed fruitless and wasteful expenditure (assessment), losses (determination), and criminal conduct (investigation)

e) Details of current and previous year disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
The department is currently conducting a disciplinary process for the officials. It is pursuing criminal steps for the supplier involved as well a process list the supplier in the register of restricted suppliers to prevent them doing any business with the public sector

1.3. Unauthorised Expenditure

a) Reconciliation of unauthorised expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balane	-	-
Add: unauthorised expenditure confirmed	-	-
Less unauthorised expenditure approved with funding	-	-
Less unauthorised expenditure approved without funding	-	-
Less unauthorised expenditure recoverable	-	-
Less: unauthorised not recovered and written off [5]	-	-
Closing balance	**-**	**-**

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure that was under assessment in 2023/24	-	-
Unauthorised expenditure that relates to 2023/24 and identified in 2024/25	-	-
Unauthorised expenditure for the current year	-	-
Total	**-**	**-**

b) Details of current and previous year unauthorised expenditure (under assessment, determination, and investigation)

Description[6]	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total[7]	**-**	**-**

5 This amount may only be written off against available savings
6 Group similar items
7 Total unconfirmed unauthorised expenditure (assessment), losses (determination), and criminal conduct (investigation)

1.4. Additional Disclosure Relating to Material Losses in Terms of PFMA Section 40(3)(b)(i) &(iii))

a) Details of current and previous year material losses through criminal conduct

Material losses through criminal conduct	2024/2025	2023/2024
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recovered	-	-
Less: Not recovered and written off	-	-
Total	**-**	**-**

b) Details of other material losses

Nature of other material losses	2024/2025	2023/2024
	R'000	R'000
	-	-
	-	-
	-	-
	-	-
Total	**-**	**-**

c) Other material losses recovered

Nature of losses	2024/2025	2023/2024
	R'000	R'000
	-	-
	-	-
	-	-
	-	-
Total	**-**	**-**

d) Other material losses written off

Nature of losses	2024/2025	2023/2024
	R'000	R'000
	-	-
	-	-
	-	-
	-	-
Total	**-**	**-**

2. Late and/or Non-Payment of Suppliers

Description	Number of Invoices	Consolidated Value
		R'000
Valid invoices received	925	100 614
Invoices paid **within** 30 days or agreed period	925	100 614
Invoices paid **after** 30 days or agreed period	-	-
Invoices older than 30 days or agreed period ***(unpaid and without dispute)***	-	-
Invoices older than 30 days or agreed period ***(unpaid and in dispute)***	49	4 789

Invoices in dispute is due to relevant supporting documentation of completion not yet received.

3. Supply Chain Management

3.1. Procurement by Other Means

Project Description	Name of Supplier	Type of Procurement by Other Means	Contract Number	Value of Contract R'000
ACL Software Licence	Surtech Solutions	Single sourcing	4251173462	R 487,695.30
Exhibition of space at the procurement Indaba	Commerce edge	Single sourcing	4251193478	R 87,006.70
Press reader services supply of newspapers and magazines for a period of 12 Months	Calandria 159	Single sourcing	4251221550	R 139,950.00
Total				R 714 652.00

3.2. Contract Variations and Expansions

Project Description	Name of Supplier	Contract Modification Type (Expansion or Variation)	Contract Number	Original Contract Value R'000	Value of previous contract expansion/s or variation/s (if applicable) R'000	Value of current contract expansion or variation R'000
Hiring of audio-visual equipment	Seaneho Projects (Pty) Ltd	Expansion	4251187079	R 49,999,00	N/A	R 21,999.00
Total				**R 49,999.00**	**R0.00**	**R21,999.00**

PART F: FINANCIAL INFORMATION

Report of the Auditor-General to Gauteng Provincial Legislature on vote no.14: Gauteng Provincial Treasury

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Gauteng Provincial Treasury set out on pages 98 to 130, which comprise the appropriation statement, the statement of financial position as at 31 March 2025, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as notes to the annual financial statements, including a summary of significant accounting policies.

2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Gauteng Provincial Treasury as at 31 March 2025, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standards (MCS) as prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the annual financial statements section of my report.

4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

7. The supplementary information set out on pages 131 to 133 does not form part of the financial statements and is presented as additional information. I have not audited these annexures and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

8. The accounting officer is responsible for the preparation and fair presentation of the annual financial statements in accordance with the MCS and the requirements of the PFMA and the Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

9. In preparing the annual financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

10. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a

material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

11. A further description of my responsibilities for the audit of the annual financial statements is included in the annexure to this auditor's report. This description, which is located at page 96, forms part of my auditor's report.

Report on the audit of the annual performance report

12. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

13. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programmes that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page numbers	Purpose
Sustainable fiscal resource management	27 - 31	To enforce the effective and efficient administration of fiscal resources at provincial institutions
Municipal financial management	35 - 38	To ensure efficient and effective management in municipalities and municipal entities and coordinate the provisioning of capacity building

14. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.

15. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets

16. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion.

17. I did not identify any material findings on the reported performance information for the selected programmes

Other matters

18. I draw attention to the matters below.

Achievement of planned targets

19. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- and underachievements

20. The tables that follow provide information on the achievement of planned targets and list the key indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages 19 to 40.

Sustainable fiscal resource management

Targets achieved: 97% *Budget spent: 100%*		
Key indicator not achieved	**Planned target**	**Reported achievement**
Number of debt collection agencies appointed	1 debt collection agency appointed	0 debt collection agency appointed

Municipal financial management

Targets achieved: 88% *Budget spent: 96%*		
Key indicator not achieved	**Planned target**	**Reported achievement**
Number of MERO published on allocation of resources and policy decisions	1	0

Material misstatements

21. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for Programme 2 – sustainable fiscal resource management and Programme 5 – municipal financial management. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

Report on compliance with legislation

22. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.

23. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

24. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

25. I did not identify any material non-compliance with the selected legislative requirements

Other information in the annual report

26. The accounting officer is responsible for the other information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report

that have been specifically reported on in this auditor's report.

27. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

28. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

29. The other information I obtained prior to the date of this auditor's report is the draft annual report. The foreword by MEC and the audit committee report are expected to be made available to us after 31 July 2025.

30. If, based on the work I have performed on the other information that I obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

31. When I do receive and read the foreword by MEC and the audit committee report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

32. I considered internal control relevant to my audit of the annual financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

33. I did not identify any significant deficiencies in internal control.

Auditor General

Johannesburg
31 July 2025

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- the auditor-general's responsibility for the audit
- the selected legislative requirements for compliance testing.

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Selected legislation and regulations	Sections or regulations
Public Finance Management Act 1 of 1999	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii); Section 38(1)(d); 38(1)(h)(iii); 38(1)(j); 39(1)(a); Section 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c) (i); Section 43(1); 43(4); 44(1); 44(2); 45(b)
Treasury Regulations 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); Regulation 5.2.3(d); 5.3.14; 6.3.1(a); 6.3.1(b); Regulation 6.3.1(c) ; 6.3.1(d); 6.4.1(b); 7.2.1; Regulation 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; Regulation 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; Regulation 11.5.1; 12.5.1; 15.10.1.2(c) ; 16A3.2; Regulation 16A3.2(a); 16A6.1; 16A6.2(a); Regulation 16A6.2(b); 16A6.3(a); 16A6.3(b); Regulation 16A6.3(c) ; 16A 6.3(e); 16A6.4; Regulation 16A6.5; 16A6.6; 16A7.1; 16A7.3; Regulation 16A7.6; 16A8.2(1); 16A8.2(2); Regulation 16A8.3; ; 16A8.4; 16A9.1(b)(ii); Regulation ; 16A 9.1(d); 16A 9.1(e); 16A9.1(f); Regulation 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2; Regulation 19.8.4
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations 2004	Regulation 17; 25(7A)
Division of Revenue Act 5 of 2023	Section 11(6)(a); 12(5); 16(1); 16(3); 16(3)(a)(i); Section 16(3)(a)(ii)(bb)
Second amendment National Treasury Instruction No. 5 of 202/21	Paragraph 1
Erratum National Treasury Instruction No. 5 of 202/21	Paragraph 2
National Health Act 61 of 2003	Section 13
National Treasury instruction No 5 of 2020/21	Paragraph 4.8; 4.9; 5.3
National Treasury Instruction No. 1 of 2021/22	Paragraph 4.1
National Treasury Instruction No. 4 of 2015/16	Paragraph 3.4
National Treasury SCM Instruction No. 4A of 2016/17	Paragraph 6
National Treasury SCM Instruction No. 03 of 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4(a); 4.17; 7.2; 7.6
National Treasury SCM Instruction No. 11 of 2020/21	Paragraph 3.4(a); 3.4(b); 3.9
National Treasury SCM Instruction No. 2 of 2021/22	Paragraph 3.2.1; 3.2.4; 3.2.4(a); 3.3.1;
Practice Note 11 of 2008/9	Paragraph 2.1; 3.1 (b)
Practice Note 5 of 2009/10	Paragraph 3.3
Practice Note 7 of 2009/10	Paragraph 4.1.2
Preferential Procurement Policy Framework Act 5 of 2000	Section 1; 2.1(a); 2.1(f)
Preferential Procurement Regulation, 2022	Regulation 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Preferential Procurement Regulation, 2017	Regulation 4.1; 4.2; 5.1; 5.3; 5.6; 5.7; 6.1; 6.2; 6.3; Regulation 6.5; 6.6; 6.8; 7.1; 7.2; 7.3; 7.5; 7.6; 7.8; Regulation 8.2; 8.5; 9.1; 10.1; 10.2; 11.1; 11.2;
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
State Information Technology Agency Act 88 of 1998	Section 7(3)

ANNUAL FINANCIAL STATEMENTS

For The Year Ended 31 March 2025

Appropriation Statement

For The Year Ended 31 Marb 2025

Appropriation per programme									
	2024/25							2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	173 342	-	13 464	186 806	182 816	3 990	97.9	178 732	176 525
2. Sustainable Fiscal Resource Management	164 703	-	2 113	166 816	166 804	12	100.0	170 030	169 165
3. Financial Governance	134 287	-	(3 213)	131 074	127 521	3 553	97.3	123 116	120 084
4. Provincial Supply Chain Management	112 656	-	(4 980)	107 676	104 890	2 786	97.4	102 908	95 055
5. Municipal Financial Governance	83 318	-	(6 200)	77 118	74 343	2 775	96.4	78 638	70 582
6. Gauteng Audit Services	143 412	-	(1 184)	142 228	131 033	11 195	92.1	142 041	133 823
Subtotal	**811 718**	**-**	**-**	**811 718**	**787 407**	**24 311**	**97.0**	**795 465**	**765 234**
Statutory Appropriation	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL	**811 718**	**-**	**-**	**811 718**	**787 407**	**24 311**	**97.0**	**795 465**	**765 234**

	2024/25				B n	
	Final Budget	Actual Expenditure			Final Budget	Actual Expenditure
Total (brought forward)						
Reconciliation to the statement of Financial Performance						
ADD						
Departmental receipts	1 154 396				1 725 943	
NRF Receipts						
Aid assistance						
Actual amounts per statement of financial performance (total revenue)	**1 966 114**				**2 521 408**	
ADD						
Aid aŝ ŝ ane						
Prior ẏ ar unauthorie d eẋ enditure approe d without funding						
Actual amounts per statement of financial performance (total expenditure)		**787 407**				**765 234**

Appropriation Statement

For The Year Ended 31 Marb 2025

Appropriation per economic classification									
	2024/25							2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	**736 018**	**(2 747)**	**(5 384)**	**727 887**	**707 565**	**20 322**	**97.2**	**709 378**	**681 081**
Compensation of employees	624 408	(7 613)	(1 200)	615 595	604 247	11 348	98.2	594 299	566 451
Goods and services	111 610	4 866	(4 184)	112 292	103 318	8 974	92.0	115 079	114 630
Interest and rent on land									
Transfers and subsidies	**69 466**	**2 726**	**1 200**	**73 392**	**73 377**	**15**	**100.0**	**79 186**	**78 990**
Provinces and municipalities									
Departmental agencies and accounts	67 122	2 100	1 200	70 422	70 422	-	100.00	74 868	74 868
Non-profit institutions									
Households	2 344	626	-	2 970	2 955	15	99.5	4 318	4 122
Payments for capital assets	**6 233**	**-**	**4 184**	**10 417**	**6 443**	**3 974**	**61.9**	**6 900**	**5 162**
Machinery and equipment	6 233	-	4 184	10 417	6 443	3 974	61.9	6 900	5 162
Payments for financial assets	**1**	**21**	**-**	**22**	**22**	**-**	**100.0**	**1**	**1**
Total	**811 718**	**-**	**-**	**811 718**	**787 407**	**24 311**	**97.0**	**795 465**	**765 234**

Appropriation Statement

For The Year Ended 31 March 2025

Programme 1: ADMINISTRATION									
	2024/25							2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the Member of the Executive Council (MEC)	8 595	(183)	-	8 412	8 411	1	100.0	8 355	8 269
2. Office of the Head of Department (HOD)	14 471	182	-	14 653	14 651	2	100.0	13 731	13 729
3. Corporate Management	96 512	428	2 300	99 240	99 237	3	100.0	105 333	105 078
4. Financial Management Services (CFO)	41 637	22	11 164	52 823	48 840	3 983	92.5	40 510	38 648
5. Strategy Management and Transformation Program	12 127	(449)	-	11 678	11 677	1	100.0	10 803	10 801
Total for sub programmes	**173 342**	**-**	**13 464**	**186 806**	**182 816**	**3 990**	**97.9**	**178 732**	**176 525**
Economic classification									
Current payments	**163 728**	**(302)**	**9 280**	**172 706**	**172 691**	**15**	**100.0**	**170 031**	**169 745**
Compensation of employees	134 671	(4 016)	-	130 655	130 652	3	100.0	121 995	121 801
Goods and services	29 057	3 714	9 280	42 051	42 039	12	100.0	48 036	47 944
Transfers and subsidies	**3 381**	**302**	**-**	**3 683**	**3 682**	**1**	**100.0**	**1 800**	**1 617**
Departmental agencies and accounts	1 654	-	-	1 654	1 654	-	100.0	-	-
Households	1 727	302	-	2 029	2 028	1	100.0	1 800	1 617
Payments for capital assets	**6 233**	**-**	**4 184**	**10 417**	**6 443**	**3 974**	**61.9**	**6 900**	**5 162**
Machinery and equipment	6 233	-	4 184	10 417	6 443	3 974	61.9	6 900	5 162
Payments for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1**	**1**
Total	**173 342**	**-**	**13 464**	**186 806**	**182 816**	**3 990**	**97.9**	**178 732**	**176 525**

Appropriation Statement

For The Year Ended 31 Marb 2025

Programme 2: SUSTAINABLE FISCAL RESOURCE MANAGEMENT									
	2024/25							2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the Deputy Director General	70 409	960	1 200	72 569	72 567	2	100.0	78 422	78 420
2. Budget Management	28 795	888	913	30 596	30 593	3	100.0	33 131	33 130
3. Economic and Fiscal Policy Oversight	13 004	(451)	-	12 553	12 551	2	100.0	12 703	12 701
4. Infrastructure Management	17 683	(568)	-	17 115	17 112	3	100.0	15 554	15 553
5. Financial Asset and Liabilities Management	16 497	(770)	-	15 727	15 726	1	100.0	14 584	14 553
6. Public Finance	18 315	(59)	-	18 256	18 255	1	100.0	15 636	14 808
Total for sub programmes	**164 703**	**-**	**2 113**	**166 816**	**166 804**	**12**	**100.0**	**170 030**	**169 165**
Economic classification									
Current payments	**99 117**	**(2 215)**	**913**	**97 815**	**97 805**	**10**	**100.0**	**95 137**	**94 272**
Compensation of employees	83 547	(3 388)	-	80 159	80 155	4	100.0	75 339	74 477
Goods and services	15 570	1 173	913	17 656	17 650	6	100.0	19 798	19 795
Transfers and subsidies	**65 586**	**2 215**	**1 200**	**69 001**	**68 999**	**2**	**100.0**	**74 893**	**74 893**
Provinces and municipalities									
Departmental agencies and accounts	65 468	2 100	1 200	68 768	68 768	-	100.0	74 868	74 868
Households	118	115	-	233	231	2	99.1	25	25
Payments for capital assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**164 703**	**-**	**2 113**	**166 816**	**166 804**	**12**	**100.0**	**170 030**	**169 165**

Appropriation Statement

For The Year Ended 31 Marb 2025

Programme 3: FINANCIAL GOVERNANCE									
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the Deputy Director General	1 989	-	-	1 989	1 654	335	83.2	2 272	2 128
2. Provincial Accounting Services	65 271	(846)	-	64 425	63 933	492	99.2	61 771	60 197
3. Transversal Internal Audit and Risk Management	19 194	846	-	20 040	20 015	25	99.9	19 491	18 949
4. Compliance	4 745	-	-	4 745	4 101	644	86.4	4 034	3 869
5. Transversal Financial Information Management Systems and SAP ERP Process	43 088	-	(3 213)	39 875	37 818	2 057	94.8	35 548	34 941
Total for sub programmes	**134 287**	**-**	**(3 213)**	**131 074**	**127 521**	**3 553**	**97.3**	**123 116**	**120 084**
Economic classification									
Current payments	**134 016**	**(150)**	**(3 213)**	**130 653**	**127 101**	**3 552**	**97.3**	**122 516**	**119 485**
Compensation of employees	117 990	(133)	-	117 857	116 226	1 631	98.6	114 185	111 454
Goods and services	16 026	(17)	(3 213)	12 796	10 875	1 921	85.0	8 331	8 031
Transfers and subsidies	**270**	**133**	**-**	**403**	**402**	**1**	**99.8**	**600**	**599**
Households	270	133	-	403	402	1	99.8	600	599
Payments for capital assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments for financial assets	**1**	**17**	**-**	**18**	**18**	**-**	**100.0**	**-**	**-**
Total	**134 287**	**-**	**(3 213)**	**131 074**	**127 521**	**3 553**	**97.3**	**123 116**	**120 084**

Appropriation Statement
For The Year Ended 31 Marb 2025

Programme 4: PROVINCIAL SUPPLY CHAIN MANAGEMENT									
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the Deputy Director General	17 921	(230)	(4 980)	12 711	12 290	421	96.7	8 397	8 357
2. Supply Chain Management, Norms and Standards, Governance, Compliance, Monitoring	17 647	-	-	17 647	16 669	978	94.5	18 613	15 296
3. SCM Client Support	41 781	230	-	42 011	42 011	-	100.0	42 963	39 827
4. Contract Management and Strategic Procurement	35 307	-	-	35 307	33 920	1 387	96.1	32 935	31 575
Total for sub programmes	**112 656**	**-**	**(4 980)**	**107 676**	**104 890**	**2 786**	**97.4**	**102 908**	**95 055**
Economic classification									
Current payments	**112 653**	**(39)**	**(4 980)**	**107 634**	**104 849**	**2 785**	**97.4**	**101 536**	**93 684**
Compensation of employees	96 834	(39)	-	96 795	94 369	2 426	97.5	96 035	88 184
Goods and services	15 819	-	(4 980)	10 839	10 480	359	96.7	5 501	5 500
Transfers and subsidies	**3**	**39**	**-**	**42**	**41**	**1**	**97.6**	**1 372**	**1 371**
Provinces and municipalities									
Households	3	39	-	42	41	1	97.6	1 372	1 371
Payments for capital assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**112 656**	**-**	**(4 980)**	**107 676**	**104 890**	**2 786**	**97.4**	**102 908**	**95 055**

Appropriation Statement

For The Year Ended 31 Marb 2025

Programme 5: MUNICIPAL FINANCIAL GOVERNANCE	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the Deputy Director General	29 621	(46)	(5 385)	24 190	23 464	726	97.0	24 587	24 522
2. Local Government Financial Services	21 331	(23)	(815)	20 493	19 257	1 236	94.0	20 203	19 696
3. Municipal Accounting and Asset Management	16 735	58	-	16 793	16 144	649	96.1	16 008	14 660
4. Municipal Compliance and Financial Management Support	15 631	11	-	15 642	15 478	164	99.0	17 840	11 704
Total for sub programmes	**83 318**	**-**	**(6 200)**	**77 118**	**74 343**	**2 775**	**96.4**	**78 638**	**70 582**
Economic classification									
Current payments	**83 289**	**(41)**	**(6 200)**	**77 048**	**74 274**	**2 774**	**96.4**	**78 397**	**70 341**
Compensation of employees	59 169	(37)	(1 200)	57 932	55 660	2 272	96.1	57 563	49 559
Goods and services	24 120	(4)	(5 000)	19 116	18 614	502	97.4	20 834	20 782
Transfers and subsidies	**29**	**37**	**-**	**66**	**65**	**1**	**98.5**	**241**	**241**
Households	29	37	-	66	65	1	98.5	241	241
Payments for capital assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments for financial assets	**-**	**4**	**-**	**4**	**4**	**-**	**100.0**	**-**	**-**
Total	**83 318**	**-**	**(6 200)**	**77 118**	**74 343**	**2 775**	**96.4**	**78 638**	**70 582**

Appropriation Statement

For The Year Ended 31 Marb 2025

Programme 6: GAUTENG AUDIT SERVICES									
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Programme Support/ Office of the Deputy Director General	22 716	(171)	(1 184)	21 361	14 737	6 624	69.0	22 445	21 577
2. Risk and Compliance Audit Services (Cluster 1, 2, 3)	44 295	40	-	44 335	42 898	1 437	96.8	44 893	41 568
3. Risk and Compliance Audit Services (Cluster 4, 5, 6)	32 124	23	-	32 147	30 300	1 847	94.3	32 314	29 446
4. Performance and Computer Audit Services	44 277	108	-	44 385	43 098	1 287	97.1	42 389	41 232
Total for sub programmes	**143 412**	**-**	**(1 184)**	**142 228**	**131 033**	**11 195**	**92.1**	**142 041**	**133 823**
Economic classification									
Current payments	**143 215**	**-**	**(1 184)**	**142 031**	**130 845**	**11 186**	**92.1**	**141 761**	**133 554**
Compensation of employees	132 197	-	-	132 197	127 185	5 012	96.2	129 182	120 976
Goods and services	11 018	-	(1 184)	9 834	3 660	6 174	37.2	12 579	12 578
Transfers and subsidies	197	**-**	**-**	**197**	**188**	**9**	95.4	**280**	**269**
Household	197	-	-	197	188	9	95.4	280	269
Payments for capital assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**143 412**	**-**	**(1 184)**	**142 228**	**131 033**	**11 195**	**92.1**	**142 041**	**133 823**

Notes to the Appropriation Statement
For the Year ended 31 March 2025

1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies and Annexure 1A-H of the Annual Financial Statements

2. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

3. Explanations of material variances from Amounts Voted (after Virement):

3.1 Per programme

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Administration	**186 806**	**182 816**	**3 990**	**2**
The programme expenditure is in line with budget.				
Sustainable Fiscal Resource Management	**166 816**	**166 804**	**12**	**0**
The programme expenditure is in line with budget.				
Finance Governance	**131 074**	**127 521**	**3 553**	**3**
The programme expenditure is in line with budget.				
Provincial Supply Chain Management	**107 676**	**104 890**	**2 786**	**3**
The programme expenditure is in line with budget.				
Municipal Financial Governance	**77 118**	**74 343**	**2 775**	**4**
The programme expenditure is in line with budget.				
Gauteng Audit Services	**142 228**	**131 033**	**11 195**	**8**
The programme expenditure is in line with budget.				
TOTAL	**811 718**	**787 407**	**24 311**	**3**

Notes to the Appropriation Statement
For The Year Ended 31 Marb 2023

3.2 Per economic classification

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Current payments				
Compensation of employees	615 595	604 247	11 348	2%
Goods and services	112 292	103 318	8 974	8%
Transfers and subsidies				
Provinces and municipalities	-	-	-	-
Departmental agencies and accounts	70 422	70 422	-	0%
Households	2 970	2 955	15	1%
Payments for capital assets				
Machinery and equipment	10 417	6 443	3 974	38%
Payments for financial assets	22	22	-	0%
TOTAL	**811 718**	**787 407**	**24 311**	**3%**

The department has spent 97% of the budget at the end of the financial year. The 3% variance is due to vacant posts that are not yet filled, unrealised projected expenditure on computer services and consultants. unspent funds will be surrendered back to the provincial revenue fund.

Statement of Financ al Performane
For The Year Ended 31 Marb 2025

	Note	2024/25 R'000	2023/24 R'000
REVENUE			
Annual appropriation	*1*	811 718	795 465
Departmental revenue	*2*	1 154 396	1 725 943
TOTAL REVENUE		**1 966 114**	**2 521 408**
EXPENDITURE			
Current expenditure			
Compensation of employees	*3*	604 245	566 451
Goods and services	*4*	103 317	114 630
Total current expenditure		**707 562**	**681 081**
Transfers and subsidies			
Transfers and subsidies	*6*	73 377	78 991
Total transfers and subsidies			
Expenditure for capital assets			
Tangible assets	*7*	6 444	5 161
Total expenditure for capital assets		**6 444**	**5 161**
Payments for financial assets	*5*	**22**	**-**
TOTAL EXPENDITURE		**787 407**	**765 233**
SURPLUS/(DEFICIT) FOR THE YEAR		**1 178 709**	**1 756 175**
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		24 313	30 232
Annual appropriation		24 313	30 232
Departmental revenue and PRF Receipts	*11*	1 154 396	1 725 943
Aid assistance			
SURPLUS/(DEFICIT) FOR THE YEAR		**1 178 709**	**1 756 175**

Statement of Financial Position

As At 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
ASSETS			
Current assets		**275 516**	**179 142**
Cash and cash equivalents	*8*	273 197	175 693
Receivables	*9*	2 319	3 449
Non-current assets		**-**	**-**
TOTAL ASSETS		**275 516**	**179 142**
LIABILITIES			
Current liabilities		**274 296**	**177 274**
Voted funds to be surrendered to the Revenue Fund	*10*	24 313	30 231
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	*11*	249 740	146 541
Payables	*12*	243	502
Non-current liabilities			
Payables		-	-
TOTAL LIABILITIES		**274 296**	**177 274**
NET ASSETS		**1 220**	**1 868**
Represented by:			
Recoverable revenue		1 220	1 868
TOTAL		**1 220**	**1 868**

Statement of Changes in Net Assets

For the year ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
Recoverable revenue			
Opening balance		1 868	1 279
Transfers:		**(648)**	**589**
Debts recovered (included in departmental revenue)		(1 784)	(735)
Debts raised		1 136	1 324
Closing balance		**1 220**	**1 868**
TOTAL		**1 220**	**1 868**

Cash Flow Statement

For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		**1 966 114**	**2 521 408**
Annual appropriated funds received	*1.1*	811 718	795 465
Departmental revenue received	*2*	2 390	1 350
Interest received	*2.2*	1 152 006	1 724 593
Net (increase)/decrease in net working capital		871	(257)
Surrendered to Revenue Fund		(1 081 428)	(1 582 693)
Current payments		(707 562)	(681 081)
Payments for financial assets	*5*	(22)	-
Transfers and subsidies paid		(73 377)	(78 991)
Net cash flow available from operating activities	*13*	104 596	178 386
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	*7*	(6 444)	(5 161)
Net cash flow available from investing activities		**(6 444)**	**(5 161)**
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(648)	588
Increase/(decrease) in non-current payables		-	-
Net cash flows from financing activities		**(648)**	**588**
Net increase/(decrease) in cash and cash equivalents		97 504	173 813
Cash and cash equivalents at beginning of period		175 693	1 880
Cash and cash equivalents at end of period	*14*	**273 197**	**175 693**

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

PART A: ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	**Basis of preparation** The financial statements have been prepared in accordance with the Modified Cash Standard.
2	**Going concern** The financial statements have been prepared on a going concern basis.
3	**Presentation currency** Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
4	**Rounding** Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	**Foreign currency translation** Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6	**Comparative information**
6.1	**Prior period comparative information** Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	**Current year comparison with budget** A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7	**Revenue**
7.1	**Appropriated funds** Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. Appropriated funds are measured at the amounts receivable. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	**Departmental revenue** Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents

Write-offs are made according to the department's debt write-off policy

8 Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions

At commencement of the finance lease term, finance lease assets acquired are recorded and measured at:

- the fair value of the leased asset; or if lower,
- the present value of the minimum lease payments

Finance lease assets acquired prior to 1 April 2024, are recorded and measured at the present value of the minimum lease payments

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

9. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts

10. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

Prepayments and advances expensed before 1 April 2024 are recorded until the goods and services are received.

11. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

12. Financial assets

12.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

12.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

13. Payables

Payables recognised in the statement of financial position are recognised at cost.

14. Capital Assets

14.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements

14.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

15. Provisions and Contingents

15.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

15.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

15.3 Capital commitments

Capital commitments are recorded at cost in the notes to the financial statements.

16. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by the Provincial Legislature with funding and the related funds are received; or
- approved by the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the financial statements comprise of

- unauthorised expenditure that was under assessment in the previous financial year;
- unauthorised expenditure relating to previous financial year and identified in the current year; and
- Unauthorised expenditure incurred in the current year.

17. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of:

- fruitless and wasteful expenditure that was under assessment in the previous financial year;
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

18. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

19. Changes in accounting estimates and errors

Changes in accounting policies are applied in accordance with MCS requirements

Changes in accounting estimates are applied prospectively in accordance with MCS requirements

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

20. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

21. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

22. Related party transactions

Related party transactions within the MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

The full compensation of key management personnel is recorded in the notes to the financial statements.

23. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

24. Transfer of functions

Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

PART B: EXPLANATORY NOTES

1. Annual Appropriation

1.1 Annual Appropriation
Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Programmes	2024/25			2023/24		
	Final Budget	Actual Funds Received	Funds not requested/ not received	Final Budget	Appropriation received	Funds not requested/ not received
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	173 342	173 342	-	174 486	174 486	-
Sustainable Fiscal Resource Management	164 703	164 703	-	170 030	170 030	-
Financial Governance	134 287	134 287	-	124 902	124 902	-
Provincial Supply Chain Management	112 656	112 656	-	105 124	105 124	-
Municipal Financial Governance	83 318	83 318	-	78 882	78 882	-
Gauteng Audit Services	143 412	143 412	-	142 041	142 041	-
Total	**811 718**	**811 718**	**-**	**795 465**	**795 465**	**-**

	Note	2024/25 R'000	2023/24 R'000
2. Departmental revenue			
Sales of goods and services other than capital assets	2.1	516	526
Interest, dividends and rent on land	2.2	1 152 006	1 724 593
Fines, penalties and forfeits	2.3	68	89
Transactions in financial assets and liabilities	2.4	1 806	735
Total revenue collected		**1 154 396**	**1 725 943**
Total		**1 154 396**	**1 725 943**
2.1 Sales of goods and services other than capital assets			
Sales of goods and services produced by the department		516	526
Sales by market establishment		-	-
Other sales		516	526
Total	2	**516**	**526**
2.2 Interest, dividends and rent on land			
Interest		1 152 006	1 724 593
Total	2	**1 152 006**	**1 724 593**
2.3 Fines, penalties and forfeits			
Forfeits		68	89
Total	2	**68**	**89**

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
2.4 Transactions in financial assets and liabilities			
Other Receipts including Recoverable Revenue	2	1 806	735
Total		**1 806**	**735**

3. Compensation of employees

3.1 Analysis of balance

	Note	2024/25 R'000	2023/24 R'000
Basic salary		434 801	408 327
Performance award		51	189
Service Based		31 387	28 456
Compensative/circumstantial		1 652	1 375
Periodic payments		1 757	1 866
Other non-pensionable allowances		53 964	50 774
Total		**523 612**	**490 987**

3.2 Social contributions

	Note	2024/25 R'000	2023/24 R'000
Employer contributions			
Pension		55 655	53 294
Medical		24 872	22 069
UIF		-	-
Bargaining council		106	101
Total		**80 633**	**75 464**
Total compensation of employees		**604 245**	**566 451**
Average number of employees		910	904

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
4. Goods and services			
Administrative fees		1 177	1 643
Advertising		8 902	12 910
Minor assets (machinery & equipment)		54	150
Bursaries (employees)		3 560	6 092
Catering		1 235	1 305
Communication		3 282	2 950
Computer services	*4.1*	15 817	12 046
Consultants: Business and advisory services	*4.5*	38 674	41 927
Legal services		728	1 383
Contractors		1 035	1 337
Agency and support / outsourced services		158	190
Audit costs – external (regulatory audits)		4 217	3 999
Fleet services		1 449	1 347
Consumables	*4.2*	1 463	3 168
Operating leases		9 059	8 940
Property payments (municipal services)		7 706	5 833
Travel and subsistence	*4.3*	905	1 498
Venues and facilities		1 315	2 462
Training and development		1 323	3 179
Other operating expenditure	*4.4*	1 258	2 271
Total		**103 317**	**114 630**

4.1 Computer services

	Note	2024/25 R'000	2023/24 R'000
SITA computer services		6 491	6 929
External computer service providers		9 326	5 117
Total	*4*	**15 817**	**12 046**

4.2 Consumables

	Note	2024/25 R'000	2023/24 R'000
Consumable supplies		913	1 373
Uniform and clothing		-	473
Household supplies		608	623
Communication accessories		137	1
IT consumables		162	258
Other consumables		6	18
Stationery, printing and office supplies		550	1 795
Total		**1 463**	**3 168**

4.3 Travel and subsistence

	Note	2024/25 R'000	2023/24 R'000
Local		884	1 457
Foreign		21	41
Total	*4*	**905**	**1 498**

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
4.4 Other operating expenditure			
Professional bodies, membership and subscription fees		922	967
Resettlement costs		-	205
Other		336	1 099
Total	*4*	**1 258**	**2 271**
Total		**2 676**	**3 061**
4.5 Consultants and Business Advisory	*4*		
Consultants			
Probity Auditors		5 693	3 751
Internal Auditors		1 304	10 090
Research and advisory		22 642	25 025
Automation of financial statements		-	1 090
Municipal hands on support		17 402	17 749
Municipal Financial Assessment Report		299	-
Infrastructure Delivery Management Support		6 217	4 505
Other advisory services		5 084	1 681
Remuneration of Audit Committee members		2 676	3 061
Total		**38 675**	**41 927**

5. Payments for financial assets

	Note	2024/25 R'000	2023/24 R'000
Debts written off	*5.1*	22	-
Total		**22**	**-**

6. Transfers and subsidies

	Note	2024/25 R'000	2023/24 R'000
Departmental agencies and accounts	*Annex 1B*	70 422	74 868
Households	*Annex 1G*	2 955	4 123
Total		**73 377**	**78 991**

7. Expenditure for capital assets

	Note	2024/25 R'000	2023/24 R'000
Tangible capital assets		6 443	5 161
Machinery and equipment	*24*	6 443	5 161
Intangible capital assets		**-**	**-**
Total		**6 443**	**5 161**

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

7.1 Analysis of funds utilised to acquire capital assets 2024/25

	Voted Funds R'000	Aid assistance R'000	Total R'000
Name of entity			
Tangible capital assets	6 443	-	6 443
Machinery and equipment	6 443	-	6 443
Intangible capital assets	-	-	-
Total	**6 443**	**-**	**6 443**

7.2 Analysis of funds utilised to acquire capital assets 2023/24

	Voted Funds R'000	Aid assistance R'000	Total R'000
Name of entity			
Tangible capital assets	**5 161**	-	**5 161**
Machinery and equipment	5 161	-	5 161
Intangible capital assets	-	-	-
Software	-	-	-
Total	**5 161**	**-**	**5 161**

8. Cash and cash equivalents

	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General Account	273 411	175 673
Disbursements	(234)	-
Cash on hand	20	20
Total	**273 197**	**175 693**

9. Receivables

	Note	2024/25 Current R'000	2024/25 Non-current R'000	2024/25 Total R'000	2023/24 Current R'000	2023/24 Non-current R'000	2023/24 Total R'000
Claims recoverable	*9.1*	977	-	977	1 060	-	1 060
Trade receivables		-	-	-	-	-	-
Recoverable expenditure		-	-	-	-	-	-
Staff debt	*9.2*	1 320	-	1 320	2 377	-	2 377
Other receivables	*9.3*	22	-	22	12	-	12
Total		**2 319**	**-**	**2 319**	**3 449**	**-**	**3 449**

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
9.1 Claims recoverable			
National departments		51	57
Provincial departments		926	1 003
Total	*9*	**977**	**1 060**

	Note	2024/25 R'000	2023/24 R'000
9.2 Staff debt			
Bursary debt, leave without pay, leave over-grant, misuse of state vehicles		1 320	2 377
Total	*9*	**1 320**	**2 377**

	Note	2024/25 R'000	2023/24 R'000
9.3 Other receivables			
SAL: Tax Debt		1	1
SAL: Reversal Control Ac		21	11
Total	*9*	**22**	**12**

10. Voted funds to be surrendered to the Revenue Fund

	Note	2024/25 R'000	2023/24 R'000
Opening balance		30 231	3 189
Prior period error			
As restated		30 231	3 189
Transferred from statement of financial performance (as restated)		24 313	30 231
Add: Unauthorised expenditure for the current year		-	-
Voted funds not requested/not received	*1.1*	-	-
Paid during the year		(30 231)	(3 189)
Closing balance		**24 313**	**30 231**

11. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	Note	2024/25 R'000	2023/24 R'000
Opening balance		146 541	102
Prior period error			
As restated		146 541	102
Transferred from statement of financial performance (as restated)		1 154 396	1 725 943
Own revenue included in appropriation		-	-
Paid during the year		(1 051 197)	(1 579 504)
Closing balance		**249 740**	**146 541**

12. Payables – current

	Note	2024/25 R'000	2023/24 R'000
Clearing accounts	*12.1*	-	200
Other payables	*12.2*	243	302
Total		**243**	**502**

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
12.1 Clearing accounts			
Description			
SAL: GEHS Refund Control Ac		-	200
Total	*12*	**-**	**200**

	Note	2024/25 R'000	2023/24 R'000
12.2 Other payables			
Description			
Sal: Finance Other Institution: CL		-	231
Sal: Reversal Control ac		-	14
Sal: Income Tax CL		7	57
Sal: Automatic Clearing Bureau (ACB) Recalls		236	-
Total	*12*	**243**	**302**

13. Net cash flow available from operating activities

	Note	2024/25 R'000	2023/24 R'000
Net surplus/(deficit) as per Statement of Financial Performance		1 178 709	1 756 175
Add back non- cash/cash movements not deemed operating activities		(1 074 113)	(1 577 789)
(Increase)/decrease in receivables		1 130	(382)
(Increase)/decrease in prepayments and advances		-	7
(Increase)/decrease in other current assets		-	-
(Increase)/decrease in payables - current		(259)	118
Proceeds from sale of capital assets		-	-
Proceeds from sale of investments		-	-
(Increase)/decrease in other financial assets		-	-
Expenditure on capital assets		6 444	5 161
Surrenders to Revenue Fund		(1 081 428)	(1 582 693)
Surrenders to RDP Fund/Donors		-	-
Voted funds not requested/not received		-	-
Net cash flow generated by operating activities		**104 596**	**178 386**

14. Reconciliation of cash and cash equivalents for cash flow purposes

	Note	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General account		273 411	175 673
Disbursements		(234)	-
Cash on hand		20	20
Total		**273 197**	**175 693**

15. Contingent liabilities and contingent assets

	Note	2024/25 R'000	2023/24 R'000
15.1 Contingent liabilities			
Liable to			
Claims against the department	*Annex 3B*	33 153	37 999
Intergovernmental payables	*Annex 5*	-	373
Total		33 153	**38 372**

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
16. Capital Commitments			
Machinery and equipment		6 488	4 321
Total		**6 488**	**4 321**

17. Accruals and payables not recognised

17.1 Accruals

	2024/25			2023/24
	30 Days	30+ Days	Total	Total
Listed by economic classification	R'000	R'000	R'000	R'000
Goods and services	5 730	-	5 730	5 857
Total	**5 730**	**-**	**5 730**	**5 857**

Listed by programme level	2024/25 R'000	2023/24 R'000
Sustainable Financial Resource Management	1 217	523
Provincial Supply Chain Management	132	798
Financial Governance	-	16
Administration	3 482	3 322
Municipal Finance Governance	899	876
Gauteng Audit Services	-	322
Total	**5 730**	**5 857**

17.2 Payables not recognised

	2024/25			2023/24
	30 Days	30+ Days	Total	Total
Listed by economic classification	R'000	R'000	R'000	R'000
Goods and services	1 665	-	1 665	1 943
Other	-	-	-	-
Total	**1 665**	**-**	**1 665**	**1 943**

Listed by programme level		2024/25 R'000	2023/24 R'000
Sustainable Financial Resource Management		206	-
Provincial Supply Chain Management		239	95
Financial Governance		-	-
Administration		1 160	1 558
Municipal Finance Governance		60	-
Gauteng Audit Services		-	290
Total		**1 665**	**1 943**
Included in the above totals are the following:			
Confirmed balances with other departments	*Annex 5*	1 403	412
Confirmed balances with other government entities	*Annex 5*	617	961
Total		**2 020**	**1 373**

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
18. Employee benefits			
Leave entitlement		47 843	32 734
Service bonus		16 053	15 483
Performance awards		-	-
Capped leave		4 863	4 631
Other		673	-
Total		**69 432**	**52 848**
Included in the above totals are the following:			
Confirmed balances with other departments	*Annex 5*	95	-
Confirmed balances with other government entities	*Annex 5*	-	-
Total		**95**	**-**

**Included in leave entitlement is negative leave balances to the amount of R160 100*

19. Lease commitments

19.1 Operating leases

2024/25	Specialised military equipment	Land	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	189	3 919	4 108
Later than 1 year and not later than 5 years	-	-	-	157	157
Later than 5 years	-	-	-	-	-
Total lease commitments	**-**	**-**	**189**	**4 076**	**4 265**

2023/24	Specialised military equipment	Land	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	3 781	6 878	10 659
Later than 1 year and not later than 5 years	-	-	-	3 876	3 876
Later than 5 years	-	-	-	-	-
Total lease commitments	**-**	**-**	**3 781**	**10 754**	**14 535**

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

	2024/25 R'000	2023/24 R'000
20. Accrued departmental revenue		
Interest, dividends and rent on land	49 121	142 482
Total	**49 121**	**142 482**

20.1 Analysis of accrued departmental revenue

	2024/25 R'000	2023/24 R'000
Opening balance	142 482	148 556
Less: amounts received	142 482	148 556
Less: services received in lieu of cash	-	-
Add: amounts recorded	49 121	142 482
Other	-	-
Closing balance	**49 121**	**142 482**

21. Unauthorised, Irregular and Fruitless and wasteful expenditure

	2024/25 R'000	2023/24 R'000
Unauthorised expenditure - current year	-	-
Irregular expenditure - current year	-	-
Fruitless and wasteful expenditure - current year	-	230
Total	**-**	**230**

22. Related party transactions

By virtue of being under the same MEC, The Gauteng Provincial Treasury is related to the Gauteng Department of Economic Development, its related entities and Gauteng Infrastructure Funding Agency. There were no related party transactions during the period under review between The Gauteng Provincial Treasury and The Gauteng Department of Economic Development and its entities.

During the 2024/25 financial year GIFA received an annual transfer payment from Gauteng Provincial Treasury (GPT). This transfer payment is used to cover the operating costs and project preparation facility of the GIFA for the year.

The Gauteng Infrastructure Financing Agency (GIFA) has been transferred from GPT to the Department of Infrastructure Development (DID), as pronounced through the Gauteng Premier's Notice No. 3 of 2024 published in Provincial Gazette, Extraordinary, No. 364 dated 1 October 2024 and the President's proclamation notice in Government Gazette, No. 51556 dated 15 November 2024). As per the proclamations, GIFA was transferred as an intact entity and with all its functions unchanged.

**Transactions relating to transfers and subsidies to other government entities have been disclosed under Annexure 1B of the financial statements.*

23. Key management personnel

	2024/25 R'000	2023/24 R'000
Political office bearers	2 100	2 161
Officials:		
Level 15 to 16	11 716	11 034
Level 14	26 971	25 806
Family members of key management personnel	-	-
Total	**40 787**	**39 001**

Notes to the Annual Financial Statements
For The Year Ended 31 March 2025

24. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25				
	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	**64 319**	-	**6 443**	403	**70 359**
Transport assets	584		-	-	584
Computer equipment	44 815		6 098	403	50 510
Furniture and office equipment	14 966		45	-	15 011
Other machinery and equipment	3 954		300	-	4 254
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	**64 319**	**-**	**6 443**	**403**	**70 359**

Movable Tangible Capital Assets under investigation

	Number	Value
		R'000
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:		
Machinery and equipment	4	157
Total	**4**	**157**

24.1 MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	2023/24				
	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	**60 242**	-	**5 348**	**1 271**	**64 319**
Transport assets	1 330	-	-	746	584
Computer equipment	40 352	-	4 942	479	44 815
Furniture and office equipment	14 739	-	235	8	14 966
Other machinery and equipment	3 821	-	171	38	3 954
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	**60 242**	**-**	**5 348**	**1 271**	**64 319**

24.2 Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25						
	Specialised military equipment	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	2	-	7 273	-	-	7 275
Value adjustments					-		-
Additions	-	-	-	54	-	-	54
Disposals						-	-
TOTAL MINOR ASSETS	**-**	**2**	**-**	**7 327**	**-**	**-**	**7 329**

Notes to the Annual Financial Statements

For The Year Ended 31 March 2025

	Specialised military equipment	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Number of R1 minor assets	-	-	-	-	-	-	-
Number of minor assets at cost	-	2	-	3 774	-	-	3 776
TOTAL NUMBER OF MINOR ASSETS	**-**	**2**	**-**	**3 774**	**-**	**-**	**3 776**

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Finance lease assets	Total R'000
Opening balance	-	2	-	6 662	-	-	6 664
Prior period error	-	-	-	-	-	-	-
Additions	-	-	-	611	-	-	611
Disposals	-	-	-	-	-	-	-
TOTAL MINOR ASSETS	**-**	**2**	**-**	**7 273**	**-**	**-**	**7 275**

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Number of R1 minor assets							
Number of minor assets at cost	-	2	-	3 754	-		3 756
TOTAL NUMBER OF MINOR ASSETS	**-**	**2**	**-**	**3 754**	**-**		**3 756**

24.3 Movable tangible assets written off

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

	2024/25						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Assets written off	-	-	-	403	-	-	403
TOTAL MOVABLE ASSETS WRITTEN OFF	**-**	**-**	**-**	**403**	**-**	**-**	**403**

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2024

	2023/24						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Assets written off	-	-	-	367	-	-	367
TOTAL MOVABLE ASSETS WRITTEN OFF	**-**	**-**	**-**	**367**	**-**	**-**	**367**

Notes to the Annual Financi al Statements

For The Year Ended 31 Marb 2025

25. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25			
	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
SOFTWARE	308	-	-	308
TOTAL INTANGIBLE CAPITAL ASSETS	**308**	**-**	**-**	**308**

25.1 MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	308	-	-	-	308
TOTAL INTANGIBLE CAPITAL ASSETS	**308**	**-**	**-**	**-**	**308**

26. Broad Based Black Economic Empowerment Performance

Information on o mpliane with the B-BBEE At is inc uded in the annual report under the e t ion titled B-BBEE Compliane Performane Information.

Unaudited Annexures to the Annual Financial Statements

For The Year Ended 31 March 2025

ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

	2024/25						2023/24	
	TRANSFER ALLOCATION				TRANSFER			
DEPARTMENTAL AGENCY OR ACCOUNT	Adjusted Budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	
Gauteng Infrastructure Financing Agency (GIFA)*	68 768	-	-	68 768	68 768	100	74 868	74 868
Financial & Accounting Sector Education and Training (FASSET)	1 654	-	-	1 654	1 654	100	-	-
Total	**70 422**	**-**	**-**	**70 422**	**70 422**	**100**	**74 868**	**74 868**

** The Gauteng Infrastructure Financing Agency (GIFA) has been transferred from GPT to the Department of Infrastructure Development (DID), as pronounced through the Gauteng Premier's Notice No. 3 of 2024 published in Provincial Gazette, Extraordinary, No. 364 dated 1 October 2024 and the President's proclamation notice in Government Gazette, No. 51556 dated 15 November 2024). As per the proclamations, GIFA was transferred as an intact entity and with all its functions unchanged.*

ANNEXURE 1G

STATEMENT OF TRANSFERS TO HOUSEHOLDS

	2024/25						2023/24	
	TRANSFER ALLOCATION				EXPENDITURE			
HOUSEHOLD	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
Injury on duty	8	-	-	8	8	100	115	115
Leave gratuity	1 450	-	-	1 450	1 450	100	2 829	2 829
External Bursaries	1 497	-	-	1 497	1 497	100	1 179	1 179
Total	**2 955**	**-**	**-**	**2 955**	**2 955**	**100**	**4 123**	**4 123**
Subsidies								
Total	**2 955**	**-**	**-**	**2 955**	**2 955**	**100**	**4 123**	**4 123**
TOTAL	**2 955**	**-**	**-**	**2 955**	**2 955**	**100**	**4 123**	**4 123**

Unaudited Annexures to the Annual Financial Statements

For The Year Ended 31 March 2025

ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025

Nature of Liability	Opening Balance 1 April 2024	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable	Closing Balance 31 March 2025
	R'000	R'000	R'000		R'000
Claims against the department					
1. Labour court matter on the upgrade of posts which was dismissed by the Bargaining Council	32 000	-	-	-	32 000
2. Terminated contract with a supplier, claims of damages for loss of profits	1 076	-	-	-	1 076
3. Claims in relation to an alleged motor vehicle accident	77	-	-	-	77
4. Disputed invoices by probity audit providers	4 846	-	4 846	-	-
Subtotal	**37 999**	**-**	**4 846**	**-**	**33 153**
Environmental liability	**-**	**-**	**-**	**-**	**-**
TOTAL	**37 999**	**-**	**4 846**	**-**	**33 153**

ANNEXURE 4

CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024
	R'000	R'000	R'000	R'000	R'000	R'000
Department						
Gauteng Department of E-Government	880	880	-	-	880	880
Gauteng Department of Health	13	42	-	30	13	72
Office of the Chief Justice	51	-	-	-	51	-
Gauteng Department of Infrastructure Development	22	-	-	-	22	-
Gauteng Department of Social Development	11	57	-	-	11	57
Subtotal	977	979	-	30	977	1 009
Other Government Entities			-	-		
TOTAL	**977**	**979**	**-**	**30**	**977**	**1 009**

Unaudited Annexures to the Annual Financial Statements

For The Year Ended 31 March 2025

ANNEXURE 5

INTERGOVERNMENT PAYABLES

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	Payment date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		
DEPARTMENTS								
Current								
Department of E-Government	1 403	407	-	-	1 403	407	-	-
Correctional Services	2	-	-	-	2	-	-	-
South African Police Services	93	-	-	-	93	-	-	-
Gauteng Department of Transport	-	5	-	373	-	378	-	-
Subtotal	**1 498**	**412**	**-**	**-**	**1 498**	**785**	**-**	**-**
Non-current	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Departments	**1 498**	**412**	**-**	**373**	**1 498**	**785**	**-**	**-**
OTHER GOVERNMENT ENTITIES								
Current								
Gauteng GG Transport	**617**	**961**	**-**	**-**	**617**	**961**	**-**	**-**
Subtotal	**617**	**961**	**-**	**-**	**617**	**961**	**-**	**-**
Non-current	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Other Government Entities	**617**	**961**	**-**	**-**	**617**	**961**	**-**	**-**
TOTAL	**2 115**	**1 373**	**-**	**-**	**2 115**	**1 746**	**-**	**-**

Notes

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